

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
TENTATIVE AGREEMENT

April 3, 2026

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties").

This Tentative Agreement between the District and CSEA finalizes the 2025-2028 successor negotiations.

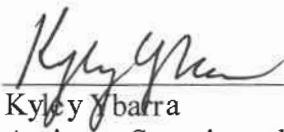
Except as noted below all current contract articles and sections of the collective bargaining agreement will remain status quo.

The District and CSEA negotiated changes to the articles listed below and as attached.

Article VII – Pay and Allowances
Article IX – Health and Welfare Benefits
Article XI – Holidays
Article XIII – Leaves
Article XIV – Transfers/Promotions/Reassignments/Voluntary Demotions
Article XV – Layoff and Reemployment
Article XIX – Disciplinary Action and Dismissal Procedures
Article XXII – Miscellaneous Provisions

This Tentative Agreement is subject to CSEA Policy 610, ratification from CSEA membership, and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Barra
Assistant Superintendent, Personnel
Riverside Unified School District

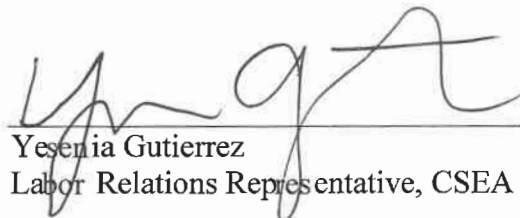
FOR CSEA:



Michael Green
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

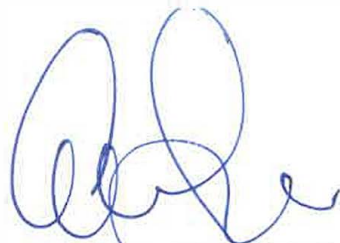


Yesenia Gutierrez
Labor Relations Representative, CSEA

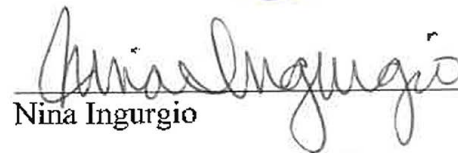

Erica Square

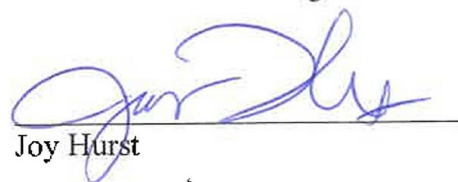

Shani Dahl

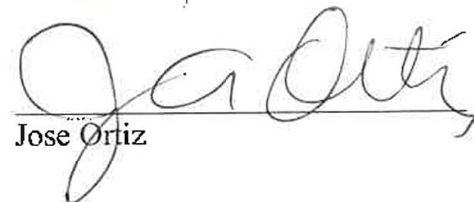

Steven Dunlap


Anakarina Garcia


Melissa Montanez


Nina Ingurgio


Joy Hurst


Jose Ortiz