

Appendix A: Salary Schedule

2026-2027							
		1	2	3	4	5	6
STEP		Elem AP	Elem Principal	MS/JH AP	MS/JH Principal	HS AP	HS Principal
0	Base	\$ 156,455.67	\$ 178,497.78	\$ 164,277.68	\$ 185,638.79	\$ 174,449.86	\$ 199,025.50
	Enrichment	\$ 2,697.64	\$ 2,886.69	\$ 2,618.12	\$ 2,958.52	\$ 2,780.51	\$ 3,171.93
	TOTAL	\$ 159,153.31	\$ 181,384.48	\$ 166,895.79	\$ 188,597.31	\$ 177,230.38	\$ 202,197.43
1	Base	\$ 158,490.35	\$ 180,819.38	\$ 166,413.55	\$ 188,049.68	\$ 176,715.51	\$ 201,612.60
	Enrichment	\$ 2,733.68	\$ 3,158.32	\$ 2,907.14	\$ 3,285.60	\$ 3,087.36	\$ 3,522.13
	TOTAL	\$ 161,224.03	\$ 183,977.70	\$ 169,320.69	\$ 191,335.28	\$ 179,802.87	\$ 205,134.73
2	Base	\$ 160,550.02	\$ 183,169.56	\$ 168,578.00	\$ 190,495.10	\$ 179,014.49	\$ 204,234.22
	Enrichment	\$ 2,768.60	\$ 3,158.32	\$ 2,907.14	\$ 3,285.60	\$ 3,087.36	\$ 3,522.13
	TOTAL	\$ 163,318.62	\$ 186,327.88	\$ 171,485.14	\$ 193,780.70	\$ 182,101.85	\$ 207,756.35
3	Base	\$ 162,637.08	\$ 185,550.69	\$ 170,769.83	\$ 192,972.67	\$ 181,340.85	\$ 206,887.99
	Enrichment	\$ 2,804.64	\$ 3,199.99	\$ 2,945.44	\$ 3,328.40	\$ 3,126.78	\$ 3,568.31
	TOTAL	\$ 165,441.72	\$ 188,750.68	\$ 173,715.27	\$ 196,301.07	\$ 184,467.63	\$ 210,456.30
4	Base	\$ 164,751.52	\$ 187,962.77	\$ 172,989.04	\$ 195,480.00	\$ 183,698.17	\$ 209,577.47
	Enrichment	\$ 2,840.68	\$ 3,241.67	\$ 2,983.73	\$ 3,371.20	\$ 3,168.46	\$ 3,614.50
	TOTAL	\$ 167,592.21	\$ 191,204.44	\$ 175,972.77	\$ 198,851.20	\$ 186,866.63	\$ 213,191.97

2026-2027 Salary Increase - IPD (2.6%) + 1.5%

2027-2028 Salary Increase - IPD + 1%

2028-2029 Salary Increase - IPD + 0.5%