

SALARY SCHEDULE 9
Substitutes
2026-27

APPROVED: June 1, 2026
EFFECTIVE: September 1, 2026

<u>POSITION TITLE</u>	<u>2026-27</u> <u>SALARY</u>
Substitute Messenger/Warehouse Curriculum Assistant	\$30.60
Substitute Truck Driver/Warehouseperson	\$33.66
Substitute Bus-Truck Serviceperson	\$36.10
Substitute Custodian	\$27.53
Substitute Laborer	\$27.84
Substitute Groundsperson	\$36.81
Substitute Craftsperson#	\$42.59
Substitute Special Education Para Educator	\$26.17
Substitute Sign Language Interpreter	\$43.21
Substitute Office Professional	\$27.82
Substitute Instructional Assistant	\$23.55
Substitute Extended Day Instructional Assistant	\$24.43
Substitute Headstart/Readystart Teacher	\$29.91
Substitute Technical Support Specialist	\$32.82
Substitute School Safety & Prevention Specialist	\$33.03
Substitute Prof Tech	85% of step 1 regular board approved rate

#Includes: Carpenters, Glazier, Painter, Electrician, Bldg Equip Mech, Plumber, Crafts/Tradesperson

Wage levels will be adjusted automatically pursuant to minimum wage laws.