

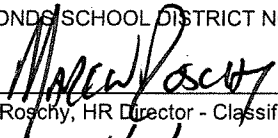
ARTICLE XIII – FOOD SERVICE SALARY SCHEDULE**September 1, 2026 through August 31, 2027**

	Years 0-3	Years 4-7	Years 8-13	Years 14 -16	Years 17+
Managers	\$35.75	\$36.46	\$37.17	\$38.06	\$38.42
Assistant Managers	\$29.07	\$29.68	\$30.29	\$31.04	\$31.37
Food Service Workers	\$25.46	\$26.02	\$26.57	\$27.24	\$27.56
Substitutes	\$20.12				

Article XIII (B.) Educational Improvement Credits

- Employees will receive a \$0.15 per hour increase for every 5 credits earned up to 20 credits to a maximum of \$0.60 per hour.
- Employees who earn 30 to 50 credits will receive \$1.05 per hour increase to the base hourly rate.
- Employees who earn 60 to 90 credits will receive \$2.10 per hour increase to the base hourly rate.
- Employees who earn 100 credits will receive \$2.50 per hour increase to the base hourly rate.

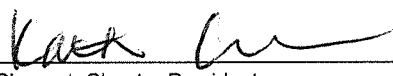
EDMONDS SCHOOL DISTRICT NO. 15


Mark Roschy, HR Director - Classified

Date:

4/9/26

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925


Kathi Clement, Chapter President

Date:

4-9-26