

SALARY SCHEDULE 11
Service Employees International
2026-27

APPROVED: June 1, 2026
EFFECTIVE: August 16, 2026

SALARY RANGE	JOB TITLE	POSITION CODE	YEARS								
			<u>1-2</u>	<u>3-4</u>	<u>5-6</u>	<u>7-8</u>	<u>9-10</u>	<u>11-14</u>	<u>15-17</u>	<u>18-20</u>	<u>21+</u>
1	Instructional Assistant Headstart Assistant Teacher	P*I* P*AT	\$27.71	\$28.21	\$28.71	\$29.21	\$29.71	\$30.21	\$30.71	\$31.21	\$31.71
2	Extended Day Program Facilitators	P5EX*	\$28.74	\$29.24	\$29.74	\$30.24	\$30.74	\$31.24	\$31.74	\$32.24	\$32.74
3	Headstart Teacher Preschool Teacher	R*PT	\$35.19	\$35.69	\$36.19	\$36.69	\$37.19	\$37.69	\$38.19	\$38.69	\$39.19
4	Technical Support Specialist	P5TS*	\$38.61	\$39.11	\$39.61	\$40.11	\$40.61	\$41.11	\$41.61	\$42.11	\$42.61
5	School Safety & Prevention Specialist	SSP*	\$38.86	\$39.36	\$39.86	\$40.36	\$40.86	\$41.36	\$41.86	\$42.36	\$42.86
6	Family Support Specialist	P*FS	\$39.49	\$39.99	\$40.49	\$40.99	\$41.49	\$41.99	\$42.49	\$42.99	\$43.49

In accordance with the negotiated agreement (Section 11.2), employees with 23-25 years of service in the bargaining unit will receive an additional \$0.50 per hour. Employees with 26+ years of service in the bargaining unit will receive an additional \$1.00 per hour. Such longevity increases will be provided on the employee's ann