

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
TENTATIVE AGREEMENT

February 5, 2026

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article XXII:

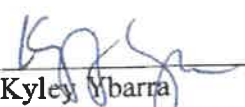
ARTICLE XXII

MISCELLANEOUS PROVISIONS

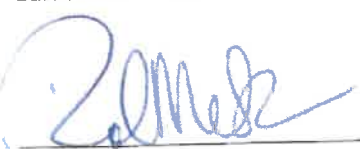
22.0 Term of Agreement: This agreement shall remain in full force and effect from ~~July 1, 2023~~ **July 1, 2025** up to and including June 30, ~~2025~~ **2028**, and thereafter shall continue in effect year by year unless one (1) of the parties notifies the other in writing no later than May 30, of its request to modify, amend, or terminate the Agreement. Furthermore, each party may reopen the salary, fringe benefit provisions, and one article of this agreement upon timely notification as set forth above.

This is a tentative agreement and shall not be finalized until the completion of CSEA's Policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

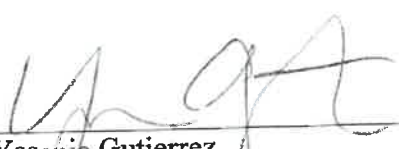


Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

FOR CSEA:



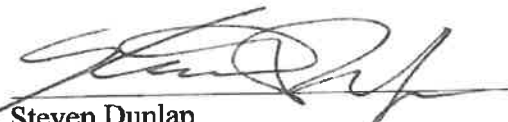
Michael Green
President, CSEA #506



Yesenia Gutierrez
Labor Relations Representative, CSEA


Erin Power

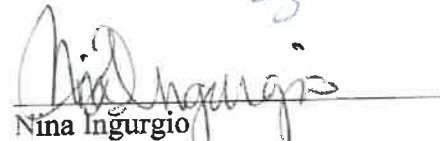

Shani Dahl


Steven Dunlap

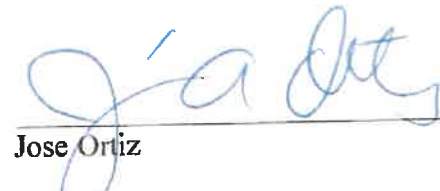

Erica Square


Anakarina Garcia


Melissa Montanez


Nina Ingurgio


Joy Hurst


Jose Ortiz