SANTA MARIA INDEPENDENT SCHOOL DISTRICT
2026-2027 DISTRICT ACADEMIC STIPEND SALARY SCHEDULE
Board Approved: Thursday, June 25, 2026

Assignment	Requirement	Amount
Master's Degree for Educator	Conferred Master Degree in Any Content	$ 1,000.00
Dual Enrollment Teaching	High School Only - Master Degree Required	$ 2,000.00
Bilingual Assignment	PreK - 5th Grade - Bilingual Certification Required	$ 1,200.00
ESL Assignment	6th - 12th Grade - ESL Certification Required	$ 750.00
Special Education	PreK - 12th Grade - SPED EC - 12th Certification Required	$ 1,500.00
Gifted and Talented (GT) Assignment	GT Certification Required	$ 300.00
Interactive Online Learning Teacher Stipend	Middle and High School Social Studies Only (Grant-Funded)	$ 2,500.00
Secondary Math / Content Degree	6th - 12th Grade - Math Major on Degree	$ 2,000.00
Secondary Science / Content Degree	6th - 12th Grade - Science Major on Degree	$ 2,000.00
Secondary Social Studies / Content Degree	6th - 12th Grade - Social Studies Major on Degree	$ 2,000.00
Secondary English Language Arts (ELA) / Content Degree	6th - 12th Grade - English Language Arts (ELA) Major on Degree	$ 2,000.00
District Testing Coordinator	Lead and implement the district testing program; train campus testing	$ 2,000.00
District Textbook Coordinator	Oversee the acquisition, distribution, tracking, and maintenance	$ 1,000.00
Teacher Incentive Allotment Specialist	Manage the Teacher Incentive Allotment Program by the	$ 5,000.00
Perfect Attendance (per semester- Paraprofessionals & Auxiliary)	Must have zero absences for eligibility	$ 300.00
Perfect Attendance (per semester-Teachers)	Must have zero absences for eligibility	$ 500.00
Special Education Life Skills Stipend - Paraprofessional	Life Skills Instructional Aides are eligible, not Resource/Inclusion	$ 1,000.00
Mentor Teacher	Mentor New Educators 0-2 years of experience	$ 750.00

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.