SANTA MARIA INDEPENDENT SCHOOL DISTRICT

2026-2027 SALARY SCHEDULE

Teachers

Board Approved: Thursday, June 25, 2026

Years of Experience	2026-2027 Salary	HB 2	Annual Salary
0	$ 50,000.00		$ 50,000.00
1	$ 50,250.00		$ 50,250.00
2	$ 50,500.00		$ 50,500.00
3	$ 50,750.00	$ 4,000.00	$ 54,750.00
4	$ 51,000.00	$ 4,000.00	$ 55,000.00
5	$ 51,250.00	$ 8,000.00	$ 59,250.00
6	$ 51,500.00	$ 8,000.00	$ 59,500.00
7	$ 51,750.00	$ 8,000.00	$ 59,750.00
8	$ 52,000.00	$ 8,000.00	$ 60,000.00
9	$ 52,250.00	$ 8,000.00	$ 60,250.00
10	$ 53,050.00	$ 8,000.00	$ 61,050.00
11	$ 53,870.00	$ 8,000.00	$ 61,870.00
12	$ 55,390.00	$ 8,000.00	$ 63,390.00
13	$ 55,890.00	$ 8,000.00	$ 63,890.00
14	$ 56,880.00	$ 8,000.00	$ 64,880.00
15	$ 57,770.00	$ 8,000.00	$ 65,770.00
16	$ 58,620.00	$ 8,000.00	$ 66,620.00
17	$ 59,370.00	$ 8,000.00	$ 67,370.00
18	$ 59,970.00	$ 8,000.00	$ 67,970.00
19	$ 60,570.00	$ 8,000.00	$ 68,570.00
20	$ 61,070.00	$ 8,000.00	$ 69,070.00
21	$ 61,580.00	$ 8,000.00	$ 69,580.00
22	$ 62,180.00	$ 8,000.00	$ 70,180.00
23	$ 62,680.00	$ 8,000.00	$ 70,680.00
24	$ 63,180.00	$ 8,000.00	$ 71,180.00
25	$ 64,000.00	$ 8,000.00	$ 72,000.00
26	$ 64,500.00	$ 8,000.00	$ 72,500.00
27+			
$500 for year 27 with no salary advancement to exceed the hiring rate of 27 years			

$1,000 Master's Degree Stipend

This salary plan is for the 2026-2027 school year only. It does not represent salaries for future years. Salary advancement is based on the annual pay raise approved by the Board of Trustees each year.

It is the policy of Santa Maria ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.