

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
May 26, 2026

Call to Order: Board Chairman Nick Wood called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Sara Pipkin, Roger Perleberg and Aaron Lowers were present. Board member Aron Bessonette was absent. There were twenty-nine others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Nick Wood led the Pledge of Allegiance.
- 2.0 Approval of Agenda – Board Chairman Nick Wood requested that Action Item 6.2., Request for Out of State Travel – High School Jazz Program, be moved up, item 3.1., Board Report to be moved after item 3.2.6., End of Year Calendar Events and lastly for item 3.2.3. to be moved up to the top of the Superintendent's Report.

On a motion by Aaron Lowers, the Board approved the agenda as modified.

6.0 Action Items

- 6.2 Request for Out of State Travel – High School Jazz Program – Superintendent Johnson reviewed information previously presented to the Board regarding a proposed school-sponsored Jazz Program trip to New Orleans. Adam Ream and Kent Chalmers were present to provide additional details and answer questions.

Mr. Ream explained that the proposed five-day trip would primarily take place during spring break of 2027. The district will be working with the travel company WorldStrides for the proposed trip. Mr. Ream also discussed a variety of potential fundraising efforts to help offset student expenses. Examples of fundraising initiatives utilized by neighboring districts, were also shared.

On a motion by Sara Pipkin, the Board approved the request for out of state travel for the High School Jazz Program, pending the program's summer fundraising efforts.

3.0 Reports, Correspondence and Program

3.2. Superintendent's Report –

- 3.2.3. Vale Math is Cool Team and Coach – Superintendent Johnson recognized the Vale Elementary Math is Cool team and coach, Brooke Friedlander, for their outstanding performance during the 2025-2026 season. Ms. Friedlander reported that 96 schools participated in the Math is Cool competition and that the Vale team finished first in their division.

At Superintendent Johnson's request, each student introduced themselves and shared highlights from their experiences and placements at both the regional and state competitions.

Mrs. Friedlander provided an overview of the Math is Cool program, explaining that she became involved after seeing her son's interest in mathematics and wanting to explore additional opportunities for students. She received a list of highly capable students and organized a team that met for one hour each Monday over a 10-week period. During practices, students worked through a variety of timed math challenges and tests to prepare for competition.

Mrs. Friedlander shared that Vale students consistently placed among the top three in their divisions throughout the season, with the team ultimately earning a first-place finish in its division. She also noted that her son, Hudson Friedlander, placed first individually. Mrs. Friedlander concluded by thanking the students, families, school staff, and district for their support in making the program a success.

- 3.3.4. Advanced Energy Management (AEM) Program Update – Superintendent Johnson introduced a team of student interns from the Wenatchee School District who participate in the Advanced Energy Management (AEM) Program. The AEM program utilizes paid student interns, at no cost to the district, who collaborate with maintenance staff, the PUD, and other partners to identify opportunities for improved energy efficiency and cost savings.

The student team provided the Board with an update on the program's progress during the school year, highlighting completed projects, ongoing initiatives, and future goals. The students thanked the district for the opportunity to partner with the program and emphasized the collaborative efforts that have helped reduce energy consumption and generate savings for the district.

The students also presented energy usage data for all three schools. The presentation included graphs showing combined monthly electricity consumption, average energy use intensity, and projected energy savings associated with the district's 2026 summer shutdown plans, and Energy Star electricity use comparisons. The students discussed ongoing efforts to promote energy efficiency throughout the district.

The Board thanked the students and program representatives for their presentation and their efforts in supporting the district's energy conservation goals.

- 3.3.1. Fiscal/Enrollment Update – Business Manager Bo Charlton provided an enrollment and fiscal update for the Board. He reported that the district is currently approximately 6.05 FTE below budgeted enrollment, which is consistent with recent enrollment trends. He also highlighted the district's Running Start enrollment numbers and noted that current projections indicate students are expected to remain enrolled at the high school next year. Mr.

Charlton stated that the district is feeling positive about where enrollment numbers are finishing for the month of May.

Regarding the district's finances, Mr. Charlton reviewed the April month-end fiscal reports and reminded the Board that the County Treasurer's Office was delayed in releasing the necessary reports, resulting in the timing of the fiscal update being pushed back to this meeting.

Lastly, Mr. Charlton shared that the high school softball field renovation project is scheduled to take place during the summer months.

- 3.2.2. Student Trip to Spain – Superintendent Johnson began by reminding the Board that the proposed student trip to Spain is not a school-sponsored trip; therefore, no Board action is required.

High school Spanish teacher Tyler Theiss provided an overview of the planning process and shared that the group is partnering with WorldStrides to assist with organizing and managing the trip. Mr. Theiss explained that the trip is currently being planned as a 10-day experience to take place outside of the regular school year.

High school Spanish teacher Annie Yousey noted that the proposed itinerary remains flexible and could be adjusted if necessary to help make the trip more affordable for participating families. She explained that alternative destinations could be considered if sufficient notice is provided during the planning process.

The trip is currently projected to take place during the summer of 2028.

- 3.3.5. Transportation Department Update – Superintendent Johnson recognized Transportation Director Cassidy Miller for her outstanding initiative and leadership during her first year with the district and invited her to provide an update on her department.

Ms. Miller shared that her first year in the role had gone by very quickly. She presented a comprehensive overview of department operations, accomplishments, and future goals. The presentation included information on the district's transportation fleet, which currently consists of 15 buses, nine of which are used for daily routes. She also provided an update on a new bus purchase that is expected to arrive later this year.

Additional topics included school bus mileage, athletic and field trip transportation, ridership trends, van operations, and vehicle safety inspections. Ms. Miller reported that the district's average daily bus ridership is approximately 608 students. She also highlighted the district's recent feature in School Transportation News regarding Washington State's child restraint requirements and the district's use of booster seats in vans.

Ms. Miller reviewed the results of Washington State Patrol bus inspections, introduced members of the transportation team, and discussed office changes that have been implemented to support departmental growth. She also highlighted regional partnerships and her involvement at the state level, including her service as the Washington Association for Pupil Transportation (WAPT) Board Representative for ESD 171 for the 2026–2029 term.

The presentation also included legislative updates, information regarding stop paddle violations, and an overview of future priorities. Looking ahead, Ms. Miller shared plans to continue implementing technology solutions, add a special services route, and revise the department’s five-year plan to support the district’s transportation needs.

The Board thanked Ms. Miller for her leadership and for the informative presentation.

- 3.3.6. End of Year Calendar/Events – Building principals, Sean McKenna, Sara Graves and Craig MacKenzie provided a brief update on the end-of-year activities and events taking place at all three schools. Their reports included highlights of upcoming student celebrations and milestones, academics and instruction, student learning and enrichments opportunities and other year-end events scheduled as the schools conclude the 2025-26 school year.

4.0 Visitors – There were several visitors in attendance but none elected to speak.

5.0 Consent Agenda

- 5.1. Approval of Board Minutes – On a motion by Aaron Lowers, the Board approved the April 20, 2026, and the May 11, 2026 minutes as presented.

- 5.2. Approval of Warrants and Financial Reports

Pay date of May 12, 2026: Warrants #328192 - #328269 totaling \$184,650.43
General Fund \$137,907.03
ASB \$46,743.40

Pay date of May 29, 2026: Warrants #328284 - #328348 totaling \$146,429.03
General Fund \$129,649.14
ASB \$16,779.89

Pay date of May 29, 2026: Payroll in an amount totaling \$1,895,691.55, including benefits.

On a motion by Vice-Chairman Sara Pipkin, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1 Request for Out of State Travel – FBLA National Conference – On a motion by Aaron Lowers, the Board approved the request for out of state travel for the FBLA National Conference in San Antonio, Texas. The conference will be held June 29 – July 2.
- 6.3. Request for Out of State Travel – National FFA Conference – On a motion by Vice-Chairman Sara Pipkin, the Board approved the request for out of state travel for the National FFA Conference in Indianapolis, Indiana. The conference will be held October 17 – October 24.
- 6.4. Personnel Report

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Emily Becker	Vale – Kindergarten Teacher		Resignation
Marcia Fall	CHS – Counselor		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Madeline Praye	CSD – School Psychologist	0.5	
Tera Semanko	CHS – Counselor		Replaces Marcia Fall
Angela Zanol	Vale – Summer School Teacher		
Corinne Blankenship	Vale – Summer School Teacher		
Blanca Mora-Garcia	Vale – Summer School Teacher		
Adriana Avila	Vale – Summer School Teacher		
Maricela Carreno	Vale – Summer School Teacher		
Alexis Stewart	Vale – Summer School Teacher		
Dawn Pace	Vale – Summer School Teacher		
Riley Johnson	Vale – Summer School Teacher		
Madison Kriegel	Vale – Summer School Teacher		
Sara Carter	Vale – Summer School Paraprofessional		
Holly Burns	Vale – Summer School Paraprofessional		
Nora Valle	Vale – Summer School Paraprofessional		
Adriana Castro	Vale – Summer School Nursing Staff		
Nancy Marron	Vale – Summer School Office Staff		

3a. Contract Approvals/Renewals 2025-2026

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Amelia Brunner	CMS – Asst Girls Soccer Coach	Resignation
Wendy Tankersley	CHS – Asst Drama Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Adam Ream	CHS – Asst Drama Coach	Replaces Wendy Tankersley

On a motion by Aaron Lowers, the Board approved the personnel report as presented.

7.0 Discussion Items – there were no discussion items.

8.0 Executive Session – Personnel (No Action) – Superintendent Johnson requested an executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Aaron Lowers, the Board moved into executive session at 7:35 PM.

On a motion by Vice-Chairman Sara Pipkin, the Board moved out of executive session at 7:45 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Nick Wood adjourned the meeting at 7:46 PM.

Secretary

Chairman