

**LAKE WASHINGTON SCHOOL DISTRICT NO. 414  
CENTRAL ADMINISTRATORS SALARY SCHEDULE  
2026-27**

APPROVED: June 1, 2026  
EFFECTIVE: July 1, 2026

Pay Range (Step) --->	1 Minimum (Years 1-3)	2 Midpoint (Years 4-6)	3 Maximum (Year 7+)
Position Level			
1*	\$118,410	\$120,827	\$123,244
2*	\$125,495	\$128,056	\$130,617
3*	\$132,578	\$135,284	\$137,990
4*	\$139,662	\$142,512	\$145,362
5*	\$146,746	\$149,741	\$152,736
6*	\$153,831	\$156,970	\$160,109
7*	\$160,913	\$164,197	\$167,481
8*	\$167,996	\$171,424	\$174,852
9*	\$175,079	\$178,652	\$182,225
10**	\$182,162	\$185,880	\$189,598
11**	\$189,248	\$193,110	\$196,972
12**	\$196,330	\$200,337	\$204,344
13**	\$203,414	\$207,565	\$211,716
14**	\$210,497	\$214,793	\$219,089
15**	\$217,582	\$222,022	\$226,462
16**	\$224,664	\$229,249	\$233,834
17**	\$231,748	\$236,478	\$241,208
18***	\$238,831	\$243,705	\$248,579
19***	\$245,915	\$250,934	\$255,953
20***	\$252,999	\$258,162	\$263,325
21***	\$260,082	\$265,390	\$270,698

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Admin Leadership Stipend	\$2,154
Facility On-Call Stipend	\$5,393

\*Levels 1-9 - Plus \$1,800 per year cell phone/mileage allowance. An additional \$290 per year may be provided to administrators whose job requires significant in-district travel.

\*\*Levels 10-17 - Plus \$2,500 per year cell phone/mileage allowance. An additional \$290 or \$630 per year may be provided to administrators whose job requires significant in-district travel.

\*\*\*Levels 18-21 - Plus \$5,500 annuity. Plus \$2,500 per year cell phone/mileage allowance.

An additional \$4,000 will be paid to administrators for an earned Doctorate.