

**MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERSIDE
CHAPTER #506**

This Memorandum of Understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and California School Employees Association and its Riverside Chapter #506 (“CSEA”), collectively, (“the parties”).

The parties agree to the following:

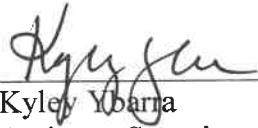
- The District and CSEA agree that Artificial Intelligence (AI) is a tool to enhance and support the workplace, not replace the worker. Any impacts will be negotiated between the parties.
- The parties agree that the District is committed to provide opportunities for employees to evolve with the evolution of AI.
- The parties agree that a joint District-Association working group will meet to address AI. The goal of the Advisory Working Group will be to find long-term approaches to common concerns related to AI, including, but not limited to, starting with a common definition of AI for the Bargaining table to work with.
- The Advisory Working Group will meet no less than four (4) times during the 2026-2027 school year. The advisory working group will provide an update to the Interest Based Bargaining team August 2026, October 2026, January 2027, and April 2027.
- The parties agree that the Advisory Working Group will be composed of members from both the District and Association appointees, providing experts as requested, and allowing for guests and visitors as mutually agreed upon to provide information/share concerns.

CSEA	Management
Labor Relations Representative Chief Union Steward 1 Site Secretary 1 MOT member 1 Nutrition Services Member 2 additional representatives per CSEA appointment	Director of Personnel Director of Technology and Innovation 1 School Site Administrator 1 Nutrition Services manager 1 MOT manager 1 additional representative per District appointment

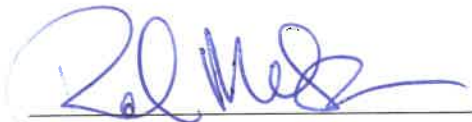
This will start July 1, 2026 and end June 30, 2028 the end date can be extended upon mutual agreement. This MOU is a non-precedent setting.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and is also subject to review and ratification by the Riverside Unified School District Board of Education.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

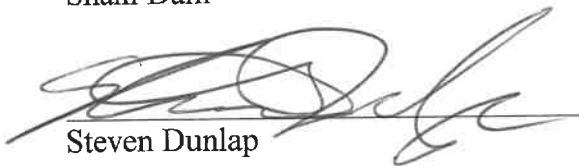


Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

Erin Power



Shani Dahl



Steven Dunlap



Erica Square

FOR CSEA:



Michael Green
President, CSEA #506



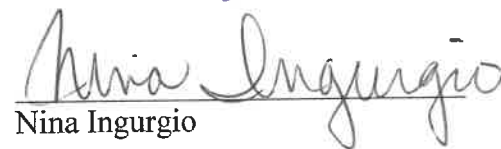
Yesenia Gutierrez
Labor Relations Representative, CSEA



Anakarina Garcia



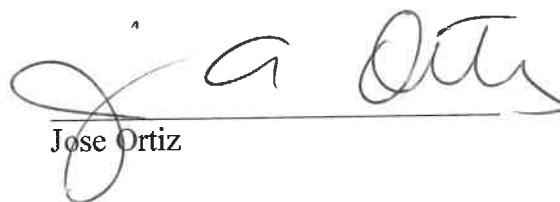
Melissa Montanez



Nina Ingurgio



Joy Hurst



Jose Ortiz