KINGSWAY REGIONAL SCHOOL DISTRICT

Regular Meeting of the Board of Education

Date: May 21, 2026
Time: 6:30 p.m.
Location: High School East Cafeteria
201 Kings Highway
Woolwich Township, NJ 08085

A. Open Meeting

Roll Call
Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford (arrived at 6:32 pm), Nicholas Rosato (arrived at 6:34 pm)

Meeting called to order at 6:30 PM

Sunshine Notice

Pledge of Allegiance

B. Student Recognition
Recognition: 1. Spotlight Students

Middle School Spotlight Students	
K Team	Jackson Lyons
I Team	Caitlyn O'Leary
N Team	Connor Foster
G Team	Ahmed Rasul
S Team	Kyrie Wilson
W Team	Ella Haas
A Team	Abby Castellano Landon Harmon
Y Team	Elly Wiedmayer

High School Spotlight Students

9th Grade	Rachel Tighe
10th Grade	Bianca Rieger
11th Grade	Reese Marsteller
12th Grade	Hannah Gradel

Recognition: 2. Seniors of the Month
April Seniors of the Month:

- Haley Blair
- Kamiah Schofield

May Seniors of the Month:

- Rita Sheets
- Aidan McCourt

June Seniors of the Month:

- Kevin Weisser
- Reese Whitzell

C. Staff Recognition
Recognition: 1. Spotlight Teacher of the Month

- Jason Behringer - HS Teacher of Social Studies

D. Student Representative Report
Information: 1. Monthly Student Representative Report

E. Recess
Action: 1. Meeting Recess
Motion by Jaclyn Dopke, second by Kristen Lombardo.
Motion to recess meeting for approximately 15 minutes for student and staff recognition celebration.
Meeting was reconvened at 7:34 pm.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

F. Presentations
Information: 1. National Honor Society
National Honor Society - Year At A Glance presentation

G. Public Participation
Procedural: 1. Public Comment

H. Correspondence
I. Superintendent Discussion Items

Discussion: 1. Discussion Items

- Healthcare Resolution
- Personnel
- Senior Trip
- Club Ice Hockey
- Year End Activities
-

J. Executive Session

Action: 1. Executive Session In

Motion by Lauren Boerlin, second by Nicholas Rosato.
BE IT RESOLVED that the Kingsway Regional School District Board of Education desires to hold a closed Executive Conference Session at 7:49 p.m. prevailing time, for approximately 15 minutes as follows:
Item Discussion Item(s)*
Student Matters

defined as excluded from requirements of Open Public Meetings Act of 1975, further it is anticipated that such discussions may be disclosed upon resolution.
*Pursuant to the list of exceptions set forth in the Open Public Meetings Act 10:4-12

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Action: 2. Executive Session Out

Motion by Jaclyn Dopke, second by Kristen Lombardo.
BE IT RESOLVED, that the Kingsway Regional School District Board of Education adjourn executive session and reconvene the public meeting at 8:16p.m.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student

Motion by Jacklyn Dopke, second by Nicholas Rosato.
Student ID #26188

BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26188, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26219
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26219, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26537
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26537, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26261
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26261, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26463
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26463, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26233
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26233, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26160
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26160, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.
Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Long-Term Suspension of Student
Motion by Jacklyn Dopke, second by Nicholas Rosato
Student ID #26654
BE IT RESOLVED, that the Kingsway Regional Board of Education hereby affirms the long-term suspension and ancillary disciplinary consequences for Student #26654, as recommended by the Superintendent, following consideration of the testimony, evidence presented, and the facts and severity of the offense.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

K. Approval of Action Items
Action (Consent): 1. Motion to Approve Consent Agenda Items
Motion by Michele A Blair, second by Jaclyn Dopke.
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve resolutions L1-10, M1, N1-43, O1 and P1-9 as follows:

L. Personnel
Action (Consent): 1. Resignations, Retirements and Terminations
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the resignation, retirements, and terminations, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Years of Service	Effective Date
Eric Peterson	Paraprofessional	High School	Retirement	15 years	07/01/2026

Name	Position	Location	Reason	Years of Service	Effective Date
Lorraine Baker	Accounts Payable Specialist	District	Retirement	25 years	10/01/2026
Destinie Corry	Paraprofessional	High School	Resignation	8 months	05/19/2026

Action (Consent): 2. Appointments and Reappointments
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable:
All certificated and non-certificated personnel are approved for hourly Schedule B assignments on an as-needed basis.

Name	Position	Location	Reason	Compensation	Effective Date
Emily Fontelera	Teacher of Social Studies	Middle School	Appointment	MA/Step 1; $62,869	09/01/2026-06/30/2027

Action (Consent): 3. 2026-2027 Reappointment of Staff
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the appointment(s) of the following staff member(s), as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable;

BET IT FURTHER RESOLVED, that all certificated and non-certificated personnel be approved for hourly Schedule B assignments on an as-needed basis as assigned by their immediate supervisor and authorized by the Superintendent.
Non-Tenured Certificated Staff - Will receive tenure effective September 2, 2026 (Unless otherwise noted)

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Badechha	Harleen	Teacher of English	High School	9/2/2026	BA/6	63,264.00
Barbieri	Robert	Teacher of Health & Physical Education	High School	9/2/2026	BA/5	62,514.00
Delano	Nancy	Teacher of Mathematics	High School	9/2/2026	BA/15	89,500.00
Engebretson	Samantha	Teacher of English	High School	9/2/2026	BA+15/13	79,477.00
Halter	Laura	Teacher of Special Education	High School	9/2/2026	MA+30/15	93,407.00
Henkel	Sara	Teacher of Science	High School	9/2/2026	BA+15/11	73,627.00
Juliano	Michele	Teacher of Special Education	High School	9/2/2026	BA/7	64,264.00
Lacovara	Jean	Media Specialist	Middle School	9/24/2026	MA+15/9	71,081.00
Madiraca	Danielle	Teacher of Special Education	High School	9/2/2026	BA+15/5	63,166.00
Massara	Susan	Teacher of Health & Physical Education	High School	9/2/2026	BA/14	82,125.00
Neal	Barbara	School Nurse	High School	9/2/2026	BA+15/15	90,152.00

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Ott	Dana	Teacher of Business	High School	10/24/2026	BA/5	62,514.00
Raker	Andrew	Teacher of World Language	High School	9/2/2026	BA/5	62,514.00
Reynolds	Frederick	Teacher of Health Professions	High School	9/2/2026	MA+30/14	86,032.00
Rucker	Michael	Teacher of Social Studies	High School	9/2/2026	BA/10	70,325.00
Schafer	Christine	Teacher of Special Education	High School	9/2/2026	MA/5	65,119.00
Sewell	Karin	Teacher of Special Education	High School	9/2/2026	MA/13	81,430.00
Warner	Lauren	Teacher of English	Middle School	9/2/2026	MA+30/5	66,421

Non-Tenured Certificated Staff - Will receive tenure during the 2027-2028 School Year
Be it resolved that the appointment(s) of the following staff member(s) for the 2026-2027 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2026-27 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Barnshaw	James	Teacher of Team Scholastics	High School	9/2/2027	MA/15	92,105.00
Bianchini	Keith	Teacher of Music	High School	10/21/2027	MA/6	65,869.00
Carpenter	Patrick	Teacher of Music	High School	9/2/2027	BA/7	64,264.00
Cheng	Jessica	Teacher of English as a Second Language	District	9/2/2027	MA/10	72,930.00
Fisher	Holly	School Counselor	High School	9/2/2027	MA+15/10	73,581.00
Gunner	Iain	Teacher of Health & Physical Education	High School	9/2/2027	BA/5	62,514.00
Helm	Gabrielle	Teacher of English	High School	9/2/2027	MA/10	72,930.00
Maguire	Michael	Teacher of Special Education	Middle School	9/2/2027	BA+15/4	62,416.00
Mecholsky	Lauren	Teacher of English	Middle School	9/2/2027	MA/15	92,105.00
Montague	Dianna	Teacher of Special Education	High School	9/2/2027	BA+15/8	66,416
Rothwein	Nicholas	Teacher of Social Studies	High School	9/2/2027	BA/4	61,764.00

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Rotter	Kimberly	Teacher of English	High School	9/2/2027	MA/13	81,430.00
Schuster	David	Teacher of JROTC	High School	9/2/2027	MA/14	84,730.00
Tolley	Nichole	Teacher of Special Education	Middle School	9/26/2027	MA/6	65,869.00
Witte	Andrea	Teacher of Special Education	High School	9/2/2027	BA+15/15	90,152.00

Non-Tenured Certificated Staff - Will receive tenure during the 2028-2029 School Year
Be it resolved that the appointment(s) of the following staff member(s) for the 2026-2027 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2026-27 school year are hereby authorized to provide any and all Schedule "B" hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Agriesti	Annamaria	Teacher of English	High School	9/2/2028	BA/12	75,625.00
Alpaugh	Claire	Teacher of Science	High School	9/2/2028	BA+15/8	66,416.00
Badurina	Alexis	Teacher of Special Education	Middle School	9/4/2028	BA/4	61,764.00
Caruso	Gina	Teacher of Science	High School	10/4/2028	MA+15/3	64,520.00
DiGirolamo	Nicholas	Teacher of Social Studies	High School	9/5/2028	BA/4	61,764.00
Drake	Michael	Teacher of Mathematics	High School	9/4/2028	BA/15	89,500.00
Esposito	Julie	Teacher of Success 101	Middle School	9/2/2028	MA+45/12	80,183.00
Garcia Irizarry	Edith	Teacher of World Language	High School	9/2/2028	BA/4	61,764.00
Holland	Christina	Teacher of Special Education	High School	9/4/2028	MA+15/15	92,756.00
Leslie	Thomas	Teacher of World Language	High School	9/4/2028	MA+45/15	94,058.00
Miles	Leslie	School Psychologist	High School	9/2/2028	MA+45/12	80,183.00
Mostoller	Jakob	Teacher of Social Studies	High School	9/2/2028	MA/3	63,869.00
Nelson	Diane	Teacher of Health & Physical Education	High School	9/2/2028	BA+15/15	90,152.00
Ochipinti	Jennifer	Teacher of Special Education	Middle School	9/26/2028	MA/15	92,105.00

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Pallies	Jamie	School Social Worker	High School	9/2/2028	MA/14	84,730.00
Potter	Megan	Teacher of Mathematics	High School	10/22/2028	MA/15	92,105.00
Rival	Nicole	Teacher of Science	High School	9/4/2028	BA+15/3	61,916.00
Rivas	Tabitha	Teacher of English	High School	9/2/2028	MA/15	92,105.00
Sanders-Horne	Lynne	Teacher of World Language	High School	9/4/2028	MA+15/15	92,756.00
Sechrist	Erica	Teacher of Mathematics	Middle School	9/4/2028	BA/15	89,500.00
Selfridge	Ryan	Teacher of Social Studies	Middle School	9/4/2028	BA/5	62,514.00
Setaro	Emily	Teacher of Science	High School	9/2/2028	MA/7	66,869.00
Simmermon	John	Teacher of Science	High School	9/4/2028	MA/8	68,369.00
Turpin	Katharine	Teacher of English	High School	9/2/2028	MA/15	92,105.00

Non-Tenured Certificated Staff - Will receive tenure during the 2029-2030 School Year
Be it resolved that the appointment(s) of the following staff member(s) for the 2026-2027 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2026-27 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Adels	Cheryl	Teacher of Special Education	Middle School	9/3/2029	BA/11	72,975.00
Allen	Rebekah	Teacher of Special Education	Middle School	9/3/2029	BA/7	64,264.00
Capozzoli	Gabriella	School Counselor	High School	9/03/2029	MA/10	72,930.00
Cecchini	Melissa	Teacher of English	High School	10/15/2029	BA/15	89,500.00
Holmes	Maya	Teacher of World Language	Middle School	10/18/2029	MA+15/7	67,520.00
Kalfas	Cameron	Teacher of Social Studies	High School	9/3/2029	MA/5	65,119.00
Kean	Michelle	Teacher of Special Education	High School	9/3/2029	MA/15	92,105.00
Koniecki	Mary Beth	Teacher of Mathematics	Middle School	9/3/2029	BA/15	89,500.00
Lancaster	Elisia	School Social Worker	High School	9/3/2029	MA/8	68,369.00
Maimone	Camille	Teacher of Special Education	High School	9/3/2029	MA/9	70,430.00

Last	First	Title	Location	Tenure Date	2026-2027 Step	2026-2027 Salary
Murie	Megan	Teacher of Science	High School	9/3/2029	MA/3	63,869.00
Myers	Ronald	Teacher of Special Education	High School	9/3/2029	BA+15/15	90,152.00
Powell	Kate	Teacher of World Language	Middle School	9/3/2029	MA+15/15	92,756.00
Quiroz	Kelley	Teacher of Special Education	High School	9/16/2029	MA/6	65,869.00
Reilly	Jacqueline	Learning Disabilities Teacher Consultant	High School	9/3/2029	MA+15/15	92,756.00
Seeman	Sarah	Teacher of Special Education	Middle School	10/21/2029	BA/13	78,825.00
Serabian	Timothy	Teacher of Science	Middle School	9/3/2029	BA/15	89,500.00
Sharkey	Trevor	Teacher of Mathematics	High School	9/3/2029	BA/6	63,264.00
Singer	Rebecca	Teacher of Special Education	Middle School	9/3/2029	MA/15	92,105.00
Stead	Caylee	Teacher of English	High School	9/3/2029	BA+30/3	62,567.00
Thompson	Lynn	Teacher of Social Studies	Middle School	9/26/2029	MA/2	63,369.00
Vannieuwenhove	Kerian	Teacher of World Language	Middle School	9/3/2029	BA+15/3	61,916.00

Tenured Certificated Staff – Approve 2026-2027 Salary
Be it resolved that the appointment(s) of the following staff member(s) for the 2026-2027 school year be approved, as recommended by the Superintendent of Schools:

Be it further resolved that all certificated staff being reappointed for the 2026-27 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Altersitz	Danielle	Teacher of Science	Middle School	MA/8	68,369.00
Alvaro	William	Teacher of Special Education	High School	BA/15	89,500.00
Anastasia	Megan	School Nurse	Middle School	BA/14	82,125.00
Anderson	Mark	Teacher of Mathematics	High School	BA/12	75,625.00
Baerman	Robert L	Athletic Trainer	District	MA/14	84,730.00
Balinge	Megan	Teacher of English	High School	MA+45/12	80,183.00
Baney	Danielle	School Psychologist	Middle School	MA+30/12	79,532.00
Barbagallo	Amanda	Teacher of Special Education	Middle School	BA+30/9	69,128.00
Barr	Lauren	Teacher of Social Studies	High School	BA/10	70,325.00

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Barrett	Christiana	Teacher of English	Middle School	BA/6	63,264.00
Beck	Laura	Teacher of Mathematics	High School	BA/15	89,500.00
Behringer	Jason	Teacher of Social Studies	High School	BA/11	72,975.00
Behringer	Michelle	Teacher of English	High School	BA+15/11	73,627.00
Bell	Sean	Teacher of English	High School	MA/9	70,430.00
Bernat	Erin	Teacher of Health & Physical Education	High School	BA/9	67,825.00
Betley	Samantha	Teacher of Family & Consumer Science	High School	BA/6	63,264.00
Bittmann	Joseph	Teacher of Social Studies	Middle School	BA/9	67,825.00
Bjanes	Christine	Teacher of Art	High School	MA+15/15	92,756.00
Braverman	Ryann	Teacher of Special Education	Middle School	BA/9	67,825.00
Brewer	Derrick	Teacher of Science	High School	MA/8	68,369.00
Bruce	Sara	Teacher of Health & Physical Education	High School	BA/13	78,825.00
Buccheri	Carmen	Teacher of Mathematics	High School	MA/10	72,930.00
Bullock	Kristina	Teacher of Mathematics	Middle School	MA/7	66,869.00
Campbell	Laura	Learning Disabilities Teacher Consultant	Middle School	MA/15	92,105.00
Cappolina	John	School Counselor	High School	MA/14	84,730.00
Carey	Michael	Teacher of Social Studies	High School	BA/9	67,825.00
Carola	Ashley	Teacher of Art	High School	MA/10	72,930.00
Cassidy	Vivian	School Counselor	High School	MA/15	92,105.00
Charlton	Lauren	Teacher of Special Education	High School	BA+15/6	63,916.00
Chellew	Juliana	Teacher of Mathematics	Middle School	BA/9	67,825.00
Coller	Michael	Teacher of Social Studies	High School	BA/12	75,625.00
Connor	Heather	Media Specialist	District	MA/15	92,105.00
Contarino	Lindsay	Teacher of English	Middle School	MA+15/8	69,020.00
Corcoran	Fallon	School Counselor	High School	MA/10	72,930.00
Cormaney	Brianna	Teacher of Health & Physical Education	Middle School	BA/9	67,825.00
Cressman	Robert	Teacher of Mathematics	High School	MA/8	68,369.00
Crispin	Aaron	Teacher of Social Studies	High School	BA/9	67,825.00
Croce	Alexa	Teacher of Mathematics	High School	BA/9	67,825.00
Cunningham	Erin	Teacher of World Language	High School	MA/15	92,105.00
Curcio	Anthony	Teacher of Special Education	High School	MA+15/15	92,756.00
D'Alonzo	Kristen	Teacher of Special Education	Middle School	BA/11	72,975.00

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Delaney	Jeanine	Teacher of Business	High School	MA+45/15	94,058.00
Desiderio	Denise	Teacher of Art	High School	MA/15	92,105.00
DiBenedetto	Sara	Teacher of Health & Physical Education	Middle School	BA/9	67,825.00
DiBonaventura	Nicole	Teacher of Mathematics	Middle School	BA/15	89,500.00
Dickson	Denise	Teacher of Mathematics	High School	BA/13	78,825.00
DiFrancesco	Michael	Teacher of Business	High School	BA/9	67,825.00
Dillard	Susan	Teacher of Special Education	Middle School	MA/15	92,105.00
Diodati	Krista	Teacher of Mathematics	High School	BA/6	63,264.00
Dodulik	Brent	Teacher of Health & Physical Education	High School	BA/14	82,125.00
Duffin	David	Teacher of Social Studies	High School	BA/13	78,825.00
Dumas	Takiyah	Teacher of English	Middle School	MA+15/15	92,756.00
Enzman	Shanyn	Teacher of Mathematics	Middle School	MA+15/10	73,581.00
Erikson	Connie	Teacher of Mathematics	High School	MA+15/15	92,756.00
Ewe	William	Teacher of Health & Physical Education	Middle School	MA+15/15	92,756.00
Finlaw	Jason	Teacher of Special Education	High School	BA/12	75,625.00
Fiocco	Nicholas	Teacher of Art	High School	BA/10	70,325.00
Fisicaro	Jennifer	Teacher of Special Education	Middle School	BA/11	72,975.00
Fitzpatrick	Colleen	Media Specialist	High School	MA+45/15	94,058.00
Gendaszek	Lori	Teacher of Science	Middle School	MA/14	84,730.00
Gismondi	Christine	Teacher of Science	Middle School	BA/13	78,825.00
Gray	Christina	Teacher of Mathematics	High School	BA+15/15	90,152.00
Green	John	Teacher of Social Studies	High School	MA/15	92,105.00
Green	Robert	Teacher of Health & Physical Education	Middle School	MA/15	92,105.00
Haines	Heather	Teacher of Special Education	High School	MA/15	92,105.00
Hannigan	Amanda	Teacher of Special Education	Middle School	MA/10	72,930.00
Hargraves	Kimberly	Teacher of English	Middle School	BA/13	78,825.00
Havers	Bobbi Jean	Teacher of English	High School	BA+30/15	90,803.00
Heady	Jessica	Teacher of Special Education	High School	BA+15/6	63,916.00
Healy	Matthew	Teacher of Health & Physical Education	Middle School	BA+30/12	76,928.00
Hedenberg	Benjamin	Teacher of Social Studies	Middle School	BA/9	67,825.00
Helmandollar	Brooke	Teacher of Social Studies	Middle School	BA+15/9	68,477.00
Henderson	Joseph	Teacher of Music	High School	BA+15/15	90,152.00

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Hendricks	Mark	Teacher of Business	High School	MA/15	92,105.00
Henry	Antoinette	School Counselor	Middle School	MA+15/13	82,081.00
Henry	Karyn	Teacher of Science	High School	MA/15	92,105.00
Hoffman	Shanna	School Social Worker	Middle School	MA+45/15	94,058.00
Kaiser	Danielle	Teacher of Special Education	Middle School	BA/6	63,264.00
Keefer	Veronica	Teacher of Science	High School	BA+15/14	82,777.00
Kelly	Katy	Teacher of World Language	High School	BA/15	89,500.00
Kocis	Nancy	Teacher of World Language	High School	BA/15	89,500.00
Kupsey	Theresa	School Counselor	Middle School	MA+30/15	93,407.00
Kurtz	Kaitlin	Teacher of Science	Middle School	MA/14	84,730.00
Lachall	Melissa	School Psychologist	High School	MA+45/15	94,058.00
Laverty	David	Teacher of Social Studies	High School	MA/10	72,930.00
Lloyd	Jaime	Teacher of English	Middle School	MA/9	70,430.00
Long	Alexandra	Teacher of Health & Physical Education	Middle School	BA/8	65,764.00
Lowry	Lana	Teacher of Health & Physical Education	High School	BA/15	89,500.00
Lydon	Andrew	Teacher of Science	High School	MA/12	78,230.00
Macintosh	Danielle	Teacher of Art	Middle School	MA+15/15	92,756.00
Magnotta	Nicholas	Teacher of Art	Middle School	BA/13	78,825.00
Marchetti	Dawn	Teacher of Social Studies	High School	BA/15	89,500.00
Marlin	Madalyn	Teacher of Success 101	Middle School	BA/9	67,825.00
Martino	Nicholas	Teacher of Special Education	High School	BA+15/9	68,477.00
Massaro	Michael	Teacher of Music	Middle School	BA/7	64,264.00
Mattson	Meghan	Teacher of Health Professions	High School	MA/11	75,580.00
McCann	Alexis	Teacher of Special Education	Middle School	MA+15/9	71,081.00
Merryman	Catherine	Teacher of Special Education	Middle School	BA/13	78,825.00
Mignano	Matthew	Teacher of Mathematics	High School	BA/8	65,764.00
Miles	Stefanie	Teacher of Science	Middle School	BA/12	75,625.00
Miller	Kevin	Teacher of Health & Physical Education	High School	BA/9	67,825.00
Miller	Victoria	School Counselor	High School	MA/10	72,930.00
Miller-McGrail	Robert	Teacher of English	High School	MA+30/8	69,671.00
Moody	Edward	Teacher of Social Studies	High School	MA/15	92,105.00
Moore	Morgan	Speech Correction/Language Specialist	Middle School	MA/10	72,930.00

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Mower	Michelle	Teacher of Success 101	Middle School	MA/12	78,230.00
Mulligan	Michael	Teacher of English	High School	MA/14	84,730.00
Ninan	Reena	Teacher of Science	High School	MA+45/15	94,058.00
Oehler	Stacey	Teacher of English	Middle School	MA/10	72,930.00
Orr	Michele	Teacher of Business	Middle School	BA/10	70,325.00
Orth	Michael	Teacher of Mathematics	High School	BA/6	63,264.00
Ottinger	Amanda	Teacher of English	Middle School	MA/10	72,930.00
Owens	Andrew	Teacher of English	Middle School	BA/13	78,825.00
Owens	Stephanie	Teacher of Music	Middle School	BA+15/13	79,477.00
Pepe	Kristin	Teacher of Art	High School	MA/11	75,580.00
Pezzimenti	Anthony	Teacher of Special Education	High School	MA/12	78,230.00
Philipp	Raymond	School Counselor	High School	MA+45/6	67,822.00
Porcellini	Elizabeth	Teacher of Family & Consumer Science	High School	BA/8	65,764.00
Richards	Kate	School Nurse	High School	BA/15	89,500.00
Ritter	Stanley	Teacher of Technology	High School	BA/15	89,500.00
Rival	Kevin	Teacher of Science	High School	BA/8	65,764.00
Roberts	Lory	Teacher of Mathematics	High School	BA/10	70,325.00
Romano	Susan	Teacher of Science	High School	BA/15	89,500.00
Ross	Felicitas	Teacher of Science	High School	MA+30/9	71,732.00
Rucker	Shushana	Teacher of Art	High School	MA/15	92,105.00
Sandberg	Michael	Teacher of Special Education	Middle School	MA+15/15	92,756.00
Schaffer	Marc	Teacher of Business	High School	MA/12	78,230.00
Schmidt	Kimberly	Teacher of Special Education	High School	MA/9	70,430.00
Schramm	Mairin	School Counselor	High School	MA/12	78,230.00
Schugar	Sarah	Teacher of English	High School	MA/11	75,580.00
Silvesti	Amanda	Teacher of Health & Physical Education	High School	BA/9	67,825.00
Sittineri	Robert	Teacher of Business	High School	BA/13	78,825.00
Skelly	Jennifer	Teacher of Special Education	Middle School	MA+15/15	92,756.00
Smith	Christina	Teacher of Mathematics	High School	BA/10	70,325.00
Smith	Gregory	Teacher of Mathematics	High School	BA/9	67,825.00
Spitalieri	Julianne	Teacher of English	High School	BA/13	78,825.00
Stark	Jennifer	Teacher of Science	High School	BA+15/13	79,477.00
Stickel	Ryan	Teacher of Mathematics	Middle School	BA/10	70,325.00
Stone	Brittany	Teacher of Science	Middle School	MA/9	70,430.00

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Taylor-Ritter	Alexandra	Teacher of Science	High School	BA/9	67,825.00
Tomforde	Jayne	Teacher of Mathematics	High School	MA/9	70,430.00
Torres	Evelyn	Teacher of World Language	High School	BA/15	89,500.00
Townsend	Ashley	Teacher of English	High School	BA/10	70,325.00
Vargas	Karen	Teacher of Science	High School	MA+45/9	72,383.00
Villarreal	Patricia	Teacher of World Language	High School	MA/15	92,105.00
Ward	Kristian	Teacher of Social Studies	High School	MA+45/15	94,058.00
Wilhelm	Kathleen	Teacher of Social Studies	Middle School	BA+15/11	73,627.00
Worthington	John	Teacher of Social Studies	Middle School	BA+15/11	73,627.00
Young	Andrew	Teacher of Public Speaking	High School	BA+30/15	90,803.00
Yourison	Michelle	Teacher of Mathematics	Middle School	MA/12	78,230.00
Yourison	Thomas	Teacher of Social Studies	Middle School	MA+30/14	86,032.00
Zacharko	Tiffany	Teacher of Special Education	High School	MA/13	81,430.00

Represented 12-Month Secretarial/Clerical Steps/Salaries - July 1, 2026 - June 30, 2027
Be it resolved that the appointments of the following represented 12-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

Last	First	Title	Location	2026-2027 Step	2026-2027 Salary
Aureli	Kimberly	Secretary	High School	8	47,599.00
Di'Ianni	Debra	Secretary	High School	11	53,199.00
DiBartolo	Patricia	Secretary	High School	11	53,199.00
Earley	Jennifer	Secretary	Middle School	11	53,199.00
Fanelle	Dina	Secretary	Middle School	11	53,199.00
Gallen	Kathleen	Secretary	High School	11	53,199.00
Gray	Michelle	Secretary	Middle School	11	53,199.00
Humbert	Holly	Secretary	High School	11	53,199.00
Minot	Christine	Secretary	High School	11	53,199.00
Tartaglione	Stephanie	Secretary	High School	11	53,199.00
Tirado	Michele	Secretary	Middle School	11	53,199.00
Wagner	Brittney	Secretary	High School	11	53,199.00
Walsh	Theresa	Secretary	Middle School	11	53,199.00
Wigglesworth	Marion	Secretary	High School	11	53,199.00

Represented 10-Month Secretarial/Clerical Steps/Salaries - September 1, 2026 - June 30, 2027
Be it resolved that the appointments of the following represented 10-month secretarial/clerical members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Salary
Moore-Gregal	Nancy	Secretary	District	11	44,687.00

Maintenance/Groundskeeper Staff Salaries July 1, 2026 - June 30, 2027
Be it resolved that the appointments of the following maintenance/groundskeeper members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Salary
Adams	Brandon	Maintenance	District	5	56,032.00
Anderson	Ross	Groundsperson	District	7	58,032.00
Conway	Michael	Maintenance	District	8	59,032.00
Copeland	Kenneth	Maintenance	District	4	55,282.00
Hernandez	Brandom	Groundsperson	District	6	57,032.00
McCann	Justin	Groundsperson	District	8	59,032.00
Peplowski	John	Groundsperson	District	8	59,032.00
Ramos	George	Maintenance (Skilled)	District	4	62,782.00

Custodial Staff Salaries - July 1, 2026 - June 30, 2027
Be it resolved that the appointments of the following custodial staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Salary
Aimino	Thomas	Custodian	Middle School	4	36,145.00
Allen	Jay	Custodian	Middle School	11	48,290.00
DeHart	Cole	Custodian	Middle School	5	36,645.00
Farley	Joshua	Custodian	High School	8	39,815.00
Fulginiti	Albert	Custodian	High School	9	41,915.00
Garcia Irizarry	Fernando	Custodian	High School	5	36,645.00
Howard	Marvin	Custodian	High School	11	48,290.00
Huff	Sarah	Custodian	High School	9	41,915.00
Jester	Dennis	Custodian	High School	11	48,290.00
Jones	Dinari	Custodian	High School	10	44,290.00
Mazzeo	Michael	Custodian	Middle School	11	48,290.00
Parks	David	Custodian	High School	10	44,290.00
Patsko	Cal	Custodian	High School	10	44,290.00
Piccioni	Nicholas	Custodian	High School	4	36,145.00
Pippet	Jean	Custodian	High School	11	48,290.00
Redrow	James	Custodian	Middle School	11	48,290.00
Rivera	Jonathan	Custodian	Middle School	4	36,145.00

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Salary
Rouse	Pam	Custodian	Middle School	10	44,290.00
Siewert	Jerry	Custodian	High School	10	44,290.00
Smith	Gerald	Custodian	High School	10	44,290.00
Stutzenburg	William	Custodian	High School	11	48,290.00
Valdes	Vincent	Custodian	High School	11	48,290.00

Cafeteria Staff Salaries - September 1, 2026 - June 30, 2027
Be it resolved that the appointments of the following cafeteria staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Hourly Rate
Birmingham-Abruzzo	Marisa	General Cafeteria Worker	High School	5	$20.90
Brown	Beverly	Cook	Middle School	5	$23.30
Caba-Rosario	Sachel	General Cafeteria Worker	High School	5	$20.90
Carr	Joan	General Cafeteria Worker	High School	4	$19.40
Casterioto	Lisa	General Cafeteria Worker	Middle School	5	$20.90
Cottrell	Stacy	General Cafeteria Worker	High School	5	$20.90
Ficara	Hope	General Cafeteria Worker	High School	5	$20.90
Garrett	Tina	Assistant Cook	High School	5	$22.30
Gittings	Heather	General Cafeteria Worker	High School	5	$20.90
Hines	Lindsey	Cook	High School	5	$23.30
Klienback	Christa	General Cafeteria Worker	Middle School	5	$20.90
Mastrangelo	Ashley	General Cafeteria Worker	High School	5	$20.90
Mayes	Joelle	General Cafeteria Worker	High School	5	$20.90
Muckley	Melissa	General Cafeteria Worker	Middle School	5	$20.90
Murray	Karen	General Cafeteria Worker	Middle School	5	$20.90
Parker	Glenda	General Cafeteria Worker	Middle School	5	$20.90
Turoff	Kristin	General Cafeteria Worker	High School	5	$20.90
Vincent	Jennifer	General Cafeteria Worker	High School	5	$20.90
Warlow	Kimberly	General Cafeteria Worker	High School	5	$20.90

Paraprofessionals Salaries – September 1, 2026 - June 30, 2027
Be it resolved that the appointment(s) of the following paraprofessional staff member(s) be approved, as recommended by the Superintendent of Schools.

Be it further resolved that all paraprofessional staff being reappointed for the 2026-27 school year are hereby authorized to provide any and all Schedule “B” hourly activities, identified within the Collective Bargaining Agreement, as assigned by their immediate supervisor and authorized by the Superintendent:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Salary
Abrantes	Danielle	Paraprofessional	Middle School	6	29,839.00
Allen	Mary Ann	Paraprofessional	Middle School	6	29,839.00
Barouki	Maysoun	Paraprofessional	Middle School	6	29,839.00
Bhatti	Uzma	Paraprofessional	Middle School	6	29,839.00
Bornstein	Holly	Paraprofessional	Middle School	6	29,839.00
Burkett	Laurie	Paraprofessional	Middle School	6	29,839.00
Carter	Melvin	Paraprofessional	High School	6	29,839.00
Clarke Knipp	Laurie	Paraprofessional	High School	6	29,839.00
DeRose	Theresa	Paraprofessional	Middle School	6	29,839.00
Fagan	Tracy	Paraprofessional	High School	6	29,839.00
Fearon	Evette	Paraprofessional	High School	6	29,839.00
Furber	Tammy	Paraprofessional	Middle School	6	29,839.00
Healey	Regan	Paraprofessional	High School	5	29,089.00
Hughes	Rebecca	Paraprofessional	High School	6	29,839.00
Jurgens-Dittert	Christine	Paraprofessional	High School	6	29,839.00
Kelly	Jeanette	Paraprofessional	High School	6	29,839.00
Kudless	Matthew	Paraprofessional	High School	3	28,089.00
McGarry	Heather	Paraprofessional	Middle School	6	29,839.00
Moore	Rachael	Paraprofessional	High School	6	29,839.00
O'Connor	Wendi-Anne	Paraprofessional	High School	6	29,839.00
Peltz	Heather	Paraprofessional	Middle School	6	29,839.00
Piccone	Nicholas	Paraprofessional	High School	6	29,839.00
Powell	Charlene	Paraprofessional	Middle School	6	29,839.00
Rice	Jessica	Paraprofessional	High School	5	29,089.00
Trainor	Rosanna	Paraprofessional	High School	6	29,839.00
Wuzzardo	Meredith	Paraprofessional	Middle School	6	29,839.00

Bus Drivers/Bus Aides Salaries – September 1, 2026 - June 30, 2027
Be it resolved that the appointment(s) of the following bus driver/bus aide staff member(s) be approved, as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Hourly Rate
Anderson	Kathleen	Bus Driver	District	2	$34.00
Arias	Lolita	Bus Driver	District	2	$34.00
Armstrong	Charles	Bus Driver	District	2	$34.00
Armstrong	Christina	Bus Driver	District	2	$34.00
Bennett	James	Bus Driver	District	2	$34.00

Last	First	Assignment	Location	2026-2027 Step	2026-2027 Hourly Rate
Clark	Suzanne	Bus Driver	District	1	$36.62
Clements	JoAnne	Bus Driver	District	2	$34.00
Drew	Charles	Bus Driver	District	2	$34.00
Finley	Ronald	Bus Driver	District	2	$34.00
Fulton	Kim	Bus Driver	District	2	$34.00
Gardner	Cynthia	Bus Driver	District	2	$34.00
Green	Crystal	Bus Aide	District	12	$22.94
Hampton	Carmela	Bus Driver	District	1	$36.62
Iannacone	Nicholas	Bus Driver	District	2	$34.00
Jones	Jessica	Bus Driver	District	2	$34.00
Kier	Douglas	Bus Driver	District	2	$34.00
Mitman	William	Bus Driver	District	2	$34.00
Mosley	Alexis	Bus Driver	District	2	$34.00
Murray	Karen	Bus Aide	District	12	$22.94
Olinsky	Henry	Bus Driver	District	2	$34.00
Patterson	Tina	Bus Driver	District	2	$34.00
Purviance	Chris	Bus Driver	District	2	$34.00
Rainas	Rose	Bus Aide	District	12	$22.94
Scordo	Joseph	Bus Driver	District	2	$34.00
Slusarski	Paulette	Bus Driver	District	2	$34.00
Snyder	Michele	Bus Driver	District	2	$34.00
William	Jakeya	Bus Driver	District	2	$34.00

Represented Administrators and Department Supervisors Salaries - July 1, 2026 - June 30, 2027
Be it that the appointments of the following represented administrators and department supervisors be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	Tenure Date	2026-2027 Salary
Alexander	Meredith	Assistant Principal	High School	12/17/2023	122,384.00
Anderson	Rachael	Instructional Supervisor	District	7/02/2017	132,774.00
Bruder	Megan	Instructional Supervisor	District	1/05/2020	129,497.00
Cioffi	June	Director of Athletics	District	7/22/2018	161,215.00
Dubbs	Edward	Assistant Principal	Middle School	8/02/2014	138,677.00
Fox-Manno	Stefanie	Principal	High School	9/22/2026	160,824.00
Gaetano	Dana	Assistant Principal	High School	1/2/2027	117,170.00
Lloyd	John	Instructional Supervisor	District	5/28/2029	111,943.00
Neyer	Mary	Assistant Principal	Middle School	7/02/2025	116,489.00
Ottinger	Steven	Assistant Principal	High School	7/02/2024	119,677.00

Schiff	Michael	Director of School Counseling	District	3/02/2015	148,145.00
Tonelli	Brian	Principal	Middle School	7/24/2016	158,476.00
Verasco	Nicole	Instructional Supervisor	District	8/20/2026	111,943.00
Whetstone	Charae	Director of Special Services	District	1/20/2025	128,486.00
Zurzolo	James	Assistant Principal	High School	7/02/2007	143,548.00

Represented Administrators and Department Supervisors Salaries - September 1, 2026 - June 30, 2027
Be it that the appointments of the following represented administrators and department supervisors be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	Tenure Date	2026-2027 Salary
Stanton	David	Supervisor of Athletics	District	9/2/2026	93,285.00

Non-Represented Staff Salaries - July 1, 2026 - June 30, 2027
Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Salary
Baker	Lori	Accounts Payable Specialist	District	79,705.00
Balliet	Jackie	Administrative Assistant to the Business Administrator	District	76,139.00 prorated
Brown	Melissa	Director of Human Resources	District	125,316.00
Bruno	Robert	Network Technician	District	56,324.00
Burger	April	School Registrar	District	65,205.00
Byrne	Anne	Administrative Assistant to the Assistant Superintendent	District	67,162.00
Clark	Gary	Mechanic	District	103,870.00
Clune	Ryan	Technology Assistant (Part-Time)	District	26,845.00
Drechsler	Tori	Network Technician	District	51,625.00
Erikson	Timothy	Network Administrator	District	79,746.00
Fusco	William	Lead Network Technician	District	69,045.00
Gialloreto	Maria	Transportation Coordinator	District	76,899.00
Iocona	Robert	Chief Technology Officer	District	158,132.00
Jackson	Christopher	Assistant Director of Buildings & Grounds	District	89,549.00
Kidder	Andrew	Director of Buildings & Grounds	District	122,596.00
Lacy	Trevor	Custodial Night Supervisor	District	76,458.00
Lutner	John	Data/SIS Administrator	District	96,110.00
Miller	Suzanne	Director of Food Services	District	88,269.00
Psihalinos	Magdalini	Assistant Director of Food Service	District	58,633.00

Last	First	Assignment	Location	2026-2027 Salary
Rosenberger	Amy	Human Resources Specialist	District	85,285.00
Schneck	Michael	Director of Transportation	District	113,393.00
Stetser	Stephen	Mechanic	District	95,136.00
Streitz	Samantha	Administrative Assistant for Business and Facilities Operations	District	67,576.00
Sturek	Jason	Mechanic	District	107,458.00
Vance	Susan	Administrative Assistant to the Superintendent	District	77,822.00
Walker	Bruce	Lead Network Technician	District	66,095.00
Woodburn	Susan	Administrative Assistant	District	62,897.00

Non-Represented Staff Salaries - September 1, 2026 - June 30, 2027
Be it Resolved, that the appointments of the following non-represented staff members be approved as recommended by the Superintendent of Schools:

Last	First	Assignment	Location	2026-2027 Salary
Garrity	Kathryn	Attendance Officer	High School	48,151.00
Keating	Alexander	Building Permanent Substitute	High School	$170/Diem
Mercado	Ismael	Security Specialist	High School	31,544.00
Quick	Marrtin	Building Permanent Substitute	High School	$170/Diem
Sirko	Wanda	Building Permanent Substitute	High School	$170/Diem

Action (Consent): 4. Employment - Schedule "B", Staff Workers, Unpaid Volunteers
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Schedule "B" appointments, event staff workers, and unpaid volunteers, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Compensation	Effective Date(s)
Jenine Peters	Home Instructor	District	Appointment	$42.94/hour	05/13/2026-06/30/2026 (Ratify & Affirm)
Molly Kirk	CER Counselor	District	Appointment	$15.92/hour	06/10/2026-08/14/2026
Bianca Rieger	CER Counselor	District	Appointment	$15.92/hour	06/10/2026-08/14/2026
Danielle Abrantes	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Mary Ann Allen	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Alexis Badurina	ESY Teacher	Middle School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Erin Bernat	ESY Teacher	District	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026

Name	Position	Location	Reason	Compensation	Effective Date(s)
Holly Bornstein	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Laurie Burkett	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Evette Fearon	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Tammy Furber	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Rebecca Hughes	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Christine Jurgens-Dittert	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Danielle Kaiser	ESY Teacher	Middle School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Michelle Kean	ESY Substitute Teacher	District	Appointment	$44.23/hour (up to 35 hours)	07/06/2026-08/06/2026
Jeanette Kelly	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Lana Lowry	ESY Teacher	District	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Camille Maimone	ESY Teacher	High School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Rachael Moore	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Ronald Myers	ESY Teacher	High School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Wendi O'Connor	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Jennifer Ochipinti	ESY Teacher	Middle School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Nicholas Piccone	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Jessica Rice	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Nicholas Rothwein	ESY Substitute Teacher	District	Appointment	$44.23/hour (up to 35 hours)	07/06/2026-08/06/2026
Karin Sewell	ESY Teacher	High School	Appointment	$44.23/hour (up to 96 hours)	07/06/2026-08/06/2026
Rosanna Trainor	ESY Paraprofessional	District	Appointment	$33.47/hour (up to 80 hours)	07/06/2026-08/06/2026
Antoinette Henry	School Counselor	Middle School	Summer office hours	*$42.94/hour (up to 100 hours)	06/21/2026-08/30/2026

Name	Position	Location	Reason	Compensation	Effective Date(s)
Theresa Kupsey	School Counselor	Middle School	Summer office hours	*$42.94/hour (up to 100 hours)	06/21/2026-08/30/2026
John Cappolina	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Vivian Cassidy	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Holly Fisher	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Stephanie Atene	School Counselor	High School	Summer office hours	$42.94/hour	06/21/2026-06/30/2026
Victoria Miller	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Mairin Schramm	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Raymond Philipp	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Fallon Corcoran	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026
Gabriella Capozzoli	School Counselor	High School	Summer office hours	*$42.94/hour (up to 150 hours)	06/21/2026-08/30/2026

*Hourly rate will increase effective 7/01/2026 to $44.23/hour per the CBA

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Annual Licensure Stipends for the following staff, as recommended by the Superintendent of Schools:
Black Seal Licensure:

Name	Position	Location	Compensation	Effective Dates
Brandon Adams	Maintenance	District	$600	07/01/2025-06/30/2026
Warren Adams	Custodian	High School	$600	07/01/2025-06/30/2026
Jay Allen	Custodian	Middle School	$600	07/01/2025-06/30/2026
Michael Conway	Maintenance	District	$450	09/16/2025-06/30/2026
Kenneth Copeland	Maintenance	District	$500	08/11/2025-06/30/2026
Brandom Hernandez	Groundsperson	District	$600	07/01/2025-06/30/2026
Marvin Howard	Custodian	High School	$450	09/25/2025-06/30/2026
Sarah Huff	Custodian	Middle School	$600	07/01/2025-06/30/2026
Dennis Jester	Custodian	High School	$600	07/01/2025-06/30/2026
Michael Mazzeo	Custodian	Middle School	$400	10/22/2025-06/30/2026
Justin McCann	Groundsperson	District	$600	07/01/2025-06/30/2026
David Parks	Custodian	High School	$600	07/01/2025-06/30/2026
Cal Patsko	Custodian	High School	$600	07/01/2025-06/30/2026
John Peplowski	Groundsperson	District	$600	07/01/2025-06/30/2026
Jean Pippet	Custodian	Middle School	$600	07/01/2025-06/30/2026

Name	Position	Location	Compensation	Effective Dates
George Ramos	Maintenance	District	$600	07/01/2025-06/30/2026
Pamela Rouse	Custodian	High School	$600	07/01/2025-06/30/2026
Jerry Siewert	Custodian	Middle School	$600	07/01/2025-06/30/2026
Gerald Smith	Custodian	High School	$600	07/01/2025-06/30/2026
Vincent Valdes	Custodian	High School	$300	12/10/2025-06/30/2026

ServSafe Licensure:

Name	Position	Location	Compensation	Effective Dates
Beverly Brown	Cook	Middle School	$500	09/01/2025-06/30/2026
Lindsey Hines	Cook	High School	$500	09/01/2025-06/30/2026
Tina Garrett	Assistant Cook	High School	$500	09/01/2025-06/30/2026
Stacy Cottrell	General Cafeteria Worker	High School	$500	09/01/2025-06/30/2026
Kristin Turoff	General Cafeteria Worker	High School	$500	09/01/2025-06/30/2026
Kimberly Warlow	General Cafeteria Worker	High School	$500	09/01/2025-06/30/2026

Action (Consent): 5. 2025-2026 Additional Duty Stipends

BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following certificated staff for additional duty stipends as per the Collective Bargaining Agreement between the Kingsway Regional School District and the Kingsway Education Association:

Employee	School	Duty	Amount
Juliana Chellew	MS	Half Year Duty	$1,100
Shanyn Enzman	MS	Half Year Duty	$1,100
Ashley Townsend	MS	Full Year Duty	$2,200
Takiyah Dumas	MS	Half Year Duty	$1,100
Lauren Mecholsky	MS	Full Year Duty	$2,200
Madalyn Marlin	MS	Full Year Duty (Prorated)	$1,100
Christiana Barrett	MS	Full Year Duty (Prorated)	$1,100
Michael Mulligan	HS	Full Year Duty	$2,200
Christina Gray	HS	Full Year Duty	$2,200
Julianne Spitalieri	HS	Full Year Duty	$2,200
Nicole Rival	HS	Half Year Duty	$1,100
Kevin Rival	HS	Half Year Duty	$1,100
Claire Alpaugh	HS	Half Year Duty	$1,100
John Simmermon	HS	Half Year Duty	$1,100
Jayne Tomforde	HS	Full Year Duty	$2,200
Andrew Lydon	HS	Full Year Duty (Prorated)	$1,626
Ronald Myers	HS	Full Year Duty (Prorated)	$1,833
Jeanine Delaney	HS	DC and Teacher 6	$550
Robert Barbieri	HS	2 Quarter Year Duty (Prorated)	$440
Diane Nelson	HS	2 Quarter Year Duty (Prorated)	$440

Employee	School	Duty	Amount
Brent Dodulik	HS	3 Quarter Year Duty (Prorated)	$660
Iain Gunner	HS	2 Quarter Year Duty (Prorated)	$440
Amanda Silvesti	HS	2 Quarter Year Duty (Prorated)	$440
Kevin Miller	HS	2 Quarter Year Duty (Prorated)	$440
Lauren Charlton	HS	SMART Duty (Prorated)	$550
Robert Barbieri	HS	SMART Duty (Prorated)	$550
Erin Bernat	HS	SMART Duty (Prorated)	$550
Sara Bruce	HS	SMART Duty (Prorated)	$550
Iain Gunner	HS	SMART Duty (Prorated)	$550
Heather HAines	HS	SMART Duty (Prorated)	$550
Lana Lowry	HS	SMART Duty (Prorated)	$550
Susan Massara	HS	SMART Duty (Prorated)	$550
Kevin Miller	HS	SMART Duty (Prorated)	$550
Diane Nelson	HS	SMART Duty (Prorated)	$550
Amanda Silvesti	HS	SMART Duty (Prorated)	$550

Action (Consent): 6. Employment - Job Description(s) - Approval/Revisions
Resolved that the Kingsway Regional School District Board of Education approve the Job Description(s) as recommended by the Superintendent of Schools.

- Administrative Assistant for Business and Facilities Operations

Action (Consent): 7. Leaves of Absence
Resolved that the Kingsway Regional School District Board of Education approve the leaves of absence(s), as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Effective Date(s)
Danielle Altersitz	Teacher of Science	Middle School	Medical	Leave with pay 6/16/2026-6/19/2026
Michael DiFrancesco	Teacher of Business	High School	Paternity	Leave without pay 9/01/2026-10/02/2026; 11/09/2026-12/23/2026
Jerry Siewert	Custodian	High School	Medical	Leave with pay 5/07/2026-05/28/2026 (.75); Leave without pay 05/28/2026 (.25) (Ratify & Affirm)
Charles Drew	Bus Driver	District	Medical	Leave with pay 03/05/2026-04/30/2026; Leave without pay 05/01/2026-06/30/2026 (Ratify & Affirm)
Kristin Pepe	Teacher of Art	High School	Medical	Leave without pay 05/11/2026-05/22/2026 (Ratify & Affirm)
Charlene Powell	Paraprofessional	Middle School	Medical	Leave with pay 05/06/2026-05/25/2026 (Ratify & Affirm)

Action (Consent): 8. Change of Status (Name change, rescind position, corrections, transfers, guide movement)
Resolved that the Kingsway Regional School District Board of Education approve the changes in status, as recommended by the Superintendent of Schools:

Name	Position	Location	Reason	Compensation	Effective Date(s)
Grace Speer	LTS - Teacher of Mathematics	High School	Change in Effective Date	$210/Diem	05/06/2026-06/30/2026

Action (Consent): 9. Abolishment of Positions
WHEREAS, the Kingsway Regional School District Board of Education finds and concludes that, for reasons of economy and district restructuring, it is necessary to eliminate certain positions for the 2026-2027 school year; and

WHEREAS, based on the foregoing and information provided by the Superintendent, the Kingsway Regional School District Board of Education finds it advisable to abolish the positions listed herein for the 2026-2027 school year; and

NOW, THEREFORE, BE IT RESOLVED by the Kingsway Regional School District Board of Education as follows:

1. Upon the recommendation of the Superintendent, the following positions shall be abolished effective at the end of the day on June 30, 2026.

- Teacher Coach – Technology (2.0 FTE)
- Teacher of English (1.0 FTE)
- School Counselor (1.0 FTE)
- School Psychologist (1.0 FTE)
- Chief Academic Office (1.0 FTE**)**

2. The Superintendent shall promptly notify, in writing, any affected employee(s) of their employment status as a result of the elimination of these positions.

Action (Consent): 10. Adoption of Substitute Employment Rates
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following substitute employment rates for the period 07/01/2026-06/30/2027:
Daily Substitutes

Position	Term	Credentials	Rate
Daily Teacher	1+	NJ Substitute Certificate	$165/Day
Building Permanent Teacher	1+	NJ Substitute Certificate	$170/Day
Nurse	1+	NJ School Nurse Substitute Certificate	$217/Day
Paraprofessional	1+	NJ Substitute Certificate	$19/Hr.
Secretary	1+	HS Diploma	$17.50/Hr.
Custodian	1+	HS Diploma	$16.50/Hr.
Cafeteria	1+	HS Diploma	NJ Minimum Wage
Bus Driver (Drive Rate)	1+	CDL with P & S Endorsements	$26/Hr.
Student Worker	1+	Age 16+ With BOE Approval	NJ Minimum Wage

Long Term Substitutes

Position	Term	Credentials	Rate
Long Term Substitute Teacher	Assignment > 40 Days	CE/CEAS/Standard NJ Teaching Certificate in Assigned Subject Area	$290/Day
Building Permanent Teacher - Interim LTS	Assignment < 40 Days	CE/CEAS/Standard NJ Teaching Certificate not in Assigned Subject Area or NJ Substitute Certificate	$217/Day

M. Approval of Minutes

Action (Consent): 1. Minutes

Resolved, that the Kingsway Regional School District Board of Education approve the minutes of the following meeting(s):
April 23, 2026 Executive Session Minutes
April 23, 2026 Work Session Minutes
April 30,2026 Regular Session Minutes

N. Finance

Action (Consent): 1. Budget Line Item Transfers

Resolved that the Kingsway Regional School District Board of Education ratify the line item transfers attached for the 2025-2026 fiscal year as recommended by the Superintendent of Schools.

Action (Consent): 2. Payment of Claims

Resolved that the Kingsway Regional School District Board of Education certified list of claims as set forth on the bill list dated 2026 for goods received and services rendered by approved for payment in the amount of $2,057,153.88.

Action (Consent): 3. Board Secretary's Certification

Pursuant to N.J.A.C. 6:23-22.12(c)3, the Board Secretary hereby certifies that as of April 30, 2026 the total of encumbrances and expenditures for each line item account do not exceed the line item appropriation established by the Board of Education.

Action (Consent): 4. Payroll Certification

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the April 2026 payroll in the amount of $2,691,199.57 which includes $142,360.49 representing the employer's share of TPAF Social Security.

Action (Consent): 5. Receipt and Acceptance of Board Secretary's Monthly Report

Resolved that the Kingsway Regional School District Board of Education accept as filed the Business Administrator/Board Secretary's financial report as of March 31, 2026, and;

Be it further resolved that pursuant to N.J.A.C 6A:23-2.11(c)4 no major account or fund has been over expended as of March 31, 2026 based upon the Board Secretary's certification and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Action (Consent): 6. Receipt and Acceptance of Student Activity and Athletic Account Financial Reports
Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional Middle School Student Activities financial report for the period ending April 30, 2026

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional High School Student Activities financial report for the period ending April 30, 2026.

Resolved that the Kingsway Regional School District Board of Education accept as filed the Kingsway Regional School District Athletic Account financial report for the period ending April 30, 2026.

Action (Consent): 7. Appointment of Board Officials
BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint the following Board Officials for the period July 1, 2026 through June 30, 2027 as listed below:

Purchasing Agent Compliance Officer for Affirmative Action (PACO):	Sharon Ormsbee
504 Committee Coordinator:	Michael Schiff
Title IX Coordinator:	Patricia Calandro
Homeless Liaison:	April Burger
Purchasing Agent Bid/Quote Threshold:	Sharon Ormsbee $53,000/$7,950
Asbestos Management & PEOSA Coordinator:	Andrew Kidder
Indoor Air Quality Designee:	Andrew Kidder
Integrated Pest Management (IPM) Coordinator:	Andrew Kidder
Right to Know Officer:	Andrew Kidder
Chemical Hygiene Officer:	Andrew Kidder
Custodian of Public Records:	Sharon Ormsbee
NJ Department of Children and Families (DCF) Middle School Liaison:	Theresa Kupsey
NJ Department of Children and Families (DCF) High School Liaison:	Fallon Corcoran
Official for Investments and Wires:	Sharon Ormsbee

Action (Consent): 8. Appointment of Professionals
BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint the following professionals for the period July 1, 2026 through June 30, 2027 (Fee schedules on file in the office of the Business Administrator) pursuant to N.J.S.A. 18A:18A-5(1), N.J.S.A. 40-3.3 and N.J.A.C. 5:34-9.1(a) :

Attorney:	Comegno Law Gorman, D'Anella, and Morlok
Auditor:	Holt McNally & Associates
Architect of Record:	Garrison Architects
Engineer of Record:	Sciullo Engineering; Pennoni
Financial Advisor:	Acacia Financial Group, Inc.
Bond Counsel:	Wilentz, Goldman, & Spitzer
Health Insurance Broker of Record:	Connor, Strong & Buckelew

Insurance Broker of Record:	Connor, Strong, & Buckelew
Psychiatric Evaluations/Threat Assessments:	Hewitt Psychiatric, PC Apple Counseling Services, LLC Dr. Thomas O'Reilly Paula Hasenauer, PMHNP
Student Healthcare Services:	Epic Health Services, Inc. d/b/a Aveanna Healthcare Professional Medical Staffing, LLC Complete Care Health Network Cooper Bone and Joint Institute Bayada Healthcare

Action (Consent): 9. Appointment of Representatives Requesting Federal and State Funds
BE IT RESOLVED, that the Kingsway School District Board of Education designate the Superintendent and Business Administrator/Board Secretary as the Board's agents to request state and federal funds pursuant to state and federal law for the period July 1, 2026 through June 30, 2027.

Action (Consent): 10. Authorization to Solicit Bids and Make Purchases Below Quote Threshold
BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the Business Administrator, as the Qualified Purchasing Agent (QPA), to solicit bids for budgeted items required to be bid by New Jersey Statute;

BE IT FURTHER RESOLVED, that the Kingsway Regional School District Board of Education authorize the Business Administrator, as the Qualified Purchasing Agent, to make purchases below fifteen percent (15%) of the bid threshold without the solicitation of competitive quotations per N.J.S.A. 18A:18A-37.

Action (Consent): 11. Designation of Superintendent: Transfer Authority
BE IT RESOLVED, that the Kingsway Regional School District Board of Education appoint as provided by N.J.S.A. 18A22-8.1 amended, the Superintendent or designee, be designated to approve such line item transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regularly scheduled meeting of the Board of Education.

Action (Consent): 12. Procurement of Goods and Services Through State Contract
WHEREAS, Title 18A:18A-10 provides that, “a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Kingsway Regional School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Kingsway Regional School District Board of Education desires to authorize its purchasing agent, for the period July 1, 2026 through June 30, 2027, to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the Kingsway Regional School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as awarded by said agency.

Action (Consent): 13. Educational Data Services, Inc.
BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize Educational Data Services as a New Jersey Cooperative Bidding Program for our school supplies. The licensing and maintenance fee for the 2026-2027 School Year will be on file in the office of the Business Administrator.

Action (Consent): 14. Procurement of Goods and Services through NJ Cooperative Pricing System
WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Educational Services Commission of New Jersey Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the New Jersey Cooperative Pricing System utilizing the following various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

BCCPS - Bergen County Cooperative Pricing System
CCESC - Camden County Educational Services Commission
ESCNJ - Educational Services Commission of New Jersey
HCESC - Hunterdon County Educational Services Commission
MOESC - Monmouth-Ocean Educational Services Commission
NASPO - National Association of State Procurement Officials

Action (Consent): 15. Procurement of Goods and Services through Sourcewell
WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Sourcewell Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the Sourcewell Cooperative Pricing System

utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

Action (Consent): 16. Procurement of Goods and Services through OMNIA
WHEREAS, N.J.S.A. 18A:18A-11 (shared services purchasing) provides that a board of education, by board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the OMNIA Partners Cooperative Pricing System contracts; and
WHEREAS, the Board desires to authorize its Purchasing Agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of OMNIA Partners Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

Action (Consent): 17. Procurement of Goods and Services through the Garden State Cooperative
WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that, a board of education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing the Garden State Cooperative Pricing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the Garden State Cooperative Pricing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized.

Action (Consent): 18. Procurement of Goods and Services through The Interlocal Purchasing System (TIPS)
WHEREAS, N.J.S.A. 40A:11-1 (shared services purchasing) provides that, a board of education, by Board resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of an established cooperative pricing system; and

WHEREAS, the Board has the need, on a timely basis to procure goods and services utilizing The Interlocal Purchasing System contracts; and

WHEREAS, the Board desires to authorize its Purchasing Agent for the 2026-2027 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED that the Board does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of The Interlocal Purchasing System utilizing various vendors that have participating contracts. The Purchasing Agent shall make known to the Board, the Commodity/Service, Vendor and Contract Number utilized

Action (Consent): 19. Designation of Official Website
BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopted as the official website of the district from July 1, 2026 through June 30, 2027:

www.krsd.org

Action (Consent): 20. Authorization to Pay Claims Between Meetings
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve authorization be granted to the School Business Administrator to pay claims between monthly meetings of the Board of Education and be ratified at its next regularly scheduled meeting in accordance with N.J.S.A. 18A:19-4.1 for the period July 1, 2026 through June 30, 2027.

Action (Consent): 21. District Travel Limitation for Regular Business Travel
BE IT RESOLVED, that the Kingsway Regional School District Board of Education establish a maximum annual limitation of $1,500 for regular business travel for staff members and board of education members in accordance with board policy 6471 and P.L. 2007 c. 53 for the period July 1, 2026 through June 30, 2027.

Action (Consent): 22. Establishment of Petty Cash Funds
BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the establishment of the following petty cash accounts in accordance with board policy 6620 for the period July 1, 2026 through June 30, 2027.

Office	Amount	Custodian
Superintendent/SBA	$5,000.00	Sharon Ormsbee
Superintendent	$500.00	Susan Vance
High School	$500.00	Brittney Wagner
Middle School	$500.00	Michele Tirado
Transportation	$500.00	Mike Schneck
Curriculum & Instruction	$500.00	Anne Byrne
Buildings & Grounds	$500.00	Andrew Kidder
High School Science	$500.00	Megan Bruder
CER	$500.00	Brian Tonelli
Business Leadership Academy	$500.00	John Lloyd
STEP	$1,000.00	Charae Whetstone

Action (Consent): 23. Adoption of Chart of Accounts
BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the Uniform Minimum Chart of Accounts for New Jersey Public Schools for use from July 1, 2026 through June 30, 2027.

Action (Consent): 24. Claims Auditor Pre-Payment Authority
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by N.J.S.A. 18A:19-2 amended, to direct pre-payment of claims for Debt service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly.

Action (Consent): 25. Tax Shelter Annuities and Disability Insurance Providers
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following companies to be authorized Tax Shelter Annuity/After Tax Plans and Disability Insurance providers for the period July 1, 2026 through June 30, 2027:

Tax Shelter Annuity/After Tax Plan:	Disability Insurance:
403(b) ASP	AFLAC
Lincoln Investment Planning, Inc.	American General Life Insurance Company
Siracusa Benefits Program	Prudential
AXA Equitable	Colonial Life
Vanguard Fudiciary Trust	
Oppenheimer	

Action (Consent): 26. Flexible Spending Account
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the following,

WHERAS, the form of Cafeteria Plan, effective July 1, 2026 presented at this meeting is hereby approved and adopted and that the proper officers of the District are hereby authorized and directed to execute and deliver to the Administrator of the Plan, one or more counters of the Plan.

WHERAS, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide the benefits under the Plan.

BE IT FURTHER RESOLVED, that the proper officers of the District shall act as soon as possible to notify the employees of the District of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description.

Action (Consent): 27. Property and Casualty Insurance
Move that the Board approve the following property and casualty insurance premiums through Utica National for the period July 1, 2026 through June 30, 2027:

Budget Account	Type of Coverage	2025-2026 Premium	2026-2027 Premium	Dollar Increase/ (Decrease)	Percent Increase/ (Decrease)
11-000-251-340-70-050	Public Officials Bond - Ormsbee	$648.00	$700.00	$52	8.02%
11-000-230-590-30-047	Student Catastrophic	$5,321.00	$5,321	0	0
11-000-291-260-70-057	Worker's Comp & Employer's Liability	$281,377	$286,689	$5,312	1.89%

Budget Account	Type of Coverage	2025-2026 Premium	2026-2027 Premium	Dollar Increase/ (Decrease)	Percent Increase/ (Decrease)
11-000-291-260-70-057	Worker's Compensation Supplemental Indemnity	$14,406	$14,805	$399	2.77%

Action (Consent): 28. Medical Renewal Rates
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the contract with Amerihealth through SHIF, to provide for a one (1) year renewal, effective July 1, 2026 through June 30, 2027 at the below listed monthly premiums which represent a 14.4% increase:

Coverage	PPO $20	EPO $30/$50	EPO $20/$40	EPO HSA	NJ Educators Plan	Garden State Plan
Employee	$1,259	$1,189	$1,222	$866	$1,089	$1,062
Employee & Spouse	$2,796	$2,655	$2,721	$1,928	$2,418	$2,364
Employee & Child(ren)	$1,852	$1,760	$1,805	$1,279	$1,602	$1,566
Family	$3,256	$3,088	$3,163	$2,243	$2,815	$2,751

Action (Consent): 29. Prescription Renewal Rates
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve an amendment to the contract with SHIF to provide for a one (1) year renewal, effective July 1, 2026 through June 30, 2027 at the below listed monthly premiums which represent a 24.2% increase:

Coverage	$8/$18/$18	NJ Educators Plan
Employee	$347	$282
Employee & Spouse	$598	$486
Employee & Child(ren)	$473	$380
Family	$812	$654

Action (Consent): 30. Dental Renewal Rates
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve a contract through SHIF with Delta Dental, to provide for a one (1) year renewal, effective July 1, 2026 through June 30, 2027 at the below listed monthly premiums:

Coverage	2026-2027
Employee	$31
Employee +1	$53
Employee +2 or greater	$88

Action (Consent): 31. Indoor Air Quality Program
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the Indoor Air Quality Program.

Action (Consent): 32. Facility Usage Fees
BE IT RESOLVED, that the Kingsway Regional School District Board of Education adopt the following facility usage fees in accordance with board policy 7510 for the period July 1, 2026 through June 30, 2027.

Use	Rental Fee	Utility Fee
Eitel Theater	$550.00	$5.00/Hour
Lighting and Sound Equipment	$150.00	
High School North Gym	$425.00	$6.00/Hour
High School South Gym	$550.00	$8.00/Hour
HS Auxiliary Gym	$380.00	$3.00/Hour
Middle School Gym East	$550.00	$7.00/Hour
Middle School Gym West	$550.00	$8.00/Hour
Scoreboards and Clocks	$50.00	
Kitchens	$340.00	
Kitchen Equipment	$100.00	
High School Cafeteria West	$425.00	
High School Cafeteria East	$375.00	
HS Cafeteria Sound System	$75.00	
Middle School All Purpose Room	$550.00	$7.00/Hour
High School Seminar Room	$300.00	
High School Seminar Room Technology Fee	$150.00	
High School Media Center South	$250.00	
High School Media Center North	$250.00	
MS All Purpose Room Stage, Lighting and Equipment	$150.00	
Classroom	$215.00	
Weight Room	$350.00	$5.00/Hour
Athletic Field	$200.00	
Stadium Complex	$1,200.00	
Turf Field	$500.00	
Kingsway Employee Camp	$150.00	
Custodial Fee	$45/hr	
Food Service Employee Fee	$35/hr	

Action (Consent): 33. Genesis Educational Systems Renewal
Move that the Board, in accordance with N.J.S.A. 18A:18A-42 (renewal of contracts), approve the renewal of a contract with Genesis Educational Services, with principal offices located at 300 Buckelew Ave., Suite 201, Jamesburg, NJ 08831 for school software system including: Student Information, Staff Management, Payroll and Budgetary Accounting. Total Renewal Fee for the period July 1, 2026 - June 30, 2027 is $47,243. Funds will be appropriated from the following GAAP Account #s: $14,153 from 11-000-218-390-XX-XXX for the Student Services Software, $19,994 from 11-000-251-340-70-042 for the Staff Management Software and Payroll, and $13,096 from 11-000-251-340-70-050 for the Budgetary Accounting Software.

Action (Consent): 34. New Staff Appointments
BE IT RESOLVED, that the Kingsway Regional School District Board of Education authorize the Superintendent of Schools to appoint staff to unfilled positions to be ratified at a subsequent board meeting for the 2026-2027 school year.

Action (Consent): 35. Use of District Vehicles
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve, in accordance with N.J.A.C. 6A:23A-6.11-12, staff vehicles and the assignment of the corresponding staff as per the attached schedule.

Action (Consent): 36. CRESS Agreement
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the CRESS Contract with GCSSSD for the 2026-2027 School Year.

Action (Consent): 37. Salem County Vo-Tech School District Agreement
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve an agreement with Salem County Vocational Technical School District for the 2026-2027 school year at a tuition rate for shared students for $2,715.00 per student.

Action (Consent): 38. Zeroeyes Contract Renewal
Move that the Board, in accordance with N.J.S.A. 18A:18A-42 (renewal of contracts), approve the year 2 renewal of a contract with Zeroeyes, for software system for weapons detection in the amount of $52,920.00.

Action (Consent): 39. Frontline Education Renewal
Move that the Board, in accordance with N.J.S.A. 18A:18A-42 (renewal of contracts), approve the renewal of a contract with Frontline Education, in the amount of $52,980.87 for school software systems as follows: Recruiting and Hiring Solutions in the amount of $17,058.03, Absence & Substitute Management in the amount of $15,320.88, and IEP Direct in the amount of $20,601.96.

Action (Consent): 40. RFP 27-1002 Physical Therapist Services Award
BE IT RESOLVED, that the Kingsway Regional School District Board of Education award RFP 27-1002 for Physical Therapist Services to Elevate Health & Therapeutic Services (Fee schedules on file in the office of the Business Administrator).

Action (Consent): 41. RFP 27-1003 School Physician Services Award
BE IT RESOLVED, that the Kingsway Regional School District Board of Education award RFP 27-1003 for School Physician Services to Inspira Health Network Medical Group, P.C. (Fee schedules on file in the office of the Business Administrator).

Action (Consent): 42. Bid 26-004 Award of Auditorium Lighting Upgrade
BE IT RESOLVED, that the Kingsway Regional School District Board of Education award Bid 26-004 Auditorium Lighting Upgrade to PureTek Group Inc. not to exceed $54,971.90.

Action (Consent): 43. Rising Healthcare Costs
WHEREAS, at a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, the seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, these projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, this growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, these cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, for the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, these are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Kingsway Regional Board of Education in the county of Gloucester calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Kingsway Regional Board of Education in the county of Gloucester urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator John J. Burzichelli, Assemblyman David Bailey, Jr., Assemblywoman Heather Simmons and the New Jersey School Boards Association.

O. Curriculum & Instruction

Action (Consent): 1. Professional Development - Staff Attendance at Trainings, Seminars, Conventions, and Conferences

Resolved that the Kingsway Regional School District Board of Education approve the staff attendance at trainings, seminars, conventions, and conferences be approved, as recommended by the Superintendent of Schools:

Title of Program	Location	Date(s)	Attendees	Educational Purpose	Cost to District
Building Thinking Classrooms (BTC) Committee Meeting	Franklinville, NJ	5/7/2026 (ratify & affirm)	Shanyn Enzman	To improve instructional practices in mathematics	$0
NJ HVAC License Class & Renewal	Virtual	5/28/2026	Andrew Kidder	To renew New Jersey HVAC license	$1000
Summer Inclusion Leadership Conference | Presenter	Union, NJ	5/28/2026	Nicole Cammarota	To improve knowledge of federal and state Special Education practices and laws	$100

P. General Administration

Action (Consent): 1. Enrollment Report

BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the enrollment report as of April 30, 2026 as follows:

Grade Level	Ending Enrollment April 30, 2026		June 2025 Totals	
	General	Out-of-District	General	Out-of-District
7	452	1	447	4
8	457	2	486	6
Middle School	909	3	933	10
9	510	7	472	4
10	475	5	457	8
11	451	9	513	6
12	519	27	508	32
High School	1955	48	1950	50
District Enrollment	2,915		2,943	

Action (Consent): 2. Emergency Drills
BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the emergency drills report as follows:

School	Date	Start Time	End Time	Drill
HS/MS	04/08/2026	7:20 AM	8:00 AM	Bus Evacuation
MS	04/27/2026	2:10 PM	2:14 PM	Lockdown Drill
MS	04/29/2026	8:21 AM	8:26 AM	Fire Drill
HS	04/14/2026	11:20 AM	11:26 AM	Fire Alarm
HS	04/30/2026	9:30 AM	9:33 AM	Secure Drill

Action (Consent): 3. Student Discipline, Violence/Vandalism, HIB
BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report for the month ending April 30, 2026, as submitted by the Superintendent of Schools.

Infraction/Referrals/Reports	No. of Incidents April 2026		2025-2026 Total To-Date		2024-2025 Totals June 2025	
	(HS)	(MS)	(HS)	(MS)	(HS)	(MS)
Detentions-Lunch	61	38	355	154	2184	88
Detentions-Before/After School	17	34	99	253	166	312
Detentions-Extended Day	2	9	12	39	43	68
In School Suspension (ISS)	7	2	20	12	-	-
Out of School Suspension (OSS)	18	9	167	56	148	61
Violence, Vandalism, Substance Abuse	8	1	73	20	71	19

Infraction/Referrals/Reports	No. of Incidents April 2026		2025-2026 Total To-Date		2024-2025 Totals June 2025	
Confirmed Harassment, Intimidation, or Bullying	0	0	7	5	19	3
Dating Violence	0	0	0	0	1	0

Action (Consent): 4. HIB - Completed Investigation Reports
BE IT RESOLVED, that Kingsway Regional School District Board of Education accept the Harassment, Intimidation and Bullying report(s) as submitted by the Superintendent of Schools:

Case Number	Date of Initial Report	Date of Report to Superintendent	Result of Investigation
HS-14	4/21/2026	5/1/2026	Does Not Meet Definition
HS-15	4/28/2026	5/10/2026	Does Not Meet Definition
HS-16	4/24/2026	5/10/2026	Does Not Meet Definition
HS-17	4/29/2026	5/18/2026	Does Not Meet Definition
MS-13	4/17/2026	5/4/2026	Does Not Meet Definition
MS-14	4/18/2026	5/4/2026	Does Not Meet Definition
MS-15	4/28/2026	5/13/2026	Violation of Policy
MS-16	5/6/2026	5/15/2026	Violation of Policy

Action (Consent): 5. Education Field Trips and Assemblies
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the educational field trips and assemblies, as recommended by the Superintendent of Schools:

School	Type of Trip	Group/Class/ Activity/Team	Event/Destination	Date(s)	# of Students	# of Chaperones	Cost to Student	Budgetary Costs	Student Activity Account - Fundraising - and/or Booster Cost
HS	Class Trip	Dragon Singers	ACDA High School Choral Festival, Rowan University; Glassboro, NJ	5/18/2026	24	1	$0.00	$405.60 Bus Cost $300.00 Admission	$0.00
HS	Class Trip	STEP Program	Unified Picnic hosted by Collingswood HS Program; Knight Park, Collingswood, NJ	6/2/2026	29	13±	$0.00	$821.60 Bus Cost	$0.00
HS	Class Trip	HOSA	International Leadership Conference; Indianapolis, IN	6/16/2026 - 6/21/2026	1	1	$0.00	$3,828.00 Transportation $338.00 Admission	$0.00

Action (Consent): 6. Fundraiser(s)
BE IT RESOLVED, that the Kingsway Regional School District Board of Education approve the fundraiser(s), as recommended by the Superintendent of Schools:

School	Program/Group	Purpose	Product/Service	Start Date	End Date
HS	Girls Volleyball	To raise funds for camp shirts	Host a Youth Clinic	8/14/2026	8/18/2026

Action (Consent): 7. Kingsway Regional NJQSAC Interim Placement Letter - May 2026
BE IT RESOLVED, that the Kingsway Regional School District Board of Education accepts the Kingsway Interim NJQSAC Placement.

Action (Consent): 8. Scholarships & Awards
BE IT RESOLVED, that the Kingsway Regional School District Board of Education accept the Award(s) and Scholarship(s) as follows:

- Noel Soccer Foundation Scholarship
- TOPSports Volunteer Scholarship
- The Blackbird Foundation Wonderful Human Award

Action (Consent): 9. Policy Adoption 1st Reading
WHEREAS, the Kingsway Regional School District Board of Education is committed to maintaining up-to-date policies that reflect current legal requirements, best practices, and district needs; and

WHEREAS, in accordance with Board bylaws and standard procedure, a first reading of the proposed policy is required prior to final adoption;

NOW, THEREFORE,
BE IT RESOLVED, that the Kingsway Regional School District Board of Education hereby approves the first reading of the following policies:

Policy and/or Regulation Number	Policy and/or Regulation Named
P7510 & R7510	Use of Facililty

Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Q. Old Business

R. New Business

S. Adjournment

Action: 1. Motion to Adjourn
Motion by Jaclyn Dopke, second by Lauren Boerlin.
Resolved that the Kingsway Regional School District Board of Education adjourn the meeting at 8:19pm.

Final Resolution: Motion Carries
Yes: Jennifer Cavallaro-Fromm, Lauren Boerlin, Jaclyn Dopke, Michele A Blair, Marilyn O'Rourke-Young, Kristen Lombardo, Christie Comerford, Nicholas Rosato

Respectfully Submitted,

Sharon Ormsbee
School Business Administrator