

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
TENTATIVE AGREEMENT

March 13, 2026

This Tentative Agreement (TA) is entered by and between Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter #506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, and working conditions.

The parties agree to the following changes in the CBA, Article XIV:

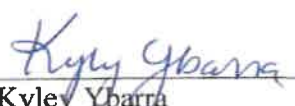
**ARTICLE XIV
TRANSFERS/ PROMOTIONS/REASSIGNMENTS/ VOLUNTARY DEMOTIONS**

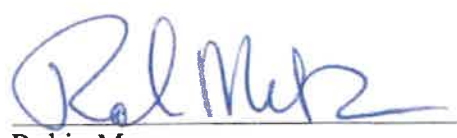
14. **Definitions:** For the purpose of this article, the following definitions shall be in effect:
- a. "Transfer" is a change in the unit member's worksite without a change in classification.
 - b. "Promotion" is advancement in job classification to a higher classification. A promotion requires a new six month probationary period.
 - c. "Reassignment" is a change in the unit member's classification to another classification at the same salary range, when the unit member possesses the necessary qualifications for the new position. A reassignment requires a new six month probationary period unless the unit member has previously completed the probationary period in that classification.
 - d. "Voluntary Demotion" is a change in the unit member's current classification to a lower classification. A voluntary demotion requires a six month probationary period unless the unit member has previously completed the probationary period in the classification the unit member is demoting into.
 - e. "Eligibility List" – a list of all applicants for promotion, reassignment or voluntary demotion and outside applicants who have successfully met all District criteria including the interview process.
Whenever applicable, the eligibility list will remain active for ninety (90) days.

The rest of Article 14 will not change.

This is a tentative agreement and shall not be finalized until the completion of CSEA's Policy 610 review process and the District's Board approval process.

FOR THE DISTRICT:


Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District


Robin Mesa
Director V, Classified Personnel
Riverside Unified School District


Erin Power


Shani Dahl


Steven Dunlap

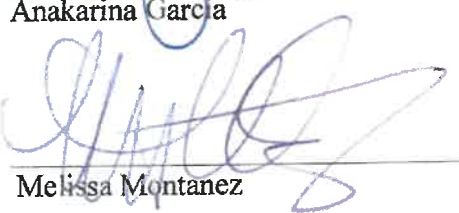

Erica Square

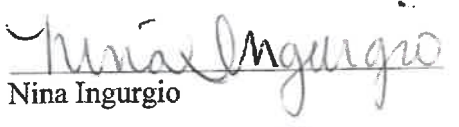
FOR CSEA:


Michael Green
President, CSEA #506

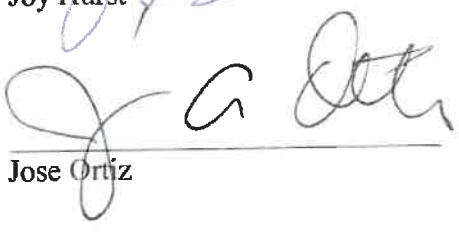

Yesenia Gutierrez
Labor Relations Representative, CSEA


Anakarina Garcia


Melissa Montanez


Nina Ingurgio


Joy Hurst


Jose Ortiz