SUPERINTENDENT APPROVAL OF PURCHASE OR CONTRACT RENEWAL

Request for Payment	☐	**New Contract/Agreement**	☐
Addendum/Amendment	☑	**Annual/Renewal**	☐

Vendor Name: ESS (S4Teachers) **BIB#**
Specific description:

To execute an addendum to increase wages for substitutes and misc staffing for RFP 16-019.

Purpose/Outcome:

Addendum will increase wages for substitutes and miscellaneous staffing for the contract BCSD has with ESS.

Term: Term of contract

Funding Source: 100233XX539900 / 100213XX-531122 11x xx X - 50019 JW 10/27/23

SPECIAL REVENUE:_____ (Initial) CAPITAL/REFERENDUM/8% :_____ (Initial)

Costs: Varies based on needs Procurement Method: RFP 16-019

**Over $628,256.030 Board Approval required_____

MOUs, MOAs or Contracts Requiring Board Approval Must Be Reviewed By Legal_____

Requested by: _____ Date: 10.30.23

If applicable, by signing as the requester, you are confirming you have read and understand Proviso 1.93 (SDE: Partisanship Curriculum) and that the services provided by the contractor are in compliance with the order. Questions regarding the Proviso may be directed to the BCSD Legal Department.

Approved by (Chief Officer): _____ Date: 10/30/23

CFO Approval _____ Date: 10/26/23

Superintendent Approval _____ Date: 10/30/23

Updated 08/29/2023 KMY

STATE OF SOUTH CAROLINA) **ADDENDUM NUMBER TEN TO**

) **SUBSTITUTE TEACHERS AND VARIOUS**

COUNTY OF BEAUFORT) **MISCELLANEOUS STAFFING AGREEMENT**

THIS ADDENDUM NUMBER TEN dated as of this 1st day of November 2023, is entered into pursuant to the terms of the "Substitute Teachers and Various Miscellaneous Staffing Agreement", dated June 22, 2016 and identified as RFP #16-019 ("Contract") between Beaufort County School District ("District") and ESS Northeast, LLC (formerly S4Teachers, LLC dba Source4Teachers) ("Contractor") who constitute the Parties hereto.

WHEREAS, Section VII: CHANGES, permits amendments to Exhibit A for additional services And

THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the Parties hereto agree as follows:

1. Pricing for the term shall be in accordance with the Exhibit A of this addendum.
2. All other terms and provisions of the Agreement dated June 22, 2016, as amended, shall remain in full force and affect.

The parties hereto have executed this Addendum Number Ten, the day and date first written above.

ACCEPTED:

ESS NORTHEAST, LLC

BY: _____

Steve Gritzuk 10/26/23
COO

APPROVED:

BEAUFORT COUNTY SCHOOL DISTRICT

BY: _____

Dr. Frank Rodriguez
Superintendent

Exhibit A

Pricing Plan

Account Description	Pay Rate	Bill Rate	Rules
Teacher Class I & II	$180.00	$237.42	Full Day LT Valid Teaching Certification
Teacher Class I & II	$180.00	$230.40	Full Day LT DO Valid Teaching Certification
Teacher Class I & II	$105.00	$138.50	Full Day 33 College Credits
Teacher Class I & II	$125.00	$164.88	Full Day Valid Teaching Certification
Teacher Class I & II	$120.00	$158.28	Full Day Building Substitute
Teacher Class I & II	$105.00	$134.40	Full Day DO 33 College Credits
Teacher Class I & II	$125.00	$160.00	Full Day DO Valid Teaching Certification
Teacher Class I & II	$120.00	$153.60	Full Day DO Building Substitute
Teacher Class I & II	$90.00	$118.71	Half Day LT Valid Teaching Certification
Teacher Class I & II	$90.00	$115.20	Half Day LT DO Valid Teaching Certification
Teacher Class I & II	$52.50	$69.25	Half Day 33 College Credits
Teacher Class I & II	$62.50	$82.44	Half Day Valid Teaching Certification
Teacher Class I & II	$60.00	$79.14	Half Day Building Substitute
Teacher Class I & II	$52.50	$67.20	Half Day DO 33 College Credits
Teacher Class I & II	$62.50	$80.00	Half Day DO Valid Teaching Certification
Teacher Class I & II	$60.00	$76.80	Half Day DO Building Substitute
Teacher Class I & II ACE	$180.00	$230.40	Full Day LT DO Valid Teaching Certification
Teacher Class I & II ACE	$180.00	$237.42	Full Day LT Valid Teaching Certification
Teacher Class I & II ACE	$105.00	$138.50	Full Day 33 College Credits
Teacher Class I & II ACE	$125.00	$164.88	Full Day Valid Teaching Certification
Teacher Class I & II ACE	$120.00	$158.28	Full Day Building Substitute
Teacher Class I & II ACE	$105.00	$134.40	Full Day DO 33 College Credits
Teacher Class I & II ACE	$125.00	$160.00	Full Day DO Valid Teaching Certification
Teacher Class I & II ACE	$120.00	$153.60	Full Day DO Building Substitute
Teacher Class I & II ACE	$90.00	$118.71	Half Day LT Valid Teaching Certified
Teacher Class I & II ACE	$90.00	$115.20	Half Day LT DO Valid Teaching Certified
Teacher Class I & II ACE	$52.50	$69.25	Half Day 33 College Credits
Teacher Class I & II ACE	$62.50	$82.44	Half Day Valid Teaching Certification
Teacher Class I & II ACE	$60.00	$79.14	Half Day Building Substitute
Teacher Class I & II ACE	$52.50	$67.20	Half Day DO 33 College Credits
Teacher Class I & II ACE	$62.50	$80.00	Half Day DO Valid Teaching Certification
Teacher Class I & II ACE	$60.00	$76.80	Half Day DO Building Substitute
Instructional Assistant	$94.05	$124.05	Full Day Instructional Assistant Placement
Instructional Assistant	$94.05	$120.38	Full Day DO Instructional Assistant Placement
Instructional Assistant	$47.03	$60.20	Half Day DO Instructional Assistant Placement
Instructional Assistant	$47.03	$62.03	Half Day Instructional Assistant Placement
Nurse Class I	$27.00	$35.61	Nurse Hourly
Nurse Class I	$27.00	$34.56	DO Nurse Hourly
Instructional Assistant ACE	$94.05	$124.05	Full Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$94.05	$120.38	Full Day ACE DO Instructional Assistant Placement
Instructional Assistant ACE	$47.03	$62.03	Half Day ACE Instructional Assistant Placement
Instructional Assistant ACE	$47.03	$60.20	Half Day ACE DO Instructional Assistant Placement

Nurse Class I ACE	$27.00	$35.61	Nurse Hourly
Nurse Class I ACE	$27.00	$34.56	DO Nurse Hourly
Perm Para	$17.00	$22.42	Permanent Para Professional
Perm SPED Para	$20.00	$26.38	Permanent SPED Para Professional
Epic After Care DO	$17.00	$21.67	Hourly Rate -No Lunch Deduction - Supplemental
Epic After Care	$17.00	$22.42	Hourly Rate -No Lunch Deduction - Supplemental
Clerical Supplemental	$100.00	$128.00	Clerical Supplemental Full Day DO
Clerical Supplemental	$50.00	$64.00	Clerical Supplemental Half Day DO
Clerical Supplemental	$100.00	$131.90	Clerical Supplemental Full Day New Hire
Clerical Supplemental	$50.00	$65.95	Clerical Supplemental Half Day New Hire
Non-Sub Required	$0.75	$0.75	Billed Directly To BCSD For Absences In Non-Substitute Required

ADDENDUM

This is an Addendum to the Agreement between the **Beaufort County School District** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective August 25, 2023 the following positions and rates are revised in Exhibit A:

Position	Pay Rate	Bill Rate	Rule/Notes
DO Instructional Assistant Full Day	$94.05	$120.38	
DO Instructional Assistant Half Day	$47.03	$60.20	
New Hire Instructional Assistant Full Day	$94.05	$124.05	
New Hire Instructional Assistant Half day	$47.03	$62.03	
DO Teacher 33 College Credits Full Day	$105.00	$134.40	
DO Teacher 33 College Credits Half Day	$52.50	$67.20	
New Teacher 33 College Credits Full Day	$105.00	$138.50	
New Teacher 33 College Credits Half Day	$52.50	$69.25	
DO Teacher Certified Full Day	$125.00	$160.00	
DO Teacher Certified Half Day	$62.50	$80.00	
New Hire Teacher Certified Full Day	$125.00	$164.88	
New Hire Teacher Certified Half Day	$62.50	$82.44	
DO Building Substitute Full Day	$120.00	$153.60	
DO Building Substitute Half Day	$60.00	$76.80	
New Hire Building Substitute Full Day	$120.00	$158.28	
New Hire Building Substitute Half Day	$60.00	$79.14	
DO Long Term Teacher Certified Full Day	$180.00	$230.40	
DO Long Term Teacher Certified Half Day	$90.00	$115.20	
New Hire Long Term Teacher Certified Full Day	$180.00	$237.42	
New Hire Long Term Teacher Certified Half Day	$90.00	$118.71	
DO Clerical Full Day	$100.00	$128.00	
DO Clerical Half Day	$50.00	$64.00	
New Hire Clerical Full Day	$100.00	$131.90	
New Hire Clerical Half Day	$50.00	$65.95	
DO Nurse Hourly	$27.00	$34.56	No Lunch Deduction
New Hire Nurse Hourly	$27.00	$35.61	No Lunch Deduction
DO Epic After Care Hourly	$17.00	$21.76	No Lunch Deduction
New Hire Epic After Care Hourly	$17.00	$22.42	No Lunch Deduction
DO BCSD Paraprofessional Hourly	$17.00	$21.76	No Lunch Deduction
New Hire BCSD Paraprofessional Hourly	$17.00	$22.42	No Lunch Deduction
DO BCSD SPED Paraprofessional Hourly	$20.00	$25.60	No Lunch Deduction
New Hire BCSD SPED Paraprofessional Hourly	$20.00	$26.38	No Lunch Deduction
ACE DO Instructional Assistant Full Day	$94.05	$120.38	
ACE DO Instructional Assistant Half Day	$47.03	$60.20	
ACE New Hire Instructional Assistant Full Day	$94.05	$124.05	
ACE New Hire Instructional Assistant Half day	$47.03	$62.03	

ACE DO Teacher 33 College Credits Full Day	$105.00	$134.40	
ACE DO Teacher 33 College Credits Half Day	$52.50	$67.20	
ACE New Teacher 33 College Credits Full Day	$105.00	$138.50	
ACE New Teacher 33 College Credits Half Day	$52.50	$69.25	
ACE DO Teacher Certified Full Day	$125.00	$160.00	
ACE DO Teacher Certified Half Day	$62.50	$80.00	
ACE New Hire Teacher Certified Full Day	$125.00	$164.88	
ACE New Hire Teacher Certified Half Day	$62.50	$82.44	
ACE DO Building Substitute Full Day	$120.00	$153.60	
ACE DO Building Substitute Half Day	$60.00	$76.80	
ACE New Hire Building Substitute Full Day	$120.00	$158.28	
ACE New Hire Building Substitute Half Day	$60.00	$79.14	
ACE DO Long Term Teacher Certified Full Day	$180.00	$230.40	
ACE DO Long Term Teacher Certified Half Day	$90.00	$115.20	
ACE New Hire Long Term Teacher Certified Full Day	$180.00	$237.42	
ACE New Hire Long Term Teacher Certified Half Day	$90.00	$118.71	
ACE DO Clerical Full Day	$100.00	$128.00	
ACE DO Clerical Half Day	$50.00	$64.00	
ACE New Hire Clerical Full Day	$100.00	$131.90	
ACE New Hire Clerical Half Day	$50.00	$65.95	
ACE DO Nurse Hourly	$27.00	$34.56	No Lunch Deduction
ACE New Hire Nurse Hourly	$27.00	$35.61	No Lunch Deduction

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Beaufort County School District

By _____
Signature

Superintendent
Name and Title

Date 10·30·23

ESS Northeast, LLC

By _____
Steve Gritzuk, Chief Operating Officer

Date _____