

**LAKE WASHINGTON SCHOOL DISTRICT NO. 414
BUILDING ADMINISTRATORS SALARY SCHEDULE
2026-27**

APPROVED: June 1, 2026

EFFECTIVE: July 1, 2026

Pay Range (Step) --->		1	2	3
<u>Level</u>	<u>Position Title</u>	Minimum (Years 1-3)	Midpoint (Years 4-6)	Maximum (Year 7+)
1	Elementary Associate Principal+	\$169,321	\$172,777	\$176,233
2	Middle School Associate Principal+ Alternative School Associate Principal+	\$177,721	\$181,348	\$184,975
3	Senior High Associate Principal++	\$186,535	\$190,342	\$194,149
4	Elementary Principal+	\$191,106	\$195,006	\$198,906
5	Middle School Principal+ Alternative School Principal+ WANIC Director	\$195,787	\$199,783	\$203,779
6	Senior High Principal++	\$210,226	\$214,516	\$218,806
Admin Leadership Stipend		\$2,154		

+ Plus \$1,800 per year cell phone/mileage allowance

++ Plus \$2,090 per year cell phone/mileage allowance

An additional \$4,000 will be paid to administrators for an earned Doctorate

Substitute Administrators: For assignments less than 30 days will be paid at 85% of step 1 of the salary schedule rate for the corresponding role. If an individual works more than 30 consecutive days, the rate of pay is the same as the regular salary schedule for that assignment.