

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Altus Schools Charter School of San Diego

CDS Code: 37683383730959

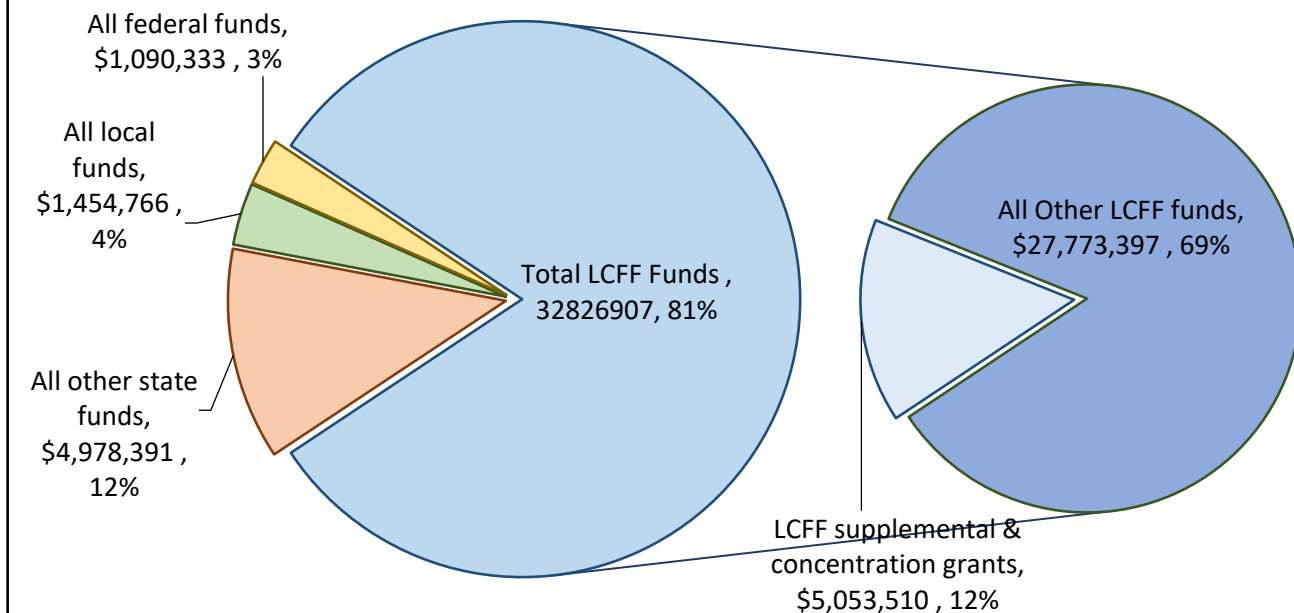
School Year: 2026-27

LEA contact information: Jay Garrity, Ph: (858) 678-2051, Email: jgarrity@altusschools.net

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2026-27 School Year

Projected Revenue by Fund Source

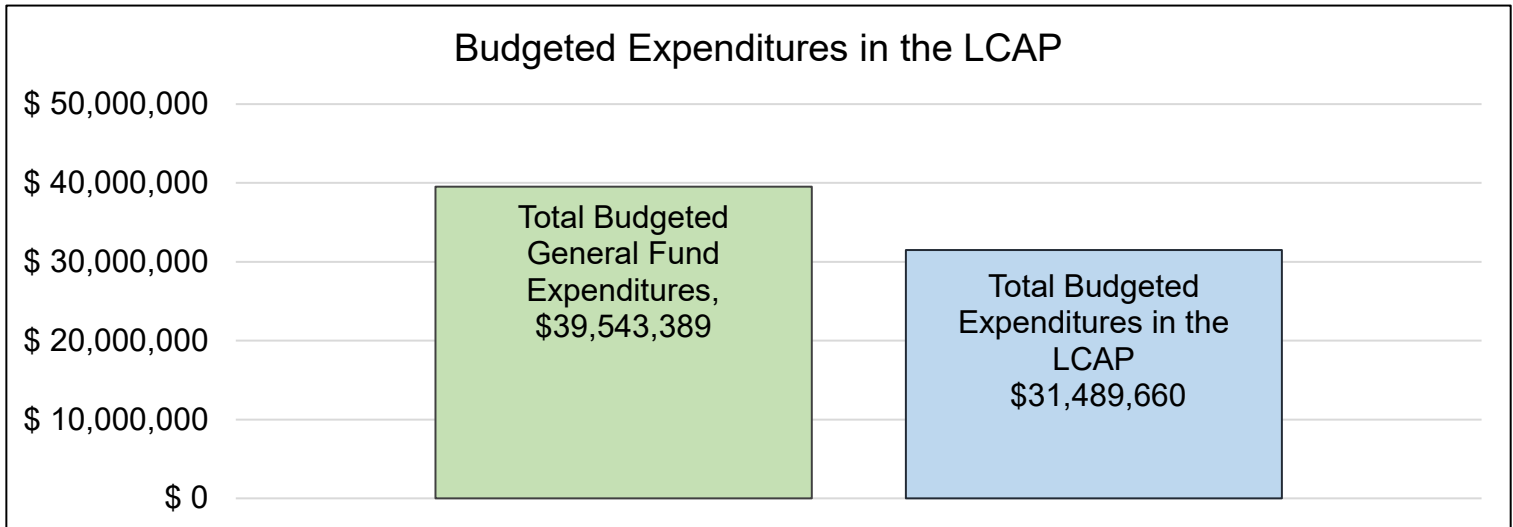


This chart shows the total general purpose revenue Altus Schools Charter School of San Diego expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Altus Schools Charter School of San Diego is \$40,350,397.00, of which \$32,826,907.00 is Local Control Funding Formula (LCFF), \$4,978,391.00 is other state funds, \$1,454,766.00 is local funds, and \$1,090,333.00 is federal funds. Of the \$32,826,907.00 in LCFF Funds, \$5,053,510.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Altus Schools Charter School of San Diego plans to spend for 2026-27. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Altus Schools Charter School of San Diego plans to spend \$39,543,389.00 for the 2026-27 school year. Of that amount, \$31,489,660.00 is tied to actions/services in the LCAP and \$8,053,729.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

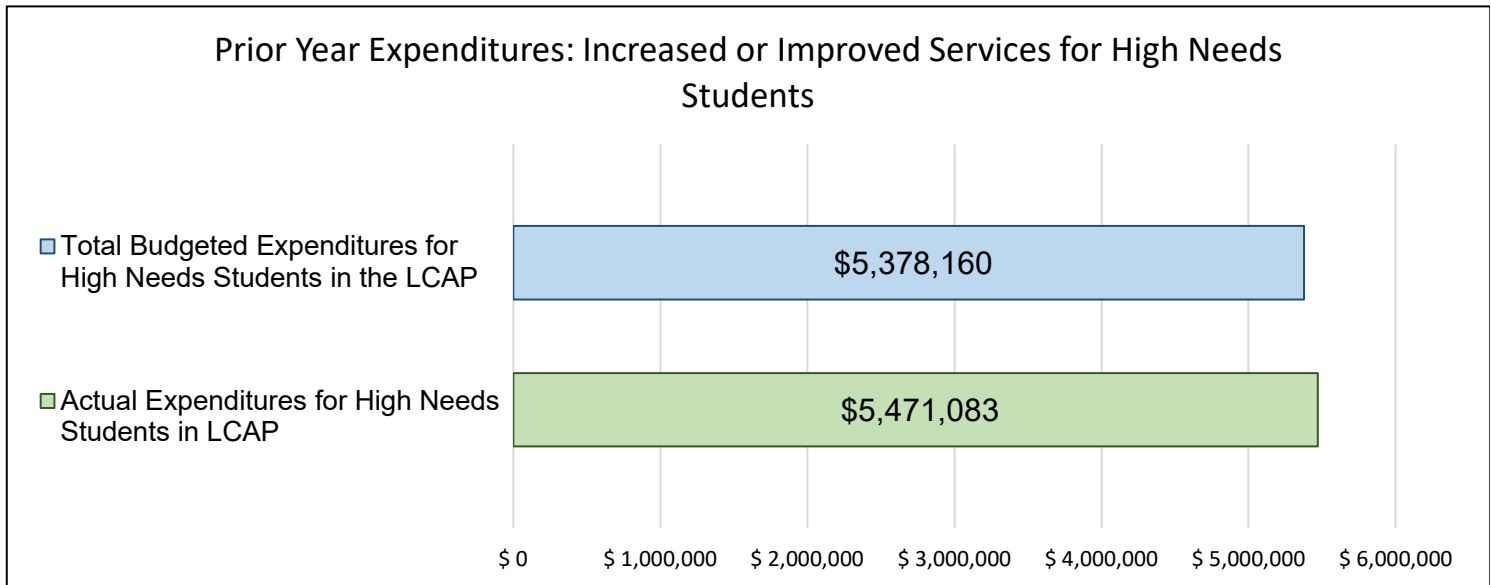
The budgeted expenditures that are not included in the Local Control Accountability Plan (LCAP) are salaries of administrative staff, maintenance services, utilities, custodial, janitorial, temporary agency services, depreciation, audit, legal and oversight fees.

Increased or Improved Services for High Needs Students in the LCAP for the 2026-27 School Year

In 2026-27, Altus Schools Charter School of San Diego is projecting it will receive \$5,053,510.00 based on the enrollment of foster youth, English learner, and low-income students. Altus Schools Charter School of San Diego must describe how it intends to increase or improve services for high needs students in the LCAP. Altus Schools Charter School of San Diego plans to spend \$7,430,429.00 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2025-26



This chart compares what Altus Schools Charter School of San Diego budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Altus Schools Charter School of San Diego estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2025-26, Altus Schools Charter School of San Diego's LCAP budgeted \$5,378,160.00 for planned actions to increase or improve services for high needs students. Altus Schools Charter School of San Diego actually spent \$5,471,083.00 for actions to increase or improve services for high needs students in 2025-26.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Altus Schools Charter School of San Diego	Jay Garrity <i>Administrator of Instructional Services</i>	jgarrity@altusschools.net (858) 678-2020

Plan Summary: 2026-2027

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

School History and Excellence

The journey to create Altus Schools Charter School of San Diego (CSSD) began in 1993, shortly after charter law was implemented in California. Following a year of intensive planning and community collaboration, the San Diego Unified School District (SDUSD) Board of Education unanimously approved CSSD’s petition as the first approved charter school in San Diego.

Since opening for enrollment in 1994, CSSD has served as a visionary model for educational reform. We provide a unique, non-classroom based educational environment specifically designed for students whose academic and social needs have not been met by traditional school settings.

National Recognition for Performance Excellence

CSSD is a two-time recipient of the Malcolm Baldrige National Quality Award (2015 and 2021). This prestigious honor—the nation’s highest Presidential honor for performance excellence—establishes CSSD as a national role model in education. Our school is evaluated across seven critical categories:

- Leadership and Governance
- Strategic Planning
- Customer (Student/Family) Focus
- Knowledge Management
- Workforce Focus
- Operations and Results

Strategic Evolution: The 2026 Merger and TK-12 Expansion

In a strategic move for the 2026-2027 school year, our authorizer, San Diego Unified School District, approved the merger of Altus Schools Charter School of San Diego and Altus Schools Audeo, effective July 1, 2026.

This unification expands CSSD's mission from a secondary-focused model to a comprehensive TK-12 grade level span. By integrating the strengths of both programs, CSSD now offers a continuous, personalized educational pathway from Transitional Kindergarten through high school graduation, ensuring all students have access to the Altus model of excellence regardless of age.

The Altus Instructional Model

CSSD operates neighborhood resource centers within SDUSD boundaries and maintains a Six-Year Accreditation Status by WASC through June 30, 2032.

Personalized Learning: Teachers provide a rigorous academic experience tailored to the individual needs of each student. Academic instruction is presented individually or in small groups, utilizing Common Core State Standards infused with technology-based assignments.

The Learning "Team": Families are an integral part of the process. Teachers engage with parents weekly through formal meetings, home visits, and digital communication to ensure a supportive network for the student.

Safe Environments: Our resource centers offer a quiet, distraction-free, and safe environment where students meet with staff by appointment.

Whole-Child Support: In addition to academics, CSSD works to alleviate social and personal pressures through extensive community partnerships and alliances, ensuring that "Kids First" remains our guiding principle.

CSSD is identified by the California Department of Education (CDE) as Dashboard Alternative School Status (DASS). DASS schools must have an unduplicated count of at least 70 percent of the school's total enrollment (upon first entry to the school) comprised of high-risk student groups, to be eligible for DASS. The high-risk groups include the following:

- a) Expelled
- b) Suspended more than 10 days in a school year
- c) Wards of the Court
- d) Pregnant and/or parenting
- e) Recovered Dropouts
- f) Habitually Truant
- g) Retained more than once in kindergarten through grade eight
- h) Students who are credit deficient
- i) Students with a gap in enrollment
- j) Students with a high-level transiency
- k) Foster youth
- l) Homeless youth

In March 2026, CSSD had a total enrollment of 1,534 students. A summary of the school's demographics is provided below.

Socioeconomic Status:

- Socioeconomically Disadvantaged: 74%

Special Populations:

- Students with Disabilities: 26%
- Gifted and Talented Education (GATE): 6%
- English Learners: 14%
- Homeless: 11%
- Foster Youth: 0.5%

Ethnicity:

- Hispanic: 60%
- White: 21%
- Black or African American: 9%
- Other Ethnicities: 10%

These figures highlight the diversity and the specific needs of the student population in CSSD.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

CSSD's educational partners continue to express strong support for the school's personalized approach to instruction, which addresses each student's unique learning needs. The following outcomes from the 2025 School Dashboard reflect this work:

- **Chronic Absenteeism** was rated Orange on the 2025 School Dashboard, with no student groups performing at the Red level. Despite a slight increase of 0.8% from the prior year, CSSD's schoolwide Chronic Absenteeism rate of 5.3% remains well below the California state average of 17.1%, a gap of nearly 12 percentage points. The school considers this a continued strength and a reflection of its commitment to student engagement and a supportive learning environment.
- **English Learner Progress** was rated Blue (Very High) on the 2025 School Dashboard, with no student groups performing at the Red level. This indicator stands as a notable strength, as CSSD increased its performance by 14% from the prior year, achieving a rate of 56.5% and reflecting meaningful progress in supporting English Learners on their path toward language proficiency.
- **Suspension Rate** was a **Blue (Very Low) Performance** Level. There were no student groups performing at a Red level.

- **College/Career** was a **Yellow (Medium) Performance Level**. There were no student groups performing in the Red (Very Low) Performance level.
- **Science** was rated Green (High) on the 2025 School Dashboard, reflecting a schoolwide score of 47.8 points and an increase of 2.1 points from the prior year. While this indicator represents a notable strength for CSSD, the Long-Term English Learners student group performed at the Red level, highlighting the need for continued targeted support to ensure equitable outcomes across all student populations.

In addition, educational partners remain very satisfied with the school's 2025 **DASS One-Year Grad Rate**, summarized in the table provided below. The schoolwide graduation rate average was 95.9%.

Graduation Rate by Student Group

Student Group	Number of Students in the Graduation Rate	Number of Graduates	Graduation Rate
All Students	438	420	95.9%
English Learners	39	36	92.3%
Long-Term English Learners	36	33	91.7%
Foster Youth	2	*	*
Homeless	47	43	91.5%
Socioeconomically Disadvantaged	311	299	96.1%
Students with Disabilities	96	92	95.8%
Black or African American	33	33	100.0%
American Indian or Alaska Native	1	*	*
Asian	8	*	*
Filipino	12	11	91.7%
Hispanic or Latino	264	253	95.8%
Native Hawaiian or Pacific Islander	1	*	*
White	97	94	96.9%
Two or More Races	21	19	90.5%

Based on a thorough review of the 2025 School Dashboard, CSSD will continue to direct resources and refine strategies to **improve** the student outcomes identified below:

- **English Language Arts** was rated Orange (Low) on the 2025 School Dashboard, with the Homeless student group performing at the Very Low level — an area CSSD recognizes as a priority. Guided by a shared vision for continuous improvement and in close collaboration with educational partners, CSSD will implement a comprehensive literacy initiative in the 2026-27 school year. As outlined in Goal 2, Action 1, the school will introduce a new ELA curriculum through Canvas for select grade levels, selected for its academic rigor and alignment with the unique demands of an independent study setting. This will be complemented by continued one-on-one tutoring targeting foundational skills and grade-level small group sessions incorporating direct instruction, peer collaboration, and formative assessment. Through these layered instructional supports, CSSD is committed to driving measurable growth for all students, with intentional focus on those who need it most.
- **The Combined Four- and Five-Year Graduation Rate** was rated Red (Very Low) on the 2025 School Dashboard, with six student groups performing at the Very Low level: English Learners, Hispanic, Homeless, Long-Term English Learners, Socioeconomically Disadvantaged, and Students with Disabilities. *It is important to note that prior to 2022, the California Department of Education used a One-Year Graduation Rate as a modified reporting method for DASS schools. Following the denial of California's waiver by the U.S. Department of Education in 2022, this modified method is no longer used to determine CSI or ATSI designations and is now reported for local planning purposes only, with the Combined Four- and Five-Year Graduation Rate now serving as the applicable measure.* While this transition presents challenges in year-over-year comparisons, CSSD excelled under the DASS One-Year Graduation Rate and remains committed to improving outcomes under the current framework. Notably, the school improved its graduation rate by 13.1% from the prior year, reaching 65.9% on the 2025 Dashboard, reflecting meaningful progress toward this goal. To further support student success, the school will continue implementing targeted strategies including individualized academic counseling, a robust tutoring program to strengthen student engagement and credit attainment, efforts to bridge the digital divide by providing home computers to students in need, and expanded access to specialized programs such as AVID, Character and Leadership Development, CTE Pathways, and Early College Credits to ensure a well-rounded and equitable educational experience for all students.
- **Mathematics** was rated Orange (Low) on the 2025 School Dashboard, with the Hispanic and Homeless student groups performing at the Red level and five additional student groups performing at the Orange level. Although the school remains 105.5 points below standard, CSSD increased its performance by 7.9 points from the prior year, reflecting positive momentum. CSSD recognizes mathematics as a critical priority and has taken intentional steps to address this area through a structured, data-driven approach. Over the course of several years, the school's Math Study Group (MSG), consisting of teachers, subject matter experts, and school leaders, has met regularly to analyze student performance data, share best practices, and monitor progress. Most recently, the MSG has sharpened its focus on the TQE process, which centers on implementing high-quality math tasks, facilitating productive questioning during instruction to engage students in mathematical practices and processes, and collecting and using evidence of student understanding through formative assessment to guide the delivery of instruction. Instructional strategies are intentionally designed to connect mathematical concepts to real-world applications, fostering deeper understanding and relevance. To further support student learning, CSSD is leveraging innovative tools including IXL Math for personalized practice, Desmos Math Classroom for visual and exploratory learning, and Virtual Reality for immersive, standards-aligned experiences, ensuring a dynamic and equitable mathematics education for all students.

Through a comprehensive review of the school's Annual Performance data, the school has identified key areas for improvement and strategically allocated Learning Recovery and Emergency Block Grant (LREBG) funds for 2026-27 to accelerate progress in those areas. These funds support targeted actions across all five of the school's LCAP goals, with the strongest concentration in Goal 1, which focuses on

improving student achievement. Each action was selected based on evidence of student need and alignment with the school's continuous improvement priorities.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

DA Eligibility — Indicators and Student Groups

CSSD is eligible for Differentiated Assistance (DA) based on the performance of the Homeless and Hispanic student groups in the areas of Graduation Rate, English Language Arts (Academics), and Mathematics (Academics), as reflected in the California School Dashboard LCFF State Priority Areas.

Problem Statement and Root Cause Analysis

In partnership with the San Diego County Office of Education (SDCOE), CSSD's instructional leadership engaged in a series of professional learning opportunities throughout the 2025-26 school year, including the Dashboard and Beyond Workshop (December 2025), the Differentiated Assistance Kickoff (January 2026), Improvement/Implementation Workshops (February 2026), individual monthly meetings with CSSD's DA coach (Spring 2026), and Improvement-Con! (May 2026). Through these sessions, school leaders analyzed Satellite and Map data sources to identify patterns of inequity and investigate the root causes driving disparate outcomes for the Homeless and Hispanic student groups.

This analysis surfaced several interconnected challenges. Many students, particularly those in the Homeless and Hispanic student groups, enroll at CSSD performing several grade levels below standard in both Mathematics and English Language Arts, creating significant academic gaps that require intensive, targeted intervention from the moment of enrollment. Compounding this, many students enter credit deficient, meaning they need additional time and structured support to complete coursework and stay on track toward graduation. Beyond the academic dimension, a critical root cause identified through this work is the need for personalized instruction that reengages students in their own learning, rebuilding confidence, fostering a belief in their own ability to succeed, and restoring a sense of academic identity that may have been diminished by prior educational experiences. Finally, many students require intentional and attentive planning for post-secondary pathways, as insufficient college and career guidance leaves students without a clear and motivating vision for life after high school, a factor that directly impacts engagement, persistence, and graduation rates.

It is worth noting that CSSD has engaged in Differentiated Assistance in prior years, and root cause analysis conducted during those cycles surfaced many of the same themes that emerged again this year. This continuity of findings underscores the depth and persistence of the challenges facing CSSD's highest-need student groups. At the same time, school staff believe that CSSD is on the right track, and that the multifaceted approach to mathematics now being implemented represents a meaningful shift in how the school is addressing these longstanding challenges.

Conversations with students and staff provided an important layer of qualitative insight that deepened this understanding. Students consistently report that mathematics is their most difficult subject, that they struggled with it at previous schools, and that they do not see themselves as capable math learners. This pattern of negative prior experience has contributed to what can be described as math trauma, a deeply held belief that success in mathematics is simply out of reach. In response, CSSD is intentionally working to build an Altus

Transformative Math Culture, grounded in the conviction that all students can be successful in mathematics, that making mistakes is a natural and valuable part of learning and growth, and that math can be engaging, relevant, and directly connected to students' lives and futures. This cultural shift is central to CSSD's approach to improving mathematics outcomes and ensuring that students in the Homeless and Hispanic student groups are not only academically supported, but genuinely re-engaged as confident and capable math learners.

Educational Partner Engagement

The insights gained through DA professional learning were developed in close collaboration with educational partners. Community perspectives informed the root cause analysis and shaped the goals, metrics, and actions of the 2026-27 LCAP. CSSD's leadership team also conducted a comprehensive review of services and supports available to the Homeless student group, engaging educational partners to identify and address barriers to academic success. CSSD will continue gathering qualitative data to deepen understanding of root causes from the community's perspective and develop human-centered solutions that drive equitable improvement for all students.

Actions Aligned to Need

In response to the data and root cause analysis, CSSD incorporated three targeted actions into the 2026-27 LCAP.

To elevate Mathematics achievement for the lowest-performing student groups, Goal 1, Action 4 includes hosting a Math Literacy Summit with experts in culturally responsive and high-quality mathematics instruction, conducting regular Math Study Group meetings, and leveraging tools such as IXL Math, Amplify Math Desmos Curriculum, and Virtual Reality to enhance student engagement and access to grade-level content. These efforts are directly aligned to the goal of building an Altus Transformative Math Culture that shifts students' beliefs about their own mathematical potential and fosters genuine engagement with the subject.

To improve the Combined Four- and Five-Year Graduation Rate, Goal 1, Action 5 takes a comprehensive and multi-layered approach to student support. CSSD will partner with a non-profit educational organization to provide high-dosage tutoring throughout the school week, ensuring the lowest-performing student groups have consistent and intensive academic support. Counselors will facilitate individualized student meetings focused on collaborative course planning and goal setting, empowering students to identify their academic, social-emotional, and behavioral needs and work with counselors to develop tailored strategies for success, including personalized course recommendations and support plans. Additionally, the Student Access and Support Services (SASS) Division will focus on removing barriers to student success through close collaboration with school staff to identify and address the holistic needs of individual students, particularly those facing unique challenges. This includes coordinating academic support, social-emotional resources, and family assistance, ultimately creating a supportive environment that empowers all students to achieve graduation.

To support English Language Arts performance and language development, Goal 2, Action 1 will introduce a new ELA curriculum through Canvas for select grade levels, complemented by targeted one-on-one tutoring and small group sessions incorporating direct instruction, peer collaboration, and formative assessment to accelerate both academic and linguistic growth.

Monitoring and Evaluation of Progress

CSSD will monitor the impact of these actions through ongoing data analysis, including review of Dashboard indicators, interim assessment results, graduation rate tracking, and qualitative feedback from educational partners. Progress will be evaluated regularly throughout the 2026-27 school year to ensure actions are producing meaningful and equitable outcomes for the Homeless and Hispanic student groups, with adjustments made as needed based on evidence of student progress.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Altus Schools Charter School of San Diego (CSSD) is eligible for Comprehensive Support and Improvement (CSI).

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

CSSD has qualified for Comprehensive Support and Improvement based on its three-year average Combined Four-Year and Five-Year Graduation Rate, as reported on the California School Dashboard. The 2025 Dashboard reflects a schoolwide graduation rate of 65.9% — a 13.2 percentage point improvement over the 2022–23 rate of 52.7% — yet the school remains at the Red Performance Level, with six student subgroups performing at the Very Low level. This three-year upward trajectory is meaningful, and it has deepened the school community's understanding of both what is working and where sustained, targeted investment remains essential.

CSSD's needs assessment was conducted using an Improvement Science Protocol as a structured framework, engaging educational partners — including teachers, staff, students, parents, and family members — through surveys, school events, staff meetings, parent conferences, and professional development sessions. This collaborative process ensured that the assessment reflected lived experience alongside quantitative data.

The assessment drew on three primary data sources. California School Dashboard indicators provided a comprehensive, multi-year view of performance across student groups, revealing persistent disparities for English Learners, Long-Term English Learners, Students with Disabilities, and Students Experiencing Homelessness. NWEA Measures of Academic Progress supplied individual-level growth data in ELA and Mathematics, consistently demonstrating that entering students perform below grade-level benchmarks in both subjects. Monthly Storybook Reports — a blend of qualitative and quantitative data on attendance, behavior, and academic progress — allowed staff to monitor trends at the student level across the school year.

Across three years of analysis, several compounding root causes have emerged with increasing clarity. Credit deficiency upon enrollment remains the most significant structural barrier: many students arrive with substantial credit gaps that require additional instructional time and individualized support to address within the four- or five-year cohort window. NWEA data has consistently confirmed that below grade-level academic skills in ELA and Mathematics compound this challenge, as students must simultaneously remediate foundational gaps while progressing toward graduation requirements. Educational partner feedback across all three years has further identified limited access to engaging, high-quality instructional tools — particularly in Mathematics — as a contributing factor to lower rates of credit completion and student persistence. Attendance patterns and socioeconomic barriers, including housing instability among homeless students, have also been recurring themes surfaced through Storybook data and partner engagement.

Over the course of this plan, the school's understanding of these needs has sharpened considerably. In Year 1, the analysis identified broad categories of need. By Year 3, the data has allowed the school to pinpoint Mathematics credit completion as the most acute academic barrier, particularly for English Learners (55.8% graduation rate), Long-Term English Learners (55.7%), Students with Disabilities (65.6%), and Students Experiencing Homelessness (48.2%). This deeper understanding has driven increasingly targeted intervention design and resource allocation across each year of plan implementation.

Informed by the needs assessment and guided by partner input, CSSD identified evidence-based interventions aligned specifically to the root causes of low graduation rates. The selection process prioritized interventions with demonstrated effectiveness for credit-deficient, below grade-level, and socioeconomically disadvantaged student populations, and required that each activity map directly to an identified need.

In Mathematics — identified as the highest-leverage area for credit completion — CSSD introduced two new evidence-based tools in Year 3. IXL Math, brought on in spring 2025, is a adaptive learning platform with a strong research base demonstrating accelerated skill gains and increased credit completion rates for students performing below grade level. Its personalized pathways and real-time feedback allow instructional staff to monitor progress and adjust support at the individual student level. Complementing IXL, CSSD also implemented VR Math Prisms in Years 2-3, an immersive virtual reality tool designed to build conceptual understanding and mathematical engagement — addressing the stakeholder-identified need for instructional approaches that are meaningful and motivating for students who have historically disengaged from traditional Mathematics instruction.

The high-dosage tutoring program, initially launched in Year 1, has been expanded in Years 2-3 to begin earlier in the school year and extend through a later end date — a direct response to data showing that students who engaged with tutoring later in the year had less time to complete credits before graduation. This refinement reflects a concrete lesson learned from prior implementation: dosage and timing are both critical to impact. Tutors provide one-on-one and small-group instruction tailored to individual credit needs, with particular attention to students in the four priority subgroups.

Canvas LMS was introduced in Year 3 following partner feedback across Years 1 and 2 indicating that the absence of a unified, teacher-built learning management system was a barrier to instructional consistency and student engagement. The phased rollout was designed collaboratively by curriculum, instructional, and technology staff to ensure alignment with the school's instructional model and the needs of its student population.

The Early College Credit Program has also been enhanced in Years 2-3, expanding eligibility and access for students who had previously been unable to participate due to scheduling or prerequisite barriers. This program provides free college credits to eligible high school students, directly supporting post-secondary access for low-income students — the population disproportionately represented in CSSD's lowest-performing subgroups.

Additional evidence-based activities integrated into the 2026–27 LCAP include: systematic academic monitoring and early identification of off-track students; AVID expansion to strengthen college-going culture and student agency; individualized counseling focused on graduation pathways and course planning; MTSS professional development to ensure whole-child support with fidelity; evidence-based instructional strategies training targeting Math and ELA achievement gaps; Cadet Corps to cultivate student belonging and motivation; and technology access support including Chromebook distribution and internet services for students in need.

Resource inequities at CSSD were identified through educational partner input gathered during the planning process, including surveys, parent and staff meetings, and school events. Educational partners consistently raised concerns about unequal access to the tools and supports necessary for academic success — particularly for students from the most socioeconomically disadvantaged households and those experiencing housing instability.

The most consistently identified inequity is the digital divide: students from low-income households and those experiencing homelessness disproportionately lack reliable access to devices and internet connectivity, limiting their ability to engage with online coursework, collaborative platforms, and the school's LMS. This inequity is directly addressed through CSSD's technology access initiative, which provides Chromebooks and internet services to students in need — with priority given to homeless students, for whom removal of this barrier is foundational to any academic engagement.

More broadly, CSSD's commitment to students experiencing homelessness reflects a deliberate equity stance: the school actively works to identify and remove barriers — whether material, academic, or social-emotional — that prevent this population from accessing the same quality of instruction and support as their peers. This commitment is formally documented in both the CSI Plan and the LCAP, ensuring accountability across plan implementation.

Over the course of the three-year plan, the school has made measurable progress in reducing these inequities. Technology access has expanded, more students are enrolled in high-dosage tutoring, and the introduction of IXL Math and VR Math Prisms has broadened equitable access to high-quality, engaging Mathematics instruction for all students — including those who arrive most credit-deficient. These changes reflect an ongoing and accountable process of identifying inequities, addressing them through targeted resource allocation, and monitoring their reduction over time.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

CSSD employs a coordinated, multi-tiered monitoring system designed to track implementation fidelity and student progress across all CSI strategies in real time. This system has been in place consistently across all three years of plan implementation, with clearly defined roles, data sources, and review frequencies assigned to each responsible party.

The School Data Department serves as the primary data collection and reporting hub. On a monthly basis, the department publishes a Storybook Report capturing enrollment in the college & career readiness indicators, intervention frequency and methods, attendance and participation data disaggregated by student group, and credit completion rates. The report includes trend analysis to assess the effectiveness of specific interventions over time and is distributed to teachers, counselors, and instructional leaders to inform ongoing decision-making. On a quarterly basis, the Data Department also provides a SharePoint Technology Tool that enables staff to monitor Grade 12 students identified as not on track to graduate, featuring real-time data, collaborative action planning, and documentation of interventions and follow-up steps.

School leadership reviews comprehensive school data — including progress monitoring data for the lowest-achieving student groups — at weekly team meetings. These sessions are structured to produce specific, actionable next steps and to guide resource allocation adjustments as student needs evolve throughout the year. When data indicates that a strategy is not producing the intended results, leadership uses these meetings to initiate timely modifications to implementation, staffing, or resource deployment.

Instructional leaders conduct formal student progress reviews with all teachers in July, October, and January, focusing specifically on English Learners, Students with Disabilities, and students experiencing homelessness. Each review results in documented support plans for students not on track to graduate. Between these formal reviews, instructional leaders conduct ongoing classroom observations from September through April, monitoring the quality and responsiveness of instruction and ensuring that teachers and tutors are integrating grade-level

curriculum, technology tools, and AVID and TIPS instructional strategies. Observational feedback is shared directly with teachers, and professional development is adjusted accordingly.

School counselors meet weekly with instructional leaders to discuss students entering Tier II and Tier III supports under the school's Multi-Tiered System of Supports (MTSS). These meetings address tailored strategies for priority student groups and include a standing review of Grade 12 credit completion rates. Counselors maintain ongoing use of the School Pathways Student Information System to proactively identify students falling behind and initiate timely outreach. Teachers complement this system by utilizing Grad Countdowns and Student Participation and Credit Trackers on an ongoing basis, documenting initial interventions and escalating to counselors and instructional leaders when students require additional layers of support.

The Curriculum and Professional Learning Department monitors staff development on a monthly basis, publishing a professional development report summarizing hours completed per teacher across content domains. Training topics and formats are adjusted throughout the year based on instructional staff feedback and teaching and learning data, with a dedicated focus on evidence-based strategies for English Learners, Students with Disabilities, and students experiencing homelessness.

Effectiveness is evaluated through a structured, multi-measure process that connects implementation data to student outcome data at regular intervals throughout the year. The primary outcome metric for Goal 1 is the Combined Four-Year and Five-Year Graduation Rate, as reported on the California School Dashboard. CSSD's target is to demonstrate continuous annual growth in this metric, with the goal of meeting or exceeding either the State DASS school average of 54.2% or the San Diego County DASS average of 49.3% — benchmarks the school has already surpassed, reaching a schoolwide rate of 65.9% in 2025. Student group-level graduation rates for English Learners, Students with Disabilities, and students experiencing homelessness serve as the primary equity indicators, given that these populations remain the lowest-achieving within the school.

In addition to Dashboard data, effectiveness is evaluated through internal Monthly Storybook Reports, NWEA Measures of Academic Progress growth data, intervention-specific participation and completion data, and educational partner surveys. Together, these sources allow the school to assess not only whether graduation rates are improving, but whether the specific interventions driving those results are reaching the students who need them most.

Educational partners play a formal role in the evaluation process, reviewing data from the Dashboard, Storybook Reports, and survey results to collectively assess the extent to which the CSI Plan meets the diverse needs of all students. This evaluation is structured around the guiding questions and framework provided by the San Diego County Office of Education (SDCOE), which supports in-depth analysis of both quantitative and qualitative data. The outcome of each evaluation cycle informs whether strategies should be continued, refined, scaled, or replaced — completing the loop of CSSD's Continuous Improvement Framework.

Over three years of implementation, CSSD's monitoring system has generated a growing body of evidence that its core interventions are producing meaningful results. The most significant indicator is the schoolwide graduation rate itself: from 52.7% in 2022–23 to 52.8% in 2023–24 to 65.9% in 2024–25 — a 13.2 percentage point increase over the period of the plan. This trajectory reflects the cumulative impact of the school's coordinated support strategies and validates the school's focus on credit completion and individualized academic intervention.

At the intervention level, several positive trends have emerged. Teacher adoption of IXL Math has increased consistently throughout the three years, with a growing number of instructional staff integrating the platform into their daily practice and reporting positive feedback regarding its impact on student engagement and skill development in Mathematics. Credit completion rates have trended upward across the same period, indicating that students are progressing through graduation requirements at a faster pace — a direct outcome the school's

monitoring system was designed to detect and sustain. Enrollment in the high-dosage tutoring program has also expanded year over year, with more students receiving individualized and small-group instruction than in any prior year of the plan.

These trends confirm that CSSD's monitoring infrastructure — consistent in design across all three years — has been effective in surfacing actionable data, enabling timely interventions, and supporting the school's ongoing commitment to ensuring that every student, particularly those furthest from opportunity, has a clear and supported pathway to graduation.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	The 2026-27 LCAP was shaped by meaningful input from teachers and staff gathered through multiple engagement strategies, including the Staff LCAP Engagement Survey, School Site Council (SSC), English Learner Advisory Committee (ELAC), Instructional Meetings, All Staff Meetings, and Altus University (AU) Professional Learning. SSC meetings were held on October 14, 2025, November 7, 2025, December 5, 2025, and January 16, 2026, providing ongoing opportunities for structured input throughout the planning cycle. By centering educator voices throughout the process, we were able to identify shared priorities, address emerging needs, and build a cohesive, student-focused plan that reflects the collective expertise and commitment of our school community.
Principals and Learning Leads	Principals and Learning Leads played a pivotal role in shaping the 2026-27 LCAP, contributing their expertise through weekly Learning Lead Huddles, surveys, and committee meetings. Their deep knowledge of instructional programming and data-driven decision-making ensured that the plan reflects both the realities of the educational program and the broader goals of student success. By engaging school leaders as active partners in the planning process, we developed a strategic, student-centered LCAP that prioritizes meaningful learning experiences and measurable achievement for every student.
Administrators	Administrators led the 2026-27 LCAP development process with a commitment to transparency, inclusivity, and shared ownership. Through Leadership Huddles, School Site Council, ELAC, Instructional and All-Staff Meetings, strategic planning sessions, and Altus University (AU) Professional Learning, they intentionally created multiple entry points for educational partners to contribute meaningful input. Rather than treating engagement as a checkbox, administrators embedded stakeholder perspectives directly into the planning process, ensuring that every strategy in the LCAP reflects the collective priorities and lived experiences of the school community. The result is a focused, actionable plan built on trust, collaboration, and a shared commitment to continuous improvement.
Other school personnel or staff	School staff and personnel were active contributors to the 2026-27 LCAP, bringing their firsthand knowledge and professional insights to the planning process through a variety of structured engagement opportunities. The Staff LCAP Engagement Survey, School Site Council (SSC), Instructional and All-Staff Meetings, and Altus University (AU) Professional Learning provided consistent touchpoints for staff voices to be heard and reflected in the plan's direction. This inclusive, collaborative approach ensured that LCAP actions are not only aligned with the school's Vision, Mission, and Values, but are also grounded in the day-to-day realities of those who serve students most directly. The result is a comprehensive, community-informed LCAP that addresses school-wide needs and reinforces a shared commitment to student success.

El Dorado County Charter SELPA	Altus Schools continues to consult with the El Dorado County Charter SELPA in the development of the 2026-27 LCAP. This consultation ensures that the plan includes specific actions to support students with disabilities, consistent with strategies outlined in the annual assurances support plan for the education of individuals with exceptional needs. Through ongoing communication with SELPA staff, Altus Schools aligns its special education programming with SELPA guidance on compliance, service delivery, and resource support — ensuring that students with exceptional needs are meaningfully represented in the school's goals, actions, and expenditures.
Parents	Parent engagement was a key component of the 2026-27 LCAP development process, ensuring that the diverse voices, needs, and aspirations of our community were meaningfully reflected in every aspect of the plan. Through intentional and varied outreach strategies, the school created multiple pathways for parents to actively participate, share feedback, and shape school-wide priorities. • Data-Driven Feedback: The Parent LCAP Engagement Survey captured both quantifiable data and qualitative insights, giving the school a clear picture of parent priorities and informing targeted program improvements. • Direct Interaction and Dialogue: Open House and Senior Night Events fostered open communication and relationship-building among parents, teachers, and administrators. Parent-Teacher Conferences provided personalized opportunities to discuss individual student progress and address family-specific needs. • Shared Decision-Making: Parents served as active partners in School Site Council (SSC) meetings held on October 14, 2025, November 7, 2025, December 5, 2025, and January 16, 2026, as well as English Learner Advisory Committee (ELAC) meetings, directly contributing to decisions around instructional strategies and resource allocation. • Empowering Educational Partnerships: The Family Learning Series offered targeted workshops and practical resources, equipping parents with the knowledge and tools to support their children's academic growth and social-emotional well-being. • Community Vision: Parent participation in Board Meetings deepened community awareness of school policies and initiatives, ensuring families remained informed and engaged partners in the broader educational mission. Recognizing that parent perspectives are essential to shaping school culture, communication, and student development, the school actively sought and integrated family feedback at every stage of the LCAP process. This unwavering commitment to inclusive, collaborative decision-making produced a more responsive, equity-driven plan that strengthens the home-school partnership and advances meaningful outcomes for every student.

Students	At the heart of the 2026-27 LCAP development is an unwavering commitment to centering student voice. We believe that authentic student input is not simply a component of effective planning — it is essential to it. By creating meaningful, varied opportunities for students to share their experiences, challenges, and aspirations, we ensured that their perspectives actively shaped the priorities and strategies embedded throughout the plan. • Direct Feedback through the Student LCAP Engagement Survey: Students were empowered to provide candid, constructive feedback that directly influenced the LCAP's focus areas, giving them a tangible stake in the direction of their school experience. • Meaningful Participation in Shared Decision-Making: Student representation in School Site Council (SSC) meetings held on October 14, 2025, November 7, 2025, December 5, 2025, and January 16, 2026, as well as English Learner Advisory Committee (ELAC) meetings, ensured that student perspectives were present in collaborative discussions on critical school initiatives, policies, and resource decisions. • Diverse Avenues for Input: Events such as Open House, Senior Night, College and Career Week, Senior Exhibition Panels, and Health & Wellness Week provided dynamic platforms for students to share their lived experiences and engage in open dialogue with educators and administrators — transforming everyday school events into meaningful opportunities for partnership. • Personalized Student-Teacher Conferences: These individualized conversations created dedicated space for students to reflect on their academic progress, articulate their goals, and surface personal challenges, ensuring that the LCAP addresses not just collective trends, but individual needs as well. By weaving student perspectives throughout every stage of the LCAP development process, we are cultivating a truly student-centered learning environment — one that prioritizes academic achievement, social-emotional well-being, and positive behavioral growth. This approach reflects our deepest commitment to building a school where every student feels genuinely heard, valued, and empowered to reach their full potential.
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A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The 2026-27 LCAP reflects the direct influence of meaningful, sustained engagement with our educational partners — teachers, staff, administrators, parents, families, and students. Rather than treating stakeholder input as a formality, we embedded partner feedback into every stage of the planning process, ensuring that the priorities, actions, and metrics adopted in this LCAP are grounded in the real experiences and needs of our school community. Teachers and Staff
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Feedback gathered from teachers and staff through the Staff LCAP Engagement Survey, School Site Council (SSC), Instructional and All-Staff Meetings, and Altus University (AU) Professional Learning directly influenced the following adopted LCAP actions:

- Teacher-identified needs for stronger instructional support led to the adoption of actions to **recruit and hire additional staff** to enhance student supervision, tutoring, and learning feedback.
- Staff input on digital learning tools shaped the decision to **design and develop an enhanced Learning Management System** with improved course structures and activities.
- Feedback on equitable access drove the continuation of **Chromebook and internet services** for students and families with home technology needs.
- Educator perspectives on postsecondary readiness informed the expansion of **Early College Credit** opportunities for all students.
- Professional learning needs identified by staff directly shaped the continuation of **ongoing development** in math content skills/knowledge, Virtual Reality, IXL Mathematics, Summit K12, and Culturally and Linguistically Responsive Teaching.
- Staff concerns about student wellness influenced the decision to **expand mental health support systems** school-wide.

Principals, Learning Leads, and Administrators

Input gathered through weekly Learning Lead Huddles, surveys, Leadership Huddles, and committee meetings directly shaped the following adopted actions:

- Data analysis highlighting math performance gaps led to the expansion of **Virtual Reality Math and IXL Math**, supported by monthly Math Study Groups and high-quality professional learning.
- Operational insights around teacher workload informed actions to **recruit and hire additional instructional support staff**.
- Achievement data and leader feedback on intervention needs drove the expansion of a **high-dosage tutoring program** in Mathematics and English Language Arts.
- Program evaluation of English Learner supports resulted in the adoption of **sustained professional learning around Summit K12** integration.
- Leadership priorities around equity and access shaped actions ensuring **Students With Disabilities receive high-quality Specialized Academic Instruction (SAI)** and meaningful differentiation.
- Administrator feedback on student persistence informed enhanced **counseling and advising** focused on graduation readiness, pathway planning, and college and career preparedness.
- Safety assessments conducted by school leaders reinforced the continued operation of the **Brivo card access system** to maintain secure learning environments.

Parents, Family Members, and Advisory Committees

Perspectives shared through the Parent LCAP Engagement Survey, School Site Council (SSC) meetings held on October 14, 2025, November 7, 2025, December 5, 2025, and January 16, 2026, ELAC, Open House, Senior Night, Parent-Teacher Conferences, the Family Learning Series, and Board Meetings directly influenced the following adopted actions:

- Parent advocacy for underserved student support led to the continuation of **targeted tutoring** for English Learners, Foster Youth, and historically underserved students.
- Family feedback on literacy needs informed the adoption of **Achieve3000** as a tool to improve reading proficiency across diverse learners.
- Parent concerns about food insecurity directly resulted in the continuation of the school's **meal program** to support student nutrition and readiness to learn.
- Family input on student guidance shaped the adoption of **individualized counseling and advising sessions** focused on course planning, goal setting, and future pathways.
- Parent support for character development reinforced the continuation of the **Cadet Corps Character and Leadership Development program**.
- Feedback on school safety and climate drove the adoption of actions to maintain a **safe, inclusive, bully-free environment** and a positive school culture defined by responsive, caring staff and clean, welcoming facilities.

Students

Input gathered through the Student LCAP Engagement Survey, SSC and ELAC participation, Student-Teacher Conferences, and school events including Open House, Senior Night, College and Career Week, Senior Exhibition Panels, and Health & Wellness Week directly shaped the following adopted actions:

- Student interest in experiential learning influenced the expansion of **field trip opportunities** connected to student goals and real-world applications.
- Student feedback on mental health directly drove the adoption of **expanded counseling services, wellness workshops, and accessible mental health resources**.
- Student desire for relevant, applicable learning informed the prioritization of **real-world learning experiences** that connect academic content to life beyond the classroom.
- Student-identified food insecurity on campus reinforced the continuation of the **meal program** to ensure consistent access to healthy nutrition.
- Student feedback on technology barriers at home strengthened the commitment to **equitable technology access**, including Chromebooks and internet services.
- Student enthusiasm for emerging technologies directly influenced the expansion of **3D Printing and Virtual Reality** integration across courses and the broader course of study.

The breadth and depth of this engagement process reflect our belief that the strongest LCAPs are built with the community, not just for it. Every action adopted in the 2026-27 LCAP can be traced back to a real voice, a real need, and a shared commitment to ensuring every student thrives.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Maximize student academic engagement and achievement through the implementation of a personalized and innovative instructional program with metrics appropriate for a school participating in the Dashboard Alternative School Status Program (DASS).	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic Services (Conditions of Learning)
- Priority 4: Student Achievement (Pupil Outcomes)
- Priority 5: Student Engagement (Engagement)
- Priority 8: Student Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Recognizing that students entering the school often face significant educational challenges, including credit deficiencies and below-grade-level performance in Reading, Language, and Mathematics (as indicated by NWEA assessments), the program provides comprehensive academic intervention and support. The school is dedicated to fostering student growth through Pathways Personalized Education Plans (PPEP), designed to accelerate learning, address individual needs, and prepare students for college, career, and future endeavors.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline																																																						
M1.1	Independent Study Program: Teacher Credentials	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td colspan="2">93% of general and special education teachers with a teaching credential and EL Authorizations as of October 2023</td></tr><tr><td colspan="2">Data Source: Locally Reported</td></tr></table>	2023-24 Results		93% of general and special education teachers with a teaching credential and EL Authorizations as of October 2023		Data Source: Locally Reported		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td colspan="2">98% of general and special education teachers with a teaching credential and EL Authorizations as of October 2024</td></tr><tr><td colspan="2">Data Source: Locally Reported</td></tr></table>	2024-25 Results		98% of general and special education teachers with a teaching credential and EL Authorizations as of October 2024		Data Source: Locally Reported		<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td colspan="2">98% of general and special education teachers with a teaching credential and EL Authorizations as of October 2025</td></tr><tr><td colspan="2">Data Source: Locally Reported</td></tr></table>	2025-26 Results		98% of general and special education teachers with a teaching credential and EL Authorizations as of October 2025		Data Source: Locally Reported		Greater than 90%	Increased 5%																																				
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M1.2	Teachers Appropriately Assigned and Credentialed	<table><tr><th colspan="2">2021-22 Results</th></tr><tr><td>Total teaching FTE</td><td>46.5</td></tr><tr><td>Clear</td><td>18.3%</td></tr></table> Data Source: Teaching Assignment Monitoring Outcomes, DataQuest	2021-22 Results		Total teaching FTE	46.5	Clear	18.3%	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Total teaching FTE</td><td>62.9</td></tr><tr><td>Clear</td><td>35.8%</td></tr></table> Data Source: Teaching Assignment Monitoring Outcomes, DataQuest	2022-23 Results		Total teaching FTE	62.9	Clear	35.8%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Total teaching FTE</td><td>44</td></tr><tr><td>Clear</td><td>17.6%</td></tr></table> Data Source: Teaching Assignment Monitoring Outcomes, DataQuest	2023-24 Results		Total teaching FTE	44	Clear	17.6%	Exceed baseline results	Total teaching FTE: Decreased 2.5 Clear: Decreased 0.7%																																				
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M1.5	Chronic Absenteeism Rate	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>5.1%</td></tr><tr><td>Hispanic</td><td>5.8%</td></tr><tr><td>White</td><td>1.3%</td></tr><tr><td>African American</td><td>6.7%</td></tr><tr><td>2+ Races</td><td>11.5%</td></tr><tr><td>EL</td><td>4.8%</td></tr><tr><td>SED</td><td>6.3%</td></tr><tr><td>SWD</td><td>4.3%</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2022-23 Results		Schoolwide	5.1%	Hispanic	5.8%	White	1.3%	African American	6.7%	2+ Races	11.5%	EL	4.8%	SED	6.3%	SWD	4.3%	Data Source: CA School Dashboard		<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>4.5%</td></tr><tr><td>Hispanic</td><td>3.9%</td></tr><tr><td>White</td><td>3%</td></tr><tr><td>African American</td><td>8.3%</td></tr><tr><td>2+ Races</td><td>6.1%</td></tr><tr><td>EL</td><td>1.6%</td></tr><tr><td>SED</td><td>5.3%</td></tr><tr><td>SWD</td><td>2.1%</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2023-24 Results		Schoolwide	4.5%	Hispanic	3.9%	White	3%	African American	8.3%	2+ Races	6.1%	EL	1.6%	SED	5.3%	SWD	2.1%	Data Source: CA School Dashboard		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>5.3%</td></tr><tr><td>Hispanic</td><td>7.1%</td></tr><tr><td>White</td><td>1%</td></tr><tr><td>African American</td><td>6.7%</td></tr><tr><td>2+ Races</td><td>6.1%</td></tr><tr><td>EL</td><td>6.8%</td></tr><tr><td>SED</td><td>6.2%</td></tr><tr><td>SWD</td><td>7.1%</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2024-25 Results		Schoolwide	5.3%	Hispanic	7.1%	White	1%	African American	6.7%	2+ Races	6.1%	EL	6.8%	SED	6.2%	SWD	7.1%	Data Source: CA School Dashboard		Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: 47.1% San Diego County: 22.2%	Schoolwide declined 0.2%
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Data Source: CA School Dashboard																																																																		
M1.6	CAASPP ELA: Average Distance from Standard	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>-7.7</td></tr><tr><td>Hispanic</td><td>-20.7</td></tr><tr><td>White</td><td>-14.5</td></tr><tr><td>African American</td><td>-7.5</td></tr><tr><td>2+ Races</td><td>54.5</td></tr><tr><td>EL</td><td>-85</td></tr><tr><td>SED</td><td>-21.6</td></tr><tr><td>SWD</td><td>-76.6</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2022-23 Results		Schoolwide	-7.7	Hispanic	-20.7	White	-14.5	African American	-7.5	2+ Races	54.5	EL	-85	SED	-21.6	SWD	-76.6	Data Source: CA School Dashboard		<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>-15.7</td></tr><tr><td>Hispanic</td><td>-38.7</td></tr><tr><td>White</td><td>+42</td></tr><tr><td>African American</td><td>-23.8</td></tr><tr><td>2+ Races</td><td>-7.6</td></tr><tr><td>EL</td><td>-94.7</td></tr><tr><td>SED</td><td>-33.9</td></tr><tr><td>SWD</td><td>-70.1</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2023-24 Results		Schoolwide	-15.7	Hispanic	-38.7	White	+42	African American	-23.8	2+ Races	-7.6	EL	-94.7	SED	-33.9	SWD	-70.1	Data Source: CA School Dashboard		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>-17.2</td></tr><tr><td>Hispanic</td><td>-38.4</td></tr><tr><td>White</td><td>-5.1</td></tr><tr><td>African American</td><td>-57.8</td></tr><tr><td>2+ Races</td><td>24.4</td></tr><tr><td>EL</td><td>-74.6</td></tr><tr><td>SED</td><td>-39.9</td></tr><tr><td>SWD</td><td>-67.5</td></tr><tr><td colspan="2">Data Source: CA School Dashboard</td></tr></table>	2024-25 Results		Schoolwide	-17.2	Hispanic	-38.4	White	-5.1	African American	-57.8	2+ Races	24.4	EL	-74.6	SED	-39.9	SWD	-67.5	Data Source: CA School Dashboard		Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: -118.2 San Diego County: -135.9	Schoolwide declined 9.5 points Note: School performance remains above 2023 State and County DASS averages
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Schoolwide	-7.7																																																																	
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M1.7	CAASPP Math: Average Distance from Standard	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>-101.6</td></tr><tr><td>Hispanic</td><td>-120</td></tr><tr><td>White</td><td>-69.6</td></tr><tr><td>African American</td><td>-105.6</td></tr><tr><td>2+ Races</td><td>-63.4</td></tr><tr><td>EL</td><td>-156.5</td></tr><tr><td>SED</td><td>-120.8</td></tr><tr><td>SWD</td><td>-138.2</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		Schoolwide	-101.6	Hispanic	-120	White	-69.6	African American	-105.6	2+ Races	-63.4	EL	-156.5	SED	-120.8	SWD	-138.2	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>-113.4</td></tr><tr><td>Hispanic</td><td>-136.3</td></tr><tr><td>White</td><td>-57.7</td></tr><tr><td>African American</td><td>-132.2</td></tr><tr><td>2+ Races</td><td>-81.6</td></tr><tr><td>EL</td><td>-178.7</td></tr><tr><td>SED</td><td>-130.2</td></tr><tr><td>SWD</td><td>-147.3</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	-113.4	Hispanic	-136.3	White	-57.7	African American	-132.2	2+ Races	-81.6	EL	-178.7	SED	-130.2	SWD	-147.3	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>-105.5</td></tr><tr><td>Hispanic</td><td>-135.3</td></tr><tr><td>White</td><td>-73.3</td></tr><tr><td>African American</td><td>-105.6</td></tr><tr><td>2+ Races</td><td>-85.4</td></tr><tr><td>EL</td><td>-157</td></tr><tr><td>SED</td><td>-121.7</td></tr><tr><td>SWD</td><td>-128</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	-105.5	Hispanic	-135.3	White	-73.3	African American	-105.6	2+ Races	-85.4	EL	-157	SED	-121.7	SWD	-128	Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: -192.8 San Diego County: -185.2	Schoolwide declined 3.9 points Note: School performance remains above 2023 State and County DASS averages
2022-23 Results																																																												
Schoolwide	-101.6																																																											
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M1.8	Grade 11 CAASPP ELA: Met or Exceeded Standard	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>ELA</td><td>61.88%</td></tr></table> Data Source: DataQuest CAASPP Results	2022-23 Results		ELA	61.88%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>ELA</td><td>63.32%</td></tr></table> Data Source: DataQuest CAASPP Results	2023-24 Results		ELA	63.32%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>ELA</td><td>55.86%</td></tr></table> Data Source: DataQuest CAASPP Results	2024-25 Results		ELA	55.86%	Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: 21.8% San Diego County: 33.3%	Declined 6.02% Note: School performance remains above 2023 State and County DASS averages																																										
2022-23 Results																																																												
ELA	61.88%																																																											
2023-24 Results																																																												
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ELA	55.86%																																																											
M1.9	Grade 11 CAASPP Math: Met or Exceeded Standard	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Mathematics</td><td>16.57%</td></tr></table> Data Source: DataQuest CAASPP Results	2022-23 Results		Mathematics	16.57%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Mathematics</td><td>13.61%</td></tr></table> Data Source: DataQuest CAASPP Results	2023-24 Results		Mathematics	13.61%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Mathematics</td><td>15.38%</td></tr></table> Data Source: DataQuest CAASPP Results	2024-25 Results		Mathematics	15.38%	Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: 3.8% San Diego County: 3.8%	Declined 1.19% Note: School performance remains above 2023 State and County DASS averages																																										
2022-23 Results																																																												
Mathematics	16.57%																																																											
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Mathematics	13.61%																																																											
2024-25 Results																																																												
Mathematics	15.38%																																																											

M1.10	English Learner Progress Indicator (ELPI)	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>English Learners</td><td>53.8%</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		English Learners	53.8%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>English Learners</td><td>42.5%</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		English Learners	42.5%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>English Learners</td><td>56.5%</td></tr></table> Data Source: CA School Dashboard	2024-25 Results		English Learners	56.5%	Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: 32.5% San Diego County: 37%	Improved 2.7%																																										
2022-23 Results																																																												
English Learners	53.8%																																																											
2023-24 Results																																																												
English Learners	42.5%																																																											
2024-25 Results																																																												
English Learners	56.5%																																																											
M1.11	English Learner Reclassification Rate	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>School Reclassification Rate</td><td>10%</td></tr></table> Data Source: Locally Reported	2022-23 Results		School Reclassification Rate	10%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>School Reclassification Rate</td><td>12%</td></tr></table> Data Source: Locally Reported	2023-24 Results		School Reclassification Rate	12%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>School Reclassification Rate</td><td>10%</td></tr></table> Data Source: Locally Reported	2024-25 Results		School Reclassification Rate	10%	Greater than 10%	There was no change from the 10% baseline																																										
2022-23 Results																																																												
School Reclassification Rate	10%																																																											
2023-24 Results																																																												
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2024-25 Results																																																												
School Reclassification Rate	10%																																																											
M1.12	Measures of Academic Progress by NWEA: Reading	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>72%</td></tr><tr><td>Hispanic</td><td>72%</td></tr><tr><td>White</td><td>81%</td></tr><tr><td>African American</td><td>79%</td></tr><tr><td>2+ Races</td><td>57%</td></tr><tr><td>EL</td><td>66%</td></tr><tr><td>SED</td><td>71%</td></tr><tr><td>SWD</td><td>72%</td></tr></table> Data Source: Locally Reported, as of May 2024	2023-24 Results		Schoolwide	72%	Hispanic	72%	White	81%	African American	79%	2+ Races	57%	EL	66%	SED	71%	SWD	72%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>76%</td></tr><tr><td>Hispanic</td><td>78%</td></tr><tr><td>White</td><td>71%</td></tr><tr><td>African American</td><td>73%</td></tr><tr><td>2+ Races</td><td>81%</td></tr><tr><td>EL</td><td>67%</td></tr><tr><td>SED</td><td>76%</td></tr><tr><td>SWD</td><td>72%</td></tr></table> Data Source: Locally Reported, as of May 2025	2024-25 Results		Schoolwide	76%	Hispanic	78%	White	71%	African American	73%	2+ Races	81%	EL	67%	SED	76%	SWD	72%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Schoolwide</td><td>74%</td></tr><tr><td>Hispanic</td><td>72%</td></tr><tr><td>White</td><td>66%</td></tr><tr><td>African American</td><td>87%</td></tr><tr><td>2+ Races</td><td>81%</td></tr><tr><td>EL</td><td>76%</td></tr><tr><td>SED</td><td>74%</td></tr><tr><td>SWD</td><td>68%</td></tr></table> Data Source: Locally Reported, as of May 2026	2025-26 Results		Schoolwide	74%	Hispanic	72%	White	66%	African American	87%	2+ Races	81%	EL	76%	SED	74%	SWD	68%	Greater than 60% or Exceed 2023 Baseline Results	Improved 2%
2023-24 Results																																																												
Schoolwide	72%																																																											
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M1.13	Measures of Academic Progress by NWEA: Language	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>78%</td></tr><tr><td>Hispanic</td><td>78%</td></tr><tr><td>White</td><td>83%</td></tr><tr><td>African American</td><td>69%</td></tr><tr><td>2+ Races</td><td>82%</td></tr><tr><td>EL</td><td>74%</td></tr><tr><td>SED</td><td>76%</td></tr><tr><td>SWD</td><td>74%</td></tr></table> Data Source: Locally Reported, as of May 2024	2023-24 Results		Schoolwide	78%	Hispanic	78%	White	83%	African American	69%	2+ Races	82%	EL	74%	SED	76%	SWD	74%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>76%</td></tr><tr><td>Hispanic</td><td>78%</td></tr><tr><td>White</td><td>70%</td></tr><tr><td>African American</td><td>75%</td></tr><tr><td>2+ Races</td><td>80%</td></tr><tr><td>EL</td><td>82%</td></tr><tr><td>SED</td><td>77%</td></tr><tr><td>SWD</td><td>76%</td></tr></table> Data Source: Locally Reported, as of May 2025	2024-25 Results		Schoolwide	76%	Hispanic	78%	White	70%	African American	75%	2+ Races	80%	EL	82%	SED	77%	SWD	76%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Schoolwide</td><td>79%</td></tr><tr><td>Hispanic</td><td>77%</td></tr><tr><td>White</td><td>81%</td></tr><tr><td>African American</td><td>89%</td></tr><tr><td>2+ Races</td><td>87%</td></tr><tr><td>EL</td><td>72%</td></tr><tr><td>SED</td><td>79%</td></tr><tr><td>SWD</td><td>73%</td></tr></table> Data Source: Locally Reported, as of May 2026	2025-26 Results		Schoolwide	79%	Hispanic	77%	White	81%	African American	89%	2+ Races	87%	EL	72%	SED	79%	SWD	73%	Greater than 60% or Exceed 2023 Baseline Results	Improved 1%
2023-24 Results																																																												
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M1.14	Measures of Academic Progress by NWEA: Math	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>75%</td></tr><tr><td>Hispanic</td><td>77%</td></tr><tr><td>White</td><td>63%</td></tr><tr><td>African American</td><td>79%</td></tr><tr><td>2+ Races</td><td>80%</td></tr><tr><td>EL</td><td>74%</td></tr><tr><td>SED</td><td>75%</td></tr><tr><td>SWD</td><td>68%</td></tr></table> Data Source: Locally Reported, as of May 2024	2023-24 Results		Schoolwide	75%	Hispanic	77%	White	63%	African American	79%	2+ Races	80%	EL	74%	SED	75%	SWD	68%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>76%</td></tr><tr><td>Hispanic</td><td>80%</td></tr><tr><td>White</td><td>66%</td></tr><tr><td>African American</td><td>73%</td></tr><tr><td>2+ Races</td><td>79%</td></tr><tr><td>EL</td><td>76%</td></tr><tr><td>SED</td><td>75%</td></tr><tr><td>SWD</td><td>71%</td></tr></table> Data Source: Locally Reported, as of May 2025	2024-25 Results		Schoolwide	76%	Hispanic	80%	White	66%	African American	73%	2+ Races	79%	EL	76%	SED	75%	SWD	71%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Schoolwide</td><td>71%</td></tr><tr><td>Hispanic</td><td>70%</td></tr><tr><td>White</td><td>79%</td></tr><tr><td>African American</td><td>67%</td></tr><tr><td>2+ Races</td><td>81%</td></tr><tr><td>EL</td><td>68%</td></tr><tr><td>SED</td><td>73%</td></tr><tr><td>SWD</td><td>71%</td></tr></table> Data Source: Locally Reported, as of May 2026	2025-26 Results		Schoolwide	71%	Hispanic	70%	White	79%	African American	67%	2+ Races	81%	EL	68%	SED	73%	SWD	71%	Greater than 60% or Exceed 2023 Baseline Results	Declined 4%
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M1.15	California Science Test	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>23.65%</td></tr><tr><td>Hispanic</td><td>20.41%</td></tr><tr><td>White</td><td>31.15%</td></tr><tr><td>African American</td><td>20%</td></tr><tr><td>2+ Races</td><td>34.62%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>19.48%</td></tr><tr><td>SWD</td><td>9.84%</td></tr></table> Data Source: DataQuest CAASPP Results	2022-23 Results		Schoolwide	23.65%	Hispanic	20.41%	White	31.15%	African American	20%	2+ Races	34.62%	EL	0%	SED	19.48%	SWD	9.84%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>16.12%</td></tr><tr><td>Hispanic</td><td>11.4%</td></tr><tr><td>White</td><td>23.22%</td></tr><tr><td>African American</td><td>14.29%</td></tr><tr><td>2+ Races</td><td>20.59%</td></tr><tr><td>EL</td><td>1.89%</td></tr><tr><td>SED</td><td>14.96%</td></tr><tr><td>SWD</td><td>6.59%</td></tr></table> Data Source: DataQuest CAASPP Results	2023-24 Results		Schoolwide	16.12%	Hispanic	11.4%	White	23.22%	African American	14.29%	2+ Races	20.59%	EL	1.89%	SED	14.96%	SWD	6.59%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>19.69%</td></tr><tr><td>Hispanic</td><td>13.23%</td></tr><tr><td>White</td><td>27.68%</td></tr><tr><td>African American</td><td>28.57%</td></tr><tr><td>2+ Races</td><td>20%</td></tr><tr><td>EL</td><td>1.59%</td></tr><tr><td>SED</td><td>15.99%</td></tr><tr><td>SWD</td><td>11.65%</td></tr></table> Data Source: DataQuest CAASPP Results	2024-25 Results		Schoolwide	19.69%	Hispanic	13.23%	White	27.68%	African American	28.57%	2+ Races	20%	EL	1.59%	SED	15.99%	SWD	11.65%	Improve Annually or Exceed the 2023 Statewide or County DASS school average: Statewide: Not available San Diego County: 13.6%	Schoolwide declined 3.96%
2022-23 Results																																																												
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M1.16	Student Attendance or Participation Rate	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>91.6%</td></tr><tr><td>Hispanic</td><td>91%</td></tr><tr><td>White</td><td>93%</td></tr><tr><td>African American</td><td>92.5%</td></tr><tr><td>EL</td><td>93.2%</td></tr><tr><td>SED</td><td>90.6%</td></tr><tr><td>SWD</td><td>92.7%</td></tr><tr><td>Foster Youth</td><td>*</td></tr><tr><td>Homeless</td><td>90.1%</td></tr><tr><td>Cadet Corps</td><td>97.6%</td></tr><tr><td>Pregnant/Parent</td><td>77.2%</td></tr></table> Data Source: Locally Reported * Less than 11 students – data not displayed for privacy Note: Cumulative Attendance Rate as of March 2024	2023-24 Results		Schoolwide	91.6%	Hispanic	91%	White	93%	African American	92.5%	EL	93.2%	SED	90.6%	SWD	92.7%	Foster Youth	*	Homeless	90.1%	Cadet Corps	97.6%	Pregnant/Parent	77.2%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>92.6%</td></tr><tr><td>Hispanic</td><td>92.2%</td></tr><tr><td>White</td><td>94.3%</td></tr><tr><td>African American</td><td>91.2%</td></tr><tr><td>EL</td><td>92.8%</td></tr><tr><td>SED</td><td>92.2%</td></tr><tr><td>SWD</td><td>93.1%</td></tr><tr><td>Foster Youth</td><td>*</td></tr><tr><td>Homeless</td><td>91.4%</td></tr><tr><td>Cadet Corps</td><td>94.7%</td></tr><tr><td>Pregnant/Parent</td><td>90.3%</td></tr></table> Data Source: Locally Reported * Less than 11 students – data not displayed for privacy Note: Cumulative Attendance Rate as of February 2025	2024-25 Results		Schoolwide	92.6%	Hispanic	92.2%	White	94.3%	African American	91.2%	EL	92.8%	SED	92.2%	SWD	93.1%	Foster Youth	*	Homeless	91.4%	Cadet Corps	94.7%	Pregnant/Parent	90.3%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Schoolwide</td><td>93.6%</td></tr><tr><td>Hispanic</td><td>92.6%</td></tr><tr><td>White</td><td>94.7%</td></tr><tr><td>African American</td><td>96.5%</td></tr><tr><td>EL</td><td>93.2%</td></tr><tr><td>SED</td><td>92.9%</td></tr><tr><td>SWD</td><td>93.3%</td></tr><tr><td>Foster Youth</td><td>*</td></tr><tr><td>Homeless</td><td>90.9%</td></tr><tr><td>Cadet Corps</td><td>96.1%</td></tr><tr><td>Pregnant/Parent</td><td>79.7%</td></tr></table> Data Source: Locally Reported * Less than 11 students – data not displayed for privacy Note: Cumulative Attendance Rate as of November 2025	2025-26 Results		Schoolwide	93.6%	Hispanic	92.6%	White	94.7%	African American	96.5%	EL	93.2%	SED	92.9%	SWD	93.3%	Foster Youth	*	Homeless	90.9%	Cadet Corps	96.1%	Pregnant/Parent	79.7%	Greater than 84%	Schoolwide increased 2%
2023-24 Results																																																																														
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M1.17	Middle School Dropout Rate	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Middle School</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Middle School Dropout Rate as of March 2024	2023-24 Results		Middle School	0%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Middle School</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Middle School Dropout Rate as of March 2025	2024-25 Results		Middle School	0%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Middle School</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Middle School Dropout Rate as of November 2025	2025-26 Results		Middle School	0%	Less than 5%	There was no change from the 0% baseline																																																												
2023-24 Results																																																																														
Middle School	0%																																																																													
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M1.18	High School Dropout Rate	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>High School</td><td>0.5%</td></tr></table> Data Source: Locally Reported Note: High School Dropout Rate as of March 2024	2023-24 Results		High School	0.5%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>High School</td><td>0.6%</td></tr></table> Data Source: Locally Reported Note: High School Dropout Rate as of March 2025	2024-25 Results		High School	0.6%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>High School</td><td>0.1%</td></tr></table> Data Source: Locally Reported Note: High School Dropout Rate as of November 2025	2025-26 Results		High School	0.1%	Less than 5%	Improved 0.4%																																																												
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M1.19	Student Confidence Survey	2023-24 Results		2024-25 Results		2025-26 Results		Greater than 90%	There was no change from the 95% baseline
		Schoolwide	95%	Schoolwide	95%	Schoolwide	95%		
		Data Source: Locally Reported		Data Source: Locally Reported		Data Source: Locally Reported			
		Note: Results as of March 2024		Note: Results as of March 2025		Note: Results as of November 2025			

Goal Analysis for 2025-26

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 1 were fully implemented as intended. School staff administered the Measures of Academic Progress (MAP) by NWEA in both the fall and spring semesters, with resulting data used to inform targeted adjustments to curriculum and instructional strategies. Smarter Balanced Interim Assessments were administered in the fall semester, enabling instructional staff to analyze student understanding of grade-level standards and develop systematic improvement strategies.

Teachers utilized the California Educators Reporting System (CERS) to analyze student progress and develop targeted interventions across core subjects. Assessment tools was integrated into the core curriculum as a formative and summative assessment tool, supporting teachers in identifying areas for student growth and refining instructional practices. Naviance data, including career exploration interests and learning styles, was also used by teachers to inform personalized instructional planning.

The Data and Assessment Department systematically collected and analyzed key student achievement metrics — including participation, chronic absenteeism, credit completion, potential dropout rates, AP course performance, and Naviance student confidence — and disseminated findings through Monthly Storybooks to support data-informed decision-making across the school community.

Implementation of all planned actions proceeded without substantive deviation from the original plan. The multi-platform, data-driven approach to academic achievement monitoring supported a comprehensive understanding of student needs and strengthened the school's capacity to address achievement gaps across all student groups.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Expenditures for Action 1.3 exceeded the planned budget by 11%, driven by increased FTE allocation resulting from internal staff reallocation.

Expenditures for Action 1.4 exceeded the planned budget by 25%, primarily due to the 18% across-the-board salary increase approved at the September Board Meeting.

Expenditures for Action 1.6 came in 20% over budget due to an increase in nonpublic school and residential treatment center (NPS/RTC) placements for special education students.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 1 demonstrated meaningful effectiveness in supporting academic achievement and data-informed instruction. MAP by NWEA results showed positive trends from the 2023-24 baseline to 2024-25 outcomes, with schoolwide Reading improving from 72% to 76%, and Math improving from 75% to 76%. Notable subgroup gains included Hispanic students in Reading (72% to 78%) and Math (77% to 80%), and English Learners in Math (74% to 76%).

Student attendance improved schoolwide from 91.6% to 92.6%, with all major student groups exceeding the 84% target. The one-year graduation rate rose from 89.4% to 91.2% schoolwide, with strong gains among Hispanic students (87% to 90.7%), African American students (90.9% to 93.8%), and Students with Disabilities (86.2% to 92.4%) — all far exceeding the statewide DASS average of 68.8%.

The four- and five-year combined graduation rate showed substantial growth, rising from 52.7% to 65.9% schoolwide — a 13.2 percentage point increase — with strong gains across subgroups including Hispanic students (47.7% to 62.1%), White students (59.2% to 75.8%), African American students (65.1% to 71.1%), and Students with Disabilities (45.6% to 65.6%). The school now exceeds both the statewide DASS average of 54.2% and the San Diego County DASS average of 49.3%.

While CAASPP ELA Distance from Standard declined from -7.7 to -17.2 and Math from -101.6 to -105.5 over the same period, the school continues to perform well above both the statewide and county DASS averages in both subjects, reflecting the sustained impact of the school's data-driven instructional approach. Continued use of assessment tools including CERS, Mastery Connect, Smarter Balanced Interims, and Monthly Storybooks will remain central to addressing these areas in the year ahead.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on prior practice and a thorough review of 2024-25 outcome data, no substantive changes were made to Goal 1's planned actions, metrics, or target outcomes for the coming year. The school's overall trajectory remains positive, as evidenced by gains in MAP by NWEA results, improved graduation rates, and sustained performance above statewide and county DASS averages. As a result, the existing framework of data-driven assessment and instructional planning will continue into the coming year. Minor language refinements were made to select action descriptions to improve clarity, but these do not reflect changes in intent, scope, or implementation.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
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1	Utilize Academic Achievement Data for All Students to Inform Instructional Planning	a) School staff will administer NWEA MAP Growth assessments during the fall and spring semesters to measure individual student academic growth throughout the school year. By analyzing longitudinal data, educators will identify specific learning trajectories and implement targeted adjustments to curriculum and instructional strategies. This focus on measurable progress ensures that interventions are precisely calibrated to close achievement gaps and support the continuous academic advancement of all students. b) School staff will administer Smarter Balanced Interim Assessments to students in middle school and grade 11 during the fall semester (by Winter Break). Teachers will collaboratively analyze assessment results to identify gaps in student understanding of priority standards. Based on this analysis, teams will adjust instruction, implement targeted interventions, and monitor student progress through ongoing formative assessments and academic performance data. c) Teachers will use the California Educator Reporting System (CERS) to analyze student performance data, identify learning gaps, and develop targeted instructional strategies to address the diverse academic needs of all students. This data-driven process will support improved achievement and equitable success in core subject areas. d) To enhance student learning, instructional staff will strategically integrate Instructure Mastery Connect formative and summative assessments within the core curriculum. This data-driven approach will enable teachers to analyze student achievement, identify areas for growth, and refine teaching practices to meet the diverse needs of all learners, and inform core curriculum development and adjustments. e) Teachers will use student data from Naviance, focusing on career exploration, college interests, and learning styles, to inform instructional planning. By integrating these insights, teachers will design personalized and engaging learning experiences that connect academic content to students' goals and aspirations. f) Data and Assessment Department staff will systematically collect and analyze key student achievement metrics, including participation,	\$806,673	No
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		chronic absenteeism, credit completion, potential dropout rates, AP course performance, and Naviance student confidence. Findings will be synthesized and shared in Monthly Storybooks to inform site leaders, support data-driven decision-making, and guide continuous improvement efforts across resource centers.		
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2	English Learner Assessment and Support Framework	a) School staff will conduct a Home Language Survey to evaluate the initial English language proficiency of students new to the state or country, facilitating the implementation of tailored English Learner plans. b) Instructional staff will administer the ELPAC to track English proficiency progress, informing strategic instructional planning, providing targeted support, interventions, and aiding in decisions regarding reclassification. c) Instructional staff will collaboratively develop Individualized Education Programs (IEPs) for English Learners with disabilities, incorporating academic language development goals to ensure comprehensive support. d) English Learner Achievement Department (ELAD) will utilize data analysis to develop evidence-based best practices for optimizing Curriculum, Instruction, Family Engagement, and Professional Learning Systems. e) Instructional staff will integrate evidence-based formative and summative English Language proficiency assessments in personalized one-on-one or small group settings to accurately measure language acquisition. f) Instructional staff will implement Integrated English Language Development (ELD) strategies to reinforce English proficiency while facilitating mastery of core content knowledge for all English Learners. g) LREBG Action: To fully meet the needs of the educational program, instructional staff will provide engaging and dynamic Designated ELD instruction. Utilizing Summit K12 and blended courses, this personalized instruction will foster essential language skills for content learning, with content and delivery specifically aligned to each student's grade, proficiency, and individual learning needs. This initiative represents an allowable use of funds, as it is specifically designed to address the unique language needs of English Learners.	\$1,255,248	Yes
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		• Metric being used to monitor action: ELPI, EL Reclassification, SBA & NWEA Results • LREBG funds supporting this action: \$8,800 h) School staff will research valid and reliable assessments to measure emerging English Learners' native language literacy to provide equitable access to standards-aligned and rigorous courses of study, provide primary language assistance, and support biliteracy.		
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3	Personalized Academic Instruction and Support for All Students	a) To enhance student learning and support, Human Resources staff will prioritize hiring Resource Center Associates, Learning Associates, and Certificated Teacher Resources. These staff members will provide tutoring, deliver timely feedback on student learning, and perform essential instructional support functions within the Resource Centers to reinforce instruction and promote academic achievement. b) The Student Services Center (SSC) staff will gather comprehensive student data, including transcripts, report cards, attendance, behavior, and IEP/504 plans, to create Pathways Personalized Education Plans (PPEPs). c) Teachers will develop and maintain Pathways Personalized Education Plans (PPEPs) for each student, using educational records, assessment data, academic progress, and postsecondary goals to inform instruction, monitor growth, and support individualized student success. d) Instructional staff will use the School Pathways Student Information System (SPSIS) to streamline student support processes by documenting attendance, tracking MTSS interventions, monitoring academic progress, and recording grades, ensuring consistent data management and informed instructional decisions. e) Counselors will collaborate with students, parents, and teachers to develop personalized graduation plans that outline multiple pathways to a diploma or equivalent. Through ongoing counseling and academic advising, counselors will support students in setting goals, selecting appropriate coursework, and accessing resources that promote high school completion and successful transitions to college, career, or other postsecondary opportunities. f) Teachers will provide live, small-group instruction to deliver individualized skill development and support student mastery of course objectives and content standards. These sessions will promote peer-to-peer discourse, strengthen academic engagement, and foster a sense of school community and belonging through interactive and collaborative learning experiences.	\$5,304,683	No
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		g) Instructional staff will implement Spring Academies in April for middle school and grade 11 students, providing targeted instruction and test preparation in Math and ELA. These academies will reinforce key skills and knowledge aligned with state assessment claims and targets, helping students strengthen proficiency and readiness for academic success. h) Learning Leads and school administrators will provide ongoing support and guidance to ensure effective implementation of the Multi-Tiered System of Supports (MTSS). They will facilitate timely, data-informed interventions that address the diverse academic, behavioral, and social-emotional needs of all students, and will systematically monitor and analyze the impact of these interventions to promote continuous improvement and equitable student outcomes. i) Instructional staff will plan and facilitate personalized, academically focused field trip experiences that connect Resource Center learning to real-world applications. These experiences will align with students' career and college pathway interests, broadening their understanding of academic concepts while supporting exploration of future educational and career opportunities. j) The school will deploy sprinter vans to support student engagement in a range of activities, including field trips, school events, and Cadet Corps. This transportation solution will enhance accessibility for students. k) Identified students will be provided with access to rigorous GATE learning plans facilitated by specially trained teachers, which will cultivate their talents and intellectual abilities through a challenging and stimulating academic environment, enabling them to reach their full potential.		
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4	Targeted Math Interventions and Resources	a) Using data analysis, the Math Study Group will identify and prioritize essential math standards and conceptual themes to inform daily instruction, guide targeted interventions, and strengthen student understanding and achievement throughout the school year. b) To support effective math instruction, the school will create a centralized, web-based Teacher Math Resource, offering readily accessible materials including key math themes, test preparation strategies, tutoring and intervention tools, VR integration guides, lesson plans, and targeted resources for English learners. c) LREBG Action: Integrate the interactive features of Amplify Desmos Curriculum into weekly middle school math tutorials, enabling students to explore mathematical concepts visually, manipulate variables, and receive immediate feedback, thereby fostering active learning and improved problem-solving skills. • Metric being used to monitor action: SBA & NWEA Results • LREBG funds supporting this action: \$11,165 d) LREBG Action: Recent data reveals a critical need to improve student performance on the Summative SBA mathematics, particularly for English Learners, Students with Disabilities, and Socioeconomically Disadvantaged students. To address this, and in accordance with LREBG's allowance for evidence-based learning supports to close learning gaps, we are implementing IXL Math. This platform offers personalized learning paths, immediate feedback, and motivational rewards to enhance student math proficiency. By leveraging IXL's adaptive technology, we aim to accelerate learning and effectively target areas of weakness, significantly improving student outcomes and directly contributing to learning recovery for these targeted student groups. • Metric being used to monitor action: Graduation Rates, SBA & NWEA Results • LREBG funds supporting this action: \$18,150 e) Utilize Prisms Virtual Reality mathematics to provide students with hands-on, spatial learning experiences, enabling them to visualize and manipulate mathematical concepts, thus building a strong	\$914,403	No
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		foundation for grade-level math mastery.		
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5	Instructional Support Framework for English Learners, Low-Income Students, and Foster Youth to Improve Graduation Rates	a. Learning Leads and school administrators will provide ongoing coaching and support to teachers to strengthen the effective delivery of instruction and ensure equitable learning outcomes for high-risk student groups. This support will include guidance on implementing the school's Multi-Tiered System of Supports (MTSS) with fidelity, promoting data-driven instruction, targeted interventions, and consistent monitoring of student progress. b. To increase graduation rates, the school will enhance student support services by adding instructional staff, including Resource Center Associates, Learning Associates, and Certificated Teacher Resources. These additional team members will provide targeted tutoring and academic assistance to address individual learning needs, ensuring that high-risk students complete required coursework, recover credits as needed, and make steady progress toward earning their diplomas. c. LREBG Action: Our Annual Performance Review, which included analysis of SBA results, and the Graduation Rate reported in the California School Dashboard, identified the need to improve student academic performance in ELA and Mathematics, and increase on-time graduation rates. To address these areas, and in accordance with LREBG's allowable use category of 'Accelerating progress,' we are partnering with a community-based organization for high-dosage tutoring throughout the school week. This tutoring is designed to target unique learner needs, focusing on developing effective study habits and accelerating Math and ELA growth. This approach will directly support improved academic outcomes and contribute to closing identified learning gaps. • Metric being used to monitor action: Graduation Rates, College & Career Readiness, Student Participation, SBA & NWEA Results • LREBG funds supporting this action: \$200,000 d. Counselors will facilitate individualized student meetings focused on collaborative course planning and goal setting. These meetings will empower students to identify their academic, social-emotional, and behavioral needs, and work with counselors to develop tailored strategies for success, including personalized course	\$1,900,858	Yes
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		recommendations and support plans. e. To drive increased graduation rates, the Student Access and Support Services (SASS) Division will focus on removing barriers to student success. Through close collaboration with school staff, SASS staff will identify and address the holistic needs of individual students, particularly those facing unique challenges. This includes coordinating academic support, social-emotional resources, and family assistance, ultimately creating a supportive environment that empowers all students to achieve graduation. f. Implement the AVID (Advancement Via Individual Determination) program with high fidelity to cultivate essential "college-going" behaviors. This includes the systematic integration of WICOR strategies (Writing, Inquiry, Collaboration, Organization, and Reading) across the curriculum to enhance critical thinking and deepen content mastery. By fostering these rigorous learning habits, the program ensures students develop the academic self-management and literacy skills necessary for long-term college and career readiness.		
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6	Academic Instruction and Support for Students with Disabilities	a) Special Education (SPED) staff will implement a system of frequent IEP implementation and progress reviews to facilitate timely instructional and service adjustments and ensure personalized learning for all students with disabilities. Reviews will verify alignment among IEP services, accommodations, present levels, and IEP goals, with documented follow-up actions, including IEP amendments when warranted, enabling responsive and effective educational support. b) Special Education Learning Lead will provide ongoing coaching and technical assistance to support procedural compliance and high-quality specialized instruction for students with disabilities, including case consultation, review of IEP implementation and progress monitoring practices, and targeted support to strengthen IEP quality and instructional alignment. c) Special Education (SPED) staff will collaborate with general education teachers and support staff to ensure the effective implementation of accommodations, modifications, and supplementary aids as specified in each student's Individualized Education Program (IEP). d) Provide ongoing professional development for all staff members, including annual training and onboarding for new staff, to ensure understanding of FAPE requirements, IEP implementation responsibilities, and instructional practices that support access to core curriculum for students with disabilities. e) Education Specialists will provide Specialized Academic Instruction (SAI) tailored to each student's unique learning needs and aligned to IEP goals. Instruction will target identified areas of need and include routine progress monitoring to inform instructional adjustments and ensure individualized support for students with disabilities. f) Education Specialists will coordinate supplemental services as needed. Students requiring additional support, such as speech therapy or occupational therapy, will receive services from a nonpublic agency (NPA) certified by the California Department of Education (CDE). This ensures individualized support for students	\$5,958,166	No
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		with disabilities. g) LREBG Action: To address needs identified through state and local academic and engagement data for Students with Disabilities, and to improve performance on CAASPP/state assessments and increase four-year graduation rates, the school will expand its special education support team and/or service capacity (e.g. additional instructional support, consultation, and intervention coordination). This allowable use of LREBG funds will increase access to specialized supports aligned to IEP goals and grade-level expectations. • Metric being used to monitor action: Graduation Rates, College & Career Readiness, Student Participation, SBA & NWEA Results • LREBG funds supporting this action: \$98,115 h) Special Education (SPED) staff will offer ongoing support and consultation to general education teachers to facilitate the effective implementation of accommodations and modifications within core curriculum areas. i) By integrating the principles of Universal Design for Learning (UDL), we will proactively customize learning activities and materials, ensuring multiple means of engagement, representation, action/expression, and capitalizing on student strengths, thus fostering accessibility for all students, including those with disabilities. j) Utilize the California Practitioners' Guide for Educating English Learners with Disabilities to strengthen instructional planning, accommodations, and progress monitoring to ensure effective instruction for dually identified students. a) The progress of students with disabilities will be systematically monitored through data-driven assessments, allowing for timely and targeted adjustments to their intervention strategies. This process will ensure that interventions are responsive to their unique needs and promote optimal learning outcomes. Progress on Goals reports will be sent at the end of every semester.		
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7	Systematic Approach to Monitor Academic Performance and Progress for English Learners	a) LREBG Action: An analysis of English Learner performance metrics, including data related to Long-Term English Learners, Newcomers, and Reclassified Fluent English Proficient (RFEP) students, has informed our instructional strategy. To ensure adequate academic progress, instructional staff will utilize Ellevation as a comprehensive monitoring system. This utilization, an allowable use of LREBG funds for additional academic services, specifically diagnostic, progress monitoring, and benchmark assessments of pupil learning, enables the timely adjustment of instructional and supplemental supports • Metric being used to monitor action: ELPI, EL Reclassification Rate, SBA & NWEA Results • LREBG funds supporting this action: \$1,450 b) Instructional staff will conduct comprehensive annual progress monitoring for all English Learners, including Newcomers, LTELs, at-risk LTELs, and RFEP students. This oversight includes a dedicated formal monitoring window and quarterly data analysis during PPEP Phase Meetings (July, October, January) to ensure timely academic interventions. c) To streamline teacher workflows, school leadership will take steps to integrate the Summit K12 curriculum with the Ellevation platform, creating a centralized dashboard for monitoring English Learner progress. This integration will provide teachers with real-time, actionable data on language development, reducing administrative tasks and allowing for more targeted instructional support. d) School leadership will implement a semesterly ELD progress report, aligned with the CA EL Roadmap, to track student progress in designated ELD courses, attendance, and reclassification readiness. e) To support English Learner success, teachers will provide families with ELD progress reports and facilitate collaborative meetings to discuss language acquisition, academic growth, and individual student needs.	\$1,725,491	Yes
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		f) Data and Assessment Department staff will prepare a Monthly Storybook that summarizes English Learners performance on specific achievement indicators, including Participation/Attendance, Chronic Absenteeism and Credit Completion to inform the decision-making progress related to instruction, curriculum, equity/inclusion, and professional learning systems. b) School administration will implement a monitoring system for English Learners who meet the reclassification criteria throughout the school year. By leveraging the Ellevation platform, school staff will promptly identify students who are eligible for reclassification and conduct reclassification windows three times per year when assessment data is available.		
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Goal

Goal #	Description	Type of Goal
2	Deliver a comprehensive and challenging curriculum emphasizing 21st-century learning skills aligned with California Content Standards, ensuring accessibility for all students.	Broad

State Priorities addressed by this goal.

- Priority 1: Basic Services (Conditions of Learning)
- Priority 2: Implementation of State Standards (Conditions of Learning)
- Priority 4: Student Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Student Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The school is committed to providing a rigorous and relevant curriculum that prepares students for success in the 21st century. This curriculum is grounded in the development of essential learning skills, including critical thinking, collaboration, creativity, and communication, which are vital for navigating the complexities of the modern global landscape. Adherence to California Content Standards ensures that students not only meet state-mandated educational requirements but also experience high academic expectations. Furthermore, the school prioritizes accessibility and inclusivity, ensuring that all students have equitable opportunities to thrive academically and pursue diverse college and career pathways, thereby maximizing their potential.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline																								
M2.1	Availability of standards aligned instructional materials to every student	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td colspan="2">100% of students</td></tr></table> Data Source: Locally Reported	2023-24 Results		100% of students		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td colspan="2">100% of students</td></tr></table> Data Source: Locally Reported	2024-25 Results		100% of students		<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td colspan="2">100% of students</td></tr></table> Data Source: Locally Reported	2025-26 Results		100% of students		100%	There was no change from the 100% baseline												
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100% of students																														
2024-25 Results																														
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2025-26 Results																														
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M2.2	Provide all students with access to a broad course of study, including Social Studies, English, Mathematics, Lab Science, World Language, Visual & Performing Arts, College Preparatory Electives, General Electives, Health, Physical Education, Career Technical Education	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td colspan="2">All students continue to have access and are enrolled in a broad course of study for the 2023-24 school year</td></tr></table> Data Source: Locally Reported	2023-24 Results		All students continue to have access and are enrolled in a broad course of study for the 2023-24 school year		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td colspan="2">All students continue to have access and are enrolled in a broad course of study for the 2024-25 school year</td></tr></table> Data Source: Locally Reported	2024-25 Results		All students continue to have access and are enrolled in a broad course of study for the 2024-25 school year		<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td colspan="2">All students continue to have access and are enrolled in a broad course of study for the 205-26 school year</td></tr></table> Data Source: Locally Reported	2025-26 Results		All students continue to have access and are enrolled in a broad course of study for the 205-26 school year		100%	There was no change from the 100% baseline												
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M2.3	Design and implement programs and services to pupils with exceptional needs that promote successful transitions to college/career pathways and support the development of social-emotional skills	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td colspan="2">100% of pupils with exceptional needs</td></tr></table> Data Source: Locally Reported	2023-24 Results		100% of pupils with exceptional needs		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td colspan="2">100% of pupils with exceptional needs</td></tr></table> Data Source: Locally Reported	2024-25 Results		100% of pupils with exceptional needs		<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td colspan="2">100% of pupils with exceptional needs</td></tr></table> Data Source: Locally Reported	2025-26 Results		100% of pupils with exceptional needs		100%	There was no change from the 100% baseline												
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M2.4	Increase the annual number of students completing college credit courses	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Dual Enrollment</td><td>75</td></tr><tr><td>Articulated Credit</td><td>22</td></tr><tr><td>Total early college credit</td><td>97</td></tr></table> Data Source: Locally Reported	2022-23 Results		Dual Enrollment	75	Articulated Credit	22	Total early college credit	97	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Dual Enrollment</td><td>98</td></tr><tr><td>Articulated Credit</td><td>25</td></tr><tr><td>Total early college credit</td><td>123</td></tr></table> Data Source: Locally Reported	2023-24 Results		Dual Enrollment	98	Articulated Credit	25	Total early college credit	123	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Dual Enrollment</td><td>109</td></tr><tr><td>Articulated Credit</td><td>61</td></tr><tr><td>Total early college credit</td><td>170</td></tr></table> Data Source: Locally Reported	2024-25 Results		Dual Enrollment	109	Articulated Credit	61	Total early college credit	170	Greater than 97 early college courses	Increased by 73 credits
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M2.5	Maintain a comprehensive selection of college-aligned Advanced Placement and Honors course offerings	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Advanced Placement Courses Available</td><td>10</td></tr><tr><td>Honors Courses Available</td><td>10</td></tr><tr><td>Total offerings</td><td>20</td></tr></table> Data Source: Locally Reported	2023-24 Results		Advanced Placement Courses Available	10	Honors Courses Available	10	Total offerings	20	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Advanced Placement Courses Available</td><td>10</td></tr><tr><td>Honors Courses Available</td><td>10</td></tr><tr><td>Total offerings</td><td>20</td></tr></table> Data Source: Locally Reported	2024-25 Results		Advanced Placement Courses Available	10	Honors Courses Available	10	Total offerings	20	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Advanced Placement Courses Available</td><td>10</td></tr><tr><td>Honors Courses Available</td><td>10</td></tr><tr><td>Total offerings</td><td>20</td></tr></table> Data Source: Locally Reported	2025-26 Results		Advanced Placement Courses Available	10	Honors Courses Available	10	Total offerings	20	Maintain or expand baseline results	There was no change from the baseline																																																
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M2.6	Maintain High-Quality and relevant established CTE Career Pathways	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td colspan="2">Child Development</td></tr><tr><td colspan="2">Design, Visual & Media Arts</td></tr><tr><td colspan="2">Environmental Resources</td></tr><tr><td colspan="2">Hospitality, Tourism & Recreation</td></tr><tr><td colspan="2">Software & Systems Development</td></tr><tr><td colspan="2">Public Safety</td></tr><tr><td colspan="2">Patient Care</td></tr><tr><td colspan="2">Business Management</td></tr><tr><td colspan="2">Animal Science</td></tr><tr><td colspan="2">Retail Sales and Marketing</td></tr><tr><td colspan="2">Teacher Education</td></tr></table> Data Source: Locally Reported	2023-24 Results		Child Development		Design, Visual & Media Arts		Environmental Resources		Hospitality, Tourism & Recreation		Software & Systems Development		Public Safety		Patient Care		Business Management		Animal Science		Retail Sales and Marketing		Teacher Education		<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td colspan="2">Child Development</td></tr><tr><td colspan="2">Design, Visual & Media Arts</td></tr><tr><td colspan="2">Environmental Resources</td></tr><tr><td colspan="2">Hospitality, Tourism & Recreation</td></tr><tr><td colspan="2">Software & Systems Development</td></tr><tr><td colspan="2">Public Safety</td></tr><tr><td colspan="2">Patient Care</td></tr><tr><td colspan="2">Business Management</td></tr><tr><td colspan="2">Animal Science</td></tr><tr><td colspan="2">Retail Sales and Marketing</td></tr><tr><td colspan="2">Teacher Education</td></tr></table> Data Source: Locally Reported	2024-25 Results		Child Development		Design, Visual & Media Arts		Environmental Resources		Hospitality, Tourism & Recreation		Software & Systems Development		Public Safety		Patient Care		Business Management		Animal Science		Retail Sales and Marketing		Teacher Education		<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td colspan="2">Child Development</td></tr><tr><td colspan="2">Design, Visual & Media Arts</td></tr><tr><td colspan="2">Environmental Resources</td></tr><tr><td colspan="2">Hospitality, Tourism & Recreation</td></tr><tr><td colspan="2">Software & Systems Development</td></tr><tr><td colspan="2">Public Safety</td></tr><tr><td colspan="2">Patient Care</td></tr><tr><td colspan="2">Business Management</td></tr><tr><td colspan="2">Animal Science</td></tr><tr><td colspan="2">Retail Sales and Marketing</td></tr><tr><td colspan="2">Teacher Education</td></tr></table> Data Source: Locally Reported	2025-26 Results		Child Development		Design, Visual & Media Arts		Environmental Resources		Hospitality, Tourism & Recreation		Software & Systems Development		Public Safety		Patient Care		Business Management		Animal Science		Retail Sales and Marketing		Teacher Education		At least 11 CTE Career Pathways	There was no change from the baseline
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M2.7	100% of Core Courses will be aligned to CCSS	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Core Courses Aligned to CCSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2023-24 Results		Core Courses Aligned to CCSS	100%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Core Courses Aligned to CCSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2024-25 Results		Core Courses Aligned to CCSS	100%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Core Courses Aligned to CCSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2025-26 Results		Core Courses Aligned to CCSS	100%	100% of courses	There was no change from the baseline																																																												
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M2.8	100% of Science Courses will be aligned to NGSS	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Science Courses Aligned to NGSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2023-24 Results		Science Courses Aligned to NGSS	100%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Science Courses Aligned to NGSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2024-25 Results		Science Courses Aligned to NGSS	100%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Science Courses Aligned to NGSS</td><td>100%</td></tr></table> Data Source: Locally Reported	2025-26 Results		Science Courses Aligned to NGSS	100%	100% of courses	There was no change from the baseline																																																												
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M2.9	100% of ELA and Social Science Courses will be aligned to ELD Standards	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>ELA & Social Science Courses Aligned to ELD Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2023-24 Results		ELA & Social Science Courses Aligned to ELD Standards	100%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>ELA & Social Science Courses Aligned to ELD Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2024-25 Results		ELA & Social Science Courses Aligned to ELD Standards	100%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>ELA & Social Science Courses Aligned to ELD Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2025-26 Results		ELA & Social Science Courses Aligned to ELD Standards	100%	100% of courses	There was no change from the baseline																																										
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ELA & Social Science Courses Aligned to ELD Standards	100%																																																											
M2.10	100% of Core Courses will be UC A-G approved	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Core Courses a-g Approved</td><td>100%</td></tr></table> Data Source: Locally Reported	2023-24 Results		Core Courses a-g Approved	100%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Core Courses a-g Approved</td><td>100%</td></tr></table> Data Source: Locally Reported	2024-25 Results		Core Courses a-g Approved	100%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Core Courses a-g Approved</td><td>100%</td></tr></table> Data Source: Locally Reported	2025-26 Results		Core Courses a-g Approved	100%	100% of courses	There was no change from the baseline																																										
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M2.11	100% of CTE Courses will be aligned to CTE Model Curriculum Standards	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>CTE Courses Aligned to CTE Model Curriculum Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2023-24 Results		CTE Courses Aligned to CTE Model Curriculum Standards	100%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>CTE Courses Aligned to CTE Model Curriculum Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2024-25 Results		CTE Courses Aligned to CTE Model Curriculum Standards	100%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>CTE Courses Aligned to CTE Model Curriculum Standards</td><td>100%</td></tr></table> Data Source: Locally Reported	2025-26 Results		CTE Courses Aligned to CTE Model Curriculum Standards	100%	100% of courses	There was no change from the baseline																																										
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M2.12	Increase the annual percentage of All Students and Student Groups completing a CTE Career Pathway	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>1.7%</td></tr><tr><td>Hispanic</td><td>1.5%</td></tr><tr><td>White</td><td>4%</td></tr><tr><td>African American</td><td>0%</td></tr><tr><td>2+ Races</td><td>0%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>1.9%</td></tr><tr><td>SWD</td><td>0%</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		Schoolwide	1.7%	Hispanic	1.5%	White	4%	African American	0%	2+ Races	0%	EL	0%	SED	1.9%	SWD	0%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>2.5%</td></tr><tr><td>Hispanic</td><td>2.8%</td></tr><tr><td>White</td><td>1.3%</td></tr><tr><td>African American</td><td>0%</td></tr><tr><td>2+ Races</td><td>2.3%</td></tr><tr><td>EL</td><td>3.9%</td></tr><tr><td>SED</td><td>2.1%</td></tr><tr><td>SWD</td><td>2.9%</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	2.5%	Hispanic	2.8%	White	1.3%	African American	0%	2+ Races	2.3%	EL	3.9%	SED	2.1%	SWD	2.9%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>3.2%</td></tr><tr><td>Hispanic</td><td>3.2%</td></tr><tr><td>White</td><td>0.8%</td></tr><tr><td>African American</td><td>4.4%</td></tr><tr><td>2+ Races</td><td>4%</td></tr><tr><td>EL</td><td>3.2%</td></tr><tr><td>SED</td><td>3.4%</td></tr><tr><td>SWD</td><td>1.6%</td></tr></table> Data Source: CA School Dashboard	2024-25 Results		Schoolwide	3.2%	Hispanic	3.2%	White	0.8%	African American	4.4%	2+ Races	4%	EL	3.2%	SED	3.4%	SWD	1.6%	Exceed 2023 baseline results	Schoolwide Increased 1.5%
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M2.13	Increase the annual percentage of All Students and Student Groups completing a-g requirements for entrance to the UC or CSU	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>7.5%</td></tr><tr><td>Hispanic</td><td>6.4%</td></tr><tr><td>White</td><td>14.4%</td></tr><tr><td>African American</td><td>2.3%</td></tr><tr><td>2+ Races</td><td>2.2%</td></tr><tr><td>EL</td><td>1.3%</td></tr><tr><td>SED</td><td>5.9%</td></tr><tr><td>SWD</td><td>0.8%</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		Schoolwide	7.5%	Hispanic	6.4%	White	14.4%	African American	2.3%	2+ Races	2.2%	EL	1.3%	SED	5.9%	SWD	0.8%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>5.9%</td></tr><tr><td>Hispanic</td><td>5.3%</td></tr><tr><td>White</td><td>8.8%</td></tr><tr><td>African American</td><td>4.7%</td></tr><tr><td>2+ Races</td><td>4.7%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>4.1%</td></tr><tr><td>SWD</td><td>2.9%</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	5.9%	Hispanic	5.3%	White	8.8%	African American	4.7%	2+ Races	4.7%	EL	0%	SED	4.1%	SWD	2.9%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>9.1%</td></tr><tr><td>Hispanic</td><td>5.3%</td></tr><tr><td>White</td><td>15.3%</td></tr><tr><td>African American</td><td>11.1%</td></tr><tr><td>2+ Races</td><td>16%</td></tr><tr><td>EL</td><td>3.2%</td></tr><tr><td>SED</td><td>6.5%</td></tr><tr><td>SWD</td><td>6.3%</td></tr></table> Data Source: CA School Dashboard	2024-25 Results		Schoolwide	9.1%	Hispanic	5.3%	White	15.3%	African American	11.1%	2+ Races	16%	EL	3.2%	SED	6.5%	SWD	6.3%	Exceed 2023 baseline results	Schoolwide increased 1.6%
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M2.14	Increase the annual percentage of All Students and Student Groups completing a-g requirements <u>AND</u> at least one CTE Career Pathway	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>1.2%</td></tr><tr><td>Hispanic</td><td>1.5%</td></tr><tr><td>White</td><td>1.6%</td></tr><tr><td>African American</td><td>0%</td></tr><tr><td>2+ Races</td><td>0%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>1.5%</td></tr><tr><td>SWD</td><td>0%</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		Schoolwide	1.2%	Hispanic	1.5%	White	1.6%	African American	0%	2+ Races	0%	EL	0%	SED	1.5%	SWD	0%	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>.6%</td></tr><tr><td>Hispanic</td><td>.6%</td></tr><tr><td>White</td><td>0%</td></tr><tr><td>African American</td><td>0%</td></tr><tr><td>2+ Races</td><td>0%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>.2%</td></tr><tr><td>SWD</td><td>0%</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	.6%	Hispanic	.6%	White	0%	African American	0%	2+ Races	0%	EL	0%	SED	.2%	SWD	0%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>0.4%</td></tr><tr><td>Hispanic</td><td>0%</td></tr><tr><td>White</td><td>0%</td></tr><tr><td>African American</td><td>2.2%</td></tr><tr><td>2+ Races</td><td>0%</td></tr><tr><td>EL</td><td>0%</td></tr><tr><td>SED</td><td>.2%</td></tr><tr><td>SWD</td><td>0%</td></tr></table> Data Source: CA School Dashboard	2024-25 Results		Schoolwide	0.4%	Hispanic	0%	White	0%	African American	2.2%	2+ Races	0%	EL	0%	SED	.2%	SWD	0%	Exceed 2023 baseline results	Schoolwide declined 0.8%
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M2.15	Increase the annual number of All Students and Student Groups passing AP exams with a score of 3 or higher	<table><tr><th colspan="2">2022-23 Results</th></tr><tr><td>Schoolwide</td><td>3</td></tr><tr><td>Hispanic</td><td>0</td></tr><tr><td>White</td><td>2</td></tr><tr><td>African American</td><td>0</td></tr><tr><td>2+ Races</td><td>0</td></tr><tr><td>EL</td><td>0</td></tr><tr><td>SED</td><td>2</td></tr><tr><td>SWD</td><td>0</td></tr></table> Data Source: CA School Dashboard	2022-23 Results		Schoolwide	3	Hispanic	0	White	2	African American	0	2+ Races	0	EL	0	SED	2	SWD	0	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Schoolwide</td><td>0</td></tr><tr><td>Hispanic</td><td>0</td></tr><tr><td>White</td><td>0</td></tr><tr><td>African American</td><td>0</td></tr><tr><td>2+ Races</td><td>0</td></tr><tr><td>EL</td><td>0</td></tr><tr><td>SED</td><td>0</td></tr><tr><td>SWD</td><td>0</td></tr></table> Data Source: CA School Dashboard	2023-24 Results		Schoolwide	0	Hispanic	0	White	0	African American	0	2+ Races	0	EL	0	SED	0	SWD	0	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Schoolwide</td><td>3</td></tr><tr><td>Hispanic</td><td>0</td></tr><tr><td>White</td><td>2</td></tr><tr><td>African American</td><td>0</td></tr><tr><td>2+ Races</td><td>0</td></tr><tr><td>EL</td><td>0</td></tr><tr><td>SED</td><td>0</td></tr><tr><td>SWD</td><td>0</td></tr></table> Data Source: CA School Dashboard	2024-25 Results		Schoolwide	3	Hispanic	0	White	2	African American	0	2+ Races	0	EL	0	SED	0	SWD	0	Exceed 2023 baseline results	There was no change from the schoolwide baseline
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M2.16	Maintain a compliant and accessible Work Experience Education (WEE) Program	2023-24 Results	2024-25 Results	2025-26 Results	Fully compliant and accessible WEE Program	There was no change from the baseline
		WEE Program remains compliant and available to all students for the 2023-24 school year Data Source: Locally Reported	WEE Program remains compliant and available to all students for the 2024-25 school year Data Source: Locally Reported	WEE Program remains compliant and available to all students for the 2025-26 school year Data Source: Locally Reported		

Insert or delete rows, as necessary.

Goal Analysis for 2025-26

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 2 were implemented as intended, with one area of ongoing development. The school initiated the development of a tailored Learning Management System (LMS) on the Canvas platform, informed by a comprehensive evaluation of student achievement and engagement data as well as direct input from students and teachers. While this work is actively progressing, the development and implementation of interactive content and engaging activities within the LMS continues into the coming year as the school works to fully realize this initiative.

APAC maintained course alignment with Common Core, ELD, and NGSS standards through continuous review and updates, and regularly reviewed curriculum to ensure alignment with Smarter Balanced ELA and Math Assessment blueprints, as well as UC a-g and NCAA requirements. Culturally and linguistically responsive content and activities were developed and integrated across curriculum and instructional resources, and instructional staff and counselors actively promoted the benefits of advanced coursework — including Accelerated, Honors, and AP courses — to students and families. The Visual and Performing Arts Department annually revised its arts curriculum to align with state standards and explored innovative opportunities, including virtual reality and local partnerships, to enrich cross-curricular learning.

To support English Learners, Foster Youth, and Low-Income students, Chromebooks and internet services were provided to families in need, and curriculum was developed using Universal Design for Learning (UDL) guidelines to ensure equitable access. Achieve3000 was utilized as a differentiated literacy program tailored to individual reading levels, and BrainPop and BrainPop ELL were implemented to provide targeted language and content support for English Learners. Outreach and recruitment efforts were conducted to ensure equitable access to Accelerated, Honors, AP, GATE, and Early College Credit programs for these student groups.

College and career preparedness actions were fully carried out, including regular updates to course offerings, continuation of CTE courses and certification programs, and organization of an annual College and Career Week. Early College Credit access was expanded through dual enrollment and articulation partnerships, and comprehensive counseling outreach informed students and families of available opportunities. Advanced Placement exams were administered during designated testing windows, and grade 12 students received targeted support in developing their Pathways Portfolio.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Expenditures for Action 2.3 exceeded the planned budget by \$196,748 (20%), primarily driven by the 18% across-the-board salary increase approved at the September Board Meeting.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 2 demonstrated strong and consistent effectiveness in delivering a comprehensive, standards-aligned curriculum to all students. All core, science, ELA, Social Science, and CTE courses maintained 100% alignment with CCSS, NGSS, ELD Standards, UC a-g requirements, and CTE Model Curriculum Standards throughout the year. All students continued to have access to standards-aligned instructional materials and a broad course of study, and 100% of pupils with exceptional needs received programs and services supporting successful transitions to college and career pathways.

Early College Credit participation showed significant growth, rising from 97 total credits at baseline to 170 in 2024-25 — an increase of 73 credits — driven by growth in both Dual Enrollment (75 to 109) and Articulated Credit (22 to 61). The percentage of students completing a CTE Career Pathway increased schoolwide from 1.7% to 3.2%, with notable gains among African American students (0% to 4.4%), 2+ Races (0% to 4%), and English Learners (0% to 3.2%). The percentage of students completing UC a-g requirements grew from 7.5% to 9.1% schoolwide, with strong gains among African American students (2.3% to 11.1%) and 2+ Races (2.2% to 16%). All 11 CTE Career Pathways were maintained, and the Work Experience Education Program remained fully compliant and accessible.

Areas for continued focus include AP exam performance, where schoolwide scores of 3 or higher returned to the baseline of 3 after declining to 0 in 2023-24, and the percentage of students completing both a-g requirements and a CTE pathway, which declined from 1.2% to 0.4%. The ongoing development of the Canvas LMS is expected to further strengthen curriculum delivery and student engagement.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on prior practice and a review of the most recent data, no substantive changes were made to Goal 2's planned actions, metrics, or target outcomes for the coming year. The school's curriculum framework continues to demonstrate strength, with 100% course alignment maintained across all standards, growing Early College Credit participation, and increasing CTE pathway completion rates. As a result, the existing approach to delivering a comprehensive, standards-aligned curriculum will continue into the coming year, with ongoing development of the Canvas LMS representing a key area of continued progress and investment.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
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1	Dynamic, Engaging and Standards-Aligned Curriculum	a) LREBG Action: To elevate student engagement and academic outcomes, the school conducted a comprehensive evaluation of student achievement and engagement data and actively listened to the insights of students and teachers. Based on these findings, the school will develop a tailored Learning Management System (LMS) on the Canvas platform. This initiative, an allowable use of LREBG funds for integrating evidence-based pupil support to address other barriers to learning, will focus on designing and implementing interactive content and engaging activities that directly support student learning, promote academic growth, and improve overall achievement. • Metric being used to monitor action: Graduation Rates, College & Career Preparedness, Student Participation, SBA & NWEA Results • LREBG funds supporting this action: \$200,000 b) APAC will maintain course alignment with Common Core, ELD, and NGSS standards through continuous review and updates. c) The Visual and Performing Arts (VAPA) Department will annually revise its comprehensive arts curriculum to align with state standards and integrate the arts across core subjects. Furthermore, VAPA will explore innovative opportunities, such as virtual reality and local partnerships, to enrich learning through hands-on experiences and cross-curricular projects, ultimately aiming to increase student participation and foster exploration of diverse art forms. d) APAC will regularly review curriculum to ensure alignment with Smarter Balanced ELA and Math Assessment blueprints. e) APAC will ensure course alignment with UC a-g, College Board, and NCAA requirements to maximize student college and athletic eligibility. f) CTE Department Leads will review and align all CTE course content, learning outcomes, instructional hours, and assessments to the articulation requirements of partner postsecondary institutions to ensure students are eligible for formal college credit upon course completion.	\$1,830,382	No
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		g) APAC will develop and enhance curriculum and instructional resources that integrate culturally and linguistically responsive content and activities. h) Instructional staff and counselors will actively promote the benefits of advanced coursework (Accelerated, Honors, AP) to students and families.		
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2	Specialized Academic Programs and Strategies to Accelerate Learning for English Learners, Foster Youth and Low-Income Students	a) The school will provide Chromebooks and internet services to students and families lacking reliable home technology, ensuring equitable access to the instructional program and digital learning resources. This initiative directly supports continuity of learning and reduces technology-based barriers that hinder academic participation. b) APAC will develop curriculum that is customized and blended for English Learners, with the Universal Design Learning (UDL) Guidelines to ensure all students can access and participate in meaningful, relevant, and challenging learning opportunities. c) LREBG Action: The school will implement Achieve3000 as a differentiated literacy intervention, delivering personalized reading instruction aligned to each student's Lexile level to accelerate literacy growth and deepen content knowledge among English Learners and struggling readers. This program supports measurable reading gains within the school year by meeting students where they are and progressively building their language, comprehension, and foundational literacy skills. • Metric being used to monitor action: SBA & NWEA Results • LREBG funds supporting this action: \$5,700 d) An analysis of English Learner student achievement data has revealed the need for targeted language and content support. In response, instructional staff will utilize BrainPop and BrainPop ELL, a web-based supplemental English language learning platform. This will provide ELL-specific support, explicit instruction of grammar concepts, academic vocabulary, and access to content area knowledge. e) Instructional staff will conduct outreach and recruitment to English Learner, Foster Youth, and Low-Income students with the focus on providing equitable access to the same educational program and services as all students, including access to Accelerated, Honors and Advanced Placement (AP), Gifted and Talented Education, AVID, and the Early College Credit Program.	\$903,032	Yes
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3	Strategies and Resources for All Students Designed to Increase College and Career Preparedness	a) Curriculum and Professional Learning staff will conduct regular reviews and updates to the course offerings list, ensuring alignment with current admission requirements, industry standards, and enlistment criteria across college, university, career, and military pathways. This ongoing process ensures students have access to a relevant and rigorous course catalog that supports their individual postsecondary goals. b) School staff will maintain the delivery of CTE courses and certification programs to ensure continued alignment with the California CTE Model Curriculum Standards. This action focuses on the sustained integration of rigorous, industry-validated content that prepares students for post-secondary transitions. By providing consistent access to these specialized pathways, the school ensures that all students—particularly unduplicated student groups—have a stable and reliable route toward attaining industry-recognized certifications and technical proficiency. c) School staff will organize and facilitate an annual College and Career Week, providing students with direct access to college representatives, industry professionals, and military pathway advisors through informational presentations, panel discussions, and hands-on workshops. This event broadens student awareness of postsecondary options and supports informed decision-making around college, career, and military pathways. d) Update and maintain Early College Credit Resource Guide, including a clear vision and mission, to ensure consistent program implementation school wide. e) Expand Early College Credit access for all students through strategic Dual Enrollment and Articulation partnerships with local colleges. f) Proactively inform students and families about Early College Credit academic and social emotional benefits, deadlines and course offerings through comprehensive counseling outreach. g) Deliver targeted Early College Credit information and training through diverse platforms, including Open House, Senior Night,	\$1,651,690	No
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		Family Learning Series, ParentSquare Counselor’s Corner, and college workshops. h) Collaborate with targeted colleges to offer comprehensive Early College Credit onboarding, including informational sessions, application support, and orientations. i) Track and analyze Early College Credit participation and outcomes through a comprehensive "storybook" approach, with specific attention to diverse student populations (Grade Level Enrollment, Parent/Family Education History, Special Education, English Learners, GATE, Homeless). j) Utilize professional learning communities to analyze Early College Credit data ("storybook") and identify trends, strengths, and areas for improvement. k) Proactively collaborate with support staff and homeless liaison to identify and eliminate barriers, guaranteeing equitable access to tuition-free Early College Credit for all students, supported by the College & Careers Access Pathways Grant (CCAP). l) Counseling staff will actively promote and deliver instruction on work-based learning opportunities, including the Work Experience Education Program and Service Learning, helping students understand the academic, professional, and personal benefits of real-world experience. This initiative ensures students are informed of available pathways and equipped to pursue meaningful career preparation opportunities aligned with their individual goals. m) School staff will coordinate and oversee the administration of Advanced Placement (AP) exams during designated testing windows, providing students the opportunity to earn college credit and placement. n) To ensure grade 12 students are effectively prepared for diverse post-high school pathways, including college, university, military, and workforce entry, instructional staff will provide targeted support in the development of their Pathways Portfolio. This graduation		
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		requirement emphasizes the development of digital literacy and strategic planning.		
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Goal

Goal #	Description	Type of Goal
3	Implement a targeted, data-driven professional learning system to enhance teacher effectiveness and ensure high-quality instruction schoolwide.	Broad

State Priorities addressed by this goal.

- Priority 2: Implementation of State Standards (Conditions of Learning)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

The school prioritizes data-informed professional learning, designed to align teaching strategies with the specific academic needs and strengths of students. By analyzing performance data, the school ensures that professional development is relevant and effective, enhancing instructional quality and maximizing teacher impact. This data-driven approach also facilitates ongoing adaptation and refinement of teaching practices to meet evolving educational standards.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
M3.1	90% of teachers will participate in at least 60 hours of annual professional development focused on implementation of the academic content and performance standards for all pupils, including English Learners	2023-24 Results 100% of teachers Data Source: Locally Reported	2024-25 Results 100% of teachers Data Source: Locally Reported	2025-26 Results Not yet available Data Source: Locally Reported	90%	No change from the baseline
M3.2	90% of teachers will participate in at least 10 hours of annual math professional development focused on implementation of the curriculum frameworks and content standards	2023-24 Results 100% of teachers Data Source: Locally Reported	2024-25 Results 100% of teachers Data Source: Locally Reported	2025-26 Results Not yet available Data Source: Locally Reported	90%	No change from the baseline
M3.3	English Learner Achievement Department (ELAD) will provide six annual trainings focused on Assessment, Curriculum, Equity, and Instruction	2023-24 Results 6 ELAD trainings Data Source: Locally Reported	2024-25 Results 10 ELAD trainings Data Source: Locally Reported	2025-26 Results 10 ELAD Trainings Data Source: Locally Reported	At least six English Learner trainings offered throughout the school year	Increased 4

M3.4	90% of instructional staff will complete Leading Edge Certification (LEC) within three years of their initial employment	2023-24 Results 100% of teachers Data Source: Locally Reported	2024-25 Results 100% Data Source: Locally Reported	2025-26 Results 100% Data Source: Locally Reported	90%	There was no change from the 100% baseline
M3.5	90% of staff will report high levels of training relevance as indicated by an average 4 rating on training evaluations	2022-23 Results 100% of staff as of April 2024 Data Source: Locally Reported	2023-24 Results 99% of staff as of March 2025 Data Source: Locally Reported	2024-25 Results 98% of staff as of March 2026 Data Source: Locally Reported	90%	Declined 2%
M3.6	90% of students surveyed will report high levels of satisfaction with their overall educational experience	2023-24 Results 99% of students Data Source: Locally Reported	2023-24 Results 99% of staff as of March 2025 Data Source: Locally Reported	2024-25 Results 98% of staff as of March 2026 Data Source: Locally Reported	90%	Declined 1%
M3.7	90% of parents and family members surveyed will report high levels of satisfaction with their child's overall educational experience	2023-24 Results 99% of parents and family members Data Source: Locally Reported	2024-25 Results 99% of parents and family members surveyed Data Source: Locally Reported	2025-26 Results 99% of parents and family members surveyed Data Source: Locally Reported	90%	There was no change from the 99% baseline

Insert or delete rows, as necessary.

Goal Analysis for 2025-26

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 3 were fully implemented as intended. The Curriculum and Professional Development Department designed and delivered a targeted Professional Learning Calendar and Catalog, aligned with strategic initiatives

and informed by staff and partner feedback. Altus University (AU) provided professional development across a wide range of areas, including implementation of CCSS, NGSS, and ELD Standards; online instructional delivery and Leading Edge Certification; CTE standards and instructional strategies; equitable teaching practices and GATE certification; executive leadership development; and comprehensive onboarding for new teachers covering student engagement, data-driven instruction, MTSS, technology integration, and equity and inclusion.

Staff participated in the Clifton Strengths assessment, with subsequent professional development tailored to applying individual strengths to enhance instructional practices. Formal teaching observations were conducted using a rubric aligned with the 5 Dimensions of Teaching and Learning framework, providing targeted feedback to support professional growth. Social-emotional learning was integrated into all professional development, and staff received specialized training in Youth Mental Health First Aid, Suicide Prevention and Intervention, and ALICE training for critical incident response. A comprehensive AI training program was implemented for all staff, including professional development on the pedagogical integration of Magic School AI, and a tuition-free, mentor-driven Teacher Induction Program was provided to support certificated educators in clearing their credentials. Training on culturally and linguistically responsive teaching and learning was also delivered to all instructional staff.

To support English Learners, Low-Income students, and Foster Youth, instructional staff received training on the CA EL Roadmap, Summit K12 designated ELD curriculum, ELPAC administration, and the Ellevation platform for EL monitoring and data-informed instruction. Staff also received specialized training on meeting the needs of newcomer, immigrant, and refugee students, and Achieve3000 training and coaching was provided to support English Learner literacy. Counselors received specialized training to support low-income, foster youth, and first-generation students in college transitions, and staff participated in professional development on trauma-informed practices to support homeless and foster youth engagement.

Professional learning focused on math achievement included a Math Literacy Summit, a regular Math Study Group, and comprehensive training on IXL Learning and Virtual Reality mathematics. The Math Specialist led professional development on VR integration and provided targeted support for teachers working with English Learners. Staff also received training and dedicated time to utilize CERS for analyzing student math achievement data to inform targeted instructional planning. Implementation of all planned actions proceeded without substantive deviation from the original plan.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Expenditures for Action 3.1 exceeded the planned budget by \$56,117 (19%), primarily due to increased FTE allocation of Instructional Services Support staff.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 3 demonstrated strong effectiveness in building staff capacity and supporting a culture of continuous professional growth. All available outcome data reflects positive results relative to established targets.

ELAD provided 10 professional development trainings focused on assessment, curriculum, equity, and instruction during 2024-25 — surpassing the target of at least six annual trainings and representing an increase of four trainings from the 2023-24 baseline. All certificated

staff maintained 100% completion of Leading Edge Certification, meeting and sustaining the 90% target. Staff continued to report high levels of training relevance, with 99% of staff rating trainings at or above the target threshold, a minimal decline of 1% from the 100% baseline that remains well above the 90% target.

Student and family satisfaction with the overall educational experience remained exceptionally high and consistent across all three years of data collection, with 99% of students and 99% of parents and family members reporting high levels of satisfaction — unchanged from the prior year baseline and well exceeding the 90% target. Data on overall teacher participation in annual professional development hours (M3.1 and M3.2) is not yet available and will be reported in the 2026-27 LCAP.

Taken together, the available data reflects that Goal 3's professional learning actions are effectively supporting staff development and contributing to a positive school experience for students and families.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on prior practice and a review of the most recent data, no substantive changes were made to Goal 3's planned actions, metrics, or target outcomes for the coming year. The school's professional learning framework continues to demonstrate effectiveness, with high staff participation in training, sustained Leading Edge Certification rates, and consistently high levels of satisfaction reported by both students and families. As a result, the existing approach to professional learning will continue into the coming year, with minor language refinements made to select action descriptions to improve clarity without changing intent, scope, or implementation.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
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1	Professional Learning Focused on Improving Academic Performance for All Students	a) Aligning with strategic initiatives, and responding to staff and partner feedback, the Curriculum and Professional Development Department will design and deliver a targeted Professional Learning Calendar and Catalog. b) Altus University (AU) will provide professional learning designed to enhance teacher effectiveness in implementing Common Core State Standards (CCSS), Next Generation Science Standards (NGSS), and English Language Development (ELD) Standards in ways that foster high levels of student engagement consistent with the 5D+ Teaching and Learning Framework's Dimension 5D; Purpose, ensuring students understand the relevance of their learning to real-world postsecondary and career pathways, ultimately improving student motivation, persistence, and academic outcomes. c) Continue to expand and refine Altus University professional learning sessions integrated within Canvas, including the New Teacher Training Series, professional growth opportunities, and mandated annual trainings. This integration will streamline participation tracking, enhance collaboration and resource sharing among staff, and provide a centralized platform for continuous professional learning and development. d) LREBG Action: Recognizing the importance of customized training and leveraging individual strengths, as directly requested by staff and administrators, the school will provide access to the Clifton Strengths assessment. This, an allowable use of LREBG funds for integrating evidence-based pupil support through staff training, will provide employees with a clear understanding of their unique strengths. Professional development will then be tailored to focus on applying these strengths to enhance instructional practices, improve teaching and learning, and ultimately drive positive student outcomes by fostering a more effective and collaborative learning environment. • Metric being used to monitor action: Staff Training Relevancy • LREBG funds supporting this action: \$4,120 e) To ensure the high-quality implementation of professional development, Learning Leads and administrators will conduct a structured cycle of formal observations anchored in the 5	\$422,449	No
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		Dimensions of Teaching and Learning (5D) framework. Using a standardized 5D rubric, observers will provide teachers with evidence-based, actionable feedback during post-observation conferences. This process will foster a culture of continuous improvement, specifically measuring how effectively professional learning is translated into classroom practice to enhance student engagement and intellectual rigor. f) Altus University (AU) will provide professional learning to increase staff knowledge of CTE standards and instructional strategies. This will strengthen CTE programs and improve student transitions to post-secondary education and employment. g) Altus University will provide instructional staff with professional learning focused on maximizing student performance on the California Science Test (CAST). Training will emphasize effective integration of the Next Generation Science Standards (NGSS) into daily instruction, data-driven analysis of academic results, and targeted strategies to strengthen students' scientific understanding and inquiry skills. h) Altus University will provide instructional staff with professional learning on integrating the visual and performing arts into academic instruction. This training will promote creativity, engagement, and deeper comprehension of core academic content through arts-based learning experiences. i) Altus University (AU) will provide comprehensive professional development designed to improve teacher online instructional delivery. This program will include training on best practices, technology integration, and student engagement, with the added benefit of supporting teachers in achieving Leading Edge Certification (LEC), a national certification demonstrating advanced proficiency in educational technology. j) To enhance Special Education practices, staff will participate in specialized learning on IEP compliance, assessments, and differentiated instruction, delivered by experts including the Special Education Administrator, Special Education Learning Lead, School		
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		Psychologists, and SELPA personnel. k) Altus University (AU) will offer professional development to advance equitable teaching practices through differentiation of curriculum and instruction, providing opportunities for educators to earn GATE certification and demonstrate specialized knowledge. l) Offer staff training in AVID strategies and other college/career readiness best practices, focusing on areas such as academic support, college application guidance, and student motivation, to improve UC a-g completion rates among low-income students. m) Altus University (AU) will empower staff to become effective leaders through professional development training sessions and mentorships, featuring Executive Studies and Fellows Projects that promote strategic innovation and program advancement. n) AU provided comprehensive professional development for new teachers, covering essential areas such as student engagement, data-driven instruction, MTSS implementation, technology integration, independent study compliance, equity and inclusion, and alignment with the school's vision and values. o) AU will strategically integrate social-emotional learning (SEL) activities into all professional learning to empower teachers with the knowledge and skills necessary to support student SEL. p) Based on feedback from instructional staff and school administrators, who emphasized the necessity of an educational approach that recognizes the importance of incorporating students' cultural and linguistic backgrounds into their learning experiences and valuing their diverse backgrounds as assets in the classroom, Altus University will provide training on culturally and linguistically responsive teaching and learning. This training will provide teachers with the tools and mindset shifts necessary to increase student engagement and learning outcomes. q) Targeted Professional Growth Training (PGT) to support teacher growth and address areas identified for improvement in annual		
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		performance evaluations. r) Implemented comprehensive professional development focused on the whole child, addressing physical, mental, and social-emotional well-being. This included specialized training in Youth Mental Health First Aid (YMHFA) and Suicide Prevention and Intervention. s) Provide ALICE Training and collaborative practice for all school personnel, addressing prevention, mitigation, response, and recovery strategies for violent critical incidents. t) The school will implement a comprehensive AI training program for all staff, addressing the safe and ethical deployment of AI technologies in education. This program will focus on practical applications, data security, and the responsible use of AI to support student learning and administrative efficiency. u) Professional development will be provided to instructional staff on the pedagogical integration of Magic School AI, focusing on how to use the platform to create engaging learning experiences and support student achievement. v) To ensure the successful transition and professional growth of certificated educators seeking to clear their credentials, the school will provide a tuition-free, mentor-driven Teacher Induction Program. This program will emphasize collaborative learning, peer observation, and personalized coaching, empowering teachers to refine their pedagogical practices and contribute to a culture of continuous improvement.		
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2	Professional Learning Focused on Improving Academic Performance for English Learners, Low-Income Students, and Foster Youth	a) Instructional staff will receive training on the CA EL Roadmap to build understanding and expertise about the needs of ELs and research-based programs and practices. b) English Learner Achievement Department (ELAD) will provide training, support, coaching to instructional staff on the following topics related to the English Learner Plan: Integrated and Designated ELD, initial and summative ELPAC administration, data analysis, evidence based instructional strategies, curriculum customization, EL monitoring and reclassification on Ellevation, implementation of ELD Standards, addressing the language and social-emotional assets and needs of different EL typologies. c) Instructional staff will receive specialized training on effectively implementing Summit K12 designated ELD curriculum, student engagement, and proficiency level growth. d) LREBG Grant: After analyzing EL student performance on SBAs and graduation rates, the school identified this population as requiring ongoing and specialized support. To provide this, and as an allowable use of LREBG funds focused on providing learning recovery programs for ELs and professional learning, instructional staff will access the Ellevation Strategies platform. This platform offers personalized, on-demand professional learning modules and instructional activities. These resources include research-based strategies and differentiated instruction techniques, all connected to real-time EL data, enabling targeted and data-informed instruction, and improving performance outcomes. • Metric being used to monitor action: ELPI, EL Reclassification Rate, SBA & NWEA Results • LREBG funds supporting this action: \$800 e) Instructional staff will receive specialized training on how to meet the unique needs of newcomer, immigrant, and refugee students who may be new to the country/school system. f) Instructional staff will receive specialized professional learning, including the San Diego County Office of Education's (SDCOE) WRITE program, focused on enhancing literacy skills and	\$1,288,259	Yes
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		academic achievement for underserved students. g) Achieve3000 training, coaching and support for instructional staff which is focused on program integration, best practices, and data analysis which will improve students' literacy skills. h) Offer specialized counselor training to equip low-income, foster youth, and first-generation students with resources for successful college transitions, including financial aid, scholarships, and academic preparation. i) The school will implement professional development for staff on research-based strategies and trauma-informed practices, specifically designed to increase school engagement and support the unique needs of homeless and foster youth. j) To accelerate learning for English Learners, leverage Professional Learning Communities (PLCs) to examine the ELD program, analyze student data, plan targeted instruction, and implement effective family engagement strategies.		
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3	Professional Learning Focused on Improving Math Achievement for English Learners, Low-Income Students, and Foster Youth	a) The school will implement a Math Literacy Summit during the fall semester to enhance teacher capacity in data analysis, evidence-based mathematical instruction, and strategies for effectively supporting special populations, ultimately improving student math achievement. b) The school will develop a strategic partnership with a mathematics expert or organization to provide sustained, research-based professional learning focused on culturally responsive instructional practices and the use of a multi-representational framework for teaching mathematics. This work will emphasize evidence-based instructional strategies that promote peer-to-peer academic discourse, strengthen conceptual understanding through multiple representations, and improve overall student achievement in mathematics. c) The school will implement a Math Study Group to facilitate collaboration and in-depth discussion among educators on effective instructional and intervention strategies for personalized flex-based learning environments. The group will focus on designing and analyzing high-quality math tasks, refining questioning techniques, and using learning evidence to make informed instructional decisions, all with the goal of improving student understanding and achievement in mathematics. d) To enhance data-driven instruction, instructional staff will receive comprehensive training, ongoing support, and dedicated time to utilize CERS for analyzing individual student math achievement data. This analysis will directly inform targeted instructional planning aimed at improving outcomes for underperforming student groups. e) The Math Specialist will lead professional learning and provide ongoing support to staff on the effective implementation of Virtual Reality (VR) mathematics. This initiative will establish clear schoolwide instructional protocols for VR integration within the core curriculum, aiming to significantly enhance student engagement and improve overall math achievement.	\$736,681	Yes
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		f) To better support English Learners, the Math Specialist will provide targeted professional development to teachers, education specialists, and CTRs on effective curriculum implementation and instructional strategies, focusing on grade-level content access and academic vocabulary development. g) LREBG Action: An analysis of student math performance data revealed the need for a supplemental targeted mathematics platform, as well as training and support in how to effectively implement it. To meet this need, and as an allowable use of LREBG funds for accelerating progress and closing learning gaps through the implementation, expansion, or enhancement of evidence-based learning supports, the school will utilize IXL Learning. Comprehensive training and sustained support will be provided to instructional staff by IXL Learning, ensuring effective program integration. • Metric being used to monitor action: Staff Training Relevancy, SBA & NWEA Results • LREBG funds supporting this action: \$715		
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Goal

Goal #	Description	Type of Goal
4	Provide a safe, secure, and supportive school environment that fosters a positive culture for teaching and learning, accessible to all educational partners.	Broad

State Priorities addressed by this goal.

Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

A safe, secure, and supportive educational environment is paramount. This positive school climate fosters belonging, trust, and open communication, empowering students to learn and collaborate. It cultivates resilience, academic persistence, and essential social-emotional skills, crucial for both educational and lifelong success.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline												
M4.1	Maintain a <u>Suspension Rate</u> at 1.5% or less for All Students and Student Groups	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Suspension Rate</td><td>0%</td></tr></table> Data Source: CA School Dashboard Note: Student Suspensions Results as of May 2024	2023-24 Results		Suspension Rate	0%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Suspension Rate</td><td>0%</td></tr></table> Data Source: CA School Dashboard Note: Student Suspensions Results as of April 2025	2024-25 Results		Suspension Rate	0%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Suspension Rate</td><td>0%</td></tr></table> Data Source: CA School Dashboard Note: Student Suspensions Results as of April 2026	2025-26 Results		Suspension Rate	0%	Less than 1.5%	There was no change from the 0% baseline
2023-24 Results																		
Suspension Rate	0%																	
2024-25 Results																		
Suspension Rate	0%																	
2025-26 Results																		
Suspension Rate	0%																	
M4.2	Maintain an <u>Expulsion Rate</u> at 1.0% or less for All Students and Student Groups	<table><tr><th colspan="2">2023-24 Results</th></tr><tr><td>Expulsion Rate</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Student Expulsion Results as of May 2024	2023-24 Results		Expulsion Rate	0%	<table><tr><th colspan="2">2024-25 Results</th></tr><tr><td>Expulsion Rate</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Student Expulsion Results as of April 2025	2024-25 Results		Expulsion Rate	0%	<table><tr><th colspan="2">2025-26 Results</th></tr><tr><td>Expulsion Rate</td><td>0%</td></tr></table> Data Source: Locally Reported Note: Student Expulsion Results as of April 2026	2025-26 Results		Expulsion Rate	0%	Less than 1%	There was no change from the 0% baseline
2023-24 Results																		
Expulsion Rate	0%																	
2024-25 Results																		
Expulsion Rate	0%																	
2025-26 Results																		
Expulsion Rate	0%																	
M4.3	More than 90% of students surveyed annually will report high levels of <u>School Safety</u> satisfaction	<table><tr><th>2023-24 Results</th></tr><tr><td>98% of students</td></tr></table> Data Source: Locally Reported	2023-24 Results	98% of students	<table><tr><th>2024-25 Results</th></tr><tr><td>98% of students surveyed</td></tr></table> Data Source: Locally Reported	2024-25 Results	98% of students surveyed	<table><tr><th>2025-26 Results</th></tr><tr><td>99% of students surveyed</td></tr></table> Data Source: Locally Reported	2025-26 Results	99% of students surveyed	Greater than 90%	1% improvement						
2023-24 Results																		
98% of students																		
2024-25 Results																		
98% of students surveyed																		
2025-26 Results																		
99% of students surveyed																		
M4.4	More than 90% of parents surveyed annually will report high levels of <u>School Safety</u> satisfaction	<table><tr><th>2023-24 Results</th></tr><tr><td>98% of parents and family</td></tr></table> Data Source: Locally Reported	2023-24 Results	98% of parents and family	<table><tr><th>2024-25 Results</th></tr><tr><td>98% of parents and family surveyed</td></tr></table> Data Source: Locally Reported	2024-25 Results	98% of parents and family surveyed	<table><tr><th>2025-26 Results</th></tr><tr><td>100% of parents and family surveyed</td></tr></table> Data Source: Locally Reported	2025-26 Results	100% of parents and family surveyed	Greater than 90%	2% improvement						
2023-24 Results																		
98% of parents and family																		
2024-25 Results																		
98% of parents and family surveyed																		
2025-26 Results																		
100% of parents and family surveyed																		
M4.5	Maintain a <u>School Safety Plan</u> that meets the needs of educational partners and is compliant	<table><tr><th>2023-24 Results</th></tr><tr><td>School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2023-24 school year</td></tr></table> Data Source: Locally Reported	2023-24 Results	School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2023-24 school year	<table><tr><th>2024-25 Results</th></tr><tr><td>School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2024-25 school year</td></tr></table> Data Source: Locally Reported	2024-25 Results	School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2024-25 school year	<table><tr><th>2025-26 Results</th></tr><tr><td>School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2025-26 school year</td></tr></table> Data Source: Locally Reported	2025-26 Results	School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2025-26 school year	Compliant School Safety Plan	There was no change from the baseline						
2023-24 Results																		
School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2023-24 school year																		
2024-25 Results																		
School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2024-25 school year																		
2025-26 Results																		
School Safety Plan has been reviewed and updated by educational partners to meet their needs and remain compliant for the 2025-26 school year																		

Goal Analysis for 2025-26

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 4 were fully implemented as intended. The Executive School Safety Committee convened regularly to ensure effective implementation and continuous improvement of the School Safety Plan. Each Resource Center designated a Safety Ambassador who received quarterly training, served as an information liaison, and facilitated discussions on ALICE Training key takeaways. Operations and Facilities staff maintained a comprehensive process for the systematic review and update of critical equipment, including communication systems, emergency response kits, and personal protective equipment. HVAC systems were continuously monitored and upgraded to ensure optimal air quality and comfortable learning environments, and the Brivo Access system was utilized to manage and monitor access across all resource centers.

Student well-being was supported through a range of health and wellness initiatives. California Healthy Kids Survey data was leveraged to enhance existing mental health and wellness services, and dedicated nursing services were provided to address students' physical health needs. Health awareness flyers were displayed at each resource center covering topics including mental health, suicide prevention, human trafficking awareness, and COVID-19 symptom differentiation. The Mental Health and Wellness Hub was expanded and maintained, providing updated resources and strategic partnerships across key wellness areas. All staff completed annual professional learning on Blood Borne Pathogens, Child Abuse Reporting, Sexual Harassment Prevention, AED, CPR, Fentanyl Awareness, and First Aid, as well as training on LGBTQ+ cultural competency and human trafficking prevention.

Social, emotional, and behavioral support systems were fully implemented for all students. Equity and Inclusion staff maintained a robust mental health referral process connecting students and families to school-based and community-based resources. The Healthy Youth Department implemented Wellness Week and delivered the Resilience in Student Education (RISE) program through live interactive broadcasts focused on building social and emotional core competencies. Instructional staff provided small group learning environments designed to promote positive communication, responsible behavior, and accountability.

To support Low-Income students and Foster Youth, the Character and Leadership Development Program provided opportunities for students to develop character and leadership skills, and AVID's social-emotional learning framework was implemented to support students in pursuing academic and career goals. A Meal Program was launched to ensure students have access to nutritious breakfast and lunch at no charge. Dedicated resources for homeless and foster youth were integrated into the Mental Health and Wellness Hub, Healthy Youth Therapists provided counseling and case management services, and calming carts were deployed to designated areas to support self-regulation and social-emotional learning. Foster Youth students were identified and tagged within the Student Information System, enabling the Homeless and Foster Youth Liaison to provide targeted, comprehensive support. Implementation of all planned actions proceeded without substantive deviation from the original plan.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Expenditures for Action 4.1 exceeded the planned budget by \$111,820 (13%), primarily due to increased FTE allocation of Nurses.

Expenditures for Action 4.2 came in \$141,333 below budget (23% decrease), primarily due to unfilled budgeted positions including Certificated Teacher Resources (CTR), Learning Associates, and Resource Center Associates (RCA).

Expenditures for Action 4.3 exceeded the planned budget by \$90,407 (19%), primarily driven by the 18% across-the-board salary increase approved at the September Board Meeting.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 4 demonstrated strong and consistent effectiveness in maintaining a safe, supportive school environment for all students. The school sustained a 0% suspension rate and 0% expulsion rate across all years of data collection, remaining well below the targets of 1.5% and 1.0% respectively, reflecting the positive impact of the school's proactive social-emotional and behavioral support systems.

Student satisfaction with school safety improved from 98% at baseline to 99% in the most recent results, exceeding the 90% target. Parent and family satisfaction with school safety showed even stronger growth, rising from 98% at baseline to 100% in the most recent results — a 2-percentage point improvement that reflects broad confidence in the school's safety practices and environment. The School Safety Plan was reviewed, updated, and maintained in compliance with all requirements throughout the year, ensuring the school remained prepared and responsive to the needs of its educational community.

Taken together, the data reflects that Goal 4's actions are highly effective in fostering a safe, healthy, and supportive school environment where students and families feel secure and supported.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on prior practice and a review of outcome data, no substantive changes were made to Goal 4's planned actions, metrics, or target outcomes for the coming year. The school's safety and wellness framework continues to demonstrate exceptional effectiveness, with a sustained 0% suspension and expulsion rate, and consistently high levels of satisfaction reported by both students and families. As a result, the existing approach to maintaining a safe and supportive school environment will continue into the coming year. Notable language updates include the renaming of Equity and Inclusion staff to Student Access and Support Services (SASS), reflecting an organizational change that does not alter the scope or intent of the services provided.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
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1	Safe and Supportive School Environment for All Students	a) The Executive School Safety Committee will convene regularly to ensure the effective implementation and continuous improvement of the School Safety Plan, fostering a safe and secure learning environment. b) To enhance safety preparedness, each Resource Center will designate a Safety Ambassador who will receive quarterly training, serve as an information liaison to colleagues, ensure the implementation of safety protocols, and facilitate discussions on ALICE Training key takeaways regarding preparation for violent critical incidents in the school setting. c) Operations and Facilities staff will develop and maintain a comprehensive process for the systematic review and update of critical equipment and tools, including communication systems, emergency response kits, and personal protective equipment, to ensure optimal functionality and readiness. d) The school will ensure healthy and productive learning environments by continuously monitoring and strategically upgrading HVAC systems to provide optimal air quality and comfortable temperatures for all students and staff. e) The school will continue to employ the Brivo Access system to effectively manage and monitor the flow of students, staff, and visitors into all resource centers, enhancing overall building security. This system ensures that only authorized individuals can access these areas, contributing to a safer learning and working environment. f) LREBG Action: To better support student well-being, the school will leverage California Healthy Kids Survey data to enhance existing mental health and wellness services and programs. This initiative represents an allowable use of LREBG funds, as mental health and wellness supports directly address barriers to learning and promote the academic recovery and engagement of high-need student populations • Metrics being used to monitor action: Student Participation, Student Discipline Data, and Student Safety Perceptions	\$1,071,193	No
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		• LREBG funds supporting this action: \$500 g) The school will provide dedicated nursing services to address students' physical health needs and support their social-emotional well-being, fostering a healthy and supportive learning environment. h) To promote health awareness, the school will display flyers at each resource center addressing topics such as cold, flu, and COVID-19 symptom differentiation, mental health coping strategies and resources, human trafficking awareness and prevention, suicide prevention, and access to support services. i) The school will expand and maintain the Mental Health & Wellness Hub, providing educational partners with consistently updated essential information, evidence-based resources, and strategic partnerships. This hub will continue to address crucial areas such as bullying prevention and intervention, human trafficking of children, mental health support, suicide prevention, teen dating violence, and other related wellness topics. j) The school will conduct annual professional learning for all staff, providing essential training on Blood Borne Pathogens, Child Abuse Reporting, Sexual Harassment Prevention, AED, CPR, Fentanyl Awareness, and First Aid to ensure a safe and informed school environment. k) Implement online training curriculum to support lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ+) cultural competency training for teachers and certificated employees to support a safe and supportive school environment. l) School staff will receive training opportunities on human trafficking prevention, curriculum and the school's Human Trafficking School Safety Protocol. m) Instructional staff will receive training in trauma-informed, culturally relevant, and equity-centered best practices to better support students who are BIPOC, in foster care, or experiencing homelessness. This training will also prepare staff to recognize		
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		signs of mental health needs and understand the steps for submitting a referral to the school's Healthy Youth School Therapist.		
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2	Social, Emotional, and Behavioral Support Systems for All Students	a) Student Access and Support Services (SASS) staff will maintain and strengthen the mental health referral process, designed to connect students and families with essential mental health and wellness resources and support systems. This will include facilitating access to school-based services, community-based organizations, and crisis intervention resources such as 988, as well as providing information on key areas like suicide prevention, teen dating violence, and human trafficking awareness. b) To promote student well-being, the Healthy Youth Department will implement a Wellness Week focused on key themes of student connection and self-care. Activities and resources will emphasize practical coping strategies, including spending time in nature, staying hydrated, getting enough sleep, exercising, connecting with others, eating healthy food, doing stretches, and practicing gratitude. c) To support students' social-emotional development, the Healthy Youth Department will provide Resilience in Student Education (RISE), a series of live interactive broadcasts focused on building Social and Emotional Core Competencies. These broadcasts will equip students with essential skills for self-awareness, self-management, social awareness, relationship skills, and responsible decision-making, contributing to their overall resilience and well-being. d) To foster positive student development, instructional staff will provide small group learning environments, both in the resource center and through distance learning, designed to promote positive communication, responsible behavior, and a sense of accountability among students. e) To support early intervention and identification of behavioral health needs, the Student Access and Support Services division will implement universal behavioral health screening for students in middle and high school grades. Early identification of students who may need support allows schools to intervene before concerns escalate into more serious academic, social, or mental health issues. f) To promote equitable access to services, the SASS division will develop culturally and linguistically responsive protocols and	\$1,123,219	No
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		resource maps that enhance support for students and families experiencing grief or community-based trauma .		
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3	Social, Emotional and Behavioral Support Systems for Low-Income Students and Foster Youth	a) The Character and Leadership Development Program will provide opportunities for students to develop character and leadership skills while also promoting their health, wellness, and academic achievement. This will include emphasizing the importance of mental health, providing coping strategies for daily well-being, and encouraging healthy lifestyle choices. b) To foster student success, the school will implement AVID's social and emotional learning (SEL) framework. This implementation will support students in meeting their diverse needs, pursuing their academic and career goals, and effectively leveraging their college and career readiness skills. c) LREBG Action: To support student health and well-being, the school will implement a Meal Program. This program will ensure students have access to nutritious meals, with breakfast and lunch provided at no charge. The school will adhere to relevant regulations, and information on additional food assistance programs will be made available to families. • Metric being used to monitor action: Student & Parent Safety & School Satisfaction, Student Participation • LREBG funds supporting this action: \$90,000 d) To better support homeless and foster youth, the school will create and integrate dedicated resources within the school's Mental Health and Wellness Hub, providing access to essential services and information. e) Healthy Youth Therapists will offer counseling services, facilitate connections to school-based and community-based mental health supports, and manage student cases to ensure access to comprehensive services that address their social-emotional, mental health, and physical well-being. f) To promote student emotional well-being and enhance self-regulation skills, the school will deploy calming carts to designated areas. These carts will contain a variety of sensory tools, mindfulness resources, and calming activities, directly supporting social-emotional	\$639,459	Yes
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		learning (SEL) initiatives.		
4	Collaborative Support Systems for Foster Youth	a. School enrollment staff will identify and tag incoming Foster Youth students within the Student Information System (SIS). This process will enable the Homeless and Foster Youth Liaison to provide targeted support and ensure that these students' academic, physical, mental health, and social-emotional needs are comprehensively met. b. The Homeless and Foster Youth Liaison will provide ongoing case management services to support students and will collaborate with instructional staff to coordinate resources and interventions as needed.	\$457,154	Yes

Goal

Goal #	Description	Type of Goal
5	Provide innovative and engaging community-based resource centers to provide comprehensive support services for students, parents, and families.	Broad

State Priorities addressed by this goal.

Priority 1: Basic Services (Conditions of Learning)
Priority 3: Parent Involvement (Engagement)

An explanation of why the LEA has developed this goal.

The school is committed to developing innovative, community-based resource centers that provide holistic support for students. These resource centers will integrate advanced technologies, promote well-being, and foster strong community connections to enhance the educational experience. By creating these dynamic spaces, we aim to ensure every student has access to the tools and support necessary to reach their full potential, fostering a culture of growth and collaboration within our community.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
M5.1	100% of facilities are determined to be in Good Repair status, clean, safe, and functional for teaching and learning	2023-24 Results 100% of school facilities Data Source: Locally Reported	2024-25 Results 100% of school facilities Data Source: Locally Reported	2025-26 Results 100% of school facilities Data Source: Locally Reported	100% of school facilities	There was no change from the 100% baseline
M5.2	Equity and inclusion staff will maintain or increase opportunities for parental and family member participation for low-income, English learners and foster youth students in trainings, advisory meetings and school events	2023-24 Results The following parental participation opportunities were provided: • Title I Family Resource Night • English Learners Advisory Committee Meetings • Open House and Senior Night Events • Family Learning Series • School Site Council Meetings • College & Career Week • School Board Meetings • Pathways Portfolio Panels Data Source: Locally Reported	2024-25 Results The following parental participation opportunities were provided: • Title I Family Resource Night • English Learners Advisory Committee Meetings • Open House and Senior Night Events • Family Learning Series • School Site Council Meetings • College & Career Week • School Board Meetings • Pathways Portfolio Panels • LCAP Engagement Surveys • Mental Health Parent Notifications • ParentSquare Weekly Communication Data Source: Locally Reported	2025-26 Results The following parental participation opportunities were provided: • Title I Family Resource Night • English Learners Advisory Committee Meetings • Open House and Senior Night Events • Family Learning Series • School Site Council Meetings • College & Career Week • School Board Meetings • Pathways Portfolio Panels • LCAP Engagement Surveys • Mental Health Parent Notifications • ParentSquare Weekly Communication Data Source: Locally Reported	Maintain or expand opportunities for parental participation for low-income, English learners, and foster youth students	Increased opportunities for parental and family participation

M5.3	Special education staff will maintain or increase opportunities for parental and family member participation for students with exceptional needs in advisory meetings, school events and conferences	2023-24 Results The following parental participation opportunities were provided: • Post-secondary transition meetings to discuss student outcomes • SELPA community advisory meetings for special education • IEP educational benefit meetings in addition to annual meetings and triennial meetings • Family Learning Series focused on helping students achieve their IEP Goals and understanding the IEP • Provide families with the opportunity to participate in IEP Exit Meetings to review the summary of performance • Provide families to participate in community events centered on post-secondary transition pathways	2024-25 Results The following parental participation opportunities were provided: • Post-secondary transition meetings to discuss student outcomes • SELPA community advisory meetings for special education • IEP educational benefit meetings in addition to annual meetings and triennial meetings • Family Learning Series focused on helping students achieve their IEP Goals and understanding the IEP • Provide families with the opportunity to participate in IEP Exit Meetings to review the summary of performance • Provide families to participate in community events centered on post-secondary transition pathways	2025-26 Results The following parental participation opportunities were provided: • Post-secondary transition meetings to discuss student outcomes • SELPA community advisory meetings for special education • IEP educational benefit meetings in addition to annual meetings and triennial meetings • Family Learning Series focused on helping students achieve their IEP Goals and understanding the IEP • Provide families with the opportunity to participate in IEP Exit Meetings to review the summary of performance • Provide families to participate in community events centered on post-secondary transition pathways	Maintain or expand opportunities for parental and family member participation for students with exceptional needs	Maintained opportunities for parental and family participation
M5.4	Maintain connections to community partners that support the academic, physical, and social-emotional needs of students, parents, and family members	2023-24 Results 29 community-based partners and alliances Data Source: Locally Reported	2024-25 Results 30 community-based partners and alliances Data Source: Locally Reported	2025-26 Results 30 community-based partners and alliances Data Source: Locally Reported	At least 29 community partners	Improved 1

M5.5	Provide six Family Learning Series Trainings to all parents and family members	2023-24 Results 12 Family Learning Series were provided Data Source: Locally Reported	2024-25 Results 11 Family Learning Series were provided Data Source: Locally Reported	2025-26 Results 11 Family Learning Series were provided Data Source: Locally Reported	At least 6 trainings	Declined 1
M5.6	90% of parents will report that Resource Centers provide innovative learning opportunities for students	2023-24 Results 98% of parents and family members Data Source: Locally Reported	2024-25 Results 99% of parents and family members Data Source: Locally Reported	2025-26 Results 99% of parents and family members Data Source: Locally Reported	More than 90%	Improved 1%

Goal Analysis for 2025-26

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

During the 2025-26 school year, all planned actions under Goal 5 were fully implemented as intended. The school hosted Open House and Senior Night events, providing students and families with direct access to key school information, academic programs, student support services, and graduation requirements. The Family Learning Series was ongoing, covering advanced academic programs, student support services, mental health, responsible technology use, and career pathways. Alumni continued to engage with the school community through guest speaking, panel participation in Senior Exhibitions, and ongoing networking initiatives. ParentSquare was utilized to ensure accessible and timely communication with students, parents, and families, and the school website was enhanced to provide accurate, timely, and interactive information for parents and community members. The California Healthy Kids Survey was administered to evaluate student well-being and school climate, and a confidential feedback form was embedded within the Mental Health and Wellness Hub. AltusGo continued to provide students with streamlined access to essential school resources, and technology platforms including DocuSign, Zoom, and Adobe were leveraged to enhance collaboration with educational partners. A broad marketing initiative was conducted to recruit and re-engage students and families, and promotion and graduation ceremonies were held to celebrate student accomplishments.

Advanced technology integration was fully implemented across all planned initiatives. Students engaged in immersive career exploration through Transfr Virtual Reality simulations, and 3D printing with MakerBot Sketch Large printers was introduced, providing hands-on STEAM learning opportunities for all students. Science lab facilities were maintained and enhanced with Vernier probes, pH sensors, and motion detectors to support Next Generation Science Standards-aligned instruction. Instructional staff were provided access to MagicSchool AI to optimize instructional planning and personalize learning pathways, and the California Cadet Corps launched an innovative Aviation Program centered on hands-on experience with unmanned drones.

To support English Learners, Low-Income students, and Foster Youth, the school hosted its annual Family Resource Night, providing historically underserved families with information about educational programs and services. Coordinated transportation services were

provided for foster youth to ensure access to resource center support. Interactive English Learner Advisory Committee (ELAC) meetings were facilitated, including an annual Needs Assessment to inform and improve services. ELD Progress Reports were used by instructional staff to initiate meaningful conversations with families of English Learners, and translated materials and translation services were made available in all languages for non-English-speaking families, both in-person and virtually. Implementation of all planned actions proceeded without substantive deviation from the original plan.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Expenditures for Action 5.2 exceeded the planned budget by \$32,013 (25%), driven by the 18% across-the-board salary increase approved at the September Board Meeting and higher-than-anticipated virtual reality purchases.

Expenditures for Action 5.3 came in \$26,109 below budget (17% decrease), due to internal staff reallocation.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions implemented under Goal 5 demonstrated strong effectiveness in strengthening community connections, expanding family engagement, and ensuring accessible, innovative learning opportunities for all students. All school facilities were maintained at 100% Good Repair status throughout the year, providing clean, safe, and functional learning environments for students and staff.

Parental and family participation opportunities expanded meaningfully from baseline, with three additional engagement opportunities added in 2024-25 — LCAP Engagement Surveys, Mental Health Parent Notifications, and ParentSquare Weekly Communication — bringing the total to eleven distinct opportunities for families of low-income, English Learner, and foster youth students. Participation opportunities for families of students with exceptional needs were fully maintained across all established events, including post-secondary transition meetings, SELPA community advisory meetings, IEP educational benefit meetings, and community events centered on post-secondary transition pathways.

Community partnerships grew from 29 at baseline to 30 in 2024-25, surpassing the target of at least 29 partners and reflecting the school's ongoing commitment to connecting students and families with essential academic, physical, and social-emotional supports. The Family Learning Series provided 11 trainings during the year, exceeding the target of at least six and remaining well above the minimum threshold, though declining by one from the 12 provided at baseline. Parent satisfaction with innovative learning opportunities improved from 98% at baseline to 99%, surpassing the 90% target and reflecting broad confidence in the school's educational program.

Taken together, the data reflects that Goal 5's actions are effectively fostering a well-connected, engaged, and supported school community.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on prior practice and a review of 2024-25 outcome data, no substantive changes were made to Goal 5's planned actions, metrics, or target outcomes for the coming year. The school's community engagement and communication framework continues to demonstrate effectiveness, with expanded family participation opportunities, growing community partnerships, and consistently high parent satisfaction ratings. As a result, the existing approach to strengthening community communication, support, and access will continue into the coming

year. One new action has been added for the coming year: the school will introduce a system for issuing Microsoft 365 accounts to students, enabling access to Microsoft resources and providing Single Sign-On (SSO) functionality to enhance integration with the Altus technology ecosystem.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
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1	Strengthening Community: Communication, Support, and Access	a) The school will enhance family engagement and communication by hosting informational events, including Open House and Senior Night, to provide students and families with direct access to academic program information, student support services, college and career pathway options, and graduation requirements. These events will include opportunities for families to connect with counselors, teachers, and administrators, and will offer multilingual support and accessible materials to ensure all families can participate effectively. b) Altus Schools will implement a comprehensive Family Learning Series to strengthen family capacity to support student success. The series will provide families with information and resources on advanced academic opportunities, including AP and Early College Credit, student support services, mental health and wellness, responsible technology use, and college and career pathways. c) The school will strengthen and expand its established Alumni Community to increase postsecondary awareness and opportunities for current students and graduates. Alumni will engage through guest speaking, participation on Senior Exhibition panels, mentorship and networking opportunities, and other career- and college-connected activities that support student transition and long-term success. d) Instructional staff will use ParentSquare to provide timely, accessible, and consistent communication with students, parents, and families regarding the educational program. Communication will include updates on academic progress, school events, available resources, and opportunities for engagement in order to promote informed participation and strengthen the school-home partnership. e) Maintain and enhance AltusWAVE, the school's centralized intranet portal, to streamline professional operations and instructional support. This platform serves as a single point of access for student data monitoring, curriculum resource library, and cross-site content sharing, while facilitating essential administrative functions such as HR services, facility requests, and professional development registration. f) The school will embed a confidential feedback form within the Mental Health and Wellness Hub to facilitate collaborative support.	\$3,187,613	No
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		This will allow educational partners to share insights and request assistance while maintaining privacy. g) LREBG Action: The school will introduce a system for issuing Microsoft365 accounts to students, enabling access to Microsoft resources and providing Single Sign-On (SSO) functionality to enhance integration with the Altus technology ecosystem. This initiative represents an allowable use of LREBG funds, as equitable access to technology tools directly supports learning recovery and removes barriers to academic engagement for unduplicated student groups. • Metric being used to monitor action: Student Participation, Student and Parent Satisfaction, & Parent Perceptions of Educational Technology • LREBG funds supporting this action: \$48,300 h) The school will maintain access to AltusGo, a web-based platform designed to facilitate streamlined Single Sign-On (SSO) for students. This system provides convenient access to vital instructional tools, resources, and support services essential to academic success. i) LREBG Action: The school plans to use technology platforms like DocuSign, Zoom, and Adobe to improve collaboration with educational partners. DocuSign will make signing documents easier, Zoom will be the main tool for virtual meetings as well as voice and text communication within the educational community, and Adobe will help with sharing and editing documents. By integrating these tools, the school aims to build more efficient partnerships, which will support better outcomes for students. This initiative represents an allowable use of LREBG funds, as streamlined communication and collaboration tools strengthen the educational support network that unduplicated students rely on to access services and maintain academic progress. • Metric being used to monitor action: Student Participation & Student and Parent Satisfaction • LREBG funds supporting this action: \$6,000 j) The Communications Department will continue to enhance and update the school website to provide accurate and timely		
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		information to parents and community members, ensuring compliance with all educational requirements. The website will also feature interactive elements, allowing visitors to easily ask questions, provide feedback, and connect with school staff. k) To strengthen equitable access for non-English-speaking families, the school will provide free access to the Summit K12 language learning program to help family members build their own English language proficiency. These efforts will expand families' ability to engage confidently in their child's education and navigate school resources. l) To maximize reach and recruit students and families in need of innovative learning methods, the school will conduct a broad marketing initiative encompassing diverse formats such as bus advertisements, television and radio spots, print materials, and targeted online search campaigns, all focused on re-engagement and post-high school preparation. m) To recognize and celebrate student accomplishments, the school will provide promotion and graduation ceremonies at the end of the academic year. Families and guests are invited to attend these special events, which honor the hard work and achievements of our students.		
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2	Integrating Advanced Technologies into Education	a) Enhance career exploration and workforce readiness by providing students with immersive Transfr Virtual Reality simulations, leading to increased engagement, improved skill retention, and greater confidence in their future career choices. b) The school is expanding its innovative teaching methods with 3D printing with MakerBot Sketch Large printers. This initiative will provide all students with opportunities to explore STEAM fields through practical, hands-on projects. Teachers will receive thorough training to ensure effective integration of this technology, preparing students for the evolving demands of the 21st century workforce. c) To ensure optimal learning experiences aligned with Next Generation Science Standards, school staff will proactively maintain and enhance facilities, equipment, and instructional materials. This includes integrating Vernier temperature probes, pH sensors, and motion detectors into lab activities, allowing students to gather accurate, real-time data for experiments in physics, chemistry, and biology. This commitment to 'best practices' will provide students with a safe and effective lab environment for scientific exploration and discovery, aligning with modern scientific practices. d) Provide instructional staff with access to MagicSchool AI to optimize instructional planning, personalize learning pathways, and develop curriculum that integrates responsible AI usage. This will enable educators to effectively leverage AI tools and guide students in navigating the ethical and practical aspects of AI technology. e) Deploy MagicSchool AI as a core instructional tool to enhance student digital citizenship and career-technical skills, ensuring equitable access to emerging technologies through supervised, ethically grounded curriculum integration. f) The school's California Cadet Corps will offer an innovative Aviation Program centered on hands-on experience with unmanned drones. This program is strategically designed to equip students with foundational knowledge and practical skills vital for future careers in piloting and related aerospace industries.	\$207,262	No
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		g) Provide students at Resource Centers with diverse computing options, including iPads, laptops, and desktops, to ensure universal access to digital curricula. This multi-platform approach supports differentiated instruction and allows students to utilize the hardware best suited to their specific learning styles, accessibility requirements, and CTE pathway goals. h) Equip Resource Centers with professional-grade collaboration technology suites—including Logitech Rally bars, Scribe whiteboard cameras, and Tap control panels—to facilitate high-quality interactive instruction. By integrating these tools with ClickShare wireless systems and large-format displays, the district will foster seamless peer-to-peer and student-to-teacher collaboration in a modern, tech-enabled learning environment.		
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3	Engagement Opportunities for English Learners, Low-Income Students, and Foster Youth	a) The school will continue to host our annual Family Resource Night at the beginning of the school year. This event will empower families, especially those from historically underserved communities, with information about our educational programs and services. We will focus on ensuring equitable access and opportunities for all students. b) To enhance accessibility for foster youth, we will provide coordinated transportation services to our resource center. This will enable them to fully utilize the educational support and services offered, fostering their academic success. c) To foster collaborative partnerships, we will facilitate interactive English Learner Advisory Committee (ELAC) meetings. These meetings will empower parents to provide valuable input into the English Learner Plan. We will include an annual Needs Assessment within these meetings to directly inform and improve our services. This process will ensure our services are responsive to the needs of English Learners. d) Instructional staff will use ELD Progress Reports as a tool to initiate meaningful conversations with families of English Learners. These conversations will focus on assessing student needs and collaboratively developing personalized learning goals. This approach will foster active family involvement in their child's language development. e) The school will ensure accessibility for all families by providing translated materials and resources for parents and family members of English Learners. Additionally, we will staff resource centers with designated interpreters or bilingual staff in locations with high enrollment of non-English speaking families. This will facilitate clear communication and support. f) The school will actively facilitate communication by arranging interpretation services in all languages for non-English-speaking parents. These services will be provided for both in-person and virtual parent-teacher conferences and school meetings.	\$105,745	Yes
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Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2026-27

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$5,053,510	\$231,215

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
18.196%	0%	\$0	18.196%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 1, Action 5	CAASPP data highlights significant disparities in academic achievement in both English Language Arts (ELA) and Mathematics, particularly when comparing the performance of English Learners (EL) and Students with Disabilities (SWD) to the schoolwide average. While the school would like to improve performance on both ELA and Mathematics, the data indicates that EL and SED students face considerably greater academic challenges relative to their peers. To address these inequities and foster a more inclusive learning environment, the school will implement a comprehensive support system. This system will integrate academic, social-emotional, and behavioral supports to ensure all students have equitable access to the resources and opportunities they need to succeed. A central focus of this initiative will be to close the identified achievement gaps for our EL and SWD student populations in comparison to the broader student body.	To address the holistic needs of each student, the school has designed a comprehensive Multi-Tiered System of Support (MTSS) that teachers, staff, and administrators use to provide targeted support. MTSS is fundamentally proactive, aiming to identify and address student needs before they escalate into more significant issues. This approach benefits all students by maintaining continuous monitoring and support, but it is especially critical for underserved students who may not have access to similar support outside of school. Because MTSS is focused on early intervention, tailored support, and data-driven decision-making, it is especially advantageous for underserved and marginalized student groups, helping to bridge the gap in educational equity.	CAASPP ELA and Math
Goal 1, Action 5	CAASPP data reveals an achievement gap in both English Language Arts (ELA) and Math, with the school performing below standard. This gap is particularly pronounced for English Learners (EL), Students with Disabilities (SWD) and some other student groups. To address this, the school will implement targeted interventions, including assigning additional support staff to focus on improving ELA and Math skills for targeted student groups. This strategy aims to provide these students with the necessary support to excel in core subjects and close the achievement gap.	To increase academic progress and credit completion rates for targeted student groups, the school will employ additional instructional support staff that can provide individualized attention and tailored tutoring to students. While support staff can work with all students, this personalized support is particularly beneficial for students from underserved backgrounds who might face additional barriers to learning, such as language challenges, limited access to educational resources at home, or cultural differences.	CAASPP ELA and Math

Goal 1, Action 5	Analysis of graduation rates and chronic absenteeism among unduplicated students, particularly Socioeconomically Disadvantaged (SED), indicates an engagement gap compared to their peers. This suggests that SED students face challenges in consistently attending school and completing their education, highlighting the need for targeted interventions and support to improve their engagement and overall academic success.	To improve students' daily study habits and academic proficiency in core subjects, the school will partner with a non-profit organization that can provide high dosage tutoring opportunities for students throughout the school week. While this high dosage tutoring will be offered LEA-wide, it will help address and close achievement gaps by providing extra tutoring, mentoring, and academic support. This is crucial for students who might not receive adequate educational support outside of school, helping these students keep up with their peers and grade level expectations.	DASS One-Year Graduation Rate, Combined Four-Year and Five-Year Graduation Rate, CAASPP ELA and Math
Goal 1, Action 5	Unduplicated students require targeted social-emotional support to address heightened stress and anxiety stemming from personal challenges. These challenges hinder their academic focus, engagement, and post-secondary planning. To thrive academically and personally, these students need a supportive environment that prioritizes their emotional well-being in conjunction with their academic development.	To meet the social-emotional needs of students, counselors are trained to provide not only academic but also social-emotional support. This is particularly important for underserved students who may experience high levels of stress and anxiety related to their personal circumstances. Counselors can help students develop coping strategies and resilience in education.	Chronic Absenteeism and Student Attendance
Goal 1, Action 5	Students require a learning environment that fosters a strong sense of belonging, values diversity, and actively promotes equity and inclusion. This necessitates specialized Equity and Inclusion staff to advocate for underrepresented students, address potential biases, provide access to essential resources, and create safe spaces for students to discuss their identities and experiences. All students deserve to feel valued, empowered, and supported in their academic and personal growth.	To help meet the needs of learners from diverse backgrounds, the school will provide Equity and Inclusion staff that can act as advocates for underserved students, ensuring their needs are met within the school system. Equity and Inclusion staff can play a key role in bridging the gap between schools and communities, particularly in marginalized areas. This can help with navigating the educational landscape, assist in accessing services, and providing equitable treatment and opportunities.	Chronic Absenteeism and Student Attendance

Goal 1, Action 5	NWEA assessment data in Reading, Mathematics, and Language Usage reveals areas for growth. While the schoolwide performance is excellent, there are some student groups that need targeted intervention and support. To address this disparity and equip all students with the necessary skills for future success, the school will implement the AVID program. This program focuses on building academic skills, fostering knowledge acquisition, and preparing students for college and career pathways.	To build academic skills, knowledge, and preparation for future pathways, the school will provide an AVID Program . While AVID will be offered LEA-wide, educational partners report that the program provides them with more opportunities to build close relationships with students, which can be especially important for marginalized students who may feel disconnected from the traditional school activities and structures. These relationships can foster a sense of belonging, enhancing a students' academic engagement and motivation to succeed in school.	NWEA Reading, Language, and Mathematics
Goal 2, Action 2	A significant number of students lack equitable access to essential learning resources, specifically computers and reliable internet service at home. This digital divide hinders their ability to complete assignments, develop 21st-century skills, and access online educational opportunities, ultimately limiting their academic success and future. To ensure equitable access to learning and opportunities, these students need to be provided with the necessary technology and internet connectivity.	To close the digital divide, the school will provide a Chromebook and/or internet services to all families in need to help bridge the digital divide and promote equity in education. Research shows that students from socio-economically disadvantaged backgrounds are more likely to lack access to technology and the internet at home, creating a 'homework gap' that can hinder their ability to fully participate in the educational program. Providing all students with technology and internet access helps ensure equal opportunities for learning and reduces disparities in educational outcomes. The school expects the Altus Connect Program to improve digital access and equity, expand learning opportunities, engender personalized and differentiated instruction, promote digital literacy, and enhance parental engagement and communication.	Chronic Absenteeism and Student Attendance

Goal 2, Action 2	While the current curriculum provides a solid foundation, English Learners and students with unique learning profiles require a more inclusive and effective learning experience to ensure equitable access to meaningful and challenging opportunities. To achieve this, the school needs to prioritize the ongoing development and refinement of a blended curriculum model incorporating Universal Design for Learning (UDL) guidelines. This approach will personalize learning experiences, promote greater engagement, and lead to improved outcomes for all students.	To meet the diverse learning needs and styles of all students, the school's curriculum departments (APAC), integrates Universal Design for Learning (UDL) Guidelines into the core curriculum. While UDL will benefit all students, educational research indicates that it is vital for underserved students because it creates an inclusive environment that proactively addresses diverse learning needs, including language barriers, disabilities, or different cultural backgrounds. The school expects these services to narrow achievement gaps, increase educational access, and create a more inclusive learning environment for all students.	NWEA Reading, Language, and Mathematics
Goal 2, Action 2	English Learners (ELs) require enhanced instructional support to accelerate their literacy development and access grade-level content. While existing practices provide a foundation for language acquisition, they do not fully address the diverse learning needs and reading levels within the EL population. To ensure equitable access and accelerate learning gains, ELs need a comprehensive literacy program, such as Achieve3000, that provides differentiated instruction tailored to individual student needs and empowers them to build essential literacy skills.	To improve English language proficiency rates, the school will implement Achieve3000 , an online literacy platform designed to enhance reading comprehension and vocabulary for all students, including English Learners. This platform adapts content to individual reading levels and includes a variety of tools and activities to aid in language development. Educational partners indicate that Achieve3000 will likely boost English learners' performance on the ELPAC by aligning texts with students' reading abilities, offering personalized learning paths, and progressively adjusting the difficulty level. Although primarily aimed at English learners, school staff believe this program will also assist other students identified as struggling readers.	CAASPP ELA, ELPI, EL Reclassification

Goal 2, Action 2	English Learners (ELs) require additional support to accelerate English language acquisition and access core academic content. To enhance language proficiency and ensure equitable learning opportunities, ELs need a supplemental learning program, such as BrainPop and BrainPop ELL, that provides explicit instruction in grammar, builds academic vocabulary, and supports access to core content, ultimately empowering them to thrive academically.	To build literacy skills and content knowledge of English Learner students, the school will utilize BrainPop and BrainPOP ELL as an educational tool that will be integrated into the school's English Language Development (ELD) Program. These resources support ELs through engaging animated videos, comprehensive activities, vocabulary building, grammar lessons, and opportunities for writing and speaking practice, along with promoting cultural awareness. We anticipate that these tools will not only help improve our school's English Language Proficiency Indicator (ELPI) and other engagement metrics, such as attendance rates, but also benefit other students by making learning more enjoyable and aiding in language skill development across various subjects.	CAASPP ELA, ELPI, EL Reclassification, EL Attendance
Goal 2, Action 2	English Learners (ELs) require proactive support and outreach to ensure equitable access and participation in advanced learning opportunities, including Accelerated, Honors, Advanced Placement (AP), Gifted and Talented Education, and Early College Credit Programs. Currently, ELs may be underrepresented in these programs due to limited awareness among EL families and a lack of targeted recruitment efforts. To address this inequity and ensure that ELs can reach their full potential, the school must implement targeted outreach and recruitment strategies designed to engage EL students and families and provide clear information about advanced learning opportunities.	To increase college and career readiness for English Learners, the school will conduct targeted recruitment of English Learner students to participate in Honors and Advanced Placement (AP) coursework. This initiative not only aims to bridge opportunity gaps but also promotes educational equity by ensuring that ELs have access to challenging academic programs. By encouraging EL participation in these advanced courses, we anticipate a rise in the number of EL students taking advanced coursework and meeting the CCI Prepared criteria as reported on the School Dashboard. Furthermore, as we create and distribute flyers and other informational materials about these opportunities, we expect to see a broader impact on the school community. This visibility will likely encourage greater overall student interest and participation in our Honors and AP programs, thereby enhancing academic engagement and achievement LEA-wide. Participation in AP Courses, Exams, and Early College Credit	Participation in AP Courses, Exams, and Early College Credit

Goal 3, Action 3	Students require educators to have strong instructional skills in mathematics, particularly in data analysis, and to be equipped with effective teaching strategies that support all learners, including those with special needs. Currently, a lack of support in these areas may hinder students' mathematical development. To ensure students develop strong math skills, educators need professional development opportunities, such as a Math Literacy Summit, focused on data analysis techniques, research-based strategies, and differentiated instruction for diverse learners.	To meet the diverse and unique learning needs of special populations, the school will provide a full day of math professional learning (Math Literacy Summit) focused on evaluating individual student mathematics achievement data and implementing appropriate teaching strategies. By applying evidence-based methods, educators can specifically address and support the unique challenges faced by special populations such as low-income students, foster youth, and English learner students, promoting equity in educational outcomes. This targeted approach not only boosts overall student engagement and achievement but significantly aids those who may lack additional educational support outside of school, leveling the playing field.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math
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Goal 3, Action 3	Students from diverse cultural backgrounds require culturally responsive instruction in mathematics to ensure equitable learning experiences and outcomes. Currently, educators need further support in implementing these practices effectively. To create inclusive and engaging learning environments that value students' cultural identities and prior knowledge, the school needs to invest in a partnership with a mathematical expert or organization to provide ongoing professional learning in culturally responsive mathematics instruction. This will lead to improved student engagement, achievement, and a deeper appreciation for the cultural relevance of mathematics.	To meet the cultural needs of special populations, the school will partner with a mathematical expert or organization that can provide ongoing and sustained professional learning centered on culturally responsive teaching practices. Culturally responsive mathematical instruction ensures that teaching practices and curricular materials reflect the diverse backgrounds and experiences of all students, making learning more relevant and accessible. This approach is especially beneficial for English learners, low-income, and foster youth as it acknowledges and integrates their unique cultural contexts, thereby increasing their engagement and connection to the material. By fostering a more inclusive and understanding academic environment, students are more likely to participate actively and perform better academically. Ultimately, this leads to higher levels of college and career readiness by equipping students with the confidence and skills necessary to succeed in a diverse and competitive world.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math
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Goal 3, Action 3	Students require educators who are consistently supported and engaged in ongoing professional learning in mathematics instruction. This includes opportunities for collaboration, exploration of new pedagogical techniques, and effective integration of technology into the curriculum. By investing in a Math Study Group, educators will deepen their understanding of key standards and topics, share best practices, and refine their instructional approaches, ultimately creating a more engaging and effective learning environment where all students have access to high-quality mathematics instruction.	To provide staff with additional collaboration opportunities, the school will organize a Math Study Group that regularly explores new pedagogical techniques. This group's focus on analyzing key standards and discussing effective teaching and intervention methods ensures that instruction is aligned with best practices and tailored to meet diverse learning needs. English learners, low-income, and foster youth students particularly benefit from this action as it fosters an environment of targeted support and intervention, addressing educational gaps and promoting equity in learning opportunities. These improvements in teaching quality and relevance can significantly enhance engagement, understanding, and academic success for these vulnerable student groups, better preparing them for future educational and career challenges.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math
Goal 3, Action 3	Students require educators who are equipped to effectively utilize the California Educators Reporting System (CERS) to improve math achievement. Currently, a lack of expertise and resources in data analysis and instructional planning may lead to missed opportunities for identifying learning gaps and providing effective interventions. To ensure that all students have access to high-quality instruction and achieve improved math outcomes, educators need dedicated time and professional development focused on CERS data analysis, enabling them to make data-driven decisions, differentiate instruction, and implement targeted interventions.	To enhance student achievement data analysis, the school will provide professional learning focused on how to utilize the California Educators Reporting System (CERS) to aid instructional planning practices. This targeted analysis helps educators identify specific areas where students, particularly those from underperforming groups, are struggling and adjust teaching strategies accordingly. For English learners, low-income, and foster youth, this personalized attention can significantly close achievement gaps by addressing the unique challenges they face. Consequently, this approach not only enhances learning outcomes for all students but is particularly transformative for those who traditionally lack support, thereby boosting their academic achievement and future educational prospects.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math

Goal 3, Action 3	Students, particularly English Learners, foster youth, and students from under-resourced communities, require educators who are knowledgeable and skilled in effectively integrating Virtual Reality (VR) technology into mathematics instruction. Currently, a lack of preparedness in this area may create inequitable access to powerful learning opportunities. To ensure that all students benefit from the use of VR in mathematics, educators need professional learning and guidance from a Math Specialist to establish schoolwide protocols and design engaging learning activities that leverage VR to deepen students' understanding of mathematical concepts.	To provide students with innovative teaching and learning methods, the school will provide professional learning centered on effective implementation of Virtual Reality (VR) mathematics. Implementing VR into the math curriculum through established protocols can significantly boost engagement among historically underserved students, as immersive learning environments often increase motivation and understanding by providing interactive and contextual experiences. This strategy aligns with findings that suggest technology-enhanced instruction can lead to improved academic outcomes, particularly in complex subjects like mathematics.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math, Innovative Learning Opportunities for Students
Goal 3, Action 3	English Learners (ELs) require specialized support and differentiated instruction in mathematics to access grade-level content, develop academic language, and achieve their full potential. Currently, educators may lack the specific training and resources needed to effectively support ELs in mathematics, potentially leading to gaps in understanding, limited engagement, and hindered progress in this critical subject area. To address this, educators need targeted professional development from a Math Specialist, focused on effective strategies for supporting ELs, including curriculum modification, culturally responsive teaching practices, and language acquisition support. This will ensure that ELs can confidently engage with grade-level content, develop essential academic vocabulary, and succeed in mathematics.	To ensure that each instructional staff can tailor teaching strategies to meet the diverse needs of all students, the school will employ a Math Specialist to provide personalized professional learning. The Math Specialist will provide targeted approaches to benefit special populations like low income, English learner students, and foster youth, who may face unique educational challenges that require specialized support to achieve academic success. By equipping teachers with the skills to differentiate instruction and engage these students effectively, the specialist helps create a more inclusive and equitable learning environment where every student can excel.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math

Goal 3, Action 3	Based on data analysis and teacher insights, the school has identified a critical need for a supplemental math program with the following key features: rapid identification and remediation of student skill deficiencies, an engaging and user-friendly interface, built-in gamification to enhance motivation, immediate and actionable learning feedback, and robust differentiated instruction to personalize the learning experience and drive significant improvement in math skills.	Data analysis revealed math learning gaps, particularly for English Learners, Students with Disabilities, and other unique learners, necessitating focused intervention for specific student groups. The school will implement IXL Learning, an evidence-based platform providing personalized math instruction and immediate feedback to directly address these needs while also offering supplementary support for all students schoolwide. Comprehensive staff training will ensure effective IXL integration, maximizing its impact on accelerating targeted student progress and fostering mathematical proficiency for everyone. This strategic action directly addresses individual student needs for both remediation and growth, benefiting both identified learners and the wider student body.	Math Professional Learning, Training Relevance, NWEA Math, CAASPP Math, Grade 11 CAASPP Math
Goal 4, Action 3	Students, particularly those navigating challenging personal circumstances, greatly benefit from dedicated programs focused on character and leadership development. Acquiring skills in areas like resilience, problem-solving, and positive communication can provide crucial support and empower them to overcome adversity. Integrating a focus on health and wellness, including mental health strategies, offers vital coping mechanisms and promotes stability, ultimately fostering their academic engagement and overall well-being.	To address this identified need of students, the Character and Leadership Development Program will be particularly beneficial for those navigating challenging personal circumstances, offering crucial support in developing character and leadership skills alongside promoting their health, wellness, and academic achievement. However, it also provides valuable opportunities and resources that can positively impact all students. This includes emphasizing mental health, providing coping strategies for daily well-being, and encouraging healthy lifestyle choices, which are beneficial to everyone.	Student Attendance, Chronic Absenteeism, Student Confidence

Goal 4, Action 3	To thrive academically and beyond, students need explicit and consistent support in developing their social and emotional learning (SEL) competencies. Implementing AVID's SEL framework will address their diverse needs by equipping them with essential skills such as self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. By fostering these competencies, students will be better prepared to navigate their academic journeys, pursue their college and career aspirations with greater confidence, and effectively utilize their college and career readiness skills.	To foster student success, the school will implement AVID's social and emotional learning (SEL) framework, which will be particularly impactful in supporting students with diverse needs and backgrounds as they navigate challenges and pursue their academic and career goals. This implementation will also provide a valuable foundation for all students to enhance their well-being and effectively leverage their college and career readiness skills.	Graduation Rate, Student Attendance, Student Confidence, UC a-g Completion
Goal 4, Action 3	Students from under-resourced homes, English Learners (ELs), and foster youth often face significant barriers to consistent access to nutritious food, which can negatively impact their health, well-being, and academic success. The implementation of a universal Meal Program addresses these critical needs by ensuring that all students, regardless of their socioeconomic background, language proficiency, or living situation, have access to free and nutritious breakfast and lunch daily. This program will alleviate food insecurity and create a more equitable and supportive learning environment where all students can thrive.	Our school will implement a universal Meal Program to support student health and well-being by providing free breakfast and lunch to all. This ensures consistent access to nutritious food, especially for under-resourced students, fostering a more equitable and supportive environment. By removing financial barriers and stigma, all students can benefit from improved concentration and overall health, leading to greater academic success. We will follow all regulations and provide information on additional food assistance for families.	Student Attendance, Student and Parent Satisfaction
Goal 4, Action 3	Homeless and foster youth in our school community require equitable access to comprehensive support services that address their unique challenges. Integrating dedicated resources within the Mental Health and Wellness Hub is crucial to ensure these students can readily connect with essential mental health support, information about housing and basic needs, and advocacy, fostering their well-being and academic success.	To effectively address the distinct challenges faced by homeless and foster youth, the school will proactively create and embed targeted resources within the Mental Health and Wellness Hub. This strategic integration will facilitate vital connections to essential health support, provide readily accessible information regarding housing and basic needs, and ensure access to dedicated advocacy services.	Student & Parent Satisfaction, Attendance, Chronic Absenteeism, Suspension and Expulsion Rate

Goal 4, Action 3	English Learner Students, Foster Youth, and Low-Income students often face unique challenges that can significantly impact their emotional well-being and academic success. These students may experience language barriers, cultural adjustment difficulties, trauma, unstable living situations, and limited access to resources. These factors can lead to increased stress, anxiety, and social-emotional difficulties that hinder their ability to thrive in school.	To address these needs, the school will employ a licensed therapist to provide on-site counseling services. This vital support will offer a safe and confidential space for students to process their emotions, develop coping strategies, and build resilience. By addressing their mental health needs, the school aims to improve students' overall well-being, enabling them to better focus on their academics, engage more fully in school activities, and cultivate a positive sense of self within the school environment.	Student Satisfaction, Attendance, Chronic Absenteeism, Suspension and Expulsion Rate
Goal 4, Action 3	Students need access to resources and strategies that support their social-emotional learning (SEL) to promote their emotional well-being and enhance self-regulation skills. The deployment of calming carts with sensory tools, mindfulness resources, and calming activities will address this need. This initiative is particularly beneficial for multilingual students, who may experience heightened stress due to language barriers; for foster youth, who often require additional support in managing complex emotions; and for students from under-resourced households, who may have limited access to such resources outside of school. By providing these tools, the school aims to create a more supportive and equitable environment, enabling all students to develop essential self-regulation skills and improve their overall emotional well-being.	Calming carts strategically placed throughout the school will be accessible to all students, providing immediate support for emotional regulation. While particularly beneficial for students with sensory processing sensitivities, anxiety, or difficulty managing intense emotions, all students can utilize the carts to practice mindfulness, de-escalate stressful situations, or simply take a moment for quiet reflection, thus fostering a school-wide culture of emotional well-being and self-awareness.	Student Attendance, Suspension Rate, Student and Parent Satisfaction

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Goal 1, Action 2	English Learner (EL) students need individualized support to thrive academically and integrate smoothly into the school. These students arrive with diverse language backgrounds and varying English proficiency levels. A quick assessment of their needs is critical, and the school will use a Home Language Survey to determine each student's English abilities. This information will be used to create customized EL plans that provide the specific language support and resources needed for success.	To provide language support and educational resources for EL students upon their initial enrollment in a California public school, the school will utilize a Home Language Survey to quickly assess the English proficiency levels of new students. This initial evaluation is crucial for designing customized English Learner (EL) plans that cater specifically to each student's language needs. By providing tailored support from the outset, these plans help EL students acclimate faster and more effectively, enhancing their overall academic success and integration into the school environment.	ELPI, EL Reclassification, NWEA Reading and Language
Goal 1, Action 2	English Learner (EL) students need ongoing monitoring of their language development to ensure they receive effective instruction and support tailored to their individual needs. To achieve this, the school will administer the ELPAC, which will provide valuable data to inform teaching strategies and resource allocation.	To accurately monitor the language development of English Learner students over time, the school will administer the ELPAC. Staff will use ELPAC data to make informed decisions about teaching strategies and resource allocation, ensure that instruction is effectively tailored to meet the needs of EL students. By identifying areas where students require additional support or intervention, the school can provide targeted assistance to help ELs overcome specific challenges in language acquisition. Additionally, the results from the ELPAC play a critical role in determining when a student has met the criteria for reclassification from English Learner status, which can significantly impact their educational trajectory and access to a broader range of opportunities.	ELPI, EL Reclassification, NWEA Reading and Language

Goal 1, Action 2	English Learner (EL) students with disabilities require specialized support that addresses both their language acquisition needs and their individual learning differences. To ensure these students receive a truly equitable education, the school will incorporate academic language development goals into their Individualized Education Programs (IEPs).	To meet the unique needs of English Learners with disabilities, the school will incorporate academic language development goals into their IEPs. This comprehensive approach facilitates a more inclusive learning environment, enabling students with disabilities who are also ELs to make meaningful progress both linguistically and academically. Ultimately, such targeted and integrated support structures are crucial for ensuring that all students have the opportunities and resources necessary to succeed in school and beyond.	ELPI, EL Reclassification, NWEA Reading and Language
Goal 1, Action 2	English Learner (EL) students require teaching strategies that are specifically tailored to their unique learning needs and language acquisition stages. To achieve this, the school's English Learner Achievement Department (ELAD) will take a data-driven approach to inform and continuously improve teaching practices.	To develop schoolwide teaching strategies that meet the unique learning needs of EL students, the school's English Learner Achievement Department (ELAD) will meet regularly, collaborate, conduct data analysis, and share best practices with instructional staff. By analyzing performance and engagement data of EL students, ELAD can identify what methods are most effective in various aspects of education such as curriculum design, instructional strategies, and family involvement. This data-driven approach allows for continuous improvement in teaching practices and learning materials, ensuring they are aligned with the actual needs of EL students. Additionally, leveraging insights from data analysis ensures that professional development for teachers is relevant and impactful, promoting better outcomes for students.	ELPI, EL Reclassification, NWEA Reading and Language

Goal 1, Action 2	English Learner (EL) students require ongoing monitoring of their language development through personalized assessments to ensure they receive targeted instruction and support. To achieve this, the school will design and implement evidence-based formative and summative assessments conducted in personalized academic settings.	To monitor and respond to EL student language acquisition, the school will design and implement evidence-based formative and summative assessments by staff in personalized academic settings. Conducting these assessments one-on-one or in small groups ensures a tailored approach, allowing educators to precisely gauge each student's language proficiency and progress. This personalized assessment method helps identify individual strengths and areas needing improvement, facilitating targeted instruction that effectively addresses specific learning needs. Additionally, this strategy enhances the reliability of the data collected, enabling schools to make informed decisions about language support programs and instructional interventions.	ELPI, EL Reclassification, NWEA Reading and Language
Goal 1, Action 2	English Learner (EL) students need integrated language and content instruction to effectively acquire English proficiency while simultaneously mastering grade-level academic material. To address this need, the school will implement dynamic Integrated ELD strategies.	To support EL students, acquire language proficiency and understanding of core content, the school will implement dynamic Integrated ELD strategies. By embedding language development within the teaching of subjects like math, science, and social studies, instructional staff will provide ELs with constant, context-rich opportunities to practice and enhance their English skills. This integrated approach ensures that ELs are not isolated in language classes but are actively applying and expanding their language skills in meaningful, academic contexts. As a result, it supports dual objectives—boosting English fluency and achieving grade-level content mastery—thus promoting overall academic success and equity in education.	ELPI, EL Reclassification, NWEA Reading and Language

Goal 1, Action 2	English Learner (EL) students need personalized and rigorous Designated ELD instruction to effectively develop the language skills necessary for academic success. To meet this need, the school will implement a blended learning approach, combining instructional tools like Summit K12 with ELD Courses.	To offer a personalized and rigorous Designated ELD, the school will blend instructional tools such as Summit K12 with ELD Courses. This personalized approach ensures that instruction is precisely calibrated to each student's unique learning profile, promoting more effective language acquisition. By focusing on critical language skills that are essential for understanding and engaging with English-based academic content, this strategy supports ELs in becoming more proficient in English. Ultimately, such tailored instruction not only enhances the students' ability to perform in English-speaking academic environments but also lays a strong foundation for their future educational success.	ELPI, EL Reclassification, NWEA Reading and Language
Goal 1, Action 2	Emerging English Learner (EL) students need their native language literacy skills accurately assessed to ensure equitable access to rigorous academic content and effective language support. To achieve this, the school will research and implement valid and reliable assessments to measure these skills	To support the unique needs of emerging EL students, the school will research valid and reliable assessments to measure their native literacy skills. By accurately assessing these skills, school staff can ensure ELs have equitable access to rigorous, standards-aligned courses that are appropriate for their linguistic and academic levels. Additionally, providing primary language assistance and supporting biliteracy not only aids in the retention and development of the students' first language but also enhances their English acquisition. This comprehensive approach fosters academic success in both languages, supporting overall educational equity and proficiency.	ELPI, EL Reclassification, NWEA Reading and Language

Goal 1, Action 7	EL students represent a diverse group with varying levels of English language proficiency, cultural backgrounds, and academic needs. To ensure their academic success and future opportunities, these students require individualized support tailored to their unique circumstances. This includes differentiated instruction, targeted interventions, and access to appropriate resources that address their language and learning needs. Early identification of any learning gaps or challenges is essential, allowing educators to provide timely support and prevent these challenges from hindering their progress. Furthermore, educators need access to comprehensive and current data on each EL student's language development and academic performance to make informed decisions about instruction and support. Equitable access to the same academic opportunities and resources as their native English-speaking peers is crucial to ensure EL students are fully prepared for college and careers.	To monitor and analyze the academic progress of EL students, school staff will utilize Ellevation. This centralized tracking system enables educators to tailor instructional and supplemental support specifically to the needs of these students, promoting better educational outcomes by addressing individual and group challenges directly and timely. By consistently monitoring student progress and adjusting supports as needed, the school can ensure that all English Learner students are advancing towards fluency and academic success, crucial for their college and career readiness.	ELPI, EL Reclassification, NWEA Reading and Language, Graduation Rate, College and Career Indicator (CCI)
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Goal 1, Action 7	Long-Term English Learners (LTELs), students who have been learning English for an extended period but haven't yet attained proficiency, require ongoing support and targeted interventions to ensure continued academic progress. These students often face unique challenges that can hinder their learning, such as gaps in academic content knowledge, difficulty with complex language structures, and potential social-emotional barriers. To address these needs, LTELs benefit from consistent monitoring of their academic performance and timely adjustments to their educational strategies. This requires collaborative efforts among educators to identify areas where LTELs are excelling or struggling and to develop individualized support plans that address their specific needs. A structured approach to collaboration and data analysis is essential to ensure that LTELs receive the appropriate support to accelerate their language development and achieve academic success.	The planned PPEP meetings in July, October, and January directly address the needs of LTELs by providing a structured framework for ongoing monitoring and collaboration. These regular meetings will bring together school instructional leaders, counselors and teachers to analyze student data, identify trends, and make data-driven decisions about instructional strategies and interventions. This collaborative approach ensures that LTELs receive consistent support throughout the school year and that any emerging needs or challenges are addressed promptly. By fostering a unified approach to supporting LTELs, these PPEP meetings will help create a learning environment where these students can thrive academically and progress towards English proficiency and overall academic success.	ELPI, EL Reclassification, NWEA Reading and Language
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Goal 1, Action 7	EL students are on a unique language learning journey, and their progress towards English proficiency needs to be carefully monitored, documented, and communicated effectively to all stakeholders involved in their education. Clear and comprehensive progress reports are essential to track their development across different domains, identify areas of strength and weakness, and inform targeted support and interventions. These reports should be aligned with established language development frameworks, such as the CA EL Roadmap, to provide a standardized and consistent measure of progress. Furthermore, EL students and their families benefit from transparent and accessible communication about their language acquisition journey, including their achievements, challenges, and the strategies being implemented to support their growth. This shared understanding fosters a collaborative partnership between school, families, and students, empowering everyone to contribute to the student's success.	Creating semesterly EL Progress Reports aligned to the CA EL Roadmap directly addresses these needs. These reports will provide a detailed account of each EL student's language development and academic progress, highlighting their achievements and pinpointing areas where they may be facing challenges. By utilizing a standardized framework, the reports will offer a clear and consistent measure of progress, enabling educators to identify specific needs and tailor interventions accordingly. Moreover, the progress reports will serve as a valuable communication tool, ensuring that teachers, parents, and administrators are well-informed about the student's language acquisition journey and can work together to provide the necessary support. This collaborative approach, facilitated by the progress reports, will empower EL students to overcome obstacles, accelerate their language development, and ultimately achieve reclassification as Fluent English Proficient.	Attendance, ELPI, EL Reclassification, NWEA Reading and Language, Graduation Rate
Goal 1, Action 7	EL students need their families to be active partners in their education. Families need to understand how their children are doing in school, both with learning English and in their other subjects. They also need to know how they can help their children at home. To do this, families need clear information about their child's progress and a chance to talk with teachers about what they can do to support their child's learning.	The school will give families ELD Progress Reports that are easy to understand. These reports will show how their child is doing with English and in their school subjects. The school will also invite families to meet with teachers and talk about the reports. This will help families understand their child's progress and learn how they can help at home.	Attendance, ELPI, EL Reclassification, NWEA Reading and Language, Graduation Rate

Goal 1, Action 7	EL students often require specialized support to succeed academically. Schools need to closely monitor their progress, identify achievement gaps, and implement timely strategies to address these challenges. This requires a robust system of data analysis that disaggregates data to understand the unique needs of ELs. By analyzing data through an equity lens, schools can pinpoint areas where EL students may be struggling and develop targeted interventions to close those gaps. This data analysis should also inform professional development for educators, equipping them with the knowledge and skills to effectively support EL students.	The Monthly Storybook created by the Data and Assessment Department will provide a regular snapshot of student achievement, specifically for ELs. This disaggregated data will offer valuable insights into trends, areas needing attention, and potential opportunity gaps. By focusing on equity, the Storybook will help identify any disparities in outcomes. This will enable the school to implement targeted professional development, adjust practices, and allocate resources effectively to ensure that all EL students receive the support they need to succeed. This data-informed approach will promote a more equitable learning environment where EL students can thrive.	Attendance, Chronic Absenteeism, ELPI, EL Reclassification, NWEA Reading and Language, Graduation Rate
Goal 3, Action 2	English Learner (EL) students require targeted support to develop language proficiency and achieve academic success. Many struggle to access core content due to language barriers, hindering their progress and limiting future opportunities. To address this, teachers need ongoing professional development on effective instructional strategies for ELs, including training on the CA EL Roadmap. This will create a more inclusive and equitable learning environment, ultimately preparing all students for college and career readiness.	To meet the professional learning needs of staff, the school will provide ongoing and sustained training focused on the key components of the CA EL Roadmap. This will ensure teachers are equipped to deliver effective, research-based instruction tailored to English learner (EL) students, thereby enhancing their language proficiency and academic success. This training fosters an inclusive and equitable learning environment, promoting cultural understanding and respect for diversity. Ultimately, it supports compliance with state mandates, improves overall school performance, and prepares all students for college and career readiness.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification

Goal 3, Action 2	English Learner (EL) students at Altus Schools have diverse learning needs that require targeted support to ensure their academic success and well-being. Teachers and staff need comprehensive training and support in implementing the Altus Schools English Learner Plan, including professional development on effective instructional strategies, accurate assessment, and data-driven decision-making. This will help address the unique academic and social-emotional needs of ELs, creating a more inclusive, equitable, and supportive learning environment where all students can thrive.	To ensure that the Altus Schools English Learner Plan is effectively implemented schoolwide, the English Learner Achievement Department (ELAD) will provide training, support, and coaching to instructional staff. This targeted professional development promotes the use of evidence-based instructional strategies, accurate assessment, and data-driven decision-making, fostering a more inclusive and equitable educational environment. Additionally, addressing both the academic and social-emotional needs of different EL typologies helps create a supportive and responsive learning atmosphere for all English learners.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification
Goal 3, Action 2	EL students have diverse learning needs and require personalized instruction to reach their full potential. To achieve this, teachers need training and support in effectively utilizing Summit K12, a platform that provides targeted resources and strategies for differentiated instruction. Mastery of this platform will allow educators to better monitor student progress, make data-driven decisions, and provide individualized support, ultimately leading to increased student success.	To ensure effective utilization of Summit K12, the school will provide professional learning to staff. This will equip teachers with targeted resources and strategies to deliver effective, personalized instruction, ensuring that students' diverse needs are met. Additionally, the curriculum supports ongoing progress monitoring, allowing educators to make data-driven decisions that further support student success.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification
Goal 3, Action 2	Our analysis of English Learners' performance, particularly in math, ELA, and graduation rates, indicates a need for focused and sustained support. To address this, instructional staff will utilize the Ellevation Strategies platform, which offers tailored professional learning and data-driven instructional resources specifically aimed at enhancing outcomes in these key areas for EL students.	Recognizing the need for ongoing and specialized support based on EL student performance on SBAs and graduation rates, instructional staff will utilize the Ellevation Strategies platform. This platform offers personalized, on-demand professional learning modules and instructional activities, including research-based strategies and differentiated instruction techniques. Connected to real-time EL data, these resources enable targeted and data-informed instruction aimed at improving performance outcomes.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification

Goal 3, Action 2	Newcomer, immigrant, and refugee students often arrive with diverse needs, including language barriers, cultural differences, and potential trauma. To support their academic success and well-being, staff require training in cultural competence, trauma-informed practices, and language acquisition strategies. Providing access to ongoing coaching, multilingual resources, and community partnerships will further equip educators to create a welcoming and supportive learning environment where these students can thrive.	To meet the professional learning needs of staff, the school will provide staff training focused on how to support and integrate newcomer, immigrant, and refugee students in the school system. Training will focus on cultural competence, trauma-informed teaching practices, and language acquisition strategies. Additionally, offering ongoing coaching and access to resources, such as multilingual support materials and community partnerships, ensures staff are well-prepared to address the diverse needs of these students. Creating opportunities for staff to collaborate and share best practices fosters a supportive learning environment for both educators and students.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification
Goal 3, Action 2	Our analysis of state and local assessment results for English Learners and Low-Income students points to areas where literacy skills can be significantly enhanced. This data underscores the importance of implementing targeted strategies to support their academic growth in literacy.	Informed by state and local assessment data identifying opportunities to improve literacy skills for English Learners and Low-Income students, instructional staff will receive specialized professional learning, including the SDCOE's WRITE program, focused on implementing targeted strategies to accelerate their literacy and academic achievement.	Professional Development Hours, Training Relevance, NWEA Reading & Language, SBA ELA
Goal 3, Action 2	English learners require differentiated instruction and support to accelerate literacy development and achieve academic success. Teachers need professional development on effectively implementing Achieve3000, including best practices and data analysis techniques. This will empower them to personalize learning, track progress, and provide targeted instruction, ultimately leading to improved literacy skills and academic outcomes for English learners.	To improve educators' ability to integrate Achieve3000 into their teaching, the school will provide professional learning focused on how to effectively implement the program and review best practices. The focus on data analysis enables teachers to track progress and tailor instruction to meet individual student needs, ensuring targeted support. This comprehensive approach leads to improved academic outcomes and greater overall success for English learners.	Professional Development Hours, ELAD Trainings, Training Relevance, ELPI, EL Reclassification

Goal 3, Action 2	Low-income, foster youth, and EL students face barriers to accessing and navigating the college application process. These students need specialized support to pursue higher education. School counselors require training to address the unique challenges these students face, including financial aid and scholarships. This will ensure equitable access to post-secondary education and increase college enrollment for these underserved populations.	To increase the rate of EL students, low-income, and foster youth enrolling in college, the school will provide specialized training to counselors. This will ensure all school counselors are equipped to support and provide tailored guidance on the college application process, including financial aid opportunities and scholarship applications. They can offer targeted workshops and one-on-one advising sessions to address the unique challenges faced by low-income, foster youth, and first-generation students. Additionally, counselors can create partnerships with community organizations and colleges to provide resources and support systems that facilitate college readiness and enrollment.	Student Satisfaction, Parent Satisfaction, UC a-g Requirements
Goal 4, Action 4	Foster youth often experience unstable living situations, leading to frequent school changes, gaps in learning, and difficulty building relationships within the school community. They may also face social and emotional challenges stemming from trauma and separation from family. These factors can significantly impact their academic performance and overall well-being.	To proactively address these needs, the school will employ a Foster Youth Liaison. This dedicated advocate will work closely with students, families, and school staff to ensure coordinated services and a supportive learning environment. By addressing the unique educational and emotional needs of foster youth, the school aims to improve their academic success and foster a sense of belonging.	Student Satisfaction, Attendance, Chronic Absenteeism, Suspension and Expulsion Rate

Goal 4, Action 3	Foster youth face unique challenges that can significantly impact their educational experience and overall well-being. These students often experience academic instability due to frequent school changes and may struggle with social and emotional difficulties stemming from trauma and separation from family.	To ensure these vulnerable students receive the necessary support, the school's Homeless and Foster Youth Liaison will provide comprehensive case management services. This includes coordinating with teachers, counselors, and community resources to develop individualized plans that address each student's academic, physical, and emotional needs. The liaison will closely monitor student progress, offer ongoing mentorship, and facilitate access to essential services such as tutoring, mental health counseling, and necessities. Furthermore, the liaison will act as an advocate, ensuring that the rights of foster youth are protected, and their voices are heard within the school system. This proactive and holistic approach aims to create a stable and supportive learning environment where foster youth can thrive academically and personally.	Student Satisfaction, Attendance, Chronic Absenteeism, Suspension and Expulsion Rate
Goal 5, Action 3	Families of historically underserved student groups often face barriers to accessing information and resources regarding specialized programs and services offered by the school. This lack of awareness can limit their ability to effectively advocate for their children and support their academic success.	To address this need, the school will host an annual Family Resource Night. This event will provide a welcoming and informative space for families to learn about available programs, connect with school staff and community partners, and gain the knowledge and tools needed to navigate the educational system. By fostering stronger school-family partnerships and promoting open communication, this initiative aims to empower families and ensure equitable access to resources for all students, ultimately leading to improved academic outcomes and a stronger sense of community engagement.	Parental Involvement, Chronic Absenteeism, Attendance Rate, Graduation Rate, Parent Satisfaction

Goal 5, Action 3	Foster youth frequently experience placement changes and instability, which can disrupt their education and negatively impact their academic progress and emotional well-being. These disruptions often result in frequent school transfers, making it difficult for these students to maintain consistent learning environments, build relationships with peers and teachers, and access essential academic support.	To address this, the school will coordinate transportation services to ensure that foster youth can remain in a familiar school setting even if their living situation changes. By providing this stability, the school aims to improve academic outcomes, promote a sense of belonging, and support the emotional well-being of foster youth. This initiative also ensures compliance with legal mandates designed to protect the educational rights of this vulnerable population, promoting equity and educational continuity.	Community Partners, Chronic Absenteeism, Attendance Rate, Graduation Rate
Goal 5, Action 3	English Learner (EL) students and their families often face unique challenges in navigating the educational system and advocating for their specific needs. Limited English proficiency can create barriers to communication and participation in school activities, potentially hindering students' academic progress and overall school experience.	To address this, the school will facilitate interactive English Learner Advisory Committee (ELAC) meetings. These meetings will foster a collaborative environment where parents can actively engage with school staff, share their insights and concerns, and contribute to the development of strategies that support EL students. This increased parental engagement will lead to more tailored support, improved communication, and a stronger sense of partnership between the school and EL families. Additionally, conducting an annual Needs Assessment will ensure that the school's English Learner Plan remains responsive to the evolving needs and challenges faced by EL students and their families, promoting equitable access to educational opportunities and resources.	Parent Involvement, ELPI, EL Reclassification, Parent Satisfaction

Goal 5, Action 3	Parents of English Learners (EL) can find it challenging to fully understand their child's language development and academic progress. Traditional report cards may not adequately capture the nuances of language acquisition.	To address this, the school will develop and share comprehensive English Language Development (ELD) Progress Reports through parent-teacher conferences. These reports will provide detailed information on students' language proficiency growth, highlighting their strengths and areas for improvement. This increased transparency and communication will empower parents with a deeper understanding of their child's learning journey and enable them to actively participate in setting goals and contributing to their child's education. This collaborative approach ensures that educational strategies are personalized and effective in supporting the success of EL students.	Parent Involvement, ELPI, EL Reclassification, Parent Satisfaction
Goal 5, Action 3	Students with parents and family members with limited English proficiency often face barriers to accessing and understanding essential school information, hindering their involvement in their child's education.	To meet this need for seamless communication and inclusive support for all families, especially our English Learner community, the school will implement a proactive translation protocol for all key school documents and announcements. Simultaneously, we will strategically allocate bilingual staff to resource centers serving a significant number of non-English speaking families. This will enable immediate and effective communication, fostering stronger home-school connections.	Parental Involvement, Parent Satisfaction
Goal 5, Action 3	The substantial communication challenges faced by many non-English-speaking parents limit their full participation in their children's educational journey, affecting involvement in teacher conferences and other school activities.	To foster equitable partnerships and ensure all parents can actively participate in school conferences and meetings, there is a crucial need for comprehensive translation services in all languages, both in person and virtually. Providing these services will create a more inclusive and supportive school environment for all families.	Parental Involvement, Parent Satisfaction

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

In our plan, all Actions undertaken to meet the increased or improved services requirement are directly associated with specific funding sources. The school had a total of nine Contributing Actions, five of which are Limited Actions. Each action has been carefully planned and budgeted to ensure adequate financial resources are allocated to support their implementation. By linking every action to its respective funding source, we maintain transparency and accountability in our efforts to enhance educational services. This comprehensive approach ensures that all planned improvements are financially sustainable and effectively contribute to our overall goals.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Altus Schools Charter School of San Diego, like many other Local Education Agencies (LEAs), has faced challenges in increasing staff this year due to widespread hiring difficulties. As a charter school, CSSD doesn't have traditional comparison schools for calculating staff increases. Despite these challenges, CSSD has prioritized recruiting and hiring qualified instructional staff to directly support students, especially for Certificated Teacher Resource (CTR), Resource Center Associate (RCA), and Learning Associate (LA) positions.

These additional support staff, as outlined in Goal 1, Action 3, will provide targeted tutoring to boost student progress and course completion, particularly for the lowest achieving student groups, and unique learners. These roles are vital for delivering one-on-one and small group instruction to improve student proficiency in Mathematics and English Language Arts. Educational partners believe these new positions will help CSSD enhance student engagement, achievement, and college/career readiness.

To overcome recruitment challenges, CSSD's Human Resources (HR) Department is dedicated to enhancing its strategies for attracting and retaining high-quality instructional support staff. HR has diversified its recruitment channels to access broader talent pools, leveraging platforms such as EDJOIN, LinkedIn, and Handshake. Their proactive approach also includes participating in virtual and in-person job fairs, distributing flyers within the community, and forming partnerships with surrounding colleges and universities. These comprehensive efforts underscore CSSD's unwavering commitment to staffing for optimal student success.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	59:1
Staff-to-student ratio of certificated staff providing direct services to students	N/A	17:1

2026-27 Total Planned Expenditures Table

LCAP Year (Input)	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)		
2026-27	\$ 27,773,397	\$ 5,053,510	18.196%	0.000%	18.196%		
Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$ 24,498,835	\$ 5,832,801	\$ 96,511	\$ 1,061,513	\$ 31,489,660.00	\$ 25,201,587	\$ 6,288,073

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non- personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	Utilize Academic Achievement Data for All Students to Inform Instructional Planning	All	No	LEA-wide	All	All	Ongoing	\$ 762,078	\$ 44,595	\$ 710,108	\$ 60,106	\$ -	\$ 36,459	\$ 806,673	0.000%
1	2	English Language Learner Assessment and Support Framework	English Learners	Yes	Limited	English Learners	All	Ongoing	\$ 1,246,255	\$ 8,993	\$ 1,090,347	\$ 138,294	\$ -	\$ 26,607	\$ 1,255,248	0.000%
1	3	Personalized Academic Instruction and Support for All Students	All	No	LEA-wide	All	All	Ongoing	\$ 5,115,793	\$ 188,890	\$ 5,101,393	\$ 94,822	\$ -	\$ 108,468	\$ 5,304,683	0.000%
1	4	Targeted Math Interventions and Resources	All	No	LEA-wide	All	All	Ongoing	\$ 876,377	\$ 38,026	\$ 724,691	\$ 81,126	\$ -	\$ 108,586	\$ 914,403	0.000%
1	5	Instructional Support Framework for English Learners, Low-Income Students, and Foster Youth to Improve Graduation Rates	English Learners, Low-Income, Homeless & Foster Youth	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	Ongoing	\$ 1,484,415	\$ 416,443	\$ 1,368,785	\$ 320,930	\$ -	\$ 211,143	\$ 1,900,858	0.000%
1	6	Academic Instruction and Support for Students with Disabilities	SWD	No	Limited	SWD	All	Ongoing	\$ 4,207,346	\$ 1,750,820	\$ 1,889,664	\$ 3,865,518	\$ -	\$ 202,984	\$ 5,958,166	0.000%
1	7	Systematic Approach to Monitor Academic Performance and Progress for English Learners	English Learners	Yes	Limited	English Learners	All	Ongoing	\$ 1,717,063	\$ 8,428	\$ 1,561,155	\$ 129,301	\$ -	\$ 35,035	\$ 1,725,491	0.000%
2	1	Dynamic, Engaging and Standards-Aligned Curriculum	All	No	LEA-wide	All	All	Ongoing	\$ 1,481,164	\$ 349,218	\$ 1,368,475	\$ 435,418	\$ -	\$ 26,489	\$ 1,830,382	0.000%
2	2	Specialized Academic Programs and Strategies to Accelerate Learning for English Learners, Foster Youth and Low-Income Students	English Learners, Low-Income, Homeless & Foster Youth	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	Ongoing	\$ 614,972	\$ 288,060	\$ 603,226	\$ 186,189	\$ -	\$ 113,617	\$ 903,032	0.000%
2	3	Strategies and Resources for All Students Designed to Increase College and Career Preparedness	All	No	LEA-wide	All	All	Ongoing	\$ 1,633,303	\$ 18,387	\$ 1,511,153	\$ 114,048	\$ -	\$ 26,489	\$ 1,651,690	0.000%
3	1	Professional Learning Focused on Improving Academic Performance for All Students	All	No	LEA-wide	All	All	Ongoing	\$ 405,388	\$ 17,061	\$ 296,211	\$ 16,614	\$ -	\$ 109,624	\$ 422,449	0.000%
3	2	Professional Learning Focused on Improving Academic Performance for English Learners, Low-Income Students, and Foster Youth	English Learners, Low-Income, Homeless & Foster Youth	Yes	Limited	English Learners, Low-Income, Homeless & Foster Youth	All	Ongoing	\$ 1,288,259	\$ -	\$ 1,132,351	\$ 129,301	\$ -	\$ 26,607	\$ 1,288,259	0.000%
3	3	Professional Learning Focused on Improving Math Achievement for English Learners, Low-Income Students, and Foster Youth	English Learners, Low-Income, Homeless & Foster Youth	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	Ongoing	\$ 736,681	\$ -	\$ 632,742	\$ 86,201	\$ -	\$ 17,738	\$ 736,681	0.000%
4	1	Safe and Supportive School Environment for All Students	All	No	LEA-wide	All	All	Ongoing	\$ 880,027	\$ 191,166	\$ 1,071,193	\$ -	\$ -	\$ -	\$ 1,071,193	0.000%
4	2	Social, Emotional, and Behavioral Support Systems for All Students	All	No	LEA-wide	All	All	Ongoing	\$ 1,121,719	\$ 1,500	\$ 1,087,424	\$ -	\$ 24,128	\$ 11,667	\$ 1,123,219	0.000%
4	3	Social, Emotional and Behavioral Support Systems for Low-Income Students and Foster Youth	Low Income & Foster Youth	Yes	LEA-wide	Foster Youth and Low-Income	All	Ongoing	\$ 551,307	\$ 88,152	\$ 478,924	\$ 88,152	\$ 72,383	\$ -	\$ 639,459	0.000%
4	4	Collaborative Support Systems for Foster Youth	Foster Youth	Yes	Limited	Foster Youth	All	Ongoing	\$ 457,154	\$ -	\$ 457,154	\$ -	\$ -	\$ -	\$ 457,154	0.000%
5	1	Strengthening Community: Communication, Support, and Access	All	No	LEA-wide	All	All	Ongoing	\$ 474,691	\$ 2,712,922	\$ 3,149,144	\$ 38,469	\$ -	\$ -	\$ 3,187,613	0.000%
5	2	Integrating Advanced Technologies into Education	All	No	LEA-wide	All	All	Ongoing	\$ 42,004	\$ 165,258	\$ 158,950	\$ 48,312	\$ -	\$ -	\$ 207,262	0.000%
5	3	Engagement Opportunities for English Learners, Low-Income Students, and Foster Youth	English Learners, Low-Income, Homeless & Foster Youth	Yes	Limited	English Learners, Low-Income, Homeless & Foster Youth	All	Ongoing	\$ 105,591	\$ 154	\$ 105,745	\$ -	\$ -	\$ -	\$ 105,745	0.000%

2026-27 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$ 27,773,397	\$ 5,053,510	18.196%	0.000%	18.196%	\$ 7,430,429	0.000%	26.754%	Total:	\$ 7,430,429
								LEA-wide Total:	\$ 3,083,677
								Limited Total:	\$ 4,346,752
								Schoolwide Total:	\$ -

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	2	English Language Learner Assessment and Support Framework	Yes	Limited	English Learners	All	\$ 1,090,347	0.000%
1	5	Instructional Support Framework for English Learners, Low-Income Students, and Foster Youth to Improve Graduation Rates	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	\$ 1,368,785	0.000%
1	7	Systematic Approach to Monitor Academic Performance and Progress for English Learners	Yes	Limited	English Learners	All	\$ 1,561,155	0.000%
2	2	Specialized Academic Programs and Strategies to Accelerate Learning for English Learners, Foster Youth and Low-Income Students	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	\$ 603,226	0.000%
3	2	Professional Learning Focused on Improving Academic Performance for English Learners, Low-Income Students, and Foster Youth	Yes	Limited	English Learners, Low-Income, Homeless & Foster Youth	All	\$ 1,132,351	0.000%
3	3	Professional Learning Focused on Improving Math Achievement for English Learners, Low-Income Students, and Foster Youth	Yes	LEA-wide	English Learners, Low-Income, Homeless & Foster Youth	All	\$ 632,742	0.000%
4	3	Social, Emotional and Behavioral Support Systems for Low-Income Students and Foster Youth	Yes	LEA-wide	Foster Youth and Low-Income	All	\$ 478,924	0.000%
4	4	Collaborative Support Systems for Foster Youth	Yes	Limited	Foster Youth	All	\$ 457,154	0.000%
5	3	Engagement Opportunities for English Learners, Low-Income Students, and Foster Youth	Yes	Limited	English Learners, Low-Income, Homeless & Foster Youth	All	\$ 105,745	0.000%

2025-26 Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	\$ 19,744,072.00	\$ 21,554,618.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1	Utilize Academic Achievement Data for All Students to Inform Instructional Planning	No	\$ 512,282	\$ 532,044
1	2	English Language Learner Assessment and Support Framework	Yes	\$ 723,174	\$ 790,135
1	3	Personalized Academic Instruction and Support for All Students	No	\$ 2,514,210	\$ 2,788,936
1	4	Targeted Math Interventions and Resources	No	\$ 488,649	\$ 609,348
1	5	Instructional Support Framework for English Learners, Low-Income Students, and Foster Youth to Improve Graduation Rates	Yes	\$ 1,121,619	\$ 1,046,541
1	6	Academic Instruction and Support for Students with Disabilities	No	\$ 2,966,749	\$ 3,556,352
1	7	Systematic Approach to Monitor Academic Performance and Progress for English Learners	Yes	\$ 1,133,440	\$ 1,199,006
2	1	Dynamic, Engaging and Standards-Aligned Curriculum	No	\$ 1,144,408	\$ 1,219,555
2	2	Specialized Academic Programs and Strategies to Accelerate Learning for English Learners, Foster Youth and Low-Income Students	Yes	\$ 1,009,097	\$ 1,017,244
2	3	Strategies and Resources for All Students Designed to Increase College and Career Preparedness	No	\$ 960,630	\$ 1,157,378
3	1	Professional Learning Focused on Improving Academic Performance for All Students	No	\$ 290,054	\$ 346,171
3	2	Professional Learning Focused on Improving Academic Performance for English Learners, Low-Income Students, and Foster Youth	Yes	\$ 753,830	\$ 825,534
3	3	Professional Learning Focused on Improving Math Achievement for English Learners, Low-Income Students, and Foster Youth	Yes	\$ 831,833	\$ 905,173
4	1	Safe and Supportive School Environment for All Students	No	\$ 838,754	\$ 950,574
4	2	Social, Emotional, and Behavioral Support Systems for All Students	No	\$ 627,461	\$ 486,128
4	3	Social, Emotional and Behavioral Support Systems for Low-Income Students and Foster Youth	Yes	\$ 470,165	\$ 560,572
4	4	Collaborative Support Systems for Foster Youth	Yes	\$ 442,894	\$ 451,423
5	1	Strengthening Community: Communication, Support, and Access	No	\$ 2,631,039	\$ 2,822,816
5	2	Integrating Advanced Technologies into Education	No	\$ 126,879	\$ 158,892
5	3	Engagement Opportunities for English Learners, Low-Income Students, and Foster Youth	Yes	\$ 156,905	\$ 130,796

2025-26 Contributing Actions Annual Update Table

6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
\$ 3,260,573	\$ 5,378,160	\$ 5,471,083	\$ (92,923)	0.000%	0.000%	0.000% - No Difference

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	2	English Language Learner Assessment and Support Framework	Yes	\$ 654,021	\$ 687,906.00	0.000%	0.000%
1	5	Instructional Support Framework for English Learners, Low-Income Students, and Foster Youth to Improve Graduation Rates	Yes	\$ 730,603	\$ 609,394.00	0.000%	0.000%
1	7	Systematic Approach to Monitor Academic Performance and Progress for English Learners	Yes	\$ 1,067,074	\$ 1,096,517.00	0.000%	0.000%
2	2	Specialized Academic Programs and Strategies to Accelerate Learning for English Learners, Foster Youth and Low-Income Students	Yes	\$ 731,241	\$ 764,096.00	0.000%	0.000%
3	2	Professional Learning Focused on Improving Academic Performance for English Learners, Low-Income Students, and Foster Youth	Yes	\$ 690,349	\$ 728,988.00	0.000%	0.000%
3	3	Professional Learning Focused on Improving Math Achievement for English Learners, Low-Income Students, and Foster Youth	Yes	\$ 769,236	\$ 809,500.00	0.000%	0.000%
4	3	Social, Emotional and Behavioral Support Systems for Low-Income Students and Foster Youth	Yes	\$ 143,875	\$ 199,230.00	0.000%	0.000%
4	4	Collaborative Support Systems for Foster Youth	Yes	\$ 434,856	\$ 444,656.00	0.000%	0.000%
5	3	Engagement Opportunities for English Learners, Low Income Students, and Foster Youth	Yes	\$ 156,905	\$ 130,796.00	0.000%	0.000%

2025-26 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$ 17,632,821	\$ 3,260,573	0.000%	18.491%	\$ 5,471,083	0.000%	31.028%	\$0.00 - No Carryover	0.00% - No Carryover

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of *EC* Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
 - If the LEA has unexpended LREBG funds the LEA must provide the following:
 - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
 - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
 - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
 - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
 - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
 - Actions may be grouped together for purposes of these explanations.
 - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
 - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by *EC* Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA

engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

- The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.
- **Required metrics for actions supported by LREBG funds:** To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.
 - The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.

- Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each

student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

- These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
 - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
 - School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
 - As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
 - LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
 - Identify the action as an LREBG action;
 - Include an explanation of how research supports the selected action;
 - Identify the metric(s) being used to monitor the impact of the action; and
 - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA’s needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSP. This means that Equity Multiplier funds must not be used to

replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

