

SPRINGFIELD TOWNSHIP BOARD OF EDUCATION

Wednesday, April 29, 2026

2025-2026 - 117

REGULAR MEETING MINUTES

TIME: 7:00 PM

LOCATION: CAFETERIA

1. CALL TO ORDER

Christina Drum, Board President

The meeting was called to order at: 7:02 pm (Mr. Hale, Board Vice President)

2. OPEN PUBLIC MEETINGS ACT STATEMENT

Christina Drum, Board President

"The New Jersey Open Public Meetings Law was enacted to ensure the right to the public to have advance notice of and attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon." Pursuant to the provisions of this act, the Springfield Township Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof sent to: The Burlington County Times, Springfield Township Clerk, Board of Education members, and posted in the Springfield Township Board of Education Office and Springfield Township Municipal Building.

3. PLEDGE OF ALLEGIANCE

Christina Drum, Board President

4. ROLL CALL

Brielle Neroda, Board Secretary

	Board of Education Member	Present	Late	Absent
1	Mr.Dieker	X		
2	Mrs.Donahue	X		
3	Ms.Jeronowitz	X		
4	Mrs.Mancini	X		
5	Dr.Pasquale	X		
6	Mr.Pedana	X		
7	Mrs.Rodriguez	X		
8	Mr.Hale	X		
9	Mrs.Drum			X

	Staff in Attendance	Present	Late	Absent
1	Mr. Vaughn	X		
2	Miss Neroda	X		

5. SCHOOL & COMMUNITY PRESENTATIONS

Craig Vaughn, Superintendent

- Mr. Vaughn presented the FY2026-27 School District Budget

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6. COMMITTEE UPDATES

Christina Drum, Board President

Committee	Chair	Committee	Chair
Finance	Mr. Hale	Personnel	Mrs. Mancini
Buildings, Grounds, & Transportation	Mr. Dieker	Negotiations	Mr. Hale
Curriculum & Technology	Mrs. Donahue	Policy	Ms. Jeronwitz

- Mr. Dieker updated the Board on the status of the waste water treatment plant, the shingled roof, and concerns regarding the age of HVAC systems (10 years).
- Mrs. Jeronowitz updated the Board that the Policy Committee met twice to revise the regulation on use of facilities. Recommendations for first read include changes to fees and hours charged.

7. PUBLIC COMMENT #1 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Christina Drum, Board President

Before a matter is placed on the agenda, Administration has thoroughly reviewed it. Board Members preview the agenda items five days prior to the meeting and discuss questionable items with the Superintendent. The Springfield Township BOE welcomes public comment during our public meetings. Public comments will only be permitted during the public comment periods at the beginning and end of each Board meeting. Each public comment period shall be limited to thirty minutes unless extended by a majority vote of the Board members present. Statements are limited to two, three minute time periods for a total of six minutes on any one topic. Public comment is not a question and answer session. Notwithstanding, members of the Administration and/or Board members may, with approval, choose to answer questions raised during public comment periods. If a response is requested, please provide your contact information on the sign-in sheet or contact the Administration separately.

- Mr. Andrew Eaton spoke about concerns regarding the rising costs of healthcare and the impact of funding the salary guide in conjunction with percentage increases during negotiations. Mr. Eaton also encouraged the Board to consider charging for the use of facilities by Rec leagues.
- Mr. Joseph Bucs spoke about his concerns on the recommended 12.8% tax levy increase and urged the Board to consider lowering the rate to ease the burden on the community. Mr. Bucs also spoke about the idea of forced consolidation and his concern of this being bad for the school district due to the loss of local control and subsequent limited representation.

8. CORRESPONDENCE

Craig Vaughn, Superintendent

9. SUPERINTENDENT REPORT

Craig Vaughn, Superintendent

- NJSLA Testing
- Energy Audit

IMPORTANT DATES

- May 2 - H&S Wild West Fest at Johnson's Locust Hall Farm
- May 10 - Mother's Day
- May 12 - H&S Meeting
- May 15 - Grade Three Trip to Edelman Fossil Park
- May 19 - Visual & Performing Arts Night
- May 20 - Grade Five Trip to The Franklin Institute

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- May 20 - Board of Education Meeting
- May 21 - Grade One Play (DeMinco's Parents)
- May 22 - Grade Six NYC Trip
- May 22 - Grade Two Fernbrook Farms Trip
- May 22 - Grade one Play (Carmadella's Parents)
- May 25 - School Closed / Memorial Day
- May 27 - Grade Six Regional Field Day at Northern Burlington
- May 29 - Springfield Field Day
- June 2 - H&S 1st & 2nd Grade Family Fun Event
- June 4 - Grade Four Trip to Washington's Crossing
- June 4 & 6 - Drama Club "Frozen Jr." Performances
- June 9 - H&S Meeting
- June 10 - H&S Preschool & Kindergarten Carnival
- June 12 - Kindergarten End-of-the-Year Celebration
- June 14 - Flag Day
- June 16, 17, 18, & 19 - Early Dismissal
- June 16 - Grade Six Promotion Ceremony
- June 17 - Preschool Graduation
- June 17 - Board of Education Meeting
- June 19 - Last Day of School

10. APPROVAL OF MINUTES

Brielle Neroda, Board Secretary

- **REGULAR MEETING - Wednesday, March 18, 2026**

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue					X		
3	Ms.Jeronowitz		X	X				
4	Mrs.Mancini			X				
5	Dr.Pasquale			X				
6	Mr.Pedana	X		X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

11. SUPERINTENDENT'S REPORT (ENROLLMENT & HIB)

Craig Vaughn, Superintendent

- RESOLUTION #25/26-RM-117-101**
MONTHLY ENROLLMENT REPORT
- RESOLUTION #25/26-RM-117-102**
APPROVE THE MONTHLY HIB REPORT

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue	X		X				
3	Ms.Jeronowitz			X				
4	Mrs.Mancini		X	X				
5	Dr.Pasquale			X				

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6	Mr.Pedana			X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

12. CONTRACT ADMINISTRATION

Craig Vaughn, Superintendent

13. FINANCE & BUDGET

Craig Vaughn, Superintendent

- a) **RESOLUTION #25/26-RM-117-103**
APPROVE ANTICIPATED REVENUE REPORT
- b) **RESOLUTION #25/26-RM-117-104**
CERTIFY REMITTANCE TO PURCHASE ORDERS
- c) **RESOLUTION #25/26-RM-117-105**
CERTIFY NO ADVERTISED APPROPRIATION ADJUSTMENT EXCEEDS 10%
- d) **RESOLUTION #25/26-RM-117-106**
CERTIFY EWEG REIMBURSEMENT REQUESTS
- e) **RESOLUTION #25/26-RM-117-107**
APPROVE MONTHLY CERTIFICATION OF GRANT EXPENDITURES
- f) **RESOLUTION #25/26-RM-117-108**
MONTHLY CERTIFICATION LINE ITEM STATUS REPORT
- g) **RESOLUTION #25/26-RM-117-109**
RATIFY TRANSFER OF FUNDS
- h) **RESOLUTION #25/26-RM-117-110**
APPROVE MONTHLY BILL LIST
- i) **RESOLUTION #25/26-RM-117-111**
APPROVE BOARD SECRETARY'S REPORT
- j) **RESOLUTION #25/26-RM-117-112**
APPROVE TREASURER'S REPORT
- k) **RESOLUTION #25/26-RM-117-113**
APPROVE TRAVEL AND RELATED EXPENSE REIMBURSEMENT
- l) **RESOLUTION #25/26-RM-117-114**
APPROVE CORRECTIVE ACTION PLAN
- m) **RESOLUTION #25/26-RM-117-115**
APPROVE RESUBMISSION OF THE FY26-27 BUDGET TO THE BURLINGTON COUNTY OFFICE OF EDUCATION
- n) **RESOLUTION #25/26-RM-117-116**
APPROVE SUBMISSION OF A SCHOOL LEAD FILTERS PROGRAM GRANT APPLICATION

A motion was made to separate Resolution 115 in order for the Board to discuss revisions to the proposed budget.

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue			X				
3	Ms.Jeronowitz		X	X				
4	Mrs.Mancini			X				
5	Dr.Pasquale			X				
6	Mr.Pedana	X		X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

A motion was made to approve Resolutions 103 through 114 & 116

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue		X	X				
3	Ms.Jeronowitz			X				
4	Mrs.Mancini	X				X		
5	Dr.Pasquale			X				
6	Mr.Pedana			X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

A motion was made to submit M with intent for Mr.Vaughn and Mr.Vrettos to revise the budget to 6%

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker		x	x				
2	Mrs.Donahue			x				
3	Ms.Jeronowitz			x				
4	Mrs.Mancini	x		x				
5	Dr.Pasquale				x			
6	Mr.Pedana				x			
7	Mrs.Rodriguez				x			
8	Mr.Hale				x			
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

Mr. Hale called for a recess at 9:02 PM. All in favor vote was held (no abstentions)

Mr. Hale called the meeting back to order at 9:24 PM.

A motion was made to submit M as originally proposed, with the understanding that the Finance Committee would make necessary revisions to lower the tax levy rate upon final budget approval at the May 6, 2026 Public Budget Hearing.

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker	x		x				
2	Mrs.Donahue			x				
3	Ms.Jeronowitz			x				
4	Mrs.Mancini			x				
5	Dr.Pasquale			x				
6	Mr.Pedana			x				
7	Mrs.Rodriguez		x	x				
8	Mr.Hale				x			
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

14. PERSONNEL & NEGOTIATIONS

Craig Vaughn, Superintendent

- a) **RESOLUTION #25/26-RM-117-117**
APPROVE RENEWAL OF ANNUAL CONTRACTS - ALIGNED POSITIONS
- b) **RESOLUTION #25/26-RM-117-118**
APPROVE RENEWAL OF ANNUAL CONTRACTS - NON-ALIGNED POSITIONS

A motion was made to table Resolutions 117 & 118 for the next board meeting May 6, 2026.

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue			X				
3	Ms.Jeronowitz	X		X				
4	Mrs.Mancini			X				
5	Dr.Pasquale			X				
6	Mr.Pedana		X	X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

15. APPOINTMENT OF SPECIAL PERSONNEL SERVICES

Craig Vaughn, Superintendent

- a) **RESOLUTION #25/26-RM-117-119**
APPOINT TREASURER OF SCHOOL MONIES
- b) **RESOLUTION #25/26-RM-117-120**
APPOINT INDOOR AIR QUALITY DESIGNEE
- c) **RESOLUTION #25/26-RM-117-121**
APPOINT INTEGRATED PEST MANAGEMENT COORDINATOR
- d) **RESOLUTION #25/26-RM-117-122**
APPOINT AHERA COORDINATOR/DESIGNEE
- e) **RESOLUTION #25/26-RM-117-123**
APPOINT HOMELESS LIAISON
- f) **RESOLUTION #25/26-RM-117-124**
APPOINT ATTENDANCE OFFICER
- g) **RESOLUTION #25/26-RM-117-125**
APPOINT DESIGNATED ADA COORDINATOR
- j) **RESOLUTION #25/26-RM-117-126**
APPOINT DISTRICT/SCHOOL TEST COORDINATOR
- k) **RESOLUTION #25/26-RM-117-127**
APPOINT CHEMICAL HYGIENE OFFICER
- l) **RESOLUTION #25/26-RM-117-128**
APPOINT RIGHT TO KNOW DESIGNEE

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue			X				
3	Ms.Jeronowitz	X		X				
4	Mrs.Mancini			X				
5	Dr.Pasquale			X				
6	Mr.Pedana			X				
7	Mrs.Rodriguez		X	X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

15. CURRICULUM & TECHNOLOGY

Craig Vaughn, Superintendent

16. POLICIES & PROCEDURES

Craig Vaughn, Superintendent

a) RESOLUTION #25/26-RM-117-129

APPROVE AMENDMENTS UPON FIRST READING AND INTRODUCTION

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue			X				
3	Ms.Jeronowitz	X		X				
4	Mrs.Mancini			X				
5	Dr.Pasquale		X	X				
6	Mr.Pedana			X				
7	Mrs.Rodriguez			X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

17. FACILITIES, SECURITY, & TRANSPORTATION

Craig Vaughn, Superintendent

a) RESOLUTION #25/26-RM-117-130

APPROVE MONTHLY FIRE & SECURITY DRILLS

b) RESOLUTION #25/26-RM-117-131

APPROVE USE OF FACILITIES REQUESTS

	Board of Education Member	Mtn	Snd	Y	N	Abn	Abs	Nvt
1	Mr.Dieker			X				
2	Mrs.Donahue	X		X				
3	Ms.Jeronowitz			X				
4	Mrs.Mancini			X				
5	Dr.Pasquale			X				
6	Mr.Pedana			X				
7	Mrs.Rodriguez		X	X				
8	Mr.Hale			X				
9	Mrs.Drum						X	

- Legend: Mtn- Motion; Snd- Second; Y- Yes; N- No; Abn- Abstain; Abs- Absent; Nvt- Not voting

18. BOARD FORUM

Christina Drum, Board President

• UNFINISHED BUSINESS

- Mr.Vaughn shared with the Board that we received games and craft donations to begin our device free indoor recesses when the weather does not allow the students to go outside.

• NEW BUSINESS

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19. PUBLIC COMMENT #2 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Christina Drum, Board President

- Mr. Andrew Eaton thanked the Board for their work on the budget and commitment to the community.
- Mrs. Theresa Roats asked the Board to remember how their decisions impact the students and to try to put them first when making budgetary decisions.
- Mr. Joseph Bucs reiterated his concerns from Public Comment #1 and requested the Board examine the cause of the surplus shortage.

20. ADJOURNMENT

Christina Drum, Board President

Motion: Mr.Pedana

Second: Dr.Pasquale

The meeting was adjourned at: 9:40 PM

SUPERINTENDENT'S REPORT

April 29, 2026

RESOLUTION #25/26-RM-117-101**RESOLUTION ACCEPTING ENROLLMENT STATISTICS
AS PART OF THE REPORT OF THE SUPERINTENDENT OF SCHOOLS AS OF MARCH 2026**

WHEREAS, the Board of Education recognizes the importance of maintaining accurate registers for all students enrolled in the Springfield Township School District; and

WHEREAS, the Board of Education also relies on accurate enrollment counts for such reports as the Application for State School Aid Report, the annual Budget Statements, the annual December 1st Special Education Report, Fall Enrollment Report and the Average Daily Attendance Report; and

WHEREAS, the Superintendent of Schools has received and compiled school registers from each of the schools in the School District which have been cross-checked with active homeroom rosters and Child Study Team class listings with the resulting summary table being generated:

Expense Account #	Grade Level/Program	Count June 30, 2025	Count <u>March 31, 2026</u>	Difference
11-105-100-101-101-105	Pre-School Regular	21	21	NC
11-110-100-101-101-110	Kindergarten	44	26	-18
11-120-100-101-101-401	First Grade	30	41	+11
11-120-100-101-101-402	Second Grade	36	31	-5
11-120-100-101-101-403	Third Grade	47	34	-13
11-120-100-101-101-404	Fourth Grade	33	47	+14
11-120-100-101-101-405	Fifth Grade	38	30	-8
11-130-100-101-101-406	Sixth Grade	36	38	+2
11-212-100-101-101-100	Multiple Disabled	8	7	-1
11-215-100-101-101-100	Preschool Disabled PT	5	2	-3
11-000-100-56X-60X-XXX	Out-of-District Placement	1	1	NC
	TOTAL	299	278	-21

Month	Enrollment	Monthly Change
June 2025	299	
July 2025	287	-12
August 2025	283	-4
September 2025	284	+1
October 2025	281	-3
November 2025	281	NC
December 2025	280	-1
January 2026	280	NC
February 2026	280	NC
March 2026	278	-2
April 2026		
May 2026		
June 2026		

;and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above enrollment report is hereby accepted upon the certification of the Superintendent of Schools.

***** ***** *****

April 29, 2026

RESOLUTION #25/26-RM-117-102

**RESOLUTION APPROVING THE MONTHLY HARASSMENT, INTIMIDATION & BULLYING REPORT
FOR THE TIME PERIOD OF MARCH 19, 2026 to APRIL 29, 2026
PURSUANT TO BOARD OF EDUCATION POLICY 5512**

WHEREAS, the Springfield Township Board of Education believes that a safe and civil environment in school is necessary for students to learn and achieve high academic standards. Since students learn by example, school administrators, faculty, staff, and volunteers are required to demonstrate appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Therefore, the school district will not tolerate acts of harassment, intimidation or bullying;

WHEREAS, harassment, intimidation or bullying is defined as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school grounds, at any school-sponsored function or on a school bus, or off school grounds, in accordance with law, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students, and that:

A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or has the effect of insulting or demeaning any student or group of students; or creates a hostile educational environment for the student by interfering with the students education or by severely or pervasively causing physical or emotional harm to the student; and

WHEREAS, the results of each investigation shall be reported to the board of education no later than the date of the next board meeting following the completion of the investigation, and include:

1. Any services provided;
2. Training established;
3. Discipline imposed; or
4. Other action taken or recommended by the chief school administrator; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools reports the results of the following harassment, intimidation or bullying incidents for the month of **MARCH 19, 2026 to APRIL 27, 2026**:

School Location	# Cases Reported	# Cases Confirmed
Springfield Elementary School	1	0

CONTRACT ADMINISTRATION

FINANCE & BUDGET

April 29, 2026

RESOLUTION #25/26-RM-117-103

**RESOLUTION APPROVING THE ANTICIPATED REVENUE REPORT
OF THE BUSINESS ADMINISTRATOR/SECRETARY TO THE BOARD
FOR THE MONTH OF MARCH 2026 PURSUANT TO N.J.A.C. 6:23-2.11(c)2**

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that the board secretary report monthly to the board of education changes in anticipated revenue amounts and sources; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached revenue statement reports change in anticipated revenue is hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.11(c)2.

**MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD
REPORT ON CHANGES IN ANTICIPATED REVENUE**

Pursuant to N.J.S.A. 6:20-2.11(c)2, I report the following MARCH 2026 changes in anticipated revenue amounts and sources as noted on the submitted revenue report.

Brielle Neroda
Board Secretary

RESOLUTION #25/26-RM-117-104

**RESOLUTION CERTIFYING THAT ANY REMITTANCE TO PURCHASE ORDERS
GREATER THAN THE APPROVED PURCHASE ORDER AMOUNT SHALL BE DETAILED
THROUGH THE APPROVAL OF THE MONTHLY CREDIT/DISBURSEMENT REPORT
PURSUANT TO N.J.A.C. 6A:23A-6.10
AND THAT THE BELOW REPORT IS FOR THE MONTH OF MARCH 2026**

WHEREAS, N.J.A.C.6A:23A-6.10 provides that “a school district and county vocational school board shall adopt a policy establishing the approval process for any remittance of payment for invoice amounts greater than the approved purchase order; and

WHEREAS, the policy shall require the Business Administrator/Secretary to the Board to identify and investigate, if necessary, the reason for any increase to a purchase order. If it is found that such an increase is warranted, the Business Administrator/Secretary to the Board shall either approve a revision to the original purchase order with the reason noted, approve the issuance of a supplemental purchase order for the difference, or cancel the original purchase order and issue a new purchase order. If it is found that such an increase is not warranted, the purchase order shall be canceled and the goods returned. In no instance shall an adjustment be made to a purchase order that changes the purpose or vendor of the original purchase order or a bid award price; and

WHEREAS, the Business Administrator/Secretary to the Board shall review, on a monthly basis, edits/change reports, in particular the Credit/Disbursement Report, listing all payments made in excess of the originally approved purchase order amount to ensure that all payments are properly made are properly authorized prior to the commitment of any bill list disbursements; and

WHEREAS, a Credit-Disbursement Report has been developed by the School District’s accounting software vendor, Genesis, and said report is attached herein which details any changes in purchase order amounts; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached MARCH 2026 Credit-Disbursement Report detailing the changes is hereby approved and that any and all adjustments against Board of Education obligations therein enumerated for equipment, material and supplies, furnished and delivered and for work done and performed and certified as correct by the Secretary of the Board of Education, and when funds are available; and

BE IT FINALLY RESOLVED that a copy of the above Report shall be placed in the permanent minutes of the Board of Education.

RESOLUTION #25/26-RM-117-105

RESOLUTION CERTIFYING THAT NO ADVERTISED APPROPRIATION
EXCEEDS THE TEN PERCENT (10%) TRANSFER LIMIT
FOR THE MONTH OF MARCH 2026
ESTABLISHED PURSUANT TO PUBLIC LAW 2004, C. 73
AND RECOGNIZING THE SUBMISSION TO THE EXECUTIVE COUNTY BUSINESS OFFICIAL
A REQUEST FOR APPROVAL OF THE TRANSFER THAT EXCEED TEN PERCENT

WHEREAS, Public Law 2004, C. 73 requires New Jersey Department of Education Commissioner approval of transfers in any general fund account greater than ten percent (10%) on a cumulative basis; and

WHEREAS, a report has been developed by the School District's accounting software vendor, Genesis and said report is attached herein; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached MARCH 2026 monthly transfer report detailing the percentage change in transfers is hereby approved; and

BE IT FINALLY RESOLVED that a copy of the report shall be placed in the permanent minutes of the Board of Education.

RESOLUTION #25/26-RM-117-106

RESOLUTION CERTIFYING THE EWEG REIMBURSEMENT REQUESTS FOR THE MONTH ENDING MARCH 2026

WHEREAS, when the district is a sub-grantee of grants awarded by the Federal government to the State of New Jersey the district shall submit reimbursement requests using the Electronic Web-Enabled Grant (EWEG) System. Expenditures must be supported by documentation at the sub-grantee level. Documentation for salary expenditures will be according to the applicable federal circular. Expenditures must be for allowable costs. Expenditures must be related to the sub-grantee's cost objectives. Expenditures will be reviewed to determine that:

- A. Adequate description of expenditures is provided;
- B. No new budget category is created; and
- C. Reimbursement does not exceed the allowable threshold for an amendment as a result of cumulative transfers among expenditure categories; and

WHEREAS, Reimbursement requests will be certified by the board as being in accordance with approved grant applications as evidenced by the review of a monthly disbursement report. EWEG reimbursement requests will meet New Jersey Department of Education timelines and deadlines; and

WHEREAS, the Business Administrator/Secretary to the Board has submitted to the Board a summary for the period ending MARCH 2026 for review and certification; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Board certifies the EWEG submissions as listed on the "**SUMMARY PAGE, Monthly Disbursement Report - Fund 20 Only**".

RESOLUTION #25/26-RM-117-107

**RESOLUTION APPROVING THE MONTHLY CERTIFICATION OF GRANT EXPENDITURES
AS OF MARCH 2026 FOR THE 2025-2026 PROGRAM YEAR
PURSUANT TO BOARD OF EDUCATION STANDARD OPERATING PROCEDURE 3-003
TO MONITOR THE % OF EXPENDITURE TO CONTROL CARRY-OVER WAIVER REQUESTS
UNDER GUIDANCE OF THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM
FISCAL MANAGEMENT - RESTRICTED REVENUES**

WHEREAS, Standard Operating Procedure 3-003 provides for the mechanism for Board of Education monitoring of restricted revenue expenditure levels as the Board of Education must ensure that restricted revenue accounts must be appropriated and fully expended in a timely manner and in accordance with grant allocations/budgets; and

WHEREAS; the New Jersey Quality Single Accountability Continuum (NJQSAC) - District Performance Review - D. Restricted Revenues - Sections 1.b. and 1.d provide the following guidance:

- 1.b. Grant funds are spent as budgeted. Amendments and budget modifications are completed for changes that exceed the applicable threshold (entitlement grants - lesser of 10% or \$50,000; discretionary grants - lesser of 10% or \$10,000;
- 1.d. At least 85 percent of the ESSA and IDEA grant funds are expended in one year. For Title I, a waiver to carry over more than 15% has not been requested within the last three years; and

WHEREAS, the Business Administrator/Secretary to the Board has submitted to the Board a summary for the period ending MARCH 2026 for review and certification; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Board certifies the grant expenditures as listed on the “**SUMMARY PAGE, Monthly Disbursement Report - Fund 20 Only**”.

BE IT FURTHER RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above summary represents the monthly certification of grant expenditures for the program years 2025-2026 Every Student Succeeds Act, IDEA Part B, IDEA Preschool, and REAP funds.

RESOLUTION #25/26-RM-117-108

RESOLUTION PROVIDING FOR A SECRETARY TO THE BOARD'S MONTHLY CERTIFICATION OF BUDGETARY LINE ITEM STATUS

FOR THE MONTH OF MARCH 2026

PURSUANT TO N.J.A.C. 6:20-2.13(d) AND N.J.S.A. 18A:22.8.1

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the certification of the Secretary to the Board must demonstrate that no budgetary line item account, which are understood by the rule to be the advertised section of the New Jersey Department of Education prescribed budget, has obligations and contractual orders which exceed annual appropriations for said line item accounts in accordance with the Monthly Line Item Budget Report; and

WHEREAS, the following Board of Education comments and/or discussion was had, if any, on the matter of this Resolution:

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the below certification are hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.13(d) and N.J.S.A. 18A:22.8.1.

MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD BUDGETARY LINE ITEM STATUS

Pursuant to N.J.S.A. 6:20-2.13(d), I certify that as of MARCH 2026 no budgetary line item account has obligations and payments, understood as contractual orders, which in total exceed the amount appropriated by the Township of Springfield Board of Education pursuant to N.J.S.A. 18A:22-8 and N.J.S.A. 18A:22-8.1.

RESOLUTION #25/26-RM-117-109

**RESOLUTION RATIFYING THE TRANSFER OF FUNDS FOR MARCH 2026,
PURSUANT TO N.J.S.A. 18A:22-8**

WHEREAS, N.J.S.A. 18A:22-8, designates the Superintendent of Schools to approve transfers among line items between meetings of the Board of Education; and

WHEREAS, it became necessary to transfer funds among certain line items between the monthly meetings of in the month of **MARCH 2026**, recorded as adjustments according to the attached report, so as to provide for the thorough and efficient education of Springfield Township School District pupils; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached transfers are hereby ratified.

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION
RESOLUTION #25/26-RM-117-110

**RESOLUTION AUTHORIZING THE PAYMENT OF BILLS
OF THE GENERAL ACCOUNTS AS CONTAINED ON
THE CHECK REGISTER & ALL BANK/WIRE TRANSFERS**

WHEREAS, the Business Administrator/Secretary to the Board has submitted a computer printout of the checks registered for payment for the period of MARCH 19, 2026 to APRIL 27, 2026 (hereinafter "period"); and,

WHEREAS, the Board of Education wishes to authorize payment of said bills and to ratify the prior payment of obligations through the issuance of current fund hand checks as detailed in the report of bills; and,

WHEREAS, the New Jersey Quality Single Accountability Continuum (hereinafter "NJQSAC"), District Performance Review, B. Financial and Budgetary Control, Section j. requires that "Manual checks represent less than one percent of the checks issued on an annual basis (inter-fund payments are excluded from this requirement.); and,

WHEREAS, bank transfer(s) are transfers between accounts during the period as listed in the report of bills.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that payment of bills for the period listed on the check register are hereby authorized; and,

BE IT FURTHER RESOLVED that the Board certifies the check register and bank/wire transfers as listed on the "**BILL LIST**" report.

RESOLUTION #25/26-RM-117-111

**RESOLUTION PROVIDING FOR THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION ON BUDGETARY MAJOR ACCOUNT/FUND STATUS
[BOARD SECRETARY'S REPORT]
FOR THE MONTH OF MARCH 2026 PURSUANT TO N.J.A.C. 6A:23-2:11.c)**

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 23, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the Board of Education must certify that, to the best of its knowledge, no major account or fund has been over expended and that sufficient funds are available to meet the Springfield Township School District's financial obligations for the remainder to the **2025-2026** Fiscal Year; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that a certification are hereby given, after review of the Line Item Status Report, and upon consultation with the appropriate District officials, to the best of its knowledge no major account or fund has been over expended in violation of New Jersey statutes and code.

RESOLUTION #25/26-RM-117-112

**RESOLUTION APPROVAL OF THE REPORT OF THE
TREASURER OF SCHOOL MONIES FOR MARCH 2026
PURSUANT TO N.J.S.A. 18A:17-36**

WHEREAS, N.J.S.A. 18:4-14 mandates that all public school districts utilize an accounting system that is consistent with generally accepted accounting principles; and

WHEREAS, the Report of the Treasurer of School Monies serves as a mechanism that allows the treasurer to meet the requirements mandated by N.J.S.A. 18A:17-36 as it provides for an independent accounting of all cash transactions for a given period of time; and

WHEREAS, Amy Lerner, Springfield Township Treasurer of School Monies, has submitted the attached report which has been distributed, reviewed and accepted by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the MARCH 2026 Report of the Treasurer of School Monies is hereby accepted and approved.

RESOLUTION #25/26-RM-117-113

**RESOLUTION APPROVING TRAVEL AND RELATED EXPENSE REIMBURSEMENT
& RETROACTIVELY APPROVING TRAVEL & RELATED EXPENSES
FOR SPRINGFIELD TOWNSHIP SCHOOL DISTRICT EMPLOYEES
PURSUANT TO P.L. 2007, C.53 AND BOARD OF EDUCATION POLICY #6471**

WHEREAS, Public Law 2007, c.53 provides for the regulation of travel expenditures which are those costs paid by the school district using local, State, or federal funds, whether directly by the school district or by employee reimbursement, for travel by school district employees and district board of education members, to the following four types of travel events:

[1] training and seminars which means all regularly scheduled, formal residential and non-residential training functions, conducted at a hotel, motel, convention center, residential facility, or at any educational institution or facility;

[2] conventions and conferences which means general programs, sponsored by professional associations on a regular basis. Which address subjects of particular interest to a school district or are convened to conduct association business. The primary purpose of employee attendance at conferences and conventions is the development of new skills and knowledge or the reinforcement of those skills and knowledge in a particular field related to school district operations. These are distinct from formal staff training and seminars, although some training may take place at such events;

[3] regular school district business which means all regular official business travel, including attendance at meetings, conferences and any other gathering which are not covered by the definitions included in other section of P.L. 2007, c.53;

[4] retreats which means meetings with school district employees and school board members, held away from the normal work environment at which organizational goals and objectives are discussed. If available, school district facilities shall be utilized for this type of event.

; and

WHEREAS, a board of education implemented Policy #6471 which regulates travel expenditures for School District employees and school board members that are in accordance with P.L. 2007, c.53;

WHEREAS, each district board of education shall maintain separate accounting for school district travel expenditures as necessary, to ensure compliance with the school district's maximum travel expenditure amount. This may include, but need not be limited to, a separate offline accounting of such expenditures or expanding the school district's accounting system. The tracking system shall be sufficient to demonstrate compliance with P.L. 2007, c.53 and Board of Education Policy #6471, and shall provide auditable information;

WHEREAS, the below listing has been submitted for approval by the Board of Education:

Employee Name			
District Assignment			
Travel Date(s)			
Travel Destination			
Travel Type			
Sponsoring Entity			
Event Description			
Funding Source			
Account Series			
Registration Fee			
M&IE Allowance			
Mileage Estimate			
Tolls & Other Transportation			
Hotel/Motel Rate			
Miscellaneous Exp (Parking)			
TOTAL			

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above delineated travel expenses are hereby approved.

April 29, 2026

RESOLUTION #25/26-RM-117-114

**RESOLUTION APPROVING A CORRECTIVE ACTION PLAN
FOR THE ANNUAL AUDIT FOR THE YEAR ENDING JUNE 30, 2025
IN ACCORDANCE WITH N.J.S.A. 18a:23-1**

WHEREAS, N.J.S.A. 18A:23 requires that the Board of Education receive the annual audit at a regularly scheduled public meeting and that it should cause the recommendations of the audit to be read and to be discussed and that the discussion be duly noted on the meeting agenda; and,

WHEREAS, RESOLUTION #25/26-RM-351-116 certifies that the "Report of Audit For The Fiscal Year Ending June 30, 2025" of the Township of Springfield School District had been filed with the Office of the Business Administrator by the Springfield Township Public School accounting firm, Barre & Company, LLC, 2204 Morris Avenue, Suite 206 Union, New Jersey 07083; and

WHEREAS, N.J.S.A. 18A:23 further requires that the Secretary to the Board of Education shall have prepared a summary of the audit recommendations and that a copy of said summary shall be available for distribution at the public meeting and that said action was taken; and

WHEREAS, N.J.S.A. 18A:23 states, in part, that the Commissioner annually shall publish a summary of such recommendations as made for each school district and the steps which have been taken in each district for their implementation and the following is the correction action plan for the Township of Springfield School District:

CORRECTIVE ACTION PLAN

Name of District:	Springfield Township
Type of Audit:	General Purpose Financial Statements
Date of Meeting:	April 29, 2026
Contact Person:	Niko Vrettos, Business Administrator
Telephone Number:	(609) 723 - 2479
County:	Burlington

Recommendation Number	Corrective Action Required by The Board	Method of Implementation	Person Responsible for Implementation	Planned Completion Date of Implementation
2025-001	That the district comply with NJAC 6A:23A-16.10 by approving budget transfers prior to the over expenditure of any budget line item account.	Account lines will be reviewed and proper method for transfers will be conducted prior to finalizing purchases.	Business Administrator	June 30, 2026

April 29, 2026

2025-002	That the business administrator review the treasurer's reports on a monthly basis to determine what if any reconciling items exist and if they do exist determine the proper adjustment to the accounting records so the adjustments are properly reflected.	The business administrator will review the treasurer's reports on a monthly basis to determine what if any reconciling items exist and if they do exist determine the proper adjustment to the accounting records so the adjustments are properly reflected.	Business Administrator	June 30, 2026
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NOW THEREFORE BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the Corrective Action Plan of the "Report of Audit For The Year Ending June 30, 2025" be submitted to the New Jersey Department of Education in accordance with N.J.S.A. 18A:23 et seq.; and,

BE IT FURTHER RESOLVED that a true copy of this Resolution with Corrective Action Plan be forwarded to the Office of the Burlington County Executive Superintendent of Schools.

RESOLUTION #25/26-RM-117-115

RESOLUTION AUTHORIZING TRANSMITTAL OF THE 2026-2027 SCHOOL BUDGET BY THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION PURSUANT TO N.J.S.A. 18A:22-7

WHEREAS, N.J.S.A. 18A:22-7 provides that the board of education shall prepare a budget for the school district for the ensuing year, the 2026-2027 budget, and to transmit to the Department of Education County Office on or before Monday, March 23, 2026; and

WHEREAS, the Springfield Township Board of Education has reviewed the proposed budget and wishes to transmit said budget to the Office of the Burlington County Superintendent of Schools with the following **2026-2027** general fund, special revenue fund and debt service fund total budget as well as the **2026-2027** general fund and debt service fund local tax levy amounts:

TOTAL 2026-2027 BUDGET

FUND	AMOUNT
Current Fund - Fund 11	\$5,023,742
Capital Outlay - Fund 12	\$0
GENERAL FUND GRAND TOTAL	\$5,023,742
Special Revenue Fund - Fund 20	\$145,000
Debt Service Fund - Fund 40	\$287,469
TOTAL	\$5,456,211

2026-2027 TAX LEVIES

FUND	AMOUNT
Current Fund - Fund 10	\$4,142,450
Debt Service Fund - Fund 40	\$287,409
TOTAL	\$4,429,859

WHEREAS, the Springfield Township Board of Education also authorizes that the tentative budget includes the use of a healthcare adjustment in the amount of \$153,132; and,

WHEREAS, the Springfield Township Board of Education also authorizes that the tentative budget includes an adjustment for banked cap in the amount of \$243,619 in accordance with N.J.A.C. 6A:23A-10.1(b) for the purpose of deficit reduction. As statutorily required, the district affirms that it (a) has fully exhausted all eligible statutory spending authority in the budget year; (b) such stated need/purpose will be completed by June 30, 2026; and (c) such stated need/purpose cannot be deferred or incrementally completed over a longer period of time.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the transmittal of the **2026-2027** school year budget to the Burlington County Office of Education is hereby authorized.

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION
RESOLUTION #25/26-RM-117-116

**RESOLUTION APPROVING THE SUPERINTENDENT TO SUBMIT A GRANT APPLICATION
FOR THE NEW JERSEY DEPARTMENT OF EDUCATION'S SCHOOL LEAD FILTERS PROGRAM**

WHEREAS, the New Jersey Department of Education announced the opening of the School Lead Filters Program, established pursuant to P.L. 2025, c.76. The program provides one-time reimbursement for the purchase and installation of point-of-use filtered bottle-filling stations and filtered faucets in public school districts. It is intended to help districts address lead in drinking water at the point of use and expand access to safe drinking water for students and staff. Districts are encouraged to prioritize drinking water outlets with documented water quality concerns or elevated lead levels; and

WHEREAS, all New Jersey public school districts are eligible to participate. Each district is eligible to receive an allocation determined by the number of students reported for state aid purposes in grades preschool through twelve in the 2025-2026 school year, adjusted for a minimum allocation of \$1,000. Awards will be issued on a reimbursement basis following the completion of eligible work. Qualifying costs, up to the district's allocated allowance, incurred on or after July 1, 2024, are eligible for reimbursement. Eligible costs are limited to the purchase and installation of filtered fixtures in school buildings as described below and may include up to one year of replacement filters per funded fixture; and

Point-of-use filtered bottle-filling stations must:

- Be designed to fill drinking bottles or other containers for personal water consumption and include a drinking fountain;
- Be connected to the building's potable water distribution system;
- Have a light or other device to signal when filters require replacement;
- Be certified to NSF/ANSI Standard 53 for lead reduction and NSF/ANSI Standard 42 for particulate removal; and
- Have a flow rate through the station that is paired to the specified flow rate of the filter cartridge.

Point-of-use filtered faucets must:

- Be certified to NSF/ANSI Standard 53 for lead reduction and NSF/ANSI Standard 42 for particulate removal; and
- Be connected to building plumbing; and

WHEREAS, districts seeking reimbursement must upload in NJDOE Homeroom a completed reimbursement application, paid invoice(s) for completed work that includes the date, impacted schools, the number and type of fixtures installed, and equipment, installation, and replacement filter costs, and a Board of Education Resolution affirming or acknowledging the application.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the application for reimbursement through the New Jersey Department of Education's School Lead Filters Program.

April 29, 2026

PERSONNEL & NEGOTIATIONS

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-117

**RESOLUTION APPROVING THE AUTHORIZATION FOR THE RENEWAL AND NON-RENEWAL OF
ANNUAL CONTRACTS FOR CERTAIN CERTIFICATED & NON-CERTIFICATED STAFF POSITIONS
FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT FOR THE 2024-2025 FISCAL YEAR
WHICH TERM IS UNDERSTOOD TO RUN FROM JULY 1, 2026 to JUNE 30, 2027**

WHEREAS, N.J.S.A. 18A:27-3 provides that teaching staff members may be employed and their salaries fixed and determined, under contracts, by a board of education for the period from July 1 of the year in which such board shall organize to the succeeding June 30, notwithstanding that the fiscal year of the district or of the municipality in which it is located is the calendar year; and

WHEREAS, the below listed individuals shall be offered contracts for the 2026-2027 school year:

RENEWAL: TENURED CERTIFICATED TEACHING STAFF

Name	Position	FT/PT
Angelastro, Amy	Teacher	FT
Bifulco, Bobbi Jo	Teacher	FT
Browning, Cathryn	LDTC	FT
Carmadella, Heather	Teacher	FT
Carter, Patricia	Teacher	FT
DeMinco, Jamie	Teacher	FT
Donoghue, Haley	Teacher	FT
Faulkes, Casey	Teacher	FT
Grimm, Jacqueline	Teacher	FT
Linton, Kelly	Teacher	FT
Luyber, Jonathan	Teacher	FT
McDonald, Amanda	Teacher	FT
Ricciani, JoAnn	Nurse	FT
Rinaldi, Christina	Teacher	FT
Roats, Theresa	Teacher	FT
Schweitzer, Rebecca	Social Worker	FT
Shook, Dawn	Teacher	FT
Traino, Ashley	Teacher	FT
Warshany, Amber	Teacher	FT

April 29, 2026

RENEWAL: NON-TENURED CERTIFICATED TEACHING STAFF

Name	Position	FT/PT
Agos, Matthew	Teacher	PT (.6)
Alvarado, Monica	Teacher	PT (.6)
Foreman, Deanna	Teacher	FT
McCarthy, Mikayla	Teacher	FT
Owens, Amanda	Teacher	FT
Schreiber, Sara	Teacher	FT
Smith, Riley	Teacher	FT
Yostpille, Shay	Speech Therapist	FT

RENEWAL: NON-CERTIFICATED INSTRUCTIONAL STAFF

Name	Position	FT/PT
Adams, Deborah	Instructional Assistant	PT .7037 (4.75 hours per day)
Ahmad, Saira	Instructional Assistant	PT .357 (2.5 hours per day)
Capra, Annette	Instructional Assistant	PT .7037 (4.75 hours per day)
Capra, Brielle	Instructional Assistant	PT .7037 (4.75 hours per day)
Cassidy, Amy	Instructional Assistant	PT .7037 (4.75 hours per day)
Fennessy, Evi	Instructional Assistant	PT .7037 (4.75 hours per day)
Gonzalez, Margaret	Instructional Assistant	PT .7037 (4.75 hours per day)
Gripp, Carolyn	Instructional Assistant	PT .7037 (4.75 hours per day)
Hill, Janice	Instructional Assistant	PT .7037 (4.75 hours per day)
Pollack, Kristin	Instructional Assistant	PT .7037 (4.75 hours per day)

**RENEWAL, GUIDE PLACEMENT & SALARY:
NON-CERTIFICATED, NON-TENURED CUSTODIAL & MAINTENANCE STAFF**

Name	Position	FT/PT
Fenesty, Patrick	Maintenance Worker	FT
Swangler, Chelsea	Custodian	FT

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by May 15 and that contracts shall be offered and executed for each approved individual.

BE IT FURTHER RESOLVED that all contract amounts as listed in the Appendix to Resolution #25/26-RM-117-116 shall be duly posted to the district website.

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-118

**RESOLUTION APPROVING THE AUTHORIZATION FOR THE
RENEWAL OF ANNUAL CONTRACTS FOR NON-ALIGNED STAFF POSITIONS FOR THE SPRINGFIELD
TOWNSHIP SCHOOL DISTRICT FOR THE 2025-2026 FISCAL YEAR
WHICH TERM IS UNDERSTOOD TO RUN FROM
JULY 1, 2026 to JUNE 30, 2027**

WHEREAS, the below listed individuals shall be offered contracts for the 2026-2027 school year:

RENEWAL OF NON-ALIGNED PERSONNEL

Name	Position	FT / PT
Carney, Matthew	Educational Facilities Manager	FT
Cervino, Corinne	Confidential Administrative Assistant to the Principal	PT
Neroda, Brielle	Confidential Administrative Assistant to the Superintendent	FT
Vrettos, Nikolas	Business Administrator	PT
Vrettos, Lisa	Confidential Administrative Assistant to the Business Administrator for Payroll & Accounts	FT
Vaughn, Craig	Chief School Administrator	FT
Zaidi, Mahe	Supervisor of Curriculum	FT

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by May 15 and that contracts shall be offered and executed for each approved individual.

BE IT FURTHER RESOLVED that all contract amounts as listed in the Appendix to Resolution #25/26-RM-117-117 shall be duly posted to the district website.

SPECIAL PERSONNEL SERVICES

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-119

**RESOLUTION AUTHORIZING THE PRESIDENT AND THE SECRETARY TO THE BOARD
TO EXECUTE A PROFESSIONAL SERVICES CONTRACT
FOR THE SERVICES OF A TREASURER OF SCHOOL MONIES**

WHEREAS, N.J.S.A. 18A:18A-5 a.(1) provides for exceptions to the requirements for advertising of certain school contracts and professional services; and

WHEREAS, N.J.S.A. 18A:18A-2 (h.) defines "professional services" to mean services rendered or performed by a person authorized by law to practice as regulated by law and the performance of which services requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study as distinguished from general academic instruction or apprenticeship and training. Professional services also means services rendered in the performance of work that is original and creative in character in a recognized field of artistic endeavor; and

WHEREAS, the Township of Springfield Board of Education recognizes the need for the professional services of a treasurer of school monies; and

WHEREAS, Amy Lerner is duly qualified by experience and qualifications to perform the professional services stipulated in this Resolution; and

WHEREAS, the following Board of Education comments and/or discussion was had, if any, on the matter of this Resolution:

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington State of New Jersey, that the President and Secretary to the Board are hereby authorized to execute a contract for professional services with Amy Lerner in an amount not-to-exceed six thousand one hundred ninety-nine dollars (\$6,199) for the period of time from July 1, 2026 to June 30, 2027, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:18A.5a(1) the Business Administrator/Secretary to the Board shall publish a legal notice of the award of this professional services contract and ensure that the awarding Resolution is available for public inspection at the Office of the Business Administrator/Secretary to the Board during normal business hours.

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-120

**RESOLUTION APPROVING INDOOR AIR QUALITY DESIGNEE FOR THE TOWNSHIP OF SPRINGFIELD
SCHOOL DISTRICT PURSUANT TO N.J.A.C. 12:100-13**

WHEREAS, pursuant to N.J.A.C. 12:100-13 an employer shall identify a designated person who is given the responsibility to assure compliance with N.J.A.C. 12:100-13 and assure that the designated person is familiar with the requirements of this subchapter and that the designated person shall assure that Code requirements are implemented and documented; and

WHEREAS, the Superintendent of Schools makes the recommendation that the Indoor Air Quality Designee for the **2026-2027** school year shall be Matthew Carney, Educational Facilities Manager; and

WHEREAS, the following Board of Education comments and/or discussion was had, if any, on the matter of this Resolution:

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the Superintendent of Schools that Matthew Carney, Educational Facilities Manager, be appointed as the Indoor Air Quality Designee for the Township of Springfield School District for the period of time from July 1, 2026 to June 30, 2027; and

BE IT FURTHER RESOLVED that there shall be no additional compensation granted to the incumbent in his/her capacity as Educational Facilities Manager for the designation as Indoor Air Quality Designee.

RESOLUTION #25/26-RM-117-121

RESOLUTION APPOINTING AN INTEGRATED PEST MANAGEMENT COORDINATOR FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT PURSUANT TO THE NEW JERSEY SCHOOL INTEGRATED PEST MANAGEMENT ACT OF 2002

WHEREAS, the New Jersey School Integrated Pest Management Act of 2002 requires the superintendent of the school district, for each school in the district, the board of trustees of a charter school, and the principal or lead administrator of a private school, as appropriate, to implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides; and

WHEREAS, the Board of Education wishes designate an integrated pest management coordinator who shall be responsible for the implementation of the school integrated pest management policy; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Matthew Carney, Educational Facilities Manager, is hereby appointed as Integrated Pest Management Coordinator for the **2026-2027** school year; and

BE IT FURTHER RESOLVED that the Integrated Pest Management Coordinator shall be responsible for ensuring the School District's compliance with the New Jersey School Integrated Pest Management Act of 2002; and

BE IT FINALLY RESOLVED that there shall be no additional compensation granted to the incumbent in his capacity as Educational Facilities Manager for the designation as the Integrated Pest Management Coordinator.

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-122

**RESOLUTION APPROVING AHERA COORDINATOR DESIGNEE FOR THE TOWNSHIP OF SPRINGFIELD
SCHOOL DISTRICT PURSUANT TO 40 CFR PART 763 SUBPART E**

WHEREAS, pursuant to the Code of Federal Regulations (CFR) 40 Part 763.84 Subpart E, each local education agency shall ensure that the certain activities and requirements for recordkeeping, training, notifications and warnings are completed as specified in the asbestos management plan and that the agency shall designate a person, who shall receive adequate training to perform duties to ensure that requirements under this section are properly implemented; and

WHEREAS, the Superintendent of Schools makes the recommendation that the AHERA Coordinator Designee for the **2026-2027** school year shall be the Educational Facilities Manager; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the Superintendent of Schools that Matthew Carney, Educational Facilities Manager, be appointed as the AHERA Coordinator Designee for the Township of Springfield School District for the period of time from July 1, 2026 to June 30, 2027; and

BE IT FURTHER RESOLVED that there shall be no additional compensation granted to the incumbent in his capacity as Educational Facilities Manager for the designation as AHERA Coordinator Designee.

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April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-123

**RESOLUTION APPROVING THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS FOR
THE APPOINTMENT OF THE DISTRICT HOMELESS LIAISON FOR THE TOWNSHIP OF SPRINGFIELD
SCHOOL DISTRICT PURSUANT TO N.J.A.C. 6:3-8-5**

WHEREAS, N.J.A.C. 6:3-8.5 provides that a district homeless liaison shall be appointed who shall have the responsibility for all homeless children who reside temporarily in the school district as well as those who were residents of the district when they became homeless; and

WHEREAS, the Superintendent of Schools makes the recommendation that the District Homeless Liaison for the **2026-2027** school year shall be Rebecca Schweitzer; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the Superintendent of Schools that Rebecca Schweitzer be appointed as the District Homeless Liaison for the Township of Springfield School District for the period of time from July 1, 2026 to June 30, 2027; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that there shall be no additional compensation granted to the incumbent in her capacity as Social Worker for the designation as the District Homeless Liaison.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-124

**RESOLUTION APPROVING THE APPOINTMENT OF AN ATTENDANCE OFFICER OF THE SPRINGFIELD
TOWNSHIP SCHOOL DISTRICT PURSUANT TO N.J.S.A. 18A:38-32**

WHEREAS, N.J.S.A. 18A:38-32 provides that the board of education of each school district shall appoint a suitable number of qualified persons to be designated as attendance officers and shall affix their compensation; and

WHEREAS, Township of Springfield Board of Education, County of Burlington, State of New Jersey recommends Mr. Jon Luyber for appointment to the position of Attendance Officer.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that a contract shall be issued for the Attendance Officer for the period of time from July 1, 2026 to June 30, 2027; and

BE IT FURTHER RESOLVED that there shall be no additional compensation granted to the incumbent in his capacity as Dean of Students for the designation as the Attendance Officer.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-125

**RESOLUTION DESIGNATING THE APPOINTMENT OF AN
AMERICANS WITH DISABILITIES (ADA) COORDINATOR**

WHEREAS, if a public entity has fifty (50) or more employees, it is required to designate at least one (1) responsible employee to coordinate Americans with Disabilities Act (hereinafter "ADA") compliance. A government entity may elect to have more than one (1) ADA Coordinator. Although the law does not refer to this person as an ADA Coordinator, this term is commonly used in state and local governments across the country; and

WHEREAS, the ADA Coordinator is responsible for coordinating the efforts of the government entity to comply with Title II and investigating any complaints that the entity has violated Title II. The name, office address, and telephone number of the ADA Coordinator must be provided to interested persons; and

WHEREAS, the Superintendent of Schools recommends the appointment of Mr. Jon Luyber as Americans with Disabilities Coordinator for the **2026-2027** school year; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington State of New Jersey, that the Superintendent of Schools recommendation of Jon Luyber as Americans with Disabilities Coordinator for the **2026-2027** school year is hereby approved; and

BE IT FINALLY RESOLVED that the designee shall serve in the capacity without additional compensation above his contracted salary for the functions of the position.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-126

**RESOLUTION DESIGNATING THE APPOINTMENT OF A DISTRICT TEST COORDINATOR AND
THE SCHOOL COORDINATOR FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT
FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, the Board of Education understands that state mandated testing protocol requires the designation of a district-wide test coordinator and individual school coordinator; and

WHEREAS, the general requirements for each position are below delineated and it is understood that additional duties may be required for specific tests:

DISTRICT TEST COORDINATOR

1. Serves as the district contact person for all testing
2. Maintains test security and notification for any missing materials
3. Organizes and conducts school coordinator training sessions
4. Receives and distributes all test materials to school coordinators
5. Serves as a resource to the school coordinators throughout testing periods
6. Monitors test administration to verify that prescribed procedures are used
7. Directs collection of test materials from schools
8. Arranges for required signatures and return of testing materials including security forms

SCHOOL COORDINATOR

1. Conducts all necessary scheduling and training within the school]
2. Serves as school contact person for all test administration plans and procedures
3. Maintains test security and notification of materials lost and shortages
4. Attends school coordinator training
5. Selects examiners and proctors
6. Schedules and conducts training sessions for examiners
7. Advises proctors of their duties and responsibilities
8. Makes advance announcements concerning testing
9. Schedules and test locations and sessions
10. Receives and inventories all test materials from district test coordinator
11. Establishes and maintains test security procedures
12. Distributes test materials to examiners
13. Prepares roster of students to be tested
14. Supervises preparation of answer folders
15. Supervises testing and ensures proper test administration procedures
16. Receives test materials from examiners
17. Verifies that answer folder was completed for each student tested
18. Reviews answer folder to verify accuracy of student information
19. Completes test forms and make-up test administration
20. Returns all test materials to district test coordinator ; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that Mahe Zaidi has been appointed as the District/School Test Coordinator for the **2026-2027** school year.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-127

**RESOLUTION APPROVING THE CHEMICAL HYGIENE OFFICER DESIGNEES FOR THE
TOWNSHIP OF SPRINGFIELD SCHOOL DISTRICT PURSUANT TO 29 CFR PART 1910.1450**

WHEREAS, pursuant to Code of Federal Regulations (CFR) 29 Part 1910.1450, an employer shall develop and implement a written program which sets forth procedures, equipment, personal protective equipment and work practices that are capable of protecting employees from the health hazards presented by hazardous chemicals used in that particular workplace; and

WHEREAS, pursuant to CFR 29 Part 1910.1450(e) a Chemical Hygiene Officer shall be designated by the employer who is a qualified employee by training or experience to provide technical guidance in the development and implementation of the provisions of the Chemical Hygiene Plan; and

WHEREAS, the Superintendent of Schools makes the recommendation that the Chemical Hygiene Officer Designees for the **2026-2027** school year shall be the Matthew Carney, Educational Facilities Manager; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the Superintendent of Schools that be appointed as the Matthew Carney, Educational Facilities Manager for the Township of Springfield School District for the period of time from July 1, 2026 to June 30, 2027.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-128

**RESOLUTION APPROVING THE RIGHT TO KNOW DESIGNEE FOR THE
TOWNSHIP OF SPRINGFIELD SCHOOL DISTRICT PURSUANT TO N.J.A.C. 8:59**

WHEREAS, pursuant to N.J.A.C. 8:59 each local education agency shall ensure that the certain activities and requirements for recordkeeping, training, notifications and warnings are completed as specified in the Worker and Community Right to Know Act and that the agency shall designate a person to ensure that requirements under this section are properly implemented; and

WHEREAS, the Superintendent of Schools makes the recommendation that the Right to Know Designee for the **2026-2027** school year shall be the Matthew Carney, Educational Facilities Manager; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the Superintendent of Schools that Matthew Carney, Educational Facilities Manager be appointed as the Right to Know Designee for the Township of Springfield School District for the period of time from July 1, 2026 to June 30, 2027.

April 29, 2026

CURRICULUM & TECHNOLOGY

April 29, 2026

POLICIES & PROCEDURES

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-117-129

**RESOLUTION APPROVING BOARD OF EDUCATION 2025/2026
POLICY, BYLAWS AND REGULATION REVISIONS
UPON FIRST READING AND INTRODUCTION**

WHEREAS, the procedures shall conform, in all respects, to the bylaws of the Board of Education concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the school district governance manual, and may contribute opinions and information for the Board's consideration; and,

WHEREAS, the policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the Board of Education at the first reading of the draft. Policies may be adopted on second reading by a majority vote of the members of the Board of Education present and voting or may be further revised until consensus is reached; and

WHEREAS, when certain policies indicate that "*the Board of Education shall*" provide or make otherwise available a condition of the policy, it is recognized that in these situations the Board of Education hereby authorizes the Superintendent or his/her designee to execute the function(s) therein; and,

WHEREAS, the following is the **first** reading for introduction of the policies & regulations, which include:

File Code	Name	Alert #
R 7510	Use of School Facilities	NA

NOW, THEREFORE, BE IT RESOLVED that the policies and/or amendments included in the said policies and regulation listed above, are hereby approved upon **first reading and introduction**.

April 29, 2026

FACILITIES, SECURITY, & TRANSPORTATION

April 29, 2026

RESOLUTION #25/26-RM-117-130

RESOLUTION CERTIFYING THAT MONTHLY FIRE AND SCHOOL SECURITY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.S.A. 18A:41-1

WHEREAS, N.J.S.A. 18A:41-1 requires that school administrators shall organize and conduct at least one fire drill and one school security drill each month within the schools hours, including any summer months during which the school is open for instructional programs; and

WHEREAS, all teachers of all schools, whether occupying buildings of one or more stories, shall keep all doors and exits of their respective rooms and buildings unlocked during the school hours, except during an emergency lockdown or an emergency lockdown drill; and

WHEREAS, during the academic year, schools are required to hold a minimum of two of each of the following security drills: Active Shooter; Evacuation (non-fire); Bomb Threat; and Lockdown; and

WHEREAS, districts are required to annually submit the "Security Drill Statement of Assurance: provided by the Department of Education to their county office of education by June 30 of each year; and

WHEREAS, the "Security Drill Record Form" provided by the Department of Education shall be completed by all schools and retained at the district level. The following information is required:

1. Date and time;
2. Type (specify what was drilled);
3. Duration;
4. Weather conditions;
5. Participants (i.e. students, staff, faculty, law enforcement, fire);
6. Brief description of what occurred and procedures followed; and,

WHEREAS, the following is a summary table of the fire and school security drills recently conducted in the School District during the months of **MARCH 2026**:

Date / Time	March 10, 2026 / 1:52pm	March 26, 2026 / 1:57pm
Type of Drill	Fire Drill	Evacuation
Duration of Drill	4:14	5:12
Weather Conditions	Sunny 77*	Sunny 74*
Participants	Staff/Students	Staff/Students
Drill Supervisor	Craig Vaughn	Craig Vaughn / Springfield PD

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that it hereby certifies that the above monthly fire and school security drills have been conducted in accordance with N.J.S.A. 18A:41-1.

April 29, 2026

RESOLUTION #25/26-RM-117-131

RESOLUTION APPROVING CERTAIN APPLICATIONS FOR USE OF FACILITIES OF THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT

WHEREAS, the Board of Education makes available to the general public the use of certain school facilities under administrative controls and rules and regulations; and

WHEREAS, the below listed entities have filed a "Facilities Use Application" and the necessary documentation has been submitted and reviewed by the Business Administrator/ Secretary to the Board and she recommends approval:

ORGANIZATION	DATE	TIME	ACTIVITY	AREA
H&S Association	4/30/26	8:30 AM - 11:00 AM	Spring School Assembly	Gymnasium
H&S Association	5/8/26	10:00 AM - 1:45 PM	Staff Appreciation Luncheon	Parking Lot
H&S Association	6/2/26	5:00 PM - 7:00 PM	1st & 2nd Grade Family Fun Event	Playground & Courtyard
H&S Association	6/10/26	4:30 PM - 7:00 PM	Preschool & Kindergarten Carnival	Playground & Courtyard
Springfield Rec	5/31/26	1:00 PM - 4:00 PM	Strength & Agility Fundraiser	Gymnasium
Springfield Rec	5/8/26, 5/15/26, 5/22/26, 5/29/26	5:15 PM - 7:30 PM	Adult Volleyball	Gymnasium
Pamela Prisco	May & June Mondays Fridays Sundays	M: 7PM - 8PM F: 4:45 - 5:30PM S: 3PM - 4:30PM	Basketball Training	Gymnasium

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the above list of "Facilities Use Applications" is hereby approved.

April 29, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

APPENDIX FOR

RESOLUTION #25/26-RM-117-117

STEP PLACEMENT & SALARY: TENURED CERTIFICATED TEACHING STAFF

Name	Position	FT/PT	Step 26/27	Salary 26/27
Angelastro, Amy	Teacher	FT	MA Step 19	\$101,077
Bifulco, Bobbi Jo	Teacher	FT	BA +27 Step 15	\$81,277
Browning, Cathryn	LDTC	FT	MA Step 19	\$98,602
Carmadella, Heather	Teacher	FT	MA Step 18	\$93,077
Carter, Patricia	Teacher	FT	MA Step 19	\$101,077
DeMinco, Jamie	Teacher	FT	MA Step 19	\$101,077
Donoghue, Haley	Teacher	FT	BA Step 7	\$64,542
Faulkes, Casey	Teacher	FT	BA Step 8	\$65,827
Grimm, Jacqueline	Teacher	FT	BA Step 8	\$65,827
Linton, Kelly	Teacher	FT	BA Step 19	\$96,877
Luyber, Jonathan	Teacher	FT	MA Step 19	\$101,077
McDonald, Amanda	Teacher	FT	BA Step 8	\$65,827
Ricciani, JoAnn	Nurse	FT	BA Step 19	\$96,877
Rinaldi, Christina	Teacher	FT	BA Step 6	\$63,542
Roats, Theresa	Teacher	FT	MA Step 13	\$77,027
Schweitzer, Rebecca	Social Worker	FT	MA Step 19	\$101,077
Shook, Dawn	Teacher	FT	BA +27 Step 11-12	\$74,027
Traino, Ashley	Teacher	FT	MA Step 19	\$101,077
Warshany, Amber	Teacher	FT	BA Step 8	\$65,827

STEP PLACEMENT & SALARY: NON-TENURED CERTIFICATED TEACHING STAFF

Name	Position	FT/PT	Step 26/27	Salary 26/27
Agos, Matthew	Teacher	PT (.6)	MA Step 5	\$40,045
Alvarado, Monica	Teacher	PT (.6)	BA Step 4	\$36,925
Foreman, Deanna	Teacher	FT	MA Step 3	\$65,042
Janney, Colette	Teacher	FT	BA Step 3	\$60,842
McCarthy, Makayla	Teacher	FT	BA Step 4	\$61,542
Owens, Amanda	Teacher	FT	BA Step 3	\$60,842
Schreiber, Sara	Teacher	FT	BA Step 5	\$62,542
Smith, Riley	Teacher	FT	BA Step 5	\$62,542
Yostpille, Shay	Speech Therapist	FT	MA Step 2	\$64,542

GUIDE PLACEMENT & SALARY: NON-CERTIFICATED INSTRUCTIONAL STAFF

Name	Position	FT/PT	Step 26/27	Salary 26/27
Adams, Deborah	Instructional Assistant	PT .7037 (4.75 hours)	Step 3	\$17,614
Ahmad, Saira	Instructional Assistant	PT .357 (2.5 hours)	Step 3	\$8,936
Capra, Annette	Instructional Assistant	PT .7037 (4.75 hours)	Step 8	\$19,880
Capra, Brielle	Instructional Assistant	PT .7037 (4.75 hours)	Step 8	\$19,880
Cassidy, Amy	Instructional Assistant	PT .7037 (4.75 hours)	Step 7	\$19,212
Fennessy, Evi	Instructional Assistant	PT .7037 (4.75 hours)	Step 6*	\$19,895
Gonzalez, Margaret	Instructional Assistant	PT .7037 (4.75 hours)	Step 7	\$19,212
Gripp, Carolyn	Instructional Assistant	PT .7037 (4.75 hours)	Step 3	\$17,614
Hill, Janice	Instructional Assistant	PT .7037 (4.75 hours)	Step 5	\$18,212
Pollack, Kristin	Instructional Assistant	PT .7037 (4.75 hours)	Step 8	\$19,880

**denotes \$1200 professional development (college credit) stipend*

**GUIDE PLACEMENT & SALARY:
NON-CERTIFICATED, NON-TENURED CUSTODIAL & MAINTENANCE STAFF**

Name	Position	FT/PT	Step 26/27	Salary 26/27
Fenesty, Patrick	Maintenance Worker	FT	Step 8	\$47,038
Swangler, Chelsea	Custodian	FT	Step 8	\$41,834

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

APPENDIX FOR
RESOLUTION #25/26-RM-117-118

RENEWAL OF NON-ALIGNED PERSONNEL

Name	Position	FT / PT	Salary 26/27
Carney, Matthew	Educational Facilities Manager	FT	\$70,550
Cervino, Corinne	Confidential Administrative Assistant to the Principal	FT	\$30,500
Neroda, Brielle	Confidential Administrative Assistant to the Superintendent	FT	\$56,276
Vrettos, Nikolaus	Business Administrator	PT	\$25,000
Vrettos, Lisa	Confidential Administrative Assistant to the Business Administrator for Payroll & Accounts	FT	\$50,647
Vaughn, Craig	Chief School Administrator	FT	\$154,500
Zaidi, Mahe	Supervisor of Curriculum	FT	\$84,460

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