



Office of the Washington State Auditor
Pat McCarthy

Financial Statements and Federal Single Audit Report

Bethel School District No. 403

For the period September 1, 2024 through August 31, 2025

Published May 26, 2026

Report No. 1039834



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**Office of the Washington State Auditor
Pat McCarthy**

May 26, 2026

Superintendent and Board of Directors
Bethel School District No. 403
Spanaway, Washington

Report on Financial Statements and Federal Single Audit

Please find attached our report on Bethel School District No. 403's financial statements and compliance with federal laws and regulations.

We are issuing this report in order to provide information on the District's financial activities and condition.

Sincerely,

Pat McCarthy, State Auditor
Olympia, WA

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SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Bethel School District No. 403 September 1, 2024 through August 31, 2025

SECTION I – SUMMARY OF AUDITOR’S RESULTS

The results of our audit of Bethel School District No. 403 are summarized below in accordance with Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Financial Statements

We issued an unmodified opinion on the fair presentation of the District’s financial statements in accordance with its regulatory basis of accounting. Separately, we issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because the financial statements are prepared using a basis of accounting other than GAAP.

Internal Control over Financial Reporting:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over financial reporting that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We noted no instances of noncompliance that were material to the financial statements of the District.

Federal Awards

Internal Control over Major Programs:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over major federal programs that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We issued an unmodified opinion on the District’s compliance with requirements applicable to each of its major federal programs.

We reported no findings that are required to be disclosed in accordance with 2 CFR 200.516(a).

Identification of Major Federal Programs

The following programs were selected as major programs in our audit of compliance in accordance with the Uniform Guidance.

<u>ALN</u>	<u>Program or Cluster Title</u>
84.010	Title I Grants to Local Educational Agencies
84.027	Special Education Cluster (IDEA) - Special Education Grants to States
84.173	Special Education Cluster (IDEA) - Special Education Preschool Grants

The dollar threshold used to distinguish between Type A and Type B programs, as prescribed by the Uniform Guidance, was \$750,000.

The District did not qualified as a low-risk auditee under the Uniform Guidance.

SECTION II – FINANCIAL STATEMENT FINDINGS

None reported.

SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None reported.

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

Bethel School District No. 403 September 1, 2024 through August 31, 2025

This schedule presents the status of findings reported in prior audit periods.

Audit Period: September 1, 2023 August 31, 2024	Report Reference No.: 1037425	Finding Ref. No.: 2024-001	ALN(s): 84.027 – Special Education Grants to State 84.173 – Special Education Preschool Grants
Federal Program Name and Granting Agency: U.S. Department of Education		Pass-Through Agency Name: Washington Office of the Superintendent of Public Instruction	
Finding Caption: The District did not have adequate internal controls and did not comply with federal suspension and debarment requirements.			
Background: The District did not have adequate internal controls to verify one of five contractors it paid more than \$25,000 in federal funds and was not suspended or debarred from participating in federal programs. This deficiency in internal controls is considered to be a material weakness that led to material noncompliance.			
Status of Corrective Action: (check one) ☒ Fully Corrected ☐ Partially Corrected ☐ Not Corrected ☐ Finding is considered no longer valid			
Corrective Action Taken: <i>The District is updating its contracts and interlocal agreements to include a suspension and debarment clause. Until all agreements are updated, District staff will verify vendor eligibility through the System for Award Management (SAM) or obtain written certification from the vendor confirming they are not suspended or debarred prior to entering into federally funded contracts of \$25,000 or more.</i>			

INDEPENDENT AUDITOR'S REPORT

Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Bethel School District No. 403 **September 1, 2024 through August 31, 2025**

Superintendent and Board of Directors
Bethel School District No. 403
Spanaway, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Bethel School District No. 403, as of and for the year ended August 31, 2025, and the related notes to the financial statements, which collectively comprise the District's financial statements, and have issued our report thereon dated May 18, 2026.

We issued an unmodified opinion on the fair presentation of the District's financial statements in accordance with its regulatory basis of accounting. We issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because, as described in Note 1, the *Accounting Manual for Public School Districts in the State of Washington* does not require the District to prepare the government-wide statements presenting the financial position and changes in financial position of its governmental activities as required by GAAP. The effects on the financial statements of the variances between the basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described above and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

REPORT ON COMPLIANCE AND OTHER MATTERS

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

PURPOSE OF THIS REPORT

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However,

this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy, State Auditor

Olympia, WA

May 18, 2026

INDEPENDENT AUDITOR'S REPORT

Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

Bethel School District No. 403 **September 1, 2024 through August 31, 2025**

Superintendent and Board of Directors
Bethel School District No. 403
Spanaway, Washington

REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM

Opinion on Each Major Federal Program

We have audited the compliance of Bethel School District No. 403, with the types of compliance requirements identified as subject to audit in the U.S. *Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended August 31, 2025. The District's major federal programs are identified in the auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination on the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

Performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances;
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed; and
- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

REPORT ON INTERNAL CONTROL OVER COMPLIANCE

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed. Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.



Pat McCarthy, State Auditor

Olympia, WA

May 18, 2026

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

Bethel School District No. 403 **September 1, 2024 through August 31, 2025**

Superintendent and Board of Directors
Bethel School District No. 403
Spanaway, Washington

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Unmodified and Adverse Opinions

We have audited the financial statements of Bethel School District No. 403, as of and for the year ended August 31, 2025, and the related notes to the financial statements, as listed in the financial section of our report.

Unmodified Opinion on Regulatory Basis of Accounting (Accounting Manual)

As described in Note 1 the District has prepared these financial statements to meet the financial reporting requirements of state law and the accounting practices prescribed by the *Accounting Manual for Public School Districts in the State of Washington* (Accounting Manual). Those accounting practices differ from accounting principles generally accepted in the United States of America (GAAP). The differences in these accounting practices are also described in Note 1.

In our opinion, the financial statements referred to above present fairly, in all material respects, the regulatory basis financial position of Bethel School District No. 403, as of the year ended August 31, 2025, and the regulatory basis of changes in financial position thereof for the year then ended, on the basis of accounting as described in Note 1.

Adverse Opinion on U.S. GAAP

The financial statements referred to above were not intended to, and in our opinion they do not, present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of Bethel School District No. 403, as of August 31, 2025, or the changes in financial position or cash flows thereof for the year then ended, because of the significance of the matter discussed below.

Basis for Unmodified and Adverse Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and *Governmental Auditing Standards*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

Matter Giving Rise to Adverse Opinion on U.S. GAAP

Auditing standards issued by the American Institute of Certified Public Accountants (AICPA) require auditors to formally acknowledge when governments do not prepare their financial statements, intended for general use, in accordance with GAAP. As described in Note 1 of the financial statements, the government-wide financial statements are prepared by the District in accordance with state law using accounting practices prescribed by the Accounting Manual, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

Matters of Emphasis

As discussed in Note 13 to the financial statements, in 2025, the District adopted new accounting guidance for compensated absences, as required by the Accounting Manual. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions of state law and the Accounting Manual described in Note 1. This includes determining that the basis of accounting is acceptable for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Performing an audit in accordance with GAAS and *Government Auditing Standards* includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements;
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time; and
- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal*

Awards (Uniform Guidance). The Schedules of Long-Term Liabilities are also presented for purposes of additional analysis, as required by the prescribed Accounting Manual. These schedules are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS

In accordance with *Government Auditing Standards*, we have also issued our report dated May 18, 2026 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

A handwritten signature in black ink, reading "Pat McCarthy". The signature is fluid and cursive, with the first name "Pat" and last name "McCarthy" clearly legible.

Pat McCarthy, State Auditor

Olympia, WA

May 18, 2026

FINANCIAL SECTION

Bethel School District No. 403 September 1, 2024 through August 31, 2025

FINANCIAL STATEMENTS

Balance Sheet – Governmental Funds – 2025

Statement of Revenues, Expenditures and Changes in Fund Balance – Governmental
Funds – 2025

Notes to Financial Statements – 2025

SUPPLEMENTARY AND OTHER INFORMATION

Schedules of Long-Term Liabilities – 2025

Schedule of Expenditures of Federal Awards – 2025

Notes to the Schedule of Expenditures of Federal Awards – 2025

Bethel School District No. 403

Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Assets							
Cash and Cash Equivalents	10,390,060.39	249,474.42	322,895.29	8,991,385.68	2,700,751.22	0.00	22,654,567.00
Minus Warrants Outstanding	-4,868,574.83	-1,054.22	0.00	-301,181.90	0.00	0.00	-5,170,810.95
Taxes Receivable	20,599,119.15		19,557,722.68	2,915,075.92	0.00	0.00	43,071,917.75
Due From Other Funds	178,438.79	0.00	0.00	1,000,000.00	0.00	0.00	1,178,438.79
Due From Other Governmental Units	2,899,397.14	0.00	0.00	0.00	0.00	0.00	2,899,397.14
Accounts Receivable	116,503.82	0.00	0.00	0.00	0.00	0.00	116,503.82
Leases Receivable	0.00		0.00	0.00	0.00	0.00	0.00
Interfund Loans Receivable	0.00			0.00	0.00	0.00	0.00
Accrued Interest Receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inventory	290,560.33	0.00		0.00			290,560.33
Prepaid Items	2,419,394.93	0.00			0.00	0.00	2,419,394.93
Investments	35,529,878.32	1,930,434.91	11,231,416.90	165,269,954.52	1,554,566.97	0.00	215,516,251.62
Investments/Cash With Trustee	0.00		0.00	0.00	0.00	0.00	0.00
Investments-Deferred Compensation	0.00			0.00			0.00
Self-Insurance Security Deposit	0.00						0.00
TOTAL ASSETS	67,554,778.04	2,178,855.11	31,112,034.87	177,875,234.22	4,255,318.19	0.00	282,976,220.43
DEFERRED OUTFLOWS OF RESOURCES:							
Deferred Outflows of Resources - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL DEFERRED OUTFLOWS OF RESOURCES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	67,554,778.04	2,178,855.11	31,112,034.87	177,875,234.22	4,255,318.19	0.00	282,976,220.43
LIABILITIES							
Accounts Payable	5,605,636.79	54,632.48	0.00	2,036,727.71	0.00	0.00	7,696,996.98
Contracts Payable Current	0.00	0.00		0.00	0.00	0.00	0.00

The accompanying notes are an integral part of this financial statement.

Bethel School District No. 403
Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Accrued Interest Payable			0.00				0.00
Accrued Salaries	784,536.64		0.00	0.00			784,536.64
Anticipation Notes Payable	0.00		0.00	0.00	0.00		0.00
LIABILITIES:							
Payroll Deductions and Taxes Payable	586,775.54		0.00	0.00			586,775.54
Leases Payable - Current	0.00		0.00	0.00	0.00	0.00	0.00
Due To Other Governmental Units	5,007.88	1,785.56		2,765.29	0.00	0.00	9,558.73
Deferred Compensation Payable	0.00			0.00			0.00
Estimated Employee Benefits Payable	438,076.16						438,076.16
Due To Other Funds	1,000,000.00		0.00	178,438.79	0.00	0.00	1,178,438.79
Interfund Loans Payable	0.00		0.00	0.00	0.00		0.00
Deposits	0.00	115,439.27		518,277.13			518,277.13
Unearned Revenue	31,417.99		0.00	0.00	0.00		146,857.26
Matured Bonds Payable			0.00				0.00
Matured Bond Interest Payable			0.00				0.00
Arbitrage Rebate Payable	0.00		0.00	2,623,283.01	0.00		2,623,283.01
TOTAL LIABILITIES	8,451,451.00	171,857.31	0.00	5,359,491.93	0.00	0.00	13,982,800.24
DEFERRED INFLOWS OF RESOURCES							
Unavailable Revenue	112,209.37		0.00	0.00	0.00		112,209.37
Unavailable Revenue - Leases	0.00		0.00	0.00	0.00		0.00
Unavailable Revenue - Taxes Receivable	20,599,119.15		19,557,722.68	2,915,075.92	0.00		43,071,917.75
TOTAL DEFERRED INFLOWS OF RESOURCES	20,711,328.52	0.00	19,557,722.68	2,915,075.92	0.00	0.00	43,184,127.12
FUND BALANCE:							
Nonspendable Fund Balance	2,709,955.26		0.00	0.00	0.00		2,709,955.26

The accompanying notes are an integral part of this financial statement.

Bethel School District No. 403

Balance Sheet - Governmental Funds

August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Restricted Fund Balance	5,869,309.67	2,006,997.80	11,554,312.19	150,159,241.77	4,255,318.19	0.00	173,845,179.62
Committed Fund Balance	3,952,920.00	0.00	0.00	8,799,710.95	0.00	0.00	12,752,630.95
Assigned Fund Balance	21,327,593.35	0.00	0.00	10,641,713.65	0.00	0.00	31,969,307.00
Unassigned Fund Balance	4,532,220.24	0.00	0.00	0.00	0.00	0.00	4,532,220.24
TOTAL FUND BALANCE	38,391,998.52	2,006,997.80	11,554,312.19	169,600,666.37	4,255,318.19	0.00	225,809,293.07
TOTAL LIABILITIES, DEFERRED INFLOW OF RESOURCES, AND FUND BALANCE	67,554,778.04	2,178,855.11	31,112,034.87	177,875,234.22	4,255,318.19	0.00	282,976,220.43

The accompanying notes are an integral part of this financial statement.

Bethel School District No. 403

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
REVENUES:							
Local	46,606,663.06	1,976,001.01	45,069,158.47	18,550,585.98	188,887.87		112,391,296.39
State	312,838,374.28		0.00	9,667,658.93	2,689,520.31		325,195,553.52
Federal	21,342,906.83		0.00	639,705.29	0.00		21,982,612.12
Other	372,754.35			0.00	0.00	0.00	372,754.35
TOTAL REVENUES	381,160,698.52	1,976,001.01	45,069,158.47	28,857,950.20	2,878,408.18	0.00	459,942,216.38
EXPENDITURES:							
CURRENT:							
Regular Instruction	195,716,648.81						195,716,648.81
Special Education	57,111,545.76						57,111,545.76
Vocational Education	13,622,471.39						13,622,471.39
Skill Center	5,745,600.38						5,745,600.38
Compensatory Programs	22,385,361.09						22,385,361.09
Other Instructional Programs	1,301,459.79						1,301,459.79
Federal Stimulus COVID-19	0.00						0.00
Community Services	2,553,416.96						2,553,416.96
Support Services	83,830,651.86						83,830,651.86
Student Activities/Other		1,885,792.44				0.00	1,885,792.44
CAPITAL OUTLAY:							
Sites				257,250.14			257,250.14
Building				126,736,385.53			126,736,385.53
Equipment				4,336,963.53			4,336,963.53
Instructional Technology				5,668,162.30			5,668,162.30
Energy				859,595.14	0.00		859,595.14
Transportation Equipment					3,843,899.24		3,843,899.24
Sales and Lease				0.00			0.00
Other	635,712.52						635,712.52
DEBT SERVICE:							
Principal	803,667.17		35,890,000.00	0.00	0.00		36,693,667.17

The accompanying notes are an integral part of this financial statement.

Bethel School District No. 403

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2025

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Interest and Other Charges	54,943.52		17,272,742.75	3,499,055.50	0.00		20,826,741.77
Bond/Levy Issuance				0.00	0.00		0.00
TOTAL EXPENDITURES	383,761,479.25	1,885,792.44	53,162,742.75	141,357,412.14	3,843,899.24	0.00	584,011,325.82
REVENUES OVER (UNDER) EXPENDITURES	-2,600,780.73	90,208.57	-8,093,584.28	-	-965,491.06	0.00	-124,069,109.44
				112,499,461.94			
OTHER FINANCING SOURCES (USES) :							
Bond Sales & Refunding Bond Sales	0.00		0.00	0.00	0.00		0.00
Long-Term Financing	129,277.12			0.00	0.00		129,277.12
Transfers In	527,117.94		0.00	4,109,670.35	0.00		4,636,788.29
Transfers Out (GL 536)	-4,109,670.35		0.00	-527,117.94	0.00	0.00	-4,636,788.29
Other Financing Uses (GL 535)	0.00		0.00	0.00	0.00		0.00
Other	82,231.72		0.00	0.00	0.00		82,231.72
TOTAL OTHER FINANCING SOURCES (USES)	-3,371,043.57		0.00	3,582,552.41	0.00	0.00	211,508.84
EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	-5,971,824.30	90,208.57	-8,093,584.28	-	-965,491.06	0.00	-123,857,600.60
				108,916,909.53			
BEGINNING TOTAL FUND BALANCE	44,363,822.82	1,916,789.23	19,647,896.47	278,517,575.90	5,220,809.25	0.00	349,666,893.67
Accounting Changes and Error Corrections	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDING TOTAL FUND BALANCE	38,391,998.52	2,006,997.80	11,554,312.19	169,600,666.37	4,255,318.19	0.00	225,809,293.07

The accompanying notes are an integral part of this financial statement.

BETHEL SCHOOL DISTRICT #403
Notes to the Financial Statements
September 1, 2024 Through August 31, 2025

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Bethel School District (District) is a municipal corporation organized pursuant to Title 28A of the Revised Code of Washington (RCW) for the purposes of providing public school services to students in grades K–12. Oversight responsibility for the District's operations is vested with the independently elected board of directors. Management of the District is appointed by and is accountable to the board of directors. Fiscal responsibility, including budget authority and the power to set fees, levy property taxes, and issue debt consistent with provisions of state statutes, also rests with the board of directors.

The District presents governmental fund financial statements and related notes on the modified accrual basis of accounting in accordance with the *Accounting Manual for Public School Districts in the State of Washington*, issued jointly by the State Auditor's Office and the Superintendent of Public Instruction by the authority of RCW 43.09.200, RCW 28A.505.140, RCW 28A.505.010(1) and RCW 28A.505.020. This manual prescribes a financial reporting framework that differs from generally accepted accounting principles (GAAP) in the following manner:

- (1) Districtwide statements, as defined in GAAP, are not presented.
- (2) A Schedule of Long-Term Liabilities is presented as supplementary information.
- (3) Supplementary information required by GAAP is not presented.
- (4) Property Taxes collected after the end of the fiscal period are not considered available for revenue accrual as described below.

Fund Accounting

Financial transactions of the District are reported in individual funds. Each fund uses a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures (or expenses) as appropriate. All funds are considered major funds. The various funds in the report are grouped into governmental (and fiduciary) funds as follows:

Governmental Funds

General Fund

This fund is used to account for all expendable financial resources, except for those that are required to be accounted for in another fund. In keeping with the principle of having as few funds as are necessary, activities such as food services, maintenance, data processing, printing, and student transportation are included in the General Fund.

Capital Projects Funds

These funds account for financial resources that are to be used for the construction or acquisition of major capital assets. There are two funds that are considered to be of the capital projects fund type: the Capital Projects Fund and the Transportation Vehicle Fund.

Capital Projects Fund. This fund is used to account for resources set aside for the acquisition and construction of major capital assets such as land and buildings.

Transportation Vehicle Fund. This fund is used to account for the purchase, major repair, rebuilding, and debt service expenditures that relate to pupil transportation equipment.

Debt Service Fund

This fund is used to account for the accumulation of resources for and the payment of matured general long-term debt principal and interest.

Special Revenue Fund

In Washington state, the only allowable special revenue fund for school districts is the Associated Student Body (ASB) Fund. This fund is accounted for in the District's financial statements as the financial resources legally belong to the District. As a special revenue fund, amounts within the ASB Fund may only be used for those purposes that relate to the operation of the Associated Student Body of the District.

Measurement focus, basis of accounting, and fund financial statement presentation

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered "measurable" if the amount of the transaction can be readily determined. Revenues are considered "available" when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days after year-end. Categorical program claims and interdistrict billings are measurable and available and are accrued. Property taxes not collected by the fiscal year end are measurable and recorded as a receivable, however the receivable is not considered available revenue and is recorded as a deferred inflow of resources.

Expenditures are recognized under the modified accrual basis of accounting when the related fund liability is incurred, except for unmatured principal and interest on long-term debt which are recorded when due. Purchases of capital assets are expensed during the year of acquisition. For federal grants, the recognition of expenditures is dependent on the obligation date.

(Obligation means a purchase order has been issued, contracts have been awarded, or goods and/or services have been received.)

Budgets

Chapter 28A.505 RCW and Chapter 392-123 Washington Administrative Code (WAC) mandate school district budget policies and procedures. The board adopts annual appropriated budgets for all governmental funds. These budgets are appropriated at the fund level. The budget constitutes the legal authority for expenditures at that level. Appropriations lapse at the end of the fiscal period.

Budgets are adopted on the same modified accrual basis as used for financial reporting. Fund balance is budgeted as available resources and, under statute, may not be negative, unless the District enters into binding conditions with state oversight pursuant to RCW 28A.505.110.

The government's policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.

The District receives state funding for specific categorical education-related programs. Amounts that are received for these programs that are not used in the current fiscal year may be carried forward into the subsequent fiscal year, where they may be used only for the same purpose as they were originally received. When the District has such carryover, those funds are expended before any amounts received in the current year are expended.

Additionally, the District has other restrictions placed on its financial resources. When expenditures are recorded for purposes for which a restriction or commitment of fund balance is available, those funds that are restricted or committed to that purpose are considered first before any unrestricted or unassigned amounts are expended.

The government's fund balance classifications policies and procedures.

The District classifies ending fund balance for its governmental funds into five categories.

Nonspendable Fund Balance. The amounts reported as Nonspendable are resources of the District that are not in spendable format. They are either non-liquid resources such as inventory or prepaid items, or the resources are legally or contractually required to be maintained intact.

Restricted Fund Balance. Amounts that are reported as Restricted are those resources of the District that have had a legal restriction placed on their use either from statute, WAC, or other legal requirements that are beyond the control of the board of directors. Restricted fund balance includes anticipated recovery of revenues that have been received but are restricted as to their usage.

Committed Fund Balance. Amounts that are reported as Committed are those resources of the District that have had a limitation placed upon their usage by formal action of the District's board of directors. Commitments are made either through a formal adopted board resolution or are related to a school board policy. Commitments may only be changed when the resources are used for the intended purpose or the limitation is removed by a subsequent formal action of the board of directors.

Assigned Fund Balance. In the General Fund, amounts that are reported as Assigned are those resources that the District has set aside for specific purposes. These accounts reflect tentative management plans for future financial resource use such as the replacement of equipment or the assignment of resources for contingencies. Assignments reduce the amount reported as Unassigned Fund Balance, but may not reduce that balance below zero.

In other governmental funds, Assigned fund balance represents a positive ending spendable fund balance once all restrictions and commitments are considered. These resources are only available for expenditure in that fund and may not be used in any other fund without formal action by the District's board of directors and as allowed by statute.

The Superintendent and the Chief Financial Officer are the only persons who have the authority to create Assignments of fund balance.

Unassigned Fund Balance. In the General Fund, amounts that are reported as Unassigned are those net spendable resources of the District that are not otherwise Restricted, Committed, or Assigned, and may be used for any purpose within the General Fund.

In other governmental funds, Unassigned fund balance represents a deficit ending spendable fund balance once all restrictions and commitments are considered.

A negative Unassigned fund balance means that the legal restrictions and formal commitments of the District exceed its currently available resources.

Cash and Cash Equivalents

The District considers cash and cash equivalents to be cash on hand, demand deposits, and all highly liquid investments with a maturity of three months or less when purchased. Because the County Investment Pool is sufficiently liquid to effectively allow for deposit and withdrawal of cash at any time without prior notice or penalty as if it were a demand deposit account, equity in the pool is deemed to be a cash equivalent.

Capital Assets

Capital assets are assets with an initial individual cost of more than \$ 5,000 and a useful life of more than 1 year.

Inventory

Inventory is valued at cost using the first-in, first-out (FIFO) method. The consumption method of inventory is used, which charges inventory as an expenditure when it is consumed. A portion of fund balance, representing inventory, is considered Nonspendable. *Such reserves for inventory indicate that a portion of net current assets is set aside to replace or increase the inventory.* USDA commodity inventory consists of food donated by the United States Department of Agriculture. It is valued at the prices paid by the USDA for the commodities.

Capitalization Threshold for Leases and Subscription-Based Information Technology Arrangements (SBITAs)

The District follows the modified accrual basis of accounting in its treatment of leases and SBITAs. Agreements are evaluated regarding the lease term, payments, and discount rates as well as materiality to the District's financial position. The District's capitalization threshold for recognition of leases and SBITAs is \$100,000. Arrangements that are considered short term or do not meet capitalization thresholds are treated as revenues and expenditures in the current year.

Compensated Absences

Employees earn vacation leave at varying rates in accordance with District policy. Accrued but unused vacation leave is payable upon termination or death, limited to 240 hours.

Employees earn sick leave at a rate of 12 days per year up to a maximum of one contract year. Under the provisions of RCW 28A.400.210, sick leave accumulated by District employees is reimbursed at death or retirement at the rate of one day for each four days of accrued leave, limited to 180 accrued days. This chapter also provides for an annual buyout of an amount up to the maximum annual accumulation of 12 days.

In the governmental fund statements, expenditures are recognized in the amount normally liquidated with expendable, available resources. Liabilities are included in benefits payable, reported on a basis consistent with governmental fund accounting principles. The total estimated liability for the district's compensated absences is reported on the Schedule of Long-Term Liabilities. Additions and reductions in the liability are reported as a net change.

Accounting and Reporting Changes

Compensated Absences

For the year ended August 31, 2025 the District implemented guidance for the presentation and disclosures of Compensated Absences, as required by the School District Accounting Manual.

These changes were in response to the provisions of GASB Statement No. 101. See Note 13 Accounting Changes and Error Corrections.

NOTE 2: DEPOSITS AND INVESTMENTS

The Pierce County Treasurer is the ex officio treasurer for the District and holds all accounts of the District. The District directs the County Treasurer to invest those financial resources of the District that the District has determined are not needed to meet the current financial obligations of the District.

Bank balances for Washington governments are insured by the Federal Depository Insurance Corporation (FDIC) or by collateral held in a multiple financial institution collateral pool administered by the Washington Public Deposit Protection Commission (PDPC).

Statutes authorize the District to invest in (1) securities, certificates, notes, bonds, short-term securities, or other obligations of the United States, and (2) deposits in any bank approved by the Public Deposit Protection Commission.

The district is a participant in the Pierce County investment pool, an external investment pool operated by the County Treasurer. The pool is not rated or registered with the SEC. Rather, oversight is provided by the County Finance Committee in accordance with RCW 36.48.070. The district reports its investment in the pool at amortized cost, which is the same as the value of the pool per share. The pool does not impose any restrictions on participant withdrawals / or disclose restrictions.

For more information about the Pierce County investment pool, see the published financial statements of Pierce County

The District's investments with the Pierce County Treasurer Investment Pool as of August 31, 2025 was \$215,516,251.

NOTE 3: SIGNIFICANT CONTINGENT LIABILITIES

Arbitrage Rebate

The Tax Reform Act of 1986 requires the District to rebate the earnings on the investment of bond and revenue anticipation note proceeds, in excess of their yield, to the federal government. This requirement is effective for the District's Series 2024 bond issue after September 1, 1986, currently totaling \$112,885,000 million as of August 31. Of the rebate, 90 percent is due and payable five years from the date bonds were issued and at five-year intervals thereafter. The remaining 10 percent is payable 60 days after they are retired. Because positive

arbitrage can be offset against negative arbitrage, the rebatable amount fluctuates each year and may or may not be owed at the payment intervals. Because of the uncertainty of having to make this payment, the District is contingently liable for arbitrage rebate currently computed to total \$ 2,623,283 as of August 31, 2025.

NOTE 4: PENSION PLANS

General Information

The Washington State Department of Retirement Systems (DRS), a department within the primary government of the state of Washington, prepares a stand-alone annual comprehensive financial report that includes financial statements and required supplementary information for each pension plan. The pension plan's basic financial statement is accounted for using the accrual basis of accounting. The measurement date of the pension plans is June 30. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The school district is reporting the net pension liability in the notes and on the Schedule of Long-term Liabilities calculated as the district's proportionate allocation percentage multiplied by the total plan collective net pension liability. The DRS total collective net pension liabilities for the pension plans school districts participate in are shown here.

The Collective Net Pension Liability (Asset)

The collective net pension liability or asset for the pension plans districts participated in are reported in the following tables

The Collective Net Pension Liability or (Asset) as of June 30, 2025				
	Total Pension Liability	Plan fiduciary net position	Participating employers' net pension liability or (Asset)	Plan fiduciary net position as a percentage of the total pension liability
PERS 1	10,7899,754,000	9,610,758,000	1,178,996,000	89.07%
SERS 2/3	11,005,685,000	11,250,334,000	(244,649,000)	102.22%
TRS 1	7,987,466,000	7,037,456,000	950,010,000	88.11%
TRS 2/3	29,864,548,000	30,138,755,000	(273,207,000)	100.91%

Detailed information about the pension plans' fiduciary net position is available in the separately issued DRS report. Copies of the report may be obtained by contacting the Washington State

Department of Retirement Systems, P.O. Box 48380, Olympia, WA 98504-8380; or online at [Annual Comprehensive Financial Reports](#) or <http://www.drs.wa.gov/news/>.

Membership Participation

Substantially all school district full-time and qualifying part-time employees participate in one of the following three contributory, multi-employer, cost-sharing statewide retirement systems managed by DRS: Teachers' Retirement System (TRS), Public Employees' Retirement System (PERS) and School Employees' Retirement System (SERS).

Membership & Plan Benefits

Certificated employees are members of TRS. Classified employees are members of PERS (if Plan 1) or SERS. The TRS and PERS Plan 1 programs are defined benefit pension plans whose members joined the system on or before September 30, 1977. TRS 1 and PERS 1 are closed to new entrants.

TRS Plan Information

TRS was established in 1938, and its retirement provisions are contained in Chapters 41.32 and 41.34 RCW. TRS eligibility for membership requires service as a certificated, public-school employee working in an instructional, administrative, or supervisory capacity. TRS is a cost-sharing multi-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a defined benefit plan with a defined contribution component.

TRS is comprised of three separate plans for accounting purposes: Plan 1, Plan 2/3, and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is a single plan for accounting purposes.

TRS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service – up to a maximum of 60%. AFC is the average of the member's two consecutive highest-paid fiscal years.

Members are eligible for retirement at any age after 30 years of service, at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Other benefits include temporary and permanent disability payments, an optional cost-of-living adjustment (COLA).

TRS Plan 2/3 provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service. Retirement defined benefits for Plan 3 are calculated using 1% of AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months. TRS Plan 2/3 has no cap on years of service credit.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. TRS Plan 2/3 members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65. TRS Plan 2/3 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other TRS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3 WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a COLA of 3% annually.

TRS Plan 3 defined contribution benefits are totally dependent on employee contributions and investment earnings on those contributions. Members are eligible to withdraw their defined contribution upon separation. Members have multiple withdrawal options, including purchase of an annuity.

PERS Plan Information

PERS was established in 1947, and its retirement benefit provisions are contained in Chapters 41.34 and 41.40 RCW. PERS is a cost-sharing, multiple-employer retirement system. PERS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are determined as 2% times the member's Average Final Compensation (AFC) times the member's years of services. AFC is the average of the member's 24 highest consecutive service months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service, or at age 60 with at least five years of service.

PERS Plan 1 retirement benefits are actuarially reduced if a survivor benefit is chosen. Members retiring from inactive status before age 65 may also receive actuarially reduced benefits. Other benefits include an optional Cost-of-Living Adjustment (COLA).

SERS Plan Information

SERS was established by the legislature in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in Chapters 41.34 and 41.35 RCW. SERS members include classified employees of school districts and educational service districts.

SERS is a cost-sharing, multiemployer retirement system comprised of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan and SERS Plan 3 is a defined benefit plan with a defined contribution component.

Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan 2/3 is a single plan for accounting purposes.

SERS provides retirement, disability, and death benefits. Retirement benefits for Plan 2 are calculated as 2% times the member's Average Final Compensation (AFC) times the member's years of service. Defined benefits for Plan 3 are calculated using 1% times the member's AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65.

SERS Plan 2/3 retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other SERS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

SERS 3 defined contributions benefits are totally dependent on employee contributions and the investment earnings on those contributions. Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3 WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a 3% annually.

Plan Contributions

The employer contribution rates for PERS, TRS, and SERS (Plans 1, 2, and 3) and the TRS and SERS Plan 2 employee contribution rates are established by the Pension Funding Council based upon the rates set by the Legislature. The methods used to determine the contribution requirements are established under state statute in accordance with Chapters 41.40 and 41.45 RCW for PERS, Chapters 41.35 and 41.45 RCW for SERS, and Chapters 41.32 and 41.45 RCW for TRS. Employers do not contribute to the defined contribution portions of TRS Plan 3 or SERS Plan 3. Under current law the employer must contribute 100 percent of the employer-required contribution. The employee contribution rate for Plan 1 in PERS and TRS is set by statute at six percent and does not vary from year to year.

The employer and employee contribution rates for all plans were effective as of September 1, 2024. PERS contribution rates changed on July 1, 2024. The pension plan contribution rates (expressed as a percentage of covered payroll) for fiscal year 2025 are listed below:

	From this date	Through this date	Member rate	Employer rate	
PERS 1	9/1/2024	6/30/2025	6.00%	9.11%	
PERS 1	7/1/2025	8/31/2025	6.00%	5.58%	
SERS 2	9/1/2024	8/31/2025	7.76%	10.51%	
SERS 3	9/1/2024	8/31/2025	*	10.51%	**
TRS 1	9/1/2024	8/31/2025	6.00%	9.86%	
TRS 2	9/1/2024	8/31/2025	8.06%	9.86%	
TRS 3	9/1/2024	8/31/2025	*	9.86%	**
<i>Note: The Employer rates include .0020 DRS administrative expense.</i>					
* – TRS and SERS Plan 3 Employee Contribution Variable from 5% to 15% based on rate selected by the employee member.					
** – TRS and SERS Plan 2/3 Employer Contributions for defined benefit portion only.					

The School District's Proportionate Share of the Net Pension Liability (Asset)

At June 30, 2025, the school district reported a total liability of \$19,014,820 for its proportionate shares of the individual plans' collective net pension liability and \$ 8,552,674 for its proportionate shares of net pension assets. Proportions of net pension amounts are based on annual contributions for each of the employers participating in the DRS administered plans. At June 30, 2025, the district's proportionate share of each plan's net pension liability or asset is reported below:

June 30, 2025	PERS 1	SERS 2/3	TRS 1	TRS 2/3
District's Annual Contributions	1,508,551	4,469,779	2,398,385	12,301,188
Proportionate Share of the Net Pension Liability (Asset)	3,225,648	(4,002,410)	15,789,173	(4,550,264)

At June 30, 2025, the school district's percentage of the proportionate share of the collective net pension amount was as follows and the change in the allocation percentage from the prior period is illustrated below.

Change in Proportionate Shares	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Current year proportionate share	0.273593%	1.635981%	1.662001%	1.665501%
Prior year proportionate share	0.276408%	1.582194%	1.515002%	1.630751%
Net difference percentage	-0.002815%	0.053786%	0.146999%	0.034749%

Actuarial Assumptions

The total pension liabilities for TRS 1, TRS 2/3, PERS 1 and SERS 2/3 were determined by actuarial valuation as of June 30, 2024, with the results rolled forward to June 30, 2025, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation	2.75% total economic inflation, 3.25% salary inflation
Salary increases	In addition to the base 3.25% salary inflation assumption, salaries are also expected to grow by promotions and longevity.
Investment rate of return	7.00%

Mortality Rates

Mortality rates used in the plans were developed using the Society of Actuaries' Pub.H-2010 Mortality rates, which vary by member status as the base table. OSA applies age offsets for each system to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. The actuarial assumptions used in the June 30, 2024, valuation were based on the results of the *2013–2018 Demographic Experience Study Report and the 2023 Economic Experience Study*. Additional assumptions for subsequent events and law changes are current as of the 2023 actuarial valuation report.

Long-term Expected Rate of Return

OSA selected a 7.00% long-term expected rate of return on pension plan investments using a building-block method. In selecting the assumptions, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the Washington State Investment Board (WSIB) provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invest in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plans' target asset allocation as of June 30, 2023, are summarized in the following table:

TRS 1, TRS 2/3, PERS 1, and SERS 2/3		
Asset Class	Target Allocation	% Long-term Expected Real Rate of Return
Fixed Income	19.00%	2.10%
Tangible Assets	8.00%	4.50%
Real Estate	18.00%	4.80%
Global Equity	30.00%	5.60%
Private Equity	25.00%	8.60%

The inflation component used to create the above table was 2.50% and represents WSIB's long-term estimate of broad economic inflation consistent with their 2023 CMAs.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members.

Based on the assumptions described in the DRS Certification Letter, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return, a 7.00% on pension plan investments was applied to determine the total pension liability or (asset).

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following table presents the Bethel School District's proportionate share of the collective net pension liability or asset calculated using the discount rate of 7.00%, as well as what the net pension liability or asset would be if it were calculated using a discount rate that is 1 percentage-point lower (6.00%) or 1 percentage-point higher (8.00%) than the current rate. Amounts are calculated using the school district's specific allocation percentage, by plan, to determine the proportionate share of the collective net pension liability or asset.

Sensitivity of the Net Pension Liability or Asset to Changes in the Discount Rate			
	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
PERS 1	\$1,989,440,000	\$1,178,996,000	\$468,217,000
Allocation Percentage	0.273593%	0.273593%	0.273593%
Proportionate Share	\$5,442,964	\$3,225,648	\$1,281,008
SERS 2/3	\$1,301,271,000	(\$244,649,000)	(\$1,517,029,000)
Allocation Percentage	1.635981%	1.635981%	1.635981%
Proportionate Share	\$21,288,542	(\$4,002,410)	(\$24,818,301)
TRS 1	\$1,539,720,000	\$950,010,000	\$431,512,000
Allocation Percentage	1.662001%	1.662001%	1.662001%
Proportionate Share	\$25,590,157	\$15,789,173	\$7,171,732
TRS 2/3	\$4,593,068,000	(\$273,207,000)	(\$4,227,395,000)
Allocation Percentage	1.665501%	1.665501%	1.665501%
Proportionate Share	\$76,497,573	(\$4,550,264)	(\$70,407,287)

NOTE 5: ANNUAL OTHER POST-EMPLOYMENT BENEFIT COST AND NET OPEB OBLIGATIONS

The state, through the Health Care Authority (HCA), administers a defined benefit other post-employment benefit (OPEB) plan that is not administered through a qualifying trust. The Public Employees Benefits Board (PEBB), created within the HCA, is authorized to design benefits, and determine the terms and conditions of employee and retired employee participation and coverage, including establishment of eligibility criteria for both active and retired employees. Benefits purchased by PEBB include medical, dental, life insurance and long-term disability insurance.⁽⁵⁾

The relationship between the PEBB OPEB plan and its member employers and their employees and retirees is not formalized in a contract or plan document. Rather, the benefits are provided in accordance with a substantive plan. A substantive plan is one, which the employers and plan members understand the plan terms. This understanding is based on communications between the HCA, employers and plan members, and historical pattern of practice with regards to sharing of benefit costs.

Employers participating in the plan include the state of Washington (which includes general government agencies and higher education institutions), political subdivisions and tribal governments. Additionally, the PEBB plan is available to the retirees of the K–12 school districts and ESDs. The District's retirees (approximately 696) are eligible to participate in the PEBB plan under this arrangement.

Eligibility

District members are eligible for retiree medical benefits after becoming eligible for service retirement pension benefits (either reduced or full pension benefits) Under PERS 1, 2, 3; TRS 1, 2, or 3; or SERS 2 and 3 plans.

Former members who are entitled to a deferred vested pension benefit are not eligible to receive medical and life insurance benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

Medical Benefits

Upon retirement, members are permitted to receive medical benefits. The [2025 PEBB Retirees monthly rates](#) for pre-65 medical coverage are available on the [Washington State Health Care Authority](#) website (www.hca.wa.gov).

Funding Policy

The School Employees Benefits Board (SEBB) Program administers health insurance and other benefits to all employees in school districts and charter schools, and union-represented employees of educational service districts in Washington. The SEBB studies, designs, and approves comprehensive and cost-effective insurance benefit plans for school employees and establishes eligibility criteria for participation in these plans. The SEB Board is separate and independent from the Public Employees Benefits Board (PEBB).

The funding policy is based upon pay-as-you go financing.

The SEBB collects benefit premiums from all school district entities for covered employees. The premium includes a fee, established in state law. The purpose of this fee is to cover the impact of the subsidized rate of health care benefits for school retirees who elect to purchase their health care benefits through the state Health Care Authority PEBB plan. The amount collected is

set forth in the state's operating budget and is subject to change on an annual basis. This amount is not actuarially determined and is not placed in a trust to pay the obligations for post-employment health care benefits.

For the fiscal year 2024-25, the Bethel School District paid 43,397,069 in total to HCA-SEBB.

The District has no control over the benefits offered to retirees, the rates charged to retirees, nor the fee paid to the Health Care Authority. The District does not determine its annual required contribution, nor the net other post-employment benefit obligation associated with this plan. These amounts are not shown on the financial statements.

For further information on the results of the actuarial valuation of the employer provided subsidies associated with the state's PEBB plan, refer to the [Office of the State Actuary](#). The plan does not issue a separate report; however, additional information is included in the State of Washington Annual Comprehensive Financial Report, which is available on the [OFM](#) website

NOTE 6: LEASES

The Bethel School District is a lessee for another entity's nonfinancial asset as specified in the contract for a period of time in an exchange or exchange-like transaction. Leases entered after GASB Statement 87 Implementation September 1, 2021, are recognized as an Expenditure and other financing Source in the Districts financial statements based on present value for the entered term of the lease. The district recognizes leases with total payments of the lease term of \$100,000 or greater, grouped by lease type.

The district is committed under various leases agreements for *general fund and capital project fund assets*. The leasing arrangements are as follows: office facilities for some of its operations, office and computer equipment.

The lease arrangement are as follows:

Pitney Bowes This lease is for the all in one mailing and shipping SendPro P Series mail center. The contract was initiated August 2021 for a term of five years. The initial lease liability was \$44,596. As of August 31, 2025 the value of the lease liability is \$9,291.

Year ended August 31	Principal	Interest	Total
2025-26	\$9,291	\$138	\$9,429
Total	\$9,291	\$138	\$9,429

Canyon Lease This lease is for 5410 184th ST E Building C, which houses the district's IT, Construction and print shop. The contract was initiated January 1, 2023 for a term of three years. The initial lease liability was \$474,175. As of August 31, 2025, the value of the lease liability is \$55,674.

Year ended August 31	Principal	Interest	Total
2025-26	\$55,674	\$521	\$56,195
Total	\$55,674	\$521	\$56,195

Dark Fiber This software provides the district with a mass notification system via voice, tech, email, push notifications, website announcement/alert and social media. The contract was initiated July 2023 for a term of five years. Annual payments escalate based on the contract agreement. The initial lease liability was \$1,566,823. As of August 31, 2025, the value of the lease liability is \$913,854.

Year ended August 31	Principal	Interest	Total
2025-26	\$313,862	\$22,738	\$336,600
2026-27	\$323,248	\$13,352	\$336,600
2027-28	\$276,744	\$3,756	\$280,500
Total	\$913,854	\$39,846	\$953,700

As of August 31, 2025, the principal and interest requirements to maturity are as follows:

Year ended August 31	Principal	Interest	Total
2025-2026	\$ 387,827	\$ 23,396	\$ 402,223
2026-2027	\$ 323,248	\$ 13,352	\$ 336,600
2027-2028	\$ 276,744	\$ 3,756	\$ 280,500
Total	\$ 978,819	\$ 40,504	\$1,019,323

Changes in lease liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

NOTE 7: SUBSCRIPTION BASED INFORMATION TECHNOLOGY ARRANGEMENTS

The Bethel School District has contracts in place for the right to use other parties' subscription-based information technology (SBITA) as specified in the contract for a period of time in an exchange or exchange-like transaction. Contracts entered into after GASB Statement 97 implementation, September 1, 2022, are recognized as an Expenditure and an Other Financing Source in the district's fund financial statements based on present value for the entire term of the

contract. The district recognized contracts with total payments over the contract term of \$100,000 or greater. Present value is determined by the discount rates of the contractor.

Active Net This software provides the district with a mass notification system via voice, tech, email, push notifications, website announcement/alert and social media. The contract was initiated July 2023 for a term of five years. Annual payments escalate based on the contract agreement. The initial lease liability was \$455,899. As of August 31, 2025, the value of the lease liability is \$189,953.

Year ended August 31	Principal	Interest	Total
2025-26	\$92,758	\$5,604	\$98,362
2026-27	\$97,195	\$2,867	\$100,062
Total	\$189,953	\$8,471	\$198,424

CaraSoft-Zoom Annual licensing for zoom video conferencing software. The contract was initiated in January 2023 for a seven-year term. The initial two years were free. Annual payments of \$213,230 began in year three. The initial lease liability was \$1,029,307. As of August 31, 2025, the value of the lease liability remains at \$816,077.

Year ended August 31	Principal	Interest	Total
2025-26	\$198,622	\$14,608	\$213,230
2026-27	\$202,178	\$11,052	\$213,230
2027-28	\$205,797	\$7,433	\$213,230
2028-29	\$209,480	\$3,750	\$213,230
Total	\$816,077	\$36,843	\$852,920

Turnitin This is a three-year software license for renewal of Feedback Studio Enterprise software, providing feedback software, campus fees, and Canvas integration for district high schools and middle schools. The contract inception was July 2025 with escalating annual payments at three percent per year. As of August 31, 2025, the value of the lease liability is \$129,277.

Year ended August 31	Principal	Interest	Total
2025-26	\$43,173	\$0	\$43,173
2026-27	\$41,662	\$2,686	\$44,348
2027-28	\$44,442	\$1,387	\$45,829
Total	\$129,277	\$4,073	\$133,350

Year ended August 31	Principal	Interest	Total
2025-2026	\$ 334,553	\$ 20,212	\$ 354,765

Year ended August 31	Principal	Interest	Total
2026-2027	\$ 341,035	\$ 16,605	\$ 357,640
2027-2028	\$ 250,239	\$ 8,820	\$ 259,059
2028-2029	\$ 209,480	\$ 3,750	\$ 213,230
Total	\$ 1,135,307	\$ 49,387	\$1,184,694

Changes in SBITA liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

NOTE 8: OTHER SIGNIFICANT COMMITMENTS

The District has active construction projects as of August 31, 2025:

PROJECT	PROJECT AUTHORIZATION AMOUNT	EXPENDED AS OF 8/31/2025	ADDITIONAL LOCAL FUNDS COMMITTED	ADDITIONAL STATE FUNDS COMMITTED
New Bethel High School	245,000,000	119,471,949	44,982,030	80,546,021
Cedarcrest Middle School Renovation	61,000,000	5,113,582	31,807,789	24,078,629
Naches Trail Replacement	49,000,000	47,540,275	1,299,782	159,943
Elementary #19	47,800,000	47,734,882	65,118	-
Evergreen Elementary Renovation	43,100,000	36,277,354	-	6,822,646
Katherine Johnson Elementary	42,000,000	41,782,532	33,596	183,872
Graham-Kapowsin High School Expansion	36,500,000	36,355,270	-	144,730
PCSC Evergreen Building	9,500,000	7,477,173	-	2,022,827
Bethel High Roofing	3,800,000	3,593,849	206,151	-
North Star Elementary Roof Replacement	1,800,000	1,624,440	175,560	-

Clean Buildings - Retrofit for NE & GKHS	987,561	519,039	184,476	284,046
Frontier Middle School Portable Reloc/Improv	977,000	851,628	125,372	-
Graham Elementary Envelope Improvements	600,000	583,083	16,917	-
Safe Walking Paths	510,000	34,026	475,974	-
Pioneer Valley Elementary Flooring Replacement	315,000	314,201	799	-
Camas Prairie Elementary Portable Improvements	300,000	59,260	240,740	-
Kapowsin Elementary Pavement Improvement	250,000	21,367	228,633	-
Roy Elementary Portable Improvements	230,000	229,517	483	-
Roy Elementary Biophilic Study	150,000	142,471	7,529	-
Spanaway Lake High School Greenhouse Replacement	75,000	40,519	34,481	-
RE ADA Improvements	68,000	67,007	993	-
Bethel Learning Support Annex	35,000	24,839	10,161	-
TOTAL	543,997,561	349,858,263	79,896,584	114,242,714

Encumbrances

Encumbrance accounting is employed in governmental funds. Purchase orders, contracts, and other commitments for the expenditure of moneys are recorded in order to reserve a portion of the applicable appropriation. Encumbrances lapse at the end of the fiscal year and may be re-encumbered the following year. The following encumbrance amounts were re-encumbered by fund on September 1, 2025:

Fund	Amount
General	\$2,631,151
ASB Fund	\$19,665
Capital Projects Fund	\$115,971,439
Transportation Vehicle Fund	\$1,133,422

NOTE 9: REQUIRED DISCLOSURES ABOUT CAPITAL ASSETS

The District's capital assets are insured in the amount of \$1,164,737,498 for fiscal year 2025 with School Insurance Association of Washington (SIAW). In the opinion of the District's insurance consultant, the amount is sufficient to adequately fund replacement of the District's assets.

NOTE 10: LONG-TERM DEBT

Long-Term Debt

The accompanying Schedule of Long-Term Liabilities provides more details of the outstanding debt and liabilities of the district and summarizes the district's debt transactions for year ended August 31, 2025.

The following is a summary of changes in long-term debt of the District for the fiscal year ended August 31, 2025:

Governmental activities	Balance at Sept. 1, 2024	Increases	Decreases	Balance at Aug. 31, 2025	Due within One Year
General Obligation Bonds	\$395,130,000		\$35,890,000	\$359,240,000	\$17,130,000

Long-term debt at August 31, 2025, are comprised of the following individual issues:

Issue Name	Amount Authorized	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
General Obligation Bonds					
UTGO QSCB Bonds, 2009C	\$17,445,000	0-17,445,000	12/1/2026	1.615%	\$17,445,000
UTGO Bonds, 2014	\$ 66,260,000	6,590,000-8,020,000	12/1/2025	4.00% - 5.00%	\$8,020,000

Issue Name	Amount Authorized	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
UTGO Bonds, 2019	\$124,330,000	0-15,575,000	12/1/2038	4.00% - 5.00%	\$110,825,000
UTGO Refunding Bonds, 2020	\$44,830,000	8,590,000-14,530,000	12/1/2027	2.00% - 4.00%	\$21,720,000
UTGO Refunding Bonds, 2021	\$147,925,000	1,500,000-35,285,000	12/1/2041	4.00%	\$88,345,000
UTGO Bonds, 2024	132,180,000	0-28,485,000	12/1/2044		112,885,000
Total	\$389,280,000				\$359,240,000

Debt service requirements on long-term debt as of August 31, 2025, are as follows:

Years Ending August 31	Principal	Interest	Total
2026	17,130,000	15,644,637	32,774,637
2027	27,270,000	14,905,943	42,175,943
2028	20,895,000	14,120,350	35,015,350
2029	14,460,000	13,413,250	27,873,250
2030	15,855,000	12,770,175	28,625,175
2031-2035	63,365,000	54,269,625	117,634,625
2036-2040	88,730,000	36,952,425	125,682,425
2041-2044	111,535,000	12,740,500	124,275,500
Total	359,240,000	174,816,905	534,056,905

At August 31, 2025, the District had \$11,554,312 available in the Debt Service Fund to service the general obligation bonds.

NOTE 11: INTERFUND BALANCES AND TRANSFERS

The following table depicts interfund transfer activity:

Transferred From (Fund) 535 or 536	Transferred To (Fund) 965 9900 or 9901	Amount	Description
General Fund	Capital Projects fund	\$ 3,109,670.35	Resolution 38 (2023-2024)
Capital Projects Fund	General Fund	\$ 527,117.94	Technical Levy

NOTE 12: ENTITY RISK MANAGEMENT ACTIVITIES

School Insurance Association of Washington

The District is a member of the Schools Insurance Association of Washington (SIAW). Chapter 48.62 RCW authorizes the governing body of any one or more governmental entities to form together into or join a program or organization for the joint purchasing of insurance, and/or joint self-insuring, and/or joint hiring or contracting for risk management services to the same extent that they may individually purchase insurance, self-insure, or contract for risk management services. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. The program was formed on September 1, 1995, when seven mid-sized school districts in the state of Washington joined together by signing an Interlocal Agreement to pool their self-insured losses and jointly purchase insurance and administrative services. Membership as of August 31, 2025 includes 36 school districts.

The program allows members to jointly purchase insurance coverage and provide related services, such as administration, risk management, claims administration, etc. Coverage for Wrongful Acts Liability, Miscellaneous Professional Liability and Employee Benefit Liability is on a claims-made basis. All other coverages are on an occurrence basis. The program provides the following forms of group purchased insurance coverage for its members: Property, Earthquake, General Liability, Automotive Liability, Equipment Breakdown, Crime, and Wrongful Acts Liability.

The program acquires liability insurance through their administrator, Clear Risk Solutions, which is subject to a per-occurrence self-insured retention (SIR) of \$750,000. Members are responsible for a standard deductible of \$5,000 for each claim (some member deductibles vary), while the program is responsible for the \$750,000 SIR. Insurance carriers cover insured losses over \$505,000 to the limits of each policy. Since the program is a cooperative program, there is a joint liability among the participating members towards the sharing of the \$750,000 SIR. The program also purchases a Stop Loss Policy with an attachment point of \$14,807,367, which is fully funded in its annual budget.

Property insurance is subject to a per-occurrence SIR of \$750,000. Members are responsible for a \$10,000 deductible amount for each claim (some member deductibles vary), while the program is responsible for the \$750,000 SIR. Insurance carriers cover insured losses over \$760,000 to the limits of each policy. Equipment Breakdown insurance is subject to a per-

occurrence deductible of \$10,000. Members are responsible for the deductible amount of each claim.

Privacy, Security, and Technology (Cyber) insurance is subject to a per-occurrence SIR of \$250,000. Members are responsible for a \$25,000 deductible for each claim, while the program is responsible for the remaining \$225,000 SIR.

Members contract to remain in the program for one year and must give notice before December 31 to terminate participation the following September 1. Renewal of the Interlocal Agreement occurs automatically each year. Even after termination, a member is still responsible for contributions to the program for any unresolved, unreported, and in-process claims for the period they were a signatory to the Interlocal Agreement.

The program is fully funded by its member participants. Claims are filed by members with Clear Risk Solutions, which has been contracted to perform program administration, claims adjustment and administration, and loss prevention for the program. Fees paid to the third-party administrator under this arrangement for the year ending August 31, 2025 were \$3,229,612.

A board of directors of eight members is selected by the membership from the east and west side of the state and is responsible for conducting the business affairs of the program. The board of directors has contracted with Clear Risk Solutions to perform day-to-day administration of the program. This program has no employees.

Puget Sound Workers' Unemployment Pool Cooperative

In December 2022, the District joined the Unemployment Pool Cooperative – Puget Sound ESD. The Unemployment Pool Cooperative is governed by an advisory board which has a representative from each member district. An executive advisory board, comprised of five members, provides policy and procedural recommendations. Claims are managed in-house at Puget Sound ESD by an unemployment claims consultant. Claims are cross-checked with workers' compensation claims to ensure that dual benefits are not being collected. An in-house CPA is responsible for the preparation of financial statements and investment of funds. All school districts in the Puget Sound ESD region are eligible to join the Pool upon approval of the advisory board. During 2024-2025, the district made \$411,407 in contributions to the pool, incurred \$262,664 in expenses for unemployment benefits and total expenses including claims incurred and management fees totaling \$291,006.

Puget Sound Worker's Compensation Trust

The District contracts with the Puget Sound Worker's Compensation Trust which is a self-insured pool providing insurance for on-the-job injuries for school districts. The Trust helps injured workers return to the workplace and assists the district in assessing workplace safety and

implementation of loss control programs. Participating school districts own the Trust with all premiums building equity to help offset the ultimate costs. Bethel School District's total 2024-25 to the Trust were \$2,867,347. A copy of the Puget Sound Worker's Compensation Trust report can be obtained by writing:

Puget Sound Workers' Compensation Trust
800 Oakesdale Avenue SW
Renton, WA 98057-5221

NOTE 13: ACCOUNTING CHANGES AND ERROR CORRECTION

Compensated Absences: - Change in Accounting Principle

For the year ended August 31, 2025 the District implemented guidance for the presentation and disclosures of compensated absences, as required by the School District Accounting Manual. These changes were in response to the provisions of GASB Statement No. 101. As a result, beginning balances for compensated absences liabilities presented on the Schedule of Long-Term Liabilities have been restated to reflect implementation of these requirements. Information regarding the District's compensated absences are presented in Note 1.

	8/31/2024 As previously reported	Change in accounting principle (A)	Change to or within the financial reporting Entity (B)	Error correction (C)	8/31/2024 As restated/ adjusted
General Fund	\$6,017,569	\$20,680,911			\$26,698,560

NOTE 14: PROPERTY TAXES

Property tax revenues are collected as the result of special levies passed by the voters in the District. Taxes are levied on January 1. The taxpayer has the obligation of paying all taxes on April 30 or one-half then and one-half on October 31. Typically, slightly more than half of the collections are made on the April 30 date. The tax collections occurring after the end of the fiscal period are unavailable for revenue accrual. Therefore, the fall portion of property taxes is not accrued as revenue. Instead, the property taxes due after the end of the fiscal period are recorded as a deferred inflow of resources.

NOTE 15: JOINT VENTURES AND JOINTLY GOVERNED ORGANIZATIONS

The District is a member of the King County Director's Association (KCDA). KCDA is a purchasing cooperative designed to pool the member districts' purchasing power. The board authorized joining the association by passing Resolution 1 dated September 1, 1960, and has remained in the joint venture ever since. The District's current equity of \$228,635.72 is the accumulation of the annual assignment of KCDA's operating surplus based upon the percentage derived from KCDA's total sales to the District compared to all other districts applied against paid administrative fees. The District may withdraw from the joint venture and will receive its equity in ten annual allocations of merchandise or 15 annual payments

NOTE 16: FUND BALANCE CLASSIFICATION DETAILS

The District's financial statements include the following amounts presented in the aggregate.

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Nonspendable Fund Balance					
Inventory and Prepaid Items	\$2,709,955				
Restricted Fund Balance					
For Other Items	\$406,952				
For Fund Purpose		\$2,006,997			\$4,255,318
For Carryover of Restricted Revenues	\$702,569				
For Transition to Kindergarten	\$461,065				
For Skill Centers	\$2,150,381				
For Carryover of Food Service Revenue	\$2,148,343				
For Debt Service				\$11,554,312	
For Arbitrage Rebate			\$2,623,284		
Restricted from Bond Proceeds			\$92,159,480		
Restricted from State Proceeds			\$50,341,982		
Restricted from Other Proceeds			\$715,561		
Restricted from Impact Fee Proceeds			\$4,308,351		

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Restricted from Mitigation Fee Proceeds			\$10,583		
Committed Fund Balance					
Committed from Levy Proceeds			\$8,799,711		
Other Commitments	\$3,952,920				
Assigned Fund Balance					
Other Purposes	\$21,327,593		10,641,714		
Fund Purposes			\$8,799,711		
Unassigned Fund Balance	\$4,532,220				

NOTE 17: DEFINED CONTRIBUTION PENSION AND OPEB PLANS

457 Plan – Deferred Compensation Plan

District employees have the option of participating in a deferred compensation plan as defined in §457 of the Internal Revenue Code that is administered by the state deferred compensation plan, or the District. The District does not make employer contributions to the plan.)

403(b) Plan – Tax Sheltered Annuity (TSA)

The District offers a tax deferred annuity plan for its employees. The plan permits participants to defer a portion of their salary until future years under two types of deferrals: elective deferrals (employee contribution) and non-elective contribution (employer matching) at {contribution rate in dollars or as a percentage of salary}. The employer contribution rate is set by {authority under which rates are established, such as the District’s governing body or a union contract}.

The District complies with IRS regulations that require school districts to have a written plan to include participating investment companies, types of investments, loans, transfers, and various requirements. The plan is administered by TSA consulting group a third party administrator. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

Voluntary Employees’ Benefits Association (VEBA)

VEBA Trust is a non-profit, multiple employee voluntary employees’ beneficiary association authorized under Internal Revenue Code 501(c)(g). The Trust is managed by a board of trustees appointed by the Association of Washington School Principals, Washington Association of

School Administrators, and Washington Association of School Business Officials. The Trust provides health reimbursement plan for employees and eligible dependents. The plan can be used to reimburse employees for qualified health expenses during employment and after retirement. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

NOTE 18: OTHER DISCLOSURES

Pierce County Skill Center

The District is the host district for the Pierce County Skill Center (PCSC), a regional program designed to provide career and technical education opportunities to students in participating districts. The purpose of a Skill Center is to enhance the career and technical education course offerings among districts by avoiding unnecessary duplication of courses.

The PCSC was created through an agreement of the seven member districts. The Skill Center is governed by an Administrative Council, comprised of the superintendents, or their appointed representatives, of each member district. The Skill Center administration is handled through a director, employed by the District.

As host district, the District has the following responsibilities:

1. Employ staff of the Skill Center.
2. Act as fiscal agent for the Skill Center and maintain separate accounts and fund balances for each fund.
3. Review and adopt the Skill Center budget as a part of the District's overall budget.
4. Provide such services as may be mutually agreed upon by the District and the Skill Center.

Sources of Funding

The Skill Center is primarily funded by state apportionment, based on the number of students who attend the Skill Center. Other sources of income include federal grants from the Carl D. Perkins program, tuition and fees, and payments from member districts.

Capital Improvements

The District collects an annual fee from all participating districts for the Capital Projects Maintenance Fund. These funds are used to for the maintenance and related capital improvements of Skill Center facilities. Fees are collected from each member district in accordance with the interlocal agreement signed by all member districts. Any amounts

collected that have not been expended for capital purposes are recorded as a restriction of the District's Fund balance.

Unspent Funds

Any funds remaining at the end of the year from Skill Center operations are recorded as a restriction of the District's General Fund balance and are to be used for financing future operations of the Skills Center. Member districts do not have claim to any unspent funds of the Skill Center.

The following districts are member districts of the Skill Center

- Eatonville School District
- Fife School District
- Franklin Pierce School District
- Orting School District
- Sumner School District
- Steilacoom School District
- Tacoma School District
- University Place School District
- White River School District

Bethel School District No. 403

Schedule of Long-Term Liabilities

For the Year Ended August 31, 2025

Description	Beginning Outstanding Debt September 1, 2024	Amount Issued / Increased	Amount Redeemed / Decreased	Ending Outstanding Debt August 31, 2025	Amount Due Within One Year
Voted Debt					
Voted Bonds	395,130,000.00	0.00	35,890,000.00	359,240,000.00	17,130,000.00
LOCAL Program Proceeds Issued in Lieu of Bonds	0.00	0.00	0.00	0.00	0.00
Non-Voted Debt and Liabilities					
Non-Voted Bonds	0.00	0.00	0.00	0.00	0.00
LOCAL Program Proceeds	0.00	0.00	0.00	0.00	0.00
Leases	2,795,393.72	129,277.12	810,545.35	2,114,125.49	713,380.00
Contracts Payable	0.00	0.00	0.00	0.00	0.00
Claims & Judgements	8,444,991.70	2,317,484.71	8,139,193.40	2,623,283.01	0.00
Compensated Absences	26,698,560.00	3,540,643.00	0.00	30,239,203.00	14,633,078.00
Long-Term Notes	0.00	0.00	0.00	0.00	0.00
Anticipation Notes Payable	0.00	0.00	0.00	0.00	0.00
Lines of Credit	0.00	0.00	0.00	0.00	0.00
Other Non-Voted Debt	0.00	0.00	0.00	0.00	0.00
Other Liabilities					
Non-Voted Notes Not Recorded as Debt	0.00	0.00	0.00	0.00	0.00
Net Pension Liabilities:					
Net Pension Liabilities TRS 1	16,805,866.00	0.00	1,016,694.00	15,789,172.00	
Net Pension Liabilities TRS 2/3	3,267,862.00	0.00	3,267,862.00	0.00	
Net Pension Liabilities SERS 2/3	0.00	0.00	0.00	0.00	
Net Pension Liabilities PERS 1	4,911,324.00	0.00	1,685,676.00	3,225,648.00	
Total Long-Term Liabilities	458,053,997.42	5,987,404.83	50,809,970.75	413,231,431.50	32,476,458.00

Other postemployment benefits other than pensions (OPEB) liabilities are not presented in the Schedule of Long Term Liabilities.

Refer to the notes to the financial statements for more information.

Bethel School District No. 403
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
Child Nutrition Cluster								
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	School Breakfast Program	10.553	247WAWA3N11 99	2,358,088	-	2,358,088	-	
	National School Lunch Program	10.555	247WAWA3N11 99	5,854,992	-	5,854,992	-	
	National School Lunch Program	10.555	247WAWA3N11 99	1,023,095	-	1,023,095	-	4
			Total ALN 10.555:	6,878,087	-	6,878,087	-	
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Summer Food Service Program for Children	10.559	247WAWA3N11 99	28,291	-	28,291	-	
			Total Child Nutrition Cluster:	9,264,466	-	9,264,466	-	
Schools and Roads Cluster								
FOREST SERVICE, AGRICULTURE, DEPARTMENT OF (via WA State Office of the Treasurer)	Schools and Roads - Grants to States	10.665	N/A	10,462	-	10,462	-	
			Total Schools and Roads Cluster:	10,462	-	10,462	-	

The accompanying notes are an integral part of this schedule.

Bethel School District No. 403
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Title I Grants to Local Educational Agencies	84.010	AD-11234	4,925,211	-	4,925,211	-	5/6
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Title I Grants to Local Educational Agencies	84.010	AD-11234	593,389	-	593,389	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Title I Grants to Local Educational Agencies	84.010	AD-11234	233,604	-	233,604	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Title I Grants to Local Educational Agencies	84.010	AD-5952, AD- 7533, AD-7986, AD-9833, AD- 9969, AD-10145	143,510	-	143,510	-	
Total ALN 84.010:				5,895,714	-	5,895,714	-	
Special Education Cluster (IDEA)								
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Special Education Grants to States	84.027	84.027A, AD- 11063	4,284,531	-	4,284,531	-	

The accompanying notes are an integral part of this schedule.

Bethel School District No. 403
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Special Education Grants to States	84.027	AD-HNI25-115	217,720	-	217,720	-	
		Total ALN 84.027:		4,502,251	-	4,502,251	-	
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Special Education Preschool Grants	84.173	84.173A, AD- 11063	82,480	-	82,480	-	
		Total Special Education Cluster (IDEA):		4,584,731	-	4,584,731	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF	Impact Aid	84.041	84.041B	-	103,036	103,036	-	
		84.041	84.041B	-	53,762	53,762	-	
	Total ALN 84.041:			-	156,798	156,798	-	
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Career and Technical Education -- Basic Grants to States	84.048	AD-10690	157,055	-	157,055	-	

The accompanying notes are an integral part of this schedule.

Bethel School District No. 403
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2025

		Expenditures					Passed through to Subrecipients	Note
		Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	From Pass-Through Awards	From Direct Awards	Total
		Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Career and Technical Education -- Basic Grants to States	84.048	AD-10282	40,611	-	40,611
		Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via Office of the Superintendent of Public Instruction)	Career and Technical Education -- Basic Grants to States	84.048	AD-FP100-113	19,217	-	19,217
				Total ALN 84.048:		216,883	-	216,883
		OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF	Indian Education Grants to Local Educational Agencies	84.060	84.060A	-	136,925	136,925
				Total Federal Awards Expended:		19,972,256	293,723	20,265,979
								-

The accompanying notes are an integral part of this schedule.

BETHEL SCHOOL DISTRICT NO. 403
NOTES TO THE SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS
FOR THE YEAR ENDING AUGUST 31, 2025

NOTE 1—BASIS OF ACCOUNTING

This Schedule is prepared on the same basis of accounting as the Bethel School District's financial statements. The Bethel School District uses the modified accrual basis of accounting. Expenditures represent only the federally funded portions of the program. District records should be consulted to determine amounts expended or matched from non-federal sources.

NOTE 2—FEDERAL DE MINIMIS INDIRECT RATE

The Bethel School District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

NOTE 3—PROGRAM COSTS/MATCHING CONTRIBUTIONS

The amounts shown as current year expenses represent only the federal grant portion of the program costs. Entire program costs, including the Bethel School District's local matching share, may be more than shown. Such expenditures are recognized following, as applicable, either the cost principles in Title 2 U.S. Code of Federal Regulations part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 4—NONCASH AWARDS

The amount of commodities reported on the schedule is the value of commodities distributed by the Bethel School District during the current year and priced as prescribed by USDA.

NOTE 5—SCHOOLWIDE PROGRAMS

The Bethel School District operates a "schoolwide program" in ten elementary buildings. Using federal funding, schoolwide programs are designed to upgrade an entire educational program within a school for all students, rather than limit services to certain targeted students. The following federal program amounts were expended by the district in its schoolwide program: Title 1 (84.010): \$3,467,918.

NOTE 6—TRANSFERABILITY

As allowed by federal regulations, the Bethel School District elected to transfer program funds. The district expended \$304,279 from its Title IV, Part A (84.424) on allowable activities of the Title I, Part A Grants to Local Educational Agencies (84.010). This amount is reflected in the expenditures of Title I, Part A Grants to Local Educational Agencies (84.010).

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