



ENCINITAS UNION SCHOOL DISTRICT
Social Emotional Learning - TRAC
Enrichment Program Teacher
Language Development Teacher
July 1, 2026 - June 30, 2027

STEPS		SALARY
0		\$52,982
1		\$58,163
2		\$61,395
3		\$64,626
4		\$67,858
5		\$71,088
6		\$74,320
7		\$77,551
8		\$80,783
9		\$84,015
10		\$84,015
11		\$84,015
12		\$84,015
13		\$84,015
14		\$84,015
15		\$84,015
16		\$84,015
17		\$84,015
18		\$84,015
19		\$84,015
20		\$84,015
21		\$87,245
22		\$87,245
23		\$90,477
24		\$90,477
25		\$93,708

ANNUAL STIPENDS

Masters Degree	\$1,000
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HOURLY RATES:

Instructional	\$50
Non-Instructional	\$40

NOTES:

A maximum of ten (10) years of experience is given to new employees hired.

Certificated employees on an intern credential will be placed on Step 0 and remain on Step 0 until they have completed the credential program and been granted their preliminary credential.

Certificated employees must work 75% of the school year in order to step advance.