

Austintown Board of Education

June 29, 2026

Work Session 4:00 PM

Regular Session 5:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mrs. Kim Smrek, President
Mr. Don Sherwood, Vice President
Mrs. Katie Berdis, Member
Mr. Fred Marcum, Member
Mr. Harold Porter, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER

Time: _____

Mrs. Berdis, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- AAC Update
- Commencement

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 6/29/2026 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. **PUBLIC COMMENTS-** Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. **TREASURER'S CONSENT ITEMS**

Upon the recommendation of the Treasurer, approve the following items A-D by consent action:

A. MINUTES

- a. Regular Session held on 5/13/2026
- b. Special Sessions held on 6/2/2026

B. FINANCIAL REPORTS

- a. May, 2026 Monthly Financial/Expenditure Activity Report
- b. May, 2026 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted
- d. Fiscal Year 2027 Temporary Appropriations and Certificate of Available Resources
- e. Final appropriations and certificate of estimated resources for fiscal year 2026

C. DONATIONS

- a. \$300 to AMS from Youngstown Area Community Concert Band
- b. \$50 to Fitch Concert Choir from Austintown Retired Teachers Club
- c. \$300 to Fitch Speech and Debate from Joseph Curry
- d. \$500 to Fitch Speech and Debate from Tracy Stratford
- e. \$1500 to Fitch Speech and Debate from Ian Michaels and Sarak Minick

D. TRANSFER OF FUNDS

- a. \$3,310.00 from 022-9903 to 300-920A
- b. \$9,142.37 from 022-9905 to 300-0000
- c. \$27,178.13 from 022-9906 to 300-0000
- d. \$730 from 022-9907 to 300-0000
- e. \$4,638.58 from 022-9909 to 300-920A
- f. \$8,621.85 from 022-9910 to 300-0000
- g. \$250,000 from 001-0000 to 035-0000
- h. \$1,750,000 from 001-0000 to 003-0000
- i. \$1,870 from 022-9902 to 300-0000

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

8. **MEMORANDUM OF UNDERSTANDING**

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

This Memorandum of Understanding is entered into as an agreement between the Austintown Local School District (herein the "Board") and the Austintown Education Association OEA/NEA (herein the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2024 to August 28, 2027, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and

NOW THEREFORE, the Board and the Association agree as follows:

The Athletic Supplementals for the 13 Football Coaching positions at Fitch High School (listed on left), which add together to be contractually compensated at a total of 145%, will be redistributed into these 13 positions (listed on right) to still be a total of 145%:

<u>Original Positions/Percents</u>		<u>New Positions/Percents</u>	
Head Var. Football Coach	20%	Head Var. Football Coach	20%
Offensive Coordinator	12.5%	Offensive Coordinator	12.5%
Offensive Assistant	10%	Offensive Assistant	10%
Offensive Assistant	10%	Offensive Assistant	10%
Offensive Assistant	10%	Offensive Assistant	10%
Offensive Assistant	10%	Offensive Assistant	10%
Co-Defensive Coordinator	12.5%	Defensive Coordinator	12.5%
Co-Defensive Coordinator	12.5%	Defensive Assistant	10%
Defensive Assistant	10%	Defensive Assistant	10%
Defensive Assistant	10%	Defensive Assistant	10%
Defensive Assistant	10%	Defensive Assistant	10%
JV Head Coach	7.5%	JV Head Coach	10%
Freshman Head Coach	10%	Freshman Head Coach	10%

This MOU will remain in effect for the 2026-2027 school year. The necessity for the redistribution shall be revisited for need prior to the start of the 2027-2028 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- Brad Clyde, AMS Head Boys Track Coach, effective 5/21/26, personal
- Michael Hilliard, Fitch Soccer Boys Head Coach, effective 5/27/26, personal
- Mary Breckner, AMS Sweeper Cleaner, effective at the end of the 2025-2026 contract year, personal
- Heidi Chepke, AES Paraprofessional, effective at the end of the 2025-2026 contract year, personal
- Patricia Cohol, AIS Special Education Paraprofessional, effective at the end of the 2025-2026 contract year, personal
- Thomas DeLuca, Fitch Auditorium Manager (MVRCOG), effective 7/31/2026, job change
- Salvatore Maiorana, Fitch Head Principal, effective July 31, 2026, job change
- Brielle Glista, AIS Intervention Specialist, effective June 17, 2026, personal
- Jolene Mang, Fitch Science Teacher, effective at the end of the 2025-2026 contract year, job change

- j. Jodie Stipanovich, AIS Paraprofessional, effective 6/30/26, personal

2. OAPSE Appointments

- a. Jennifer Merrigan, Food Service 3-hour position at Fitch, replacing Sarah Tharp effective 2026-2027 school year
- b. Mary Gamerale, Food Service 3-hour position at AES, replacing Katelyn Thornton effective 2026-2027 school year
- c. Maxina Rankin, Food Service 3-hour position at AMS, replacing Angela Bouch, effective 2026-2027 school year.

3. OAPSE Transfers

- a. Robin Guzzo, AMS Food Service Kitchen Manager
- b. Amanda Morse, From: AMS Food Service 3-hour position To: AES Paraprofessional 5.75 hours per day, effective 8/24/2026, replacing Heidi Chepke
- c. Connie Ortiz, From: AES Paraprofessional To: AES Preschool Special Education Paraprofessional, 7 hours per day, 4 days a week (28 hours per week), new position effective 8/24/2026
- d. Kathleen Senvisky, From: AMS Special Education Paraprofessional To: AES Preschool Special Education Paraprofessional, 7 hours per day, 4 days a week (28 hours per week), new position effective 8/24/2026
- e. Bridgette Bobonick, From: AES Paraprofessional To: AES Preschool Special Education Paraprofessional, 7 hours per day, 4 days a week (28 hours per week), new position effective 8/24/2026
- f. Pamela Markulin, From: AES Special Education Paraprofessional To: AES Preschool Special Education Paraprofessional, 7 hours per day, 4 days a week (28 hours per week), new position effective 8/24/2026
- g. Cheryl Nagle, From: AMS 7-Hour Sweeper Cleaner To: AES Preschool Special Education Paraprofessional, 7 hours per day, 4 days a week (28 hours per week), new position effective 8/24/2026
- h. Olivia Suverison, From: School Bus Driver To: AES Preschool Office Paraprofessional, 5.75 hours per day, new position effective 8/24/2026
- i. Kaylee Lazich From: AIS Child Specific Paraprofessional To: AES Paraprofessional, replacing Connie Ortiz, effective 8/24/202

4. AEA Appointments

- a. Melissa Walton, Intervention Specialist assigned to Fitch High School; Master of Education Degree from Kent State University; 15 years of teaching experience; Master's Column-Step 10 on the teachers' salary schedule; replacing Joseph McMahon
- b. Jenna Hebebrand, Intervention Specialist assigned to AMS; Bachelor of Science in Education Degree from Youngstown State University; 8 years of teaching experience; Bachelor's Column-Step 6 of the teachers' salary schedule, replacing Kayla Gregorich

B. LEAVE OF ABSENCE

- a. Michael Pemberton, AES Custodian -(2.5) unpaid days: June 24, 2026 (.5); June 25-26, 2026 (2)

C. NON-TEACHER SUBSTITUTE

- a. Michele Peace , Office Support Substitute at \$16.50 per hour

D. AEA TEACHER LIMITED 1-YEAR CONTRACT

- a. Jenna Riccardo

E. NON-RENEWAL ADMINISTRATIVE CONTRACT

- a. Myron Anderson, Assistant Strength and Conditioning Coordinator

F. SUMMER PERSONNEL

Success By 6 Program - Grant funded by United Way

- a. Melissa Dellagatta, Teacher at \$25 per hour
- b. Kathy Buonavolonta, Tutor at \$20 per hour
- c. Rae Jeanne Mollica, Tutor at \$20 per hour
- d. Karma Minkewicz, Tutor at \$20 per hour

OAPSE Classified Staff - Extra Summer Hours at their contracted rate

- a. William Walker, AIS Special Education Paraprofessional
- b. Nicole Geradi, AIS Special Education Paraprofessional

Summer Cleaning and Custodial/Maintenance Staff at the hourly rate of \$13.64

- a. Kim Bukovi- summer cleaner
- b. Nicole Morrison -assigned to Tech Department
- c. Betsy Cercone -summer school and Success By 6
- d. Larry Iagulli -summer cleaner

G. ATHLETIC SUPPLEMENTAL POSITIONS (2026-2027 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Amy Diefenderfer, Cross Country Girls - 19.5%**
- b. Luke Kelty, Football Head JV Coach - 10% (MOU)
- c. Christopher Martini, Football Defensive Assistant - 10% (MOU)

AMS

- a. Danielle Berben, Cheerleading Grade 8 - 7.5%

H. ATHLETIC SUPPLEMENTAL POSITIONS (2026-2027 SY)- NON-AEA MEMBERS

FITCH

- a. John Dubec, Basketball Girls Head Coach -24%
- b. Nathaniel Armstrong, Football Freshman Coach - 10%
- c. Matthew Morgan, Golf Boys Head Coach - 9%
- d. Alexia Sallee, Golf Girls Head Coach - 9%
- e. Benjamin Bradley, Soccer Boys Assistant Coach - 11%

AMS

- a. Macy Kittelberger, Cheerleading Grade 7 - 7.5%

I. STUDENT CAMPS

- a. Date: June 17th-19th
Who: Boys Basketball Team Camp.
Where: Eastern Ohio Sports Complex.
8155 Dawn Road, Sherrodsville, Ohio 44675
Mode of Transportation: School Bus

Chaperones: Coaches Brian Beany and Jason Senediak. Team is also supervised by camp counselors

Payment: Funded by the Basketball Booster Club

- b. Date: June 25-June 30, 2026
Who: Fitch Wrestling Team to Scholastic Duals Tournament
Where: Bahia Mar Fort Lauderdale Beach - DoubleTree by Hilton Hotel
Broward County Convention Center
1950 Eisenhower Blvd., Fort Lauderdale, FL 33316
Mode of Transportation: Air Travel (Southwest Airlines PIT to FLL WN0591 - FLL to PIT WN4993)
Chaperones: Coaches John Burd and Tex Martin
Payment: Self-paid, Fundraising and Mat Boosters
- c. Date: July 9th-12th
Who: Volleyball Varsity
Where: University of Louisville
Mode of Transportation: Passenger Van
Chaperones: Coaches Kylee Herberger and Peyton Koszelak. Also camp counselors
Payment: Funded by the Volleyball Booster Club
- d. Date: July 23rd-25th
Who: Volleyball Varsity and JV
Where: Cedar Point Sports Center Spiketacular
Mode of Transportation: School bus
Chaperones: Coaches Kylee Herberger, Peyton Koszelak, and Kaitlyn White
Payment: Funded by the Volleyball Booster Club.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

- 10.** Upon the recommendation of the Superintendent, approve Dave Phillips as the High School Head Principal for the 2026-2027 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

- 11.** Upon the recommendation of the Superintendent, approve Adam Loudin as the Intermediate School Head Principal for the 2026-2027 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

- 12.** Upon the recommendation of the Superintendent, approve Brian Umstead as the High School Assistant Principal for the 2026-2027 school year, contingent upon completion of all administrative licensure requirements.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent, approve the 3-year contract for Joe McMahon, Intermediate Assistant Principal from 8/1/2026 to 7/31/2029. Salary in accordance with the Board approved administrative salary schedule

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve the 1-year contract for Thomas Lenton, Intermediate Assistant Principal from 8/1/2026 to 7/31/2027. Salary in accordance with the Board approved administrative salary schedule.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement with Grand Canyon University (GCU):

This Agreement (the "Agreement") is entered into on this 06/22/2026 day by and between Grand Canyon University ("GCU") and Austintown Local Schools located at 700 S. Raccoon Road Austintown, OH 44515 hereafter referred to as the (the "District") The purpose of this non-exclusive Agreement is to establish the terms and conditions under which candidates of GCU may participate in College of Education ("COE") Practicum/Field Experience, Student Teaching, Educational Administration Internships, or College of Humanities and Social Sciences ("CHSS") School Counseling (SC) Practicum/Internships at the schools located in the District. The term of this Agreement begins 06/22/2026 and ends 06/22/2029.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. AGREEMENT

Upon the recommendation of the Superintendent, approve the three-agreement between the Austintown Local School District and Julian & Grube for the preparation of its Schedule of Expenditures and Federal Awards (the "Federal Schedule") for the fiscal year ended June 30, 2026 through June 30, 2028 at a fixed fee of \$900 per year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. AGREEMENT

Upon the recommendation of the Superintendent, approve the agreement with Ford Office Technologies for copier services beginning August 1, 2026 for a period of 63 months at a monthly rate of 5,997.77, with overages billed monthly at a cost of \$0.03 per color impression.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. AGREEMENT

Upon the recommendation of the Superintendent, approve the agreement with Frontline Solutions for Professional Learning, Evaluations Management, and Time & Attendance services at a first-year cost of \$31,291, funded through Title II resources. First year price breakdown is as follows:

- One-time cost: **\$12,072** (implementation + training) - billed after signing
- July 2026 - June 2027: **\$19,219** (discounted first-year subscription) - billed November 2026

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement for Legacy Visiting Health Service:

This CONTRACT ("contract") is made by and among Austintown Local School District ("School District") and Legacy Visiting Health Services, an Ohio Corporation, ("Legacy Health Services").

Recitals

- I. Legacy Visiting Health Services is currently providing in-home nursing services for the benefit of a Student.
- II. The Student and Student's parents desire to have the Student participate in educational programs to be provided by the School District ("the "Program") at Austintown Local Schools in Austintown, Ohio (the "School")
- III. The Student's physician has provided the Student's plan of treatment that the Student is to have a nursing professional ("Nurse") accompany the Student as the Student is transported to and from the School and while the Student attends and participates in the Programs.
- IV. Legacy Visiting Health Services is willing to provide a Nurse to accompany the Student to and from School while Student is attending and participating in the Programs, and the School District is willing to pay Legacy Visiting Health Services to do so.

The parties hereto thereby agree to the following as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement with Mahoning Valley Community School:

This AGREEMENT ("Agreement") is made by the AUSTINTOWN LOCAL Board of Education ("Board" or "District") and the MAHONING VALLEY COMMUNITY SCHOOL Governing Board ("MAHONING VALLEY COMMUNITY SCHOOL").

WHEREAS, the MAHONING VALLEY COMMUNITY SCHOOL is authorized to enter into agreements to provide services to the Board, payment of which shall be specified in this Agreement;

WHEREAS, the Board wishes to utilize the MAHONING VALLEY COMMUNITY SCHOOL's services during the term of this Agreement;

NOW THEREFORE, in consideration of the promises contained herein, the parties agree to the following as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

21. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution for the adoption of NIST Cybersecurity Framework (CSF) Version 2.0:

The Austintown Board of Education resolves to formally adopt the National Institute of Standards and Technology (NIST) Cybersecurity Framework (CSF) Version 2.0 as the guiding structure for Austintown Local School's cybersecurity program. The Board further authorizes the administration to implement the policies, standards, and operational practices necessary to achieve compliance with this framework in alignment with Ohio House Bill 96 requirements.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

22. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution for the retire/rehire of Heather Braunstein:

THEREFORE, BE IT RESOLVED, by the Board of Education of the Austintown Local School District, Mahoning County, Ohio, that:

Section 1: The Board provided public notice on or before June 29, 2026, and conducted a public hearing on June 29, 2026 regarding the rehiring of Heather Braunstein to the position of Special Education Teacher as a re-employed retirant, in accordance with R.C. 3307.353.

Section 2: The Board hereby employs Heather Braunstein, a retiree, to the position of Special Education Teacher, effective May 31, 2026.

Section 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

23. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution authorizing the execution of an architectural agreement with Wright Engineering for the repairs, renovations, and upgrades at Austintown Fitch High School:

WHEREAS, this Board desires to enter into an agreement with Wright Engineering for professional design services for the repairs, renovations and upgrades at Austintown Fitch High School.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Austintown Local School District, Mahoning County, Ohio, that:

Section 1. Approval and Execution of Agreement for Architectural Services. The Treasurer of this Board is hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the Board, an agreement for architectural services with Wright Engineering in substantially the form currently in file with the Treasurer. The form of the Agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the Board and that are permitted by law and shall be approved by the Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the Board, shall be conclusively evidenced by the signing of the Agreement by the Treasurer.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

24. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

This Memorandum of Understanding ("MOU") is entered into this 22nd day of May, 2026, by and between the Austintown Local School District Board of Education ("Board") and the Austintown Education Association ("Association").

RE: One-Time Compromise Regarding Recall Process Pursuant to Article XI, Section 11.05 for the 2026-2027 School Year

The parties acknowledge Article XI, Section 11.05 of the Collective Bargaining Agreement concerning definitions and the filling of vacancies, including the recall process for bargaining unit members impacted by reduction in force (RIF). The parties further acknowledge that a vacancy exists for the 2026-2027 school year in 7th Grade Social Studies at Austintown Middle School ("AMS"), and that Adam Rivello is a bargaining unit member currently on the recall list as a result of reduction in force.

The Board and the Association mutually recognize that, while the available recall position exists at AMS in 7th Grade Social Studies, the parties believe that an alternative staffing arrangement will better serve the educational interests of students and preserve continuity of instruction. Specifically, permitting Adam Rivello to return to a Social Studies assignment at Fitch High School, while reassigning Brad Clyde to 7th Grade Social Studies at AMS, is understood by both parties to be in the best interest of students and the District.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

25. HANDBOOKS

Upon the recommendation of the Superintendent, approve the following handbooks for the 2026-2027 school year:

- | | |
|-----------------------------------|---------------------------------|
| a. Austintown Elementary School | d. Austintown Fitch High School |
| b. Austintown Intermediate School | e. Food Service Department |
| c. Austintown Middle School | |

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

26. GIFTED PLAN

Upon the recommendation of the Superintendent, approve the updated Gifted Plan as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

27. BOARD POLICY- RE-ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve re-adoption/revision of the following board policies: PO5200

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

28. PUBLIC MEETING FOR JULY, 2026

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM

Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

29. TREASURER COMMENTS

30. SUPERINTENDENT COMMENTS

31. BOARD COMMENTS

32. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM

Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N