



Lower School Home Language Teacher

Mandarin

Job Description

Overview

The International School of Brussels is one of Europe's longest established, largest, finest international schools. It is a dynamic school with high expectations.

More fundamentally, it is a school shaped by a focus on learning, and on improving learning for all students. It is a school driven by a Mission and Enduring Goals which commit us to developing independent learners and international citizens in a school in which everyone is included, challenged and successful.

The school is a vibrant community in which students, teachers, staff and parents work together towards the achievement of our mission and goals.

Job Responsibilities

Responsibilities

The Home Language teacher is responsible for supporting students to achieve the goals of the program.

Schedule

Lower School Home Language: The Home Language teacher will teach up to four 60 minute classes according to the agreed schedule, on Thursdays between 9:35 and 15:35

Place

The Home Language teacher and the students will meet in person at school, in a space reserved for them.

Students

All the students speak the taught language at home on a regular basis and claim it as an important part of their identities.

Everyone included, everyone challenged, everyone successful.

Kattenberg 19, B-1170 Brussels, Belgium | +32 2 661 42 1 | www.isb.be



Specific

The Home Language teacher is responsible for:

- constructing detailed lessons following ISB practices and approaches, organized into chunks of learning, including all material selection
- communicating to students and parents the purpose, principles and practicalities of the program, including all learning objectives, assessment criteria and methods, timelines and examples of good performance
- providing challenging, engaging, differentiated and developmentally appropriate lessons to small groups of students
- demonstrating a personal enthusiasm for the particular language, literature, culture
- assessing student work with a view to giving prompt, regular, constructive feedback to students
- providing students and parents with written progress reports each semester
- participating in professional development as required

Qualifications

Home Language teachers will have:

- formal language teaching qualifications
- preferably, at least two years of experience in this field
- a commitment to the school's mission and values: inclusion, challenge, success for everyone, and developing international citizens and independent learners
- a commitment to learning: the students' and their own
- knowledge of the required range of assessment strategies

Everyone included, everyone challenged, everyone successful.

Kattenberg 19, B-1170 Brussels, Belgium | +32 2 661 42 1 | www.isb.be

We Offer

- the opportunity to work in a dynamic, challenging, motivating and multicultural learning environment and to work with a highly professional faculty
- the opportunity to add value to a successful, innovative organization through home language teaching within an important programme
- the support of the Home Language Coordinator and the team of home language teachers
- participation in a structured programme of professional appraisal and professional development focussed on the necessary understandings, knowledge and skills for supporting excellence in language learning
- workshops in the teaching of home language: an initial training for new home language teachers and follow-up workshops during the year
- invitation to all relevant ISB social events e.g. faculty workshops, dinners, special events.

Compensation

Employment Status

Home language teachers can be independent (self-employed workers) or have a temporary contract

If they are not EU members, they need to have a valid work permit.

Compensation

The Independent Teachers may invoice the school as follows:

- 135€ for 2 periods (+ 9€ transportation fee).
- 202€ for 3 periods (+ 9€ transportation fee).
- 270€ for 4 periods (+ 9€ transportation fee).

The Teachers employed via Accent with a temporary contract will receive a total gross salary as follows:

- 2 periods = 100€ gross (including vacation pay)
- 3 periods = 150€ gross (including vacation pay)
- 4 periods = 200€ gross (including vacation pay)

Everyone included, everyone challenged, everyone successful.

Kattenberg 19, B-1170 Brussels, Belgium | +32 2 661 42 1 | www.isb.be



S/he also receives a lunch fee (8€ gross) and a transportation fee (between 1 and 3€, depending on the place where s/he lives).

The amounts mentioned above include all aspects of the work as detailed in the job description.

Method of Payment

Home Language teachers are paid weekly or upon reception of the invoice (independent) at the end of every semester.

Application process:

If you are interested in Lower School Home Language teaching and/or Upper School Home Language teaching and meet the qualifications criteria above, please apply today by sending your application to **recruitment@isb.be**

- **Only candidates with a valid work permit in Belgium will be considered**
- The **deadline for applications** is **17th August 2026**
- If you have not heard from us by 28th August, please consider that your application has not been successful.
- The International School of Brussels is an equal opportunities employer and does not discriminate on the basis of race, colour, gender, sexual orientation, national origin, religion or marital status.

Recruitment Policy

- The International School of Brussels is an equal opportunities employer and does not discriminate on the basis of race, colour, gender, sexual orientation, national origin, religion or marital status.
- ISB has established a rigorous vetting process and code of conduct for all employees with regard to child protection.

Everyone included, everyone challenged, everyone successful.

Kattenberg 19, B-1170 Brussels, Belgium | +32 2 661 42 1 | www.isb.be