

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Bellflower Unified School District
Name of Bargaining Unit:	Combined BTA, CSEA, Management
Certificated, Classified, Other:	Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2027
(date) (date)

The Governing Board will act upon this agreement on: June 18, 2026
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2025-26	2026-27	2027-28
1. Salary Schedule Including Step and Column	\$ 79,276,267	\$ 1,094,991	\$ 4,013,225	\$ 4,013,225
		1.38%	4.99%	4.76%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 24,645,400	\$ 350,641	\$ 1,244,633	\$ 1,244,633
		1.42%	4.98%	4.74%
4. Health/Welfare Plans	\$ 14,030,206			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 117,951,873	\$ 1,445,632	\$ 5,257,858	\$ 5,257,858
		1.23%	4.40%	4.22%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,053.00			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 112,015	\$ 1,373	\$ 4,993	\$ 4,993
		1.23%	4.40%	4.22%

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **Bellflower Unified School District**
Name of Bargaining Unit: **Bellflower Teachers Association**
Certificated, Classified, Other: **Certificated**

The proposed agreement covers the period beginning: **July 1, 2025** and ending: **June 30, 2027**
(date) (date)

The Governing Board will act upon this agreement on: **June 18, 2026**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1.	Salary Schedule Including Step and Column	\$ 59,371,000	\$ 593,710	\$ 2,392,649	\$ 2,392,649
			1.00%	3.99%	3.84%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 16,385,600	\$ 163,856	\$ 660,474	\$ 660,474
			1.00%	3.99%	3.84%
4.	Health/Welfare Plans	\$ 10,914,864	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 86,671,464	\$ 757,566	\$ 3,053,123	\$ 3,053,123
			0.87%	3.49%	3.37%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	528.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 164,151	\$ 1,435	\$ 5,782	\$ 5,782
			0.87%	3.49%	3.37%

Bellflower Unified School District
Combined BTA, CSEA, Management

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

1% retro to July 1, 2025 and 3% starting from July 1, 2026

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐

No ☒

If yes, please describe the cap amount.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Bellflower Unified School District
Combined BTA, CSEA, Management

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF Funds

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

LCFF Funds

TENTATIVE AGREEMENT
Bellflower Unified School District and
Bellflower Teachers Association
2025-2026 and 2026-2027 Reopener Negotiations
June 2, 2026

Bellflower Unified School District ("District") and the Bellflower Teachers Association ("Association") (collectively, the "Parties") agree to amend the terms of the July 1, 2024 – June 30, 2027 Agreement as necessary to incorporate the following:

Article VII, Hours of Employment

Status Quo, except incorporate the below language into Article VII:

Add the below to Section B.14.

"Site administrators may schedule an all staff meeting on one Monday morning per month for a duration of up to seventy-five (75) minutes. The rest of the Monday morning time shall be used by teachers for planning/preparation time, PLC meetings, department meetings and/or professional development as mutually determined by the school's leadership team in conjunction with the site principal at the last leadership team meeting of the academic year."

Add a new Section B.16 as follows:

"16. The District shall notify the Association when it plans to schedule meetings on Mondays. District/school meetings shall not be scheduled when there is a participant conflict with the Association meetings."

Article XI, Leaves of Absence

See attached Tentative Agreement regarding BTA's proposal #3 to BUSD, dated April 1, 2026 at 1:00 pm.

Article XVII Salaries

The District shall increase all certificated 2025-2026 salary schedules, appendices A, B, C, D, E, F, all stipends and Career Incentives by 1.0% for the 2025-2026 school year retroactive to July 1, 2025. The District will use its best efforts to issue retroactive salary payments for the 2025-2026 school year by September 30, 2026.

The District shall increase all certificated 2026-2027 salary schedules, appendices A, B, C, D, E, F, all stipends and Career Incentives by 3.0% for the 2026-2027 school year, effective July 1, 2026.

Article XVII Benefits

Status Quo

Signature Page

This Tentative Agreement completes the Parties' reopener negotiations for the 2025-2026 and 2026-2027 school years, and the Agreement is closed through June 30, 2027.

This Tentative Agreement is subject to ratification by the BTA membership and approval by the Board of Education.

Dated: June 2, 2026

BELLFLOWER UNIFIED SCHOOL
DISTRICT

BELLFLOWER TEACHERS
ASSOCIATION



Dr. Erin Simon
Superintendent



Dan Fong
Bargaining Chair

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Bellflower Unified School District
Name of Bargaining Unit:	CSEA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2025 and ending: June 30, 2027
(date) (date)

The Governing Board will act upon this agreement on: June 18, 2026
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2025-26	2026-27	2027-28
1.	Salary Schedule Including Step and Column	\$ 19,905,266.67	\$ 298,579	\$ 803,681	\$ 803,681
			1.50%	3.98%	3.83%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,259,800	\$ 123,897	\$ 331,425	\$ 331,425
			1.50%	3.95%	3.80%
4.	Health/Welfare Plans	\$ 3,115,342			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 31,280,409	\$ 422,476	\$ 1,135,106	\$ 1,135,106
			1.35%	3.58%	3.46%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	525.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 59,582	\$ 805	\$ 2,162	\$ 2,162
			1.35%	3.58%	3.46%

Bellflower Unified School District
Combined BTA, CSEA, Management

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

1.5% retro to July 1, 2025 and 2.5% starting from July 1, 2026

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Bellflower Unified School District
Combined BTA, CSEA, Management

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF Funds

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

LCFF Funds

TENTATIVE AGREEMENT (TA)

**Between
Bellflower Unified School District
and
California School Employees Association and its Bellflower Chapter #32**

ARTICLE XIII: SALARY AND BENEFITS

A. Salary Adjustments

Effective July 1, 2025, the District shall increase all salary schedules for the 2025-2026 school year by 1.5%.

Effective July 1, 2026, the District shall increase all salary schedules for the 2026–2027 school year by 2.5%.

The parties agree that salary negotiations for the 2026–2027 school year are concluded and shall not be reopened.

Retroactive checks for the 2025-2026 school year shall be issued within 60 calendar days of board approval.

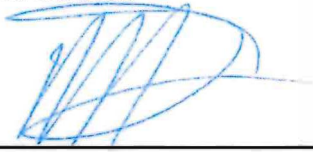
D. Health Benefits

Effective January 1, 2027, the District's annual contribution toward health and welfare benefits shall be increased by 7% as illustrated in the chart below:

Tier	2026 Contribution	2027 Contribution (7%)
Employee Only	\$8,724	\$9,334
Employee + One Dependent	\$18,333	\$19,616
Employee + Family	\$26,454	\$28,306

District contributions shall not exceed the actual cost of the selected health and welfare benefits plan. In the event the District contribution equals or exceeds the cost of coverage, the employee shall not be required to make an employee contribution.

For the District:



Ryan D. Smith, Ed.D.
Deputy Superintendent

6/3/26

Date

For CSEA, Bellflower Chapter #32:



Michelle Cuellar
President

6/3/26

Date



Brenda Jackson
CSEA Labor Representative

6/3/26

Date

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund Combined BTA, CSEA, Management			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 141,907,527		\$ -	\$ 141,907,527
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 4,021,104		\$ -	\$ 4,021,104
Other Local Revenue	8600-8799	\$ 5,504,728		\$ -	\$ 5,504,728
TOTAL REVENUES		\$ 151,433,359		\$ -	\$ 151,433,359
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 59,452,874	\$ 566,243		\$ 60,019,117
Classified Salaries	2000-2999	\$ 17,022,137	\$ 212,357		\$ 17,234,494
Employee Benefits	3000-3999	\$ 33,867,103	\$ 244,407		\$ 34,111,510
Books and Supplies	4000-4999	\$ 3,043,991		\$ -	\$ 3,043,991
Services and Other Operating Expenditures	5000-5999	\$ 18,364,662		\$ -	\$ 18,364,662
Capital Outlay	6000-6999	\$ 19,965,200		\$ -	\$ 19,965,200
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 75,000		\$ -	\$ 75,000
Transfers of Indirect Costs	7300-7399	\$ (3,298,854)		\$ -	\$ (3,298,854)
TOTAL EXPENDITURES		\$ 148,492,113	\$ 1,023,007	\$ -	\$ 149,515,120
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699		\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (39,682,506)	\$ (230,810)	\$ -	\$ (39,913,316)
OPERATING SURPLUS (DEFICIT)*		\$ (36,741,260)	\$ (1,253,817)	\$ -	\$ (37,995,077)
BEGINNING FUND BALANCE	9791	\$ 86,339,021			\$ 86,339,021
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 49,597,761	\$ (1,253,817)	\$ -	\$ 48,343,944
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 2,425,276	\$ -	\$ -	\$ 2,425,276
Restricted	9740				
Committed	9750-9760	\$ 35,000,000		\$ -	\$ 35,000,000
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 7,379,538	\$ -	\$ -	\$ 7,379,538
Unassigned/Unappropriated Amount	9790	\$ 4,792,947	\$ (1,253,817)	\$ -	\$ 3,539,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

		Restricted General Fund			
Bargaining Unit:		Combined BTA, CSEA, Management			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 637,416		\$ -	\$ 637,416
Federal Revenue	8100-8299	\$ 7,823,065		\$ -	\$ 7,823,065
Other State Revenue	8300-8599	\$ 34,968,412		\$ -	\$ 34,968,412
Other Local Revenue	8600-8799	\$ 4,520,059		\$ -	\$ 4,520,059
TOTAL REVENUES		\$ 47,948,952		\$ -	\$ 47,948,952
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 20,912,394	\$ 174,569	\$ -	\$ 21,086,963
Classified Salaries	2000-2999	\$ 9,766,704	\$ 100,798	\$ -	\$ 9,867,502
Employee Benefits	3000-3999	\$ 19,014,707	\$ 90,043	\$ -	\$ 19,104,750
Books and Supplies	4000-4999	\$ 9,929,998		\$ -	\$ 9,929,998
Services and Other Operating Expenditures	5000-5999	\$ 31,717,797		\$ -	\$ 31,717,797
Capital Outlay	6000-6999	\$ 3,148,468		\$ -	\$ 3,148,468
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 3,002,409		\$ -	\$ 3,002,409
TOTAL EXPENDITURES		\$ 97,492,477	\$ 365,410	\$ -	\$ 97,857,887
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 39,682,506	\$ 230,810	\$ -	\$ 39,913,316
OPERATING SURPLUS (DEFICIT)*		\$ (9,861,019)	\$ (134,600)	\$ -	\$ (9,995,619)
BEGINNING FUND BALANCE	9791	\$ 39,533,767			\$ 39,533,767
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 29,672,748	\$ (134,600)	\$ -	\$ 29,538,148
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 29,672,748	\$ (134,600)	\$ -	\$ 29,538,148
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund Combined BTA, CSEA, Management			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 142,544,943		\$ -	\$ 142,544,943
Federal Revenue	8100-8299	\$ 7,823,065		\$ -	\$ 7,823,065
Other State Revenue	8300-8599	\$ 38,989,516		\$ -	\$ 38,989,516
Other Local Revenue	8600-8799	\$ 10,024,787		\$ -	\$ 10,024,787
TOTAL REVENUES		\$ 199,382,311		\$ -	\$ 199,382,311
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 80,365,268	\$ 740,812	\$ -	\$ 81,106,080
Classified Salaries	2000-2999	\$ 26,788,841	\$ 313,155	\$ -	\$ 27,101,996
Employee Benefits	3000-3999	\$ 52,881,810	\$ 334,450	\$ -	\$ 53,216,260
Books and Supplies	4000-4999	\$ 12,973,989		\$ -	\$ 12,973,989
Services and Other Operating Expenditures	5000-5999	\$ 50,082,459		\$ -	\$ 50,082,459
Capital Outlay	6000-6999	\$ 23,113,668		\$ -	\$ 23,113,668
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 75,000		\$ -	\$ 75,000
Transfers of Indirect Costs	7300-7399	\$ (296,445)		\$ -	\$ (296,445)
TOTAL EXPENDITURES		\$ 245,984,590	\$ 1,388,417	\$ -	\$ 247,373,007
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (46,602,279)	\$ (1,388,417)	\$ -	\$ (47,990,696)
BEGINNING FUND BALANCE	9791	\$ 125,872,788			\$ 125,872,788
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 79,270,509	\$ (1,388,417)	\$ -	\$ 77,882,092
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 2,425,276	\$ -	\$ -	\$ 2,425,276
Restricted	9740	\$ 29,672,748	\$ (134,600)	\$ -	\$ 29,538,148
Committed	9750-9760	\$ 35,000,000	\$ -	\$ -	\$ 35,000,000
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 7,379,538	\$ -	\$ -	\$ 7,379,538
Unassigned/Unappropriated Amount	9790	\$ 4,792,947	\$ (1,253,817)	\$ -	\$ 3,539,130

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

Combined BTA, CSEA, Management

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 34,740		\$ -	\$ 34,740
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 34,740		\$ -	\$ 34,740
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ 23,081		\$ -	\$ 23,081
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ 11,659		\$ -	\$ 11,659
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 34,740	\$ -	\$ -	\$ 34,740
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ 860			\$ 860
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 860	\$ -	\$ -	\$ 860
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 184	\$ -	\$ -	\$ 184
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 676	\$ -	\$ -	\$ 676
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Combined BTA, CSEA, Management

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,335,891		\$ -	\$ 2,335,891
Other Local Revenue 8600-8799	\$ 21,300		\$ -	\$ 21,300
TOTAL REVENUES	\$ 2,357,191		\$ -	\$ 2,357,191
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 650,569	\$ 5,908	\$ -	\$ 656,477
Classified Salaries 2000-2999	\$ 765,385	\$ 8,538	\$ -	\$ 773,923
Employee Benefits 3000-3999	\$ 672,680	\$ 5,165	\$ -	\$ 677,845
Books and Supplies 4000-4999	\$ 23,304			\$ 23,304
Services and Other Operating Expenditures 5000-5999	\$ 125,837		\$ -	\$ 125,837
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ 119,416		\$ -	\$ 119,416
TOTAL EXPENDITURES	\$ 2,357,191	\$ 19,611	\$ -	\$ 2,376,802
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (19,611)	\$ -	\$ (19,611)
BEGINNING FUND BALANCE 9791	\$ 837,826			\$ 837,826
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 837,826	\$ (19,611)	\$ -	\$ 818,215
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 831,691	\$ (19,611)	\$ -	\$ 812,080
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 6,135	\$ -	\$ -	\$ 6,135
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

Combined BTA, CSEA, Management

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 12, 2026)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 4,629,000		\$ -	\$ 4,629,000
Federal Revenue 8100-8299	\$ 2,250,000		\$ -	\$ 2,250,000
Other State Revenue 8300-8599	\$ 389,676		\$ -	\$ 389,676
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 7,268,676		\$ -	\$ 7,268,676
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,950,918	\$ 26,578	\$ -	\$ 1,977,496
Employee Benefits 3000-3999	\$ 1,174,487	\$ 11,026	\$ -	\$ 1,185,513
Books and Supplies 4000-4999	\$ 1,805,039		\$ -	\$ 1,805,039
Services and Other Operating Expenditures 5000-5999	\$ 222,851		\$ -	\$ 222,851
Capital Outlay 6000-6999	\$ 1,450,000		\$ -	\$ 1,450,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 177,029		\$ -	\$ 177,029
TOTAL EXPENDITURES	\$ 6,780,324	\$ 37,604	\$ -	\$ 6,817,928
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 488,352	\$ (37,604)	\$ -	\$ 450,748
BEGINNING FUND BALANCE				
9791	\$ 8,334,266			\$ 8,334,266
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 8,822,618	\$ (37,604)	\$ -	\$ 8,785,014
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 8,822,618	\$ (37,604)	\$ -	\$ 8,785,014
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Bellflower Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Unrestricted General Fund MYP Combined BTA, CSEA, Management		
Object Code	2025-26	2026-27	2027-28	
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement	
REVENUES				
LCFF Revenue	8010-8099	\$ 141,907,527	\$ 144,500,957	\$ 145,222,434
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 4,021,104	\$ 4,024,051	\$ 4,024,051
Other Local Revenue	8600-8799	\$ 5,504,728	\$ 5,504,728	\$ 5,504,728
TOTAL REVENUES		\$ 151,433,359	\$ 154,029,736	\$ 154,751,213
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 60,019,117	\$ 60,757,099	\$ 59,774,475
Classified Salaries	2000-2999	\$ 17,234,494	\$ 18,224,782	\$ 18,312,818
Employee Benefits	3000-3999	\$ 34,111,510	\$ 34,959,938	\$ 34,866,008
Books and Supplies	4000-4999	\$ 3,043,991	\$ 2,693,991	\$ 2,543,991
Services and Other Operating Expenditures	5000-5999	\$ 18,364,662	\$ 13,749,597	\$ 12,860,234
Capital Outlay	6000-6999	\$ 19,965,200	\$ 9,365,200	\$ 1,297,200
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 75,000	\$ 75,000	\$ 75,000
Transfers of Indirect Costs	7300-7399	\$ (3,298,854)	\$ (3,148,854)	\$ (3,148,854)
Other Adjustments				
TOTAL EXPENDITURES		\$ 149,515,120	\$ 136,676,753	\$ 126,580,872
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (39,913,316)	\$ (38,346,443)	\$ (39,046,630)
OPERATING SURPLUS (DEFICIT)*		\$ (37,995,077)	\$ (20,993,460)	\$ (10,876,289)
BEGINNING FUND BALANCE	9791	\$ 86,339,021	\$ 48,343,944	\$ 27,350,484
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 48,343,944	\$ 27,350,484	\$ 16,474,195
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 2,425,276	\$ 2,425,276	\$ 2,425,276
Restricted	9740			
Committed	9750-9760	\$ 35,000,000	\$ 18,198,640	\$ 7,626,162
Assigned	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 7,379,538	\$ 6,726,568	\$ 6,422,757
Unassigned/Unappropriated Amount	9790	\$ 3,539,130	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Bellflower Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Restricted General Fund MYP Combined BTA, CSEA, Management		
Object Code		2025-26	2026-27	2027-28
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 637,416	\$ 637,416	\$ 637,416
Federal Revenue	8100-8299	\$ 7,823,065	\$ 7,718,697	\$ 7,729,013
Other State Revenue	8300-8599	\$ 34,968,412	\$ 32,126,121	\$ 32,132,390
Other Local Revenue	8600-8799	\$ 4,520,059	\$ 643,460	\$ 643,460
TOTAL REVENUES		\$ 47,948,952	\$ 41,125,694	\$ 41,142,279
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 21,086,963	\$ 22,197,594	\$ 21,860,710
Classified Salaries	2000-2999	\$ 9,867,502	\$ 9,294,642	\$ 8,904,149
Employee Benefits	3000-3999	\$ 19,104,750	\$ 19,537,434	\$ 20,130,370
Books and Supplies	4000-4999	\$ 9,929,998	\$ 4,477,416	\$ 4,443,281
Services and Other Operating Expenditures	5000-5999	\$ 31,717,797	\$ 28,876,024	\$ 28,916,994
Capital Outlay	6000-6999	\$ 3,148,468	\$ 293,500	\$ 293,500
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 3,002,409	\$ 2,865,583	\$ 2,962,026
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 97,857,887	\$ 87,542,193	\$ 87,511,030
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 39,913,316	\$ 38,346,443	\$ 39,046,630
OPERATING SURPLUS (DEFICIT)*		\$ (9,995,619)	\$ (8,070,056)	\$ (7,322,121)
BEGINNING FUND BALANCE	9791	\$ 39,533,767	\$ 29,538,148	\$ 21,468,092
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 29,538,148	\$ 21,468,092	\$ 14,145,971
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ -	\$ -	\$ -
Restricted	9740	\$ 29,538,148	\$ 21,468,092	\$ 14,145,971
Committed	9750-9760			
Assigned	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Bellflower Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:		Combined General Fund MYP Combined BTA, CSEA, Management		
Object Code		2025-26	2026-27	2027-28
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES				
LCFF Revenue	8010-8099	\$ 142,544,943	\$ 145,138,373	\$ 145,859,850
Federal Revenue	8100-8299	\$ 7,823,065	\$ 7,718,697	\$ 7,729,013
Other State Revenue	8300-8599	\$ 38,989,516	\$ 36,150,172	\$ 36,156,441
Other Local Revenue	8600-8799	\$ 10,024,787	\$ 6,148,188	\$ 6,148,188
TOTAL REVENUES		\$ 199,382,311	\$ 195,155,430	\$ 195,893,492
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 81,106,080	\$ 82,954,693	\$ 81,635,185
Classified Salaries	2000-2999	\$ 27,101,996	\$ 27,519,424	\$ 27,216,967
Employee Benefits	3000-3999	\$ 53,216,260	\$ 54,497,372	\$ 54,996,378
Books and Supplies	4000-4999	\$ 12,973,989	\$ 7,171,407	\$ 6,987,272
Services and Other Operating Expenditures	5000-5999	\$ 50,082,459	\$ 42,625,621	\$ 41,777,228
Capital Outlay	6000-6999	\$ 23,113,668	\$ 9,658,700	\$ 1,590,700
Other Outgo (excuding Indirect Costs)	7100-7299 7400-7499	\$ 75,000	\$ 75,000	\$ 75,000
Transfers of Indirect Costs	7300-7399	\$ (296,445)	\$ (283,271)	\$ (186,828)
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 247,373,007	\$ 224,218,946	\$ 214,091,902
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (47,990,696)	\$ (29,063,516)	\$ (18,198,410)
BEGINNING FUND BALANCE	9791	\$ 125,872,788	\$ 77,882,092	\$ 48,818,576
Audit Adjustments/Other Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 77,882,092	\$ 48,818,576	\$ 30,620,166
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable	9711-9719	\$ 2,425,276	\$ 2,425,276	\$ 2,425,276
Restricted	9740	\$ 29,538,148	\$ 23,468,092	\$ 18,145,971
Committed	9750-9760	\$ 35,000,000	\$ 18,198,640	\$ 7,626,162
Assigned	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 7,379,538	\$ 6,726,568	\$ 6,422,757
Unassigned/Unappropriated Amount	9790	\$ 3,539,130	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Bellflower Unified School District
Combined BTA, CSEA, Management

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2025-26	2026-27	2027-28
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 247,373,007	\$ 224,218,946	\$ 214,091,902
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 247,373,007	\$ 224,218,946	\$ 214,091,902
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 7,421,190	\$ 6,726,568	\$ 6,422,757

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 7,379,538	\$ 6,726,568	\$ 6,422,757
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,539,130	\$ 0	\$ 0
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 10,918,668	\$ 6,726,568	\$ 6,422,757
f. Reserve for Economic Uncertainties Percentage	4.41%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2025-26
2026-27
2027-28

Yes ☒
Yes ☒
Yes ☒

No ☐
No ☐
No ☐

4. If no, how do you plan to restore your reserves?

Bellflower Unified School District
Combined BTA, CSEA, Management

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,445,632
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (1,388,417)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (19,611)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (37,604)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (1,445,632)

Variance \$ 0

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (46,602,279)	(18.9%)	Capital project and reduce state funding
Current FY Surplus/(Deficit) after settlement(s)?	\$ (47,990,696)	(19.4%)	Capital project and reduce state funding
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (29,063,516)	(13.0%)	Capital project and reduce state funding
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (18,198,410)	(8.5%)	Loss one-time funding

Deficit Reduction Plan (as necessary):

The District is reveiwng expenditure areas for improvements and monitoring our deficit spending.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Bellflower Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2025 to June 30, 2027.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	1,445,632
\$	(1,445,632)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	3,812,225
\$	(3,812,225)

Budget Revisions

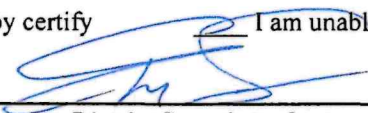
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify

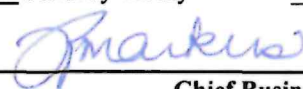


District Superintendent
(Signature)

6.8.2026

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

6-8-2026

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Bellflower Unified School District
Combined BTA, CSEA, Management

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

FY 25-26 and FY 26-27 raises will be settled based on the information received in 2026-27 governor budget.

The Governor's Budget provides a projected 4.31% Cost-of-Living Adjustment (COLA) for LCFF and an estimated increase of approximately \$3.4 million in Special Education funding for the District.

These additional revenues were considered as part of negotiations and long-term fiscal planning.

Concerns regarding affordability of agreement in subsequent years (if any):

K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Bellflower Unified School District

District Name



**District Superintendent
(Signature)**

Date

Renee Arkus
Chief Business Officer

Contact Person

(562) 866-9011

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 18, 2026, took action to approve the proposed agreement with the BTA, CSEA Bargaining Unit(s).



**President (or Clerk), Governing Board
(Signature)**

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.