

EDMONDS SCHOOL DISTRICT

APPENDIX I – MAINTENANCE TRADES EMPLOYEES COMPENSATION SCHEDULE				
September 1, 2026 through August 31, 2027				
	Hourly Rate 0-9 Years	Longevity Years 10-14	Longevity Years 15-19	Longevity Years 20+
Group 1				
Helper Position (for any classification)	\$ 36.93	\$ 37.13	\$ 37.28	\$ 37.43
Group 2 (Grounds)				
General Grounds Technician	\$ 41.45	\$ 41.65	\$ 41.80	\$ 41.95
Group 3				
Heavy Equipment Operator				
Irrigation/Pesticide Technician	\$ 44.20	\$ 44.40	\$ 44.55	\$ 44.70
Group 4 (Structural)				
Building Preventative Maintenance Technician				
Carpenter/Cabinetmaker				
Carpenter/Roofer				
Glazier	\$ 49.49	\$ 49.69	\$ 49.84	\$ 49.99
Inventory Control Assistant				
Locksmith				
Painter				
Shop Equipment Repair Technician				
Group 5 (Bus Mechanics)				
General Mechanic				
General Mechanic/Preventative Maintenance Technician				
Inventory Control Specialist	\$ 52.06	\$ 52.26	\$ 52.41	\$ 52.56
Mowing/Grounds Equipment Mechanic				
Transportation Preventative Maintenance Technician				
Group 6				
Computer Repair Technician	\$ 52.86	\$ 53.06	\$ 53.21	\$ 53.36
Group 7 (Mechanical)				
Boiler Mechanic				
Data and Cabling Technician				
Electrician				
Electronics Technician	\$ 56.17	\$ 56.37	\$ 56.52	\$ 56.67
HVAC Technician				
Plumber				
Welder/Metal Fabricator				

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Assistant Foreman				
\$1.90 per hour above the highest paid employee who they lead.				
Grounds	\$ 43.35	\$ 43.55	\$ 43.70	\$ 43.85
Structural	\$ 51.39	\$ 51.59	\$ 51.74	\$ 51.89
Mechanics	\$ 53.96	\$ 54.16	\$ 54.31	\$ 54.46
Mechanical	\$ 58.07	\$ 58.27	\$ 58.42	\$ 58.57
Foreman (for any classification)				
\$0.70 per hour above the day shift Assistant Foreman rate for Group 7.	\$ 58.77	\$ 58.97	\$ 59.12	\$ 59.27
Swing Shift Differential		3%		
Casual Hourly Skilled Journeyman Rate: Paid at appropriate Maintenance Trades rate for a period not to exceed 90 calendar days (followed by a thirty (30) day layoff).				
See Article XIV, Section E for details on longevity increments.				

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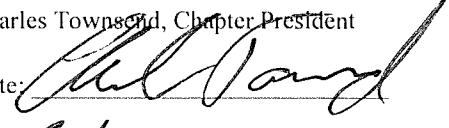


Mark Roschy, Human Resources Director

Date: 6/4/26

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 925

Charles Townsend, Chapter President

Date: 
6/8/26