

PUBLIC NOTICE

DATE: June 22, 2026
TO: All Personnel (Please post on all bulletin boards until revised)
FROM: Michael Swindle, Superintendent
RE: Reporting Equity Issues

The Hendry County School District has an Educational Equity Plan to ensure procedures are in place to monitor equality of treatment within district activities and to report discrimination or harassment. The district actively supports a policy of non-discrimination in all matters related to the actions and interactions of personnel and students within the district, and interactions with the general public. The system strives to provide an atmosphere that is conducive to equal opportunity and treatment of all regardless of race, sex, national origin, marital status, disability, age, or religion.

The following person(s) is/are designated as the District Compliance Officer(s) for receiving complaints pertaining to Title IX, Section 504 and/or the ADA:

Title IX Coordinator & Equity Officer

Dr. Angela Staley, Deputy Superintendent, located at 300 W. Cowboy Way, LaBelle, FL 33935.

Phone: (863) 674-4642; Email: staley@hendry-schools.net

(This posting is in accordance with the Florida Equity Act (Rule 6A-19.010(1)(g), FAC), Title IX of the Education Amendments of 1972 (34 C.F.R. § 106.8(b)), and the Age Discrimination in Employment Act of 1975).

Section 504 & ADA Compliance

Kimberly Jordan, Director of Human Resources, located at 300 Cowboy Way, LaBelle, FL 33935.

Phone: (863) 674-4550; Email: jordank@hendry-schools.net

- Issues regarding Sections 501, 503, and 504 of the Rehabilitation Act of 1973 and the Individuals with Disabilities Education Act (IDEA) can be addressed through this office.

(This posting is in accordance with Title II of the Americans with Disabilities Act, 28 C.F.R. § 35.107(a) and Section 504 of the Rehabilitation Act of 1973 (34 C.F.R. § 104.7(a))).

- Issues regarding facility accessibility and Title II of the Americans with Disabilities Act of 1990 or Section 504 of the Rehabilitation Act of 1973 can be addressed through this office.

(This posting is in accordance with Title II of the Americans with Disabilities Act, 28 C.F.R. § 35.107(a) and Section 504 of the Rehabilitation Act of 1973, 34 C.F.R. § 104.7(a)).

- Issues regarding discrimination in vocational education programs based on race, color, national origin, sex, and disability can be addressed through this office.

(This posting is in accordance with Subpart A Legal Basis for the Vocational Guidelines, Section IV Issued in 1973.)

PLEASE POST AND KEEP ON BULLETIN BOARD

Hendry County School District 2026