

Held May 19 20 26

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Auditorium

May 19, 2026 5:30 p.m.

Steve Doss, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik - absent

Trevor Chuna - absent

Steve Coon

Steve Doss

Beth Hertz

2026-52

A. Agenda

It was moved by Mr. Coon, seconded by Mr. Doss, to adopt the agenda for the May 19, 2026 regular meeting.

AYES: Coon, Doss, Hertz

NAYS: None

B. Presentation – Lance Green and Nicole Parker

C. Recognition of Retirees

Laura Addis – Teacher, Copley High School

Allison Allen – Aide, Copley High School

Kimberly Bender – Bus Driver, Transportation

Ning-Lun Chang – Teacher, Copley-Fairlawn Middle School

Kathryn Graham – Assistant to the Treasurer, Board of Education

Linda Grible – Tutor, Copley-Fairlawn Middle School

Lisa Horvath – Cafeteria Worker, Copley-Fairlawn Middle School (not present)

Ann Krautheim – Cafeteria Worker, Copley High School (not present)

Crystal Landals – Fiscal Assistant, Board of Education (not present)

Jeanne Mathey – Teacher, Copley-Fairlawn Middle School

Susan Pelton – Teacher, Herberich Primary School

Susan School – Teacher, Fort Island Primary School

Cheryl Sokira – Cafeteria, Copley-Fairlawn Middle School

Robert Starkey – Teacher, Copley High School

Brian Williams – Assistant Superintendent, Board of Education

Karla Zook – Bus Driver, Transportation

D. Recognition of Students

Student of the Month – April, 2026

Mae Mockensturm- Arrowhead Primary

Avery Meyer - Fort Island Primary

Adan Abraham - Herberich Primary

Brehon Pittman - Copley-Fairlawn Middle School

Lucy Cherico - Copley High School

Jalen Owens - Copley High School Student-Athlete (not present)

OHSAA 7<sup>th</sup>/8<sup>th</sup> Grade State Track and Field Runner-Ups

(Five Minute Recess)

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E. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

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D. Treasurer's Business

It was moved by Mrs. Hertz, seconded by Mr. Doss to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held on April 21, 2026 and the special meeting held on May 5, 2026.

2. Financial Statement

Approve the financial statement for the month of April, 2026.

3. Approval of Vendor Payments (Then and Now Certificates)

Approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
United Rental Inc.	Portable Toilets Rental	\$1,068.00

AYES: Hertz, Doss, Coon

NAYS: None

2026-54

E. Superintendent's Considerations and Recommendations

It was moved by Mr. Doss, seconded by Mr. Coon, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2026-2027 school year:

- a. Total Education Solutions for ESY, effective June 8, 2026 through August 6, 2026
- b. GCL Education Services, LLC (LEAP Program) for services rendered.

2. Personnel

a. Administrative

- 1. Award an administrative contract to the following:

Anders, Amanda

Transportation Supervisor, effective July 1, 2026 through June 30, 2028

# RECORD OF PROCEEDINGS

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Allen, Deborah	Director of Instruction, effective August 1, 2026 through July 31, 2029
Callaway, John	Associate Middle School Principal, effective August 1, 2026 through July 30, 2029
Capper, Roman	Elementary Principal, effective August 1, 2026 through July 31, 2029
Robinson, Steve	Business Manager, effective July 1, 2026 through June 30, 2029
Weitzel, Kelly	Coordinator of Special Education, effective August 1, 2026 through July 31, 2029

b. Certified

1. Employ the following certified personnel for the 2026-2027 school year effective August 17, 2026 contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Calhoun, Cody	Teacher- Intervention Specialist, MA+30, Step 5
Van Houten, Beth	Tutor, Part-Time, MA
Valetta, Susan	Teacher - Intervention Specialist, MA+30, Step 5

2. Accept the resignation of the following:

Mathey, Jeanne	Teacher, effective at the end of the 2025-2026 school year for retirement purposes.
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3. Approve One-Year Limited contracts for the 2026-2027 school year, to each of the following teachers:

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- Bailey, Dennis
- Beaver, Emily
- Blenman, Rachel (Part-time)
- Booth, Sarah
- Bulgrin, Audra
- Clark, Louis
- Cox, Veronica (Part-Time)
- Darling, Stevie
- DeLorme, Megan
- Dressler, Colleen
- Dunkle, Allison
- Duplaga, Leah (Part-time)
- Elliott, Alexis
- Ezzo, Samantha (Part-time)
- Firestine, Kasey
- Fleming, Malaki
- Freeland, Aimee
- Fuller, Christa
- Gerwick, Stephanie
- Gozzard, Ashley
- Gray, Casey
- Hardesty, Ellie
- Harrington, Kelsey
- Jameyson, Samantha
- Klapwijk, Macy
- Kraft, Elaina
- Kromalic, John
- Kuzior, Allison
- Lebo, Danielle (Part-time)
- Little, Scott
- McCarrick, Emily
- McClenaghan, Rachel
- Neluna, Meghan
- Oberschlake, Melody
- Perry, Nathaniel
- Pierce, Sarah
- Rich, Kelsey
- Ritzinger, Vicki
- Rodriguez, Sharon
- Seeberger, Haylee
- Sheldon, Kristin
- Skifstad, Andrew
- Standish, Amanda
- Stewart, Sandra
- Stone, Kelsey
- Strong, Nina
- Summers, Sarah
- Thompson, Anna
- Tudor, Alicia
- Webel, Danielle
- Welker, Aaron
- White, Jordan

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4. Approve One-Year Limited Contracts for the 2026-2027 school year, to each of the following part time Tutors:

Barlette, Hannah  
 Beebe, Sarah  
 Bond, Julia  
 Booth, Deandra  
 Clark, Kelly  
 Davis, Ashley  
 Floro, Nicole  
 Frazee, Kimberly  
 Gill, Megan  
 Kovalchin, Rachael  
 Mendise, Angela  
 Michaels, Jennifer  
 Oberdorfer, Carmel  
 Petry, Jamie  
 Sloan, Arin  
 Walter, Lauren

5. Employ the following for summer school, 2026 pending enrollment and contingent upon subsequent receipt of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Collins, Jason	Credit Recovery
DeLorme, Megan	Credit Recovery
Dies, James	Credit Recovery
Jameyson, Samantha	Original Credit Health

6. Employ the following Summer School Teachers for Summer, 2026:

Gill, Megan  
 McCarrick, Emily

7. Employ the following Summer Extended Year (ESY) Tutors for 2026:

Chalfant, Jodie  
 Kuzior, Allison  
 Sheldon, Kristin  
 Tudor, Alicia  
 Valetta, Susan

8. Employ the following Home Instructor for the remainder of the 2025-2026 academic year:

Clark, Louis

c. Classified

1. Accept the resignation of the following:

Conner, Katherine	Special Needs Assistant, effective April 20, 2026
Haddon, Tyler	Cafeteria Worker, effective May 12, 2026
Silverthorne, Alta	Van Driver, effective May 28, 2025

2. Employ the following contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any

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required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Craig, Shawn                      Bus Driver, Step 5, effective May 4, 2026  
Silverthorne, Alta              Transportation Secretary, Step 5, effective August 3, 2026

3. Employ the following custodial summer workers for summer, 2026, as needed and contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII:

Andrews, Julius  
Brown, Emma  
Brown, Rory  
Dichlian, Susan  
Hatalla, Jenna  
Martz, Allison  
Messner, Ashlee  
Mileusnich, Dawn  
Robinson, Quinn

4. Employ the following part-time summer technology workers for summer, 2026, as needed and contingent upon subsequent receipt of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired at a rate of \$15.00 per hour:

Abraham, Lucas  
Hyne, Grant

5. Employ the following Summer Student Technology workers for summer, 2026 as needed, at a pay rate of \$11.00 per hour:

Allen, Nathanael  
Marrin Ferreira, Heloisa  
Lynn, Arthur  
Mockensturm, Leo  
Sloan, Benjamin

6. Terminate the employment of Savion Sibley effective April 23, 2026 in accordance with Article 6, Paragraph F, of the agreement with the International Brotherhood of Teamsters Local #348, for just cause under the probationary period.

d. Supplemental

1. Employ the following for the 2026-2027 school year, contingent upon subsequent receipt by the Board of Education of Reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Curriculum Coordinator

Sexton, Jacob	District, World Language (K-12)
Parsons, John	District, Health (K-12)
Barclay, Fiona	District, Library (K-12)
Belles, Amy	District, Physical Education (K-12) (50%)
Harder, Kirby	District, Technology (7-12)
McClenaghan, Rachel	District, Vocational (7-12)
Bulgrin, Audra	District, Guidance (K-8)

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Davis, Amy	CHS, Language Arts
Stephens, Andrew	CHS, Mathematics
Dies, James	CHS, Social Studies
Eck, Joshua	CHS, Science
Adair, Jennifer	CFMS, Language Arts (7-8)
Skarl, Carrie	CFMS, Language Arts (5-6)
Lewis, Windy	CFMS, Mathematics (5-6)
Green, Timothy	CFMS, Mathematics (7-8)
Sandora, William	CFMS, Science (7-8)
Antal, David	CFMS, Science (5-6)
Firestine, Kasey	CFMS, Social Studies (5-6)
Gibb, Lori	CFMS, Social Studies (7-8)
Kavak, Angela	Arrowhead, Language Arts
Lucas, Deborah	Arrowhead, Science
Slabaugh, Vanessa	Arrowhead, Social Studies
Johnson, Regina	Arrowhead, Mathematics
Crolley, Lauren	Fort Island, Language Arts
Rudowsky, Britney	Fort Island, Science
Buescher, Rebecca	Fort Island, Social Studies
Calcei, Melissa	Fort Island, Mathematics
Beaven, Lura	Herberich, Science
Capper, Melissa	Herberich, Social Studies
Beavers, Marisa	Herberich, Mathematics

- Employ the following for the 2026-2027 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Calhoun, Cody	CHS, Basketball, Boys Head Coach
Miller, Mary	CHS, Basketball, Girls Head Coach
Powell, Jeremy	CHS, Football, Assistant Coach (Volunteer)
Braman, Kory	CHS, Golf, Girls Head Coach
Yates, Marty	CHS, Golf, Girls Assistant Coach
Rego, Isabella	CHS, Cheerleading, Assistant Coach
Russ, Ryan	CFMS, Football, 8 <sup>th</sup> Grade Head Coach
Flossie, Adam	CFMS, Football, 8 <sup>th</sup> Grade Assistant Coach
Steppenbacker, Logan	CFMS, Football, 7 <sup>th</sup> Grade Head Coach
Trebisky, Alex	CFMS, Football, 7 <sup>th</sup> Grade Assistant Coach
Rieger, Jennifer	CFMS, Volleyball, 7 <sup>th</sup> Grade Coach

- Auxiliary Services - Spring Garden Waldorf School  
(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

- (All costs associated with these contracts will be reimbursed by Spring Garden Waldorf School in accordance with Ohio Revised Code 3317.024. In addition, a 4% administration fee will be included.)

Approve a contract for the 2026-2027 school year to employ the following:

Miskinis, Diane Tutor (part time)

- Accept the resignation of the following:

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Lee, Dawna Speech Pathologist , effective at the end of the 2025-2026 school year for retirement purposes.

AYES: Doss, Coon, Hertz  
NAYS: None

G. New Business

None

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H. Adjournment

It was moved by Mrs. Hertz, seconded by Mr. Coon, to adjourn the meeting (6:36 p.m.)

AYES: Hertz, Coon, Doss  
NAYS: None

  
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President

  
\_\_\_\_\_  
Treasurer