RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ryan Albright ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Five Thousand Dollars ($ 95,000.00), of which 7,916.66 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[redacted] CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

A ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tanya Ashton ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty-Five Thousand Dollars ($ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 4 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEG[redacted]

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Att[redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Shawna Boyd ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Dollars ($ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 0.5FTE Kindergarten, 0.5FTE 6-8 Remedial Math and Language Art and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[redacted]

ERTIFIED PERSONNEL

AIRMAN, BOARD OF DIRECTORS

MINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Sandy Colbert ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Five Hundred Dollars ($ 52,500.00), of which 4375.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 0.5 FTE Lead Teacher Grade 2; Title 2 5K and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

[redacted]

_ CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Kyla Danziger ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars ($ 80,000.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Special Education and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

[redacted]

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Dollars ($ 45,000.00), of which 3,750.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 0.5 FTE Music Grades 1-6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LE[redacted]

_ CERTIFIED PERSONNEL

_ CHAIRMAN, BOARD OF DIRECTORS

At ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Ashley McCain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety-Five Thousand Dollars ($95,000.00), of which 7,916.66 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 3; 5K Title 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

[redacted]

ERTIFIED PERSONNEL

AIRMAN, BOARD OF DIRECTORS

DMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Brad McCain ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars ($ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 7 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

L[redacted]

_ CERTIFIED PERSONNEL

_ CHAIRMAN, BOARD OF DIRECTORS

A[redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Seven Thousand Five Hundred Dollars ($47,500.00), of which 3,958.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 0.5 FTE 8th Grade History; School-to-work and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LE[redacted]

ERTIFIED PERSONNEL

HAIRMAN, BOARD OF DIRECTORS

At[redacted]DMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand Dollars ($ 63,000.00), of which 5,250.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 0.7FTE Speech-Legacy .25FTE, Victory .20FTE and Liberty.25FTE and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

[redacted]

CERTIFIED PERSONNEL

HAIRMAN, BOARD OF DIRECTORS

DMINISTRATOR OR CLERK

LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between **Legacy Charter School** in Nampa, Idaho ("the School"), and Megan Tomlinson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Dollars ($ 35,000.00), of which 2916.67 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE ~~Kindergarten~~ 2nd Grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[redacted] CERTIFIED PERSONNEL

[redacted] CHAIRMAN, BOARD OF DIRECTORS

Attest: [redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Tiffany Umina ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty-Five Thousand Dollars ($ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 5 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[redacted] CERTIFIED PERSONNEL

[redacted] CHAIRMAN, BOARD OF DIRECTORS

[redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Amy Vitek ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars ($ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Science Grades 2nd – 8th and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEG[redacted]

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Att[redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Angella Wachsmuth ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars ($ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 8 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LE[redacted] CERTIFIED PERSONNEL

[redacted] CHAIRMAN, BOARD OF DIRECTORS

A[redacted] ADMINISTRATOR OR CLERK

RENEWABLE LEGACY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School in Nampa, Idaho ("the School"), and Melody Waugh ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars ($ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

2. Assignment(s): 1.0 FTE Grade 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this Contract.

5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[redacted]

_ CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

ADMINISTRATOR OR CLERK

LEGACY CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Legacy Charter School, Nampa, Idaho ("the School"), and Seth C. Stallcop ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of .05FTE Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 days per year), beginning in the month and day of July 1, year of 2026, through the month and day of June 30, year of 2027, at a base salary of Sixty Two Thousand Five Hundred ($ 62,500.00) per year. Said salary shall be paid in equal monthly installments in the amount of $ 5,208.33 on the 25th day(s) of each month beginning in July, year of 2026, to June, year of 2027, inclusive.

2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. Violation of Legacy Charter School policy shall constitute sufficient ground for voiding this contract.

3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LEGACY CHARTER SCHOOL IN CANYON COUNTY, STATE OF IDAHO

[redacted]

ADMINISTRATOR

HAIRMAN, BOARD OF DIRECTORS

LERK