

Paystub Definitions

EARNINGS			UNIT PAY EARNINGS					
	Current Period	Year-To-Date *	Type	Unit	No.Units	Rate	Earnings	
Normal Gross	5,987.45	41,944.37						
Additions	0.00	484.29						
Docks	0.00	0.00						
Total Earnings	5,987.45	42,428.66 *						
TSA	100.00	700.00						
TSA - STRS	479.00	3,394.32						
TSA - PERS	0.00	0.00						
TSA - Alt. Retire.	0.00	0.00						
FSA	91.10	637.70						
FSA 129	0.00	0.00						
HSA	0.00	0.00						
Deferred Comp 457	0.00	0.00						
Deferred Comp 457F	0.00	0.00						
Workers's Comp	0.00	0.00						
Taxable Gross	5,317.35	37,696.64 *						
DEFERRED								
	Current Period	Year-To-Date						
Deferred Pay	0.00	4,142.41						
Deferred Held	375.10	2,627.56						
DEDUCTIONS								
	Current Period	Year-To-Date						
Federal Withholding	581.80	4,143.88						
Addl. Fed. Withholding	0.00	0.00						
State Withholding	148.89	1,073.56						
Addl. State Withholding	0.00	0.00						
FICA	0.00	0.00						
MEDI	85.50	605.95						
STRS	0.00	0.00						
PERS	0.00	0.00						
Alternate Retirement	0.00	0.00						
SDI	0.00	0.00						
EIC	0.00	0.00						
Survivor Benefits	0.00	0.00						
Misc. Vol. Deductions	2.00	744.14						
Other Deductions	0.00	0.00						
NET PAY			TB DATE	08/27/2013	VACATION	0.00	SICK LEAVE	402.00

Normal Gross: Base Salary before Taxes and Deductions

Additions: Additional Pay (i.e. Longevity, Educational Stipends, etc.)

Docks: Reduction to Salary

Total Earnings: Sum of Normal Gross + Additions – Dock

TSA: Tax Shelter Annuity Contribution (Retirement Contribution)

TSA STRS: STRS Retirement Contribution Taken on Pretax Basis

TSA PERS: PERS Retirement Contribution Taken on Pretax Basis

TSA Alt. Retire: Alternate Retirement Contribution Taken on Pretax Basis

FSA: 125 Cafeteria Plan (Health and Medical)

FSA 129: Flexible Spending Account for Dependent/Child Care

HSA: Health Savings Account

Deferred Comp 457: 457 Plan Defers Compensation Taken on Pretax Basis

Deferred Comp 457F: Non-qualified Retirement Plan Given to Highly Compensated Employees to Supplement Their Retirement Income

Worker's Comp: Amount Reduces Taxable Income

Total Taxable Gross: Difference between Total Earnings and Pre-Tax Deductions such as the Tax Shelter Annuity, Flexible Spending Account, Deferred Comps and Workers Comp

Deferred

Deferred Pay: Deferred Held Salary Paid Out in July and/or Aug or Upon Termination

Deferred Held: Deferred Salary Amounts for only 10 month employees paid over 12 months or 11 month employees paid over 12 months

Deductions

Federal Withholding: Payable to Internal Revenue Service

Additional Fed. Withholding: Additional Federal Withholdings

State Withholding: Payable to California State Tax

Additional State Withholding: Additional State Withholdings

FICA: Social Security Withholding Applicable to PERS Employees and Districts with Social Security as an Alternate Retirement (Varies By District)

Medi: Medicare Withholding

STRS (State Teachers Retirement System): Employee contributions to STRS Retirement Taken on Post Tax Basis

PERS (Public Employees Retirement System): Employee contributions to PERS Retirement Taken on Post Tax Basis

Alternate Retiree: Employee contribution to Alternate Retirement Plan Taken on Post Tax Basis

SDI: State Disability Income

EIC: Earned Income Credit

Survivor Benefits: Employees in PERS without Social Security (Varies By District)

Misc. Vol. Deductions: Additional Voluntary Deductions Applicable to Employees. Includes CSEA/CTA Dues/ Life Insurance and all deductions post tax

Other Deductions: Additional Deductions Applicable to Employees

Voluntary Deductions and Annuities

Voluntary Deductions vary from district to district. Please contact your payroll department for more information

Miscellaneous

Net Pay: Amount Payable to Employee (Take Home Pay)

TB Date: Tuberculosis Expiration Date

Vacation: Vacation balance at the time payroll was processed. Payroll may be processed a few days prior to the end of the month so vacation hours may not accurately reflect the current balance.

Sick Leave: Sick Leave balance at the time payroll was processed. Payroll may be processed a few days prior to the end of the month so sick leave hours may not accurately reflect the current balance.

CENTRAL UNIFIED PAY TYPE CODES IN THE EVEREST SYSTEM

updated: 3/1/2023

PAY TYPE CODES USED:

AABA	AA & BA Degree	Contracted Compensation for Associate and Bachelors Degree
ACT	Activities Director	Stipend payment for Activities Director
ACT1	Activities Assistant /Director 1	Activites Assistant /Director 1
ADV	Advisor	Stipend payment for Advisor
ATHL	Athletic Director	Stipend payment for Athletic Director
ATH1	Athletic Director	Athletic Director
AP	AP Class Instructor	Stipend Payment for AP Class Instructor
ARR	Arrears	Contracted Compensation owed for prior periods without a rate change
AVID	AVID	Stipend payment for AVID
BAND	Band Director	Stipend payment for Band Director
BAN1	Band Director/Assistant 1	Band Director/Assistant 1
BCLA	BCLAD	Stipend payment for Bilingual
BCL1	BCLAD 1	Stipend payment for Bilingual
BLNG	Bilingual	Contracted Compensation for Bilingual Skills
BRDM	Board Members	Stipend payment for Board Members
BTSA	Beginning Teacher Support & Assistance	Stipend for providing support and assistance to beginning teachers
BTS1	BTSA 1	BTSA
CELL	Cell Phone	Stipend for use of personal cell phone for business use
CHOR	Choir Director	Stipend payment for Choir Director
COA	Coaching	Stipend payment for coaches
COOR	Coordinator	Stipend payment for Coordinator
DEPT	Department Head	Stipend payment for Department Head
DIFF	Shift Differential	Contracted Compensation for working night shift
DIF1	Differential Pay	Differential Pay
DOCT	Doctorate Degree	Contract Compensation for Doctorate Degree
DOC1	Doctorate 1	Contract Compensation for Doctorate Degree (retro)
DPT1	Department Chair 1	Department Head
EXDY	Extra Duty Days	Contract Compensation for extra duty days added into contract
GATE	Gate Coordinator	Stipend payment for GATE
GAT1	Gate Coordinator 1	Stipend payment for GATE 1
HHSP	Home Hospital	Compensation for Home Hospital
HNML	Health Normal	Compensation for hourly employees at CLASS who receive health benefits
LONG	Longevity	Contracted Compensation for length of service to District
LNG1	Longevity	Longevity (retro)
MAST	Master Degree	Contracted Compensation for Master Degree
MAS1	Master 1	Master Degree (retro)
MIL	Mileage	Stipend for mileage paid in contract
NML	Normal Pay	Contracted Compensation
NMX	Normal Extra	Compensation for extra duty
OT	Overtime	Compensation for extra duty for 260 day, 8 hour employees

OT3	Time beyond 180 hour for PERS	NMX compensation for PERS employees who work over 180 hours in a period
PREP	Prep Period	Compensation for PREP Buyout
PRP1	Prep Period 1	Compensation for PREP Buyout (retro)
PRGW	Professional Growth	Contract Compensation for Classified Staff-Professional Growth for Units
RET	Retro	Contracted Compensation owed for prior periods within the current school year with a rate change
RPY	Retro Prior Year	Contracted Compensation owed for periods prior to the current school year with a rate change
SATS	Saturday School	Compensation for Saturday School
SPCP	Special Comp	Compensation for working out of class
STU	Student Worker	Compensation for students enrolled in District
SPL	Special Pay	Compensation for Special Pay -example: out of class pay
STIP	Stipend	Stipend payment
SUB	Substitute	Compensation for subbing for another employee ort vacant position
SUM	Summer	Compensation for summer School Programs
SUP	Supplemental	Compensation of hourly employees at CLASS who do not receive health benefits
TUTR	Tutoring	Compensation for tutoring
VAC	Vacation Pay	Contracted Compensation for vacation payout
XSTR	Excess STRS Contribution	Compensation for Excess STRS contribution (used annually at the end of the calendar year)