

Lake Washington School District

BASE

60896

LWEA SALARY SCHEDULE FOR 2026-27

Effective August 11, 2026

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
STAFF A																	
BA	63,496	64,745	66,017	67,321	68,648	70,000											
Factor	1.0427	1.0632	1.0841	1.1055	1.1273	1.1495											
Daily Rate	352.76	359.69	366.76	374.01	381.38	388.89											
STAFF B																	
BA + 45	66,170	68,027	69,933	71,894	73,909	75,986	78,117	80,310	82,563	84,877	87,258						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.4	1.4						
Daily Rate	367.61	377.93	388.52	399.41	410.61	422.14	433.98	446.17	458.68	471.5	484.8						
STAFF C																	
MA/BA+90	71,894	73,989	76,144	78,361	80,638	82,983	85,401	87,885	90,443	93,073	95,783	98,572	101,441	104,394	107,433	110,557	113,772
Factor	1.1806	1.2150	1.2504	1.2868	1.3242	1.3627	1.4024	1.4432	1.4852	1.5284	1.5729	1.6187	1.6658	1.7143	1.7642	1.8155	1.8683
Daily Rate	399.41	411.05	423.02	435.34	447.99	461.02	474.45	488.25	502.46	517.07	532.13	547.62	563.56	579.97	596.85	614.21	632.07
STAFF D																	
MA+45/BA+135*	78,117	80,328	82,599	84,938	87,343	89,816	92,355	94,967	97,653	100,418	103,261	106,184	109,187	112,274	115,453	118,723	122,084
Factor	1.2828	1.3191	1.3564	1.3948	1.4343	1.4749	1.5166	1.5595	1.6036	1.6490	1.6957	1.7437	1.7930	1.8437	1.8959	1.9496	2.0048
Daily Rate	433.98	446.27	458.88	471.88	485.24	498.98	513.08	527.59	542.52	557.88	573.67	589.91	606.59	623.74	641.41	659.57	678.24

- Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$6,090)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- * It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
 F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2026-27 LEAP DAYS (8)

Effective August 11, 2026

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,822	2,878	2,934	2,992	3,051	3,111											
BA + 45	2,941	3,023	3,108	3,195	3,285	3,377	3,472	3,569	3,669	3,772	3,878						
MA/BA+90	3,195	3,288	3,384	3,483	3,584	3,688	3,796	3,906	4,020	4,137	4,257	4,381	4,508	4,640	4,775	4,914	5,057
MA+45/BA+135	3,472	3,570	3,671	3,775	3,882	3,992	4,105	4,221	4,340	4,463	4,589	4,719	4,853	4,990	5,131	5,277	5,426

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2026-27 RESPONSIBILITY CONTRACT

Effective August 11, 2026

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	6,159	6,280	6,404	6,530	6,659	6,790											
BA + 45	6,418	6,599	6,784	6,974	7,169	7,371	7,577	7,790	8,009	8,233	8,464						
MA/BA+90	6,974	7,177	7,386	7,601	7,822	8,049	8,284	8,525	8,773	9,028	9,291	9,561	9,840	10,126	10,421	10,724	11,036
MA+45/BA+135	7,577	7,792	8,012	8,239	8,472	8,712	8,958	9,212	9,472	9,741	10,016	10,300	10,591	10,891	11,199	11,516	11,842

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2026-27 ATTRACT AND RETAIN

Effective August 11, 2026

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
BA + 45	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
MA/BA+90	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000
MA+45/BA+135	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 21.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2026-27

Effective August 11, 2026

Time Card Hourly Rate \$60.00

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.