



HEALTH SAVINGS ACCOUNTS

Health Savings Accounts (HSA) are designed to give you greater control in managing your health and funding your health care services. Keep in mind, you can only contribute to an HSA if you enroll in a HSA Qualifying Plan.

An HSA combines a high-deductible health plan (HDHP) with a tax-free individually owned savings account. Money in the savings account can help pay for your qualified medical expenses, or you can save and use it for qualified medical expenses when you retire. The balance in your HSA rolls over from year to year and the account earns interest and is yours to keep, even if you leave the company.

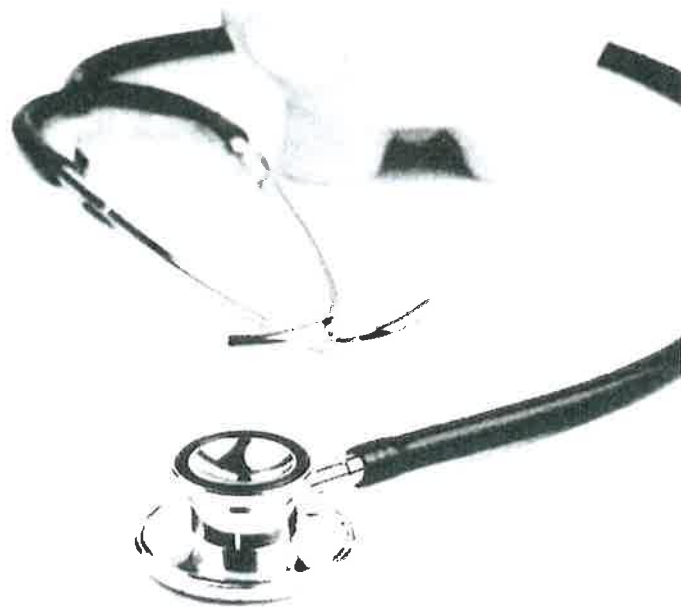
HSAs are designated to provide participants with triple tax benefits. The following are tax-free:

- HSA contributions
- Interest and other earnings on HSA contributions
- Amounts distributed from an HSA for qualified medical expenses

You are eligible for an HSA if you are:

- Covered by a HDHP
- Not enrolled under another medical plan that is not a HDHP
- Not entitled to (eligible for AND enrolled in) Medicare benefits
- Not eligible to be claimed on another persons tax return
- Not covered by a Health FSA funded by your spouse

You can make contributions to your HSA through regular payroll deductions. If you want to change the amount you are contributing , contact Human Resources for assistance.



HOW MUCH CAN I CONTRIBUTE TO MY HSA?

Overall Limits (for employee and employer contributions)	2025	2026
Single Coverage	\$4,300	\$4,400
Family Coverage	\$8,550	\$8,750
Catch up Contributions*	\$1,000	\$1,000

*If you are age 55 or older, you can make an additional catch-up contribution. The maximum IRS contribution for the year includes the sum of all employee and employer contributions. For more information, visit www.irs.gov/publications/p969.

2026 Employer Contributions	If you have: PRIORITY HEALTH HSA
Single Coverage	\$1,700
Family Coverage	\$1,700

In 2026 **employees with Priority Health HSA single coverage** may contribute up to \$2,700 in addition to the employer contributions.

In 2026 **employees with Priority Health HSA family coverage** may contribute up to \$7,050 in addition to the employer contributions.