

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
TENTATIVE AGREEMENT

April 3, 2026

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article XI:

**ARTICLE XI
HOLIDAYS**

11.0 **Scheduled Holidays:** The District shall provide ~~fourteen (14)~~ **fifteen (15)** scheduled holidays. These shall be as follows:

Independence Day	July 4
Labor Day	The first Monday in September
Veteran's Day	November 11
Thanksgiving Day	The Thursday proclaimed by the President and the following Friday
Christmas Day	December 25 and an additional day during Winter Recess
New Year's Day	January 1
Martin Luther King's Birthday	Third Monday in January
Lincoln's Day	February 12
President's Day	Third Monday in February
<u>Farmworkers Day</u>	<u>March 31</u>
Memorial Day	The last Monday in May
Juneteenth	June 19

Admission's Day

(September 9) or in lieu holiday

The rest of Article 11 will not change.

This change will become effective in the 2026-2027 school year.

This is a tentative agreement and shall not be finalized until the completion of CSEA's Policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Erin Power



Shani Dahl



Steven Dunlap



Erica Square

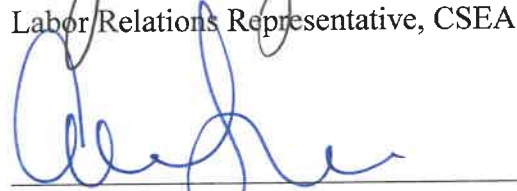
FOR CSEA:



Michael Green
President, CSEA #506



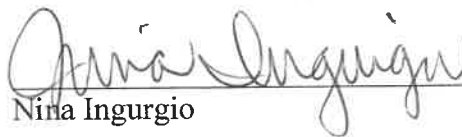
Yesenia Gutierrez
Labor Relations Representative, CSEA



Anakarina Garcia



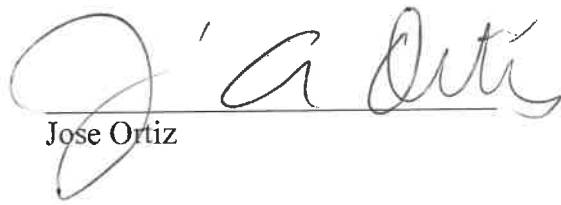
Melissa Montanez



Nina Ingurgio



Joy Hurst


Jose Ortiz