

# Shawano School District

## AGENDA

### Title VI Parents Advisory Committee (PAC) Meeting Minutes

Wednesday November 10th, 2021  
5:30 p.m.

**Meeting called to order by Sofie Cloud 5:36pm**

- 1) **Roll Call** - **Sofie Cloud** Chair PAC, **Crystal Lepscier** Parent Member, **Alegra Fowler** Parent Member, **Aaron Manders** Olga Brenner Principal, **Cassandra Penass** Student Rep at Shawano HS, **Lainey Peters** Student Rep at Shawano HS, **Jamie Kriewald** Title VI Staff, **Tracy Lobermier** Vice Chair, **Miranda Gollnow** Parent Member, **Staryn Tourtillott-Miller** Parent Member, **Taylor DePerry** Teacher Rep (2<sup>nd</sup> Grade at Hillcrest), **Calista Miller** Title VI Paraprofessional Staff
- 2) Moment of Silence
- 3) **Approve Minutes from October 13th 2021**
  - a) Starlyn **Motion** to table minutes for review
  - b) Crystal Second
  - c) All in favor - **Motion approved**
- 4) **Public/Family Comment**
  - a) Alegra brought up an issue with youth being shamed for wearing Orange Shirt Day in honor of Boarding School Survivors-
    - i) More Education on topics is needed in general – to teachers/students prior to events
    - ii) Jamie acknowledges that education is necessary and says there are efforts, but we need to do better
    - iii) Starlyn brought up the frustration and sadness knowing that this shaming occurred and continues to occur
    - iv) Aaron agrees that this group can help, but we need the education in general to begin earlier and more diligently
    - v) Miranda discussed conversation with child's teacher about what they will be doing for Native November – answer was that the teacher doesn't know
      - (1) Jamie has given lots of resources and programming in all schools to provide the programming and information that teachers can use to educate on Native
      - (2) Jamie shared specific teachings and trainings that she offered to assist with in regard to the Real Thanksgiving, etc.
        - (a) Some Tech issues get in the way of getting info to staff
- 5) **Title VI Staff: Updates/Concerns/Questions**

- a) Introduce new staff (Title VI Para at HS/MS) - Collin (not in attendance tonight)
  - i) Jamie shared new staff not on but will introduce next month. He did do some work at the HS already, but couldn't be on today

#### **6) Building Updates - Jamie (Calista & Collin)**

- a) Hillcrest/Olga: This last week and week prior programming happening at hillcrest and olgra brenner (Jamie and Calista)– Reading book “Thunder’s Hair” about Native’s and braids and did braiding activity – every classroom at both schools will have had this programming. Teachers were very happy and loved the activity. Kids have given feedback that shows interest and learning through these lessons. Displays of Native American regalia and cultural items for the month. Goal to eventually get this book in each classroom and have it for consistent teaching. Star offered another book that could build on this further; “Boys with Braids”
- b) Middle School : moccasin making – Flora Madosh is the local artist working with students after school. 21 students offered, 20 on board. Left over leather and materials- Flora on board to teach HS students if possible. Display of regalia and other items.
- c) High School: Displays

#### **7) NIEA updates/ideas from Jamie K**

- a) A lot of “tool box” ideas to bring back to help at the District. Jamie really enjoyed NIEA and all the knowledge that she was able to gain. Already incorporated some things. Put together a presentation about Title VI for all staff for Professional Development Day last week. Shared 7 Essential Things I Wish I Knew Then but Know now. Jamie willing to share the presentation and is hoping it can be part of the new hiring training at the Distict. Also would like to expand by sharing at all PD days.
- b) ACT Prep Update
  - i) Jamie and Kurt want to dig into how many title VI students took part in the past and how it went for future. Star shared that student in the past shared that they used it and enjoyed it. Can be re-looked at, however since it's in the budget already to have the extra Title VI ACT Prep presenter. Jamie to discuss a possible survey to ask students and parents after this year's prep to see how it went.
- c) Staff Training from Richard Gonzales - Aaron
  - i) Retired teacher from Grafton who would train the entire staff on Boarding Schools and Culture and how to incorporate individual students no matter where they are from as that leads to better relationships and education overall.
  - ii) **Richard Gonzales wants to meet with PAC Next month in order to get PAC Input and be sure his training highlights and helps push the PAC's mission/vision etc.**

#### **8) Budget Update (from District) Jamie will do this**

- i) Jamie shared screen
  - (1) There is an honorarium for Flora and the mocs that's not listed here
  - (2) We need to see more details on the budget items presented
    - (a) Star would like to see specific budget items that align with our voted on Objectives
    - (b) Crystal says more details on what's been spent on what (ie general supplies)
    - (c) Tracy brought up the LEA looking back to prior minutes for official objectives and budget along with the PAC vote to have a vote when District wants to spend over a certain amount.
    - (d) Sofie would like to work with Kurt and Jamie to discuss budget later to be able to present to PAC.

## 9) Act 31 Curriculum Update

- a) Aaron shared on behalf of the district and Kurt that its happening but didn't have any specifics. He is dedicated to working with the other principals to have solid details on when and where Act 31 is being incorporated in learning and teaching
  - i) Sofie shared the idea of possibly inviting all principals to share what they are doing for Act 31 and for them to attend these meetings to collaborate.
  - ii) Taylor shared that in her 2<sup>nd</sup> grade curriculum (social studies etc.), there aren't any specific incorporation of culture. There is only a snip it of information but isn't necessarily required for teachers to chose. Out of 9 possible magazines that are picked by a committee (that she is not on) the two that are not used this year include Native American Culture- "Americans Beginning" and "Beautiful Cultures". Would love to discuss further and help in whatever way.
  - iii) Star shared that the District Strategic Plan that rolled out this year talks directly about Culture and Inclusion and is possible place to collaborate.

## 10) Elect Sub-Committees (Sophie will send email to ask other PAC members to join one)

- a) Professional Development
  - i) Sofie
  - ii) Calista
  - iii) (Marci possible)
- b) Strategic Planning
  - i) Star
- c) By-Laws
  - i) Shannon
- d) Fundraising/Cultural Events/Calendar
  - i) Tracy
  - ii) Youth Cassandra & Lainey

## 11) Other Business

- a) Crystal brought up that the PAC opened a Covantage Bank Account for a mini grant a couple years back via NIEA; it's going to be closed if we don't add some money
- b) **Tracy to call bank and follow to move forward**
  - i) PAC members offered to donate if needed
- c) Sofie discussed ideas to shorten PAC Meetings
  - i) Jamie and Staff to possibly share a written share-out on updates etc. prior to the meetings so we don't have to spend too much time on it each meeting – **Sofie will ask the staff about this**
- d) Sofie brought up a newsletter from PAC to highlight Native November
  - i) Tracy thinks to reach out Kurt about possible pictures and newsletters going out from Title VI as well
  - ii) PAC and Title to utilize website and Facebook to share out newsletters/happenings if possible

## 12) Next Meeting 12/8/21 5:30pm Virtually

## 13) Adjourn 7:12pm