



BUTTS COUNTY SCHOOL SYSTEM
Administrative Salary Schedule - Central Office

	ADM-1	ADM-2	ADM-3	ADM-4	ADM-5	ADM-6	ADM-7	ADM-8	ADM-9	ADM-10	ADM-11	ADM-12	ADM-13
0	\$63,247	\$68,207	\$74,891	\$84,006	\$86,145	\$93,764	\$99,446	\$104,973	\$111,051	\$108,143	\$114,342	\$120,687	\$122,195
1	\$64,914	\$70,052	\$76,626	\$84,006	\$86,145	\$93,764	\$99,446	\$104,973	\$111,051	\$108,143	\$114,342	\$120,687	\$122,195
2	\$66,592	\$71,947	\$78,407	\$84,006	\$86,145	\$93,764	\$99,446	\$104,973	\$111,051	\$108,143	\$114,342	\$120,687	\$122,195
3	\$68,364	\$73,902	\$80,236	\$86,071	\$88,212	\$95,831	\$101,740	\$107,182	\$113,503	\$110,396	\$116,842	\$123,231	\$124,737
4	\$70,391	\$76,543	\$82,112	\$87,683	\$89,824	\$97,442	\$103,530	\$108,905	\$115,416	\$112,154	\$118,795	\$125,216	\$126,722
5	\$72,557	\$78,678	\$84,039	\$90,172	\$92,314	\$99,932	\$106,293	\$111,570	\$118,374	\$114,870	\$121,811	\$128,282	\$129,788
6	\$75,722	\$82,164	\$86,016	\$91,907	\$94,049	\$101,667	\$108,219	\$113,087	\$120,433	\$116,763	\$123,910	\$130,417	\$131,923
7	\$77,732	\$84,454	\$88,046	\$93,695	\$95,836	\$103,454	\$110,202	\$115,336	\$122,553	\$118,712	\$126,074	\$132,616	\$134,122
8	\$79,804	\$86,788	\$89,619	\$95,534	\$97,677	\$105,295	\$112,245	\$117,305	\$124,738	\$120,719	\$128,302	\$134,883	\$136,389
9	\$82,235	\$89,445	\$91,222	\$97,431	\$99,573	\$107,191	\$114,349	\$119,332	\$126,988	\$122,788	\$130,597	\$137,216	\$138,722
10	\$84,737	\$92,172	\$92,858	\$99,383	\$101,525	\$109,143	\$116,515	\$121,420	\$129,305	\$124,918	\$132,961	\$139,619	\$141,126
11	\$87,084	\$94,528	\$94,779	\$101,395	\$103,536	\$111,154	\$118,747	\$123,571	\$131,693	\$127,113	\$135,396	\$142,095	\$143,600
12	\$89,534	\$96,230	\$97,500	\$103,466	\$105,607	\$113,225	\$121,048	\$125,787	\$134,153	\$129,371	\$137,905	\$144,646	\$146,151
13	\$91,941	\$97,966	\$100,209	\$103,466	\$105,607	\$113,225	\$121,048	\$125,787	\$134,153	\$129,371	\$137,905	\$144,646	\$146,151

Placement on salary schedule is at the discretion of the Superintendent based on credentials, certification, and years of experience.

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026

BUTTS COUNTY SCHOOL SYSTEM
Administrative Annual Salary Schedule

Elementary Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	87,822	93,764	99,446
6	89,650	95,830	101,740
7	91,076	97,442	103,530
8	93,280	99,932	106,293
9,10	94,816	101,668	108,219
11,12	96,397	103,454	110,202
13,14	98,025	105,295	112,245
15,16	99,703	107,191	114,349
17,18	101,431	109,143	116,516
19,20	103,211	111,154	118,748
21+	105,041	113,225	121,047

Elementary Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	61,828	67,541	73,005
6	63,585	69,528	75,210
7	64,957	71,078	76,931
8	67,076	73,472	79,589
9,10	68,553	75,141	81,440
11,12	70,073	76,859	83,347
13,14	71,639	78,629	85,312
15,16	73,252	80,452	87,334
17,18	74,914	82,329	89,418
19,20	76,625	84,263	91,564
21+	78,386	86,254	93,775

Elementary Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	72,293	78,006	83,470
6	74,051	79,993	85,675
7	75,422	81,543	87,396
8	77,541	83,937	90,054
9,10	79,018	85,606	91,906
11,12	80,539	87,324	93,812
13,14	82,104	89,094	95,777
15,16	83,717	90,917	97,799
17,18	85,379	92,794	99,883
19,20	87,090	94,728	102,029
21+	88,852	96,719	104,241

Middle School Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	91,313	97,197	102,825
6	93,124	99,243	105,095
7	94,535	100,839	106,867
8	96,717	103,305	109,605
9,10	98,238	105,023	111,512
11,12	99,804	106,793	113,475
13,14	101,416	108,615	115,498
15,16	103,078	110,493	117,581
17,18	104,790	112,426	119,727
19,20	106,551	114,417	121,938
21+	108,364	116,469	124,215

Middle School Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	63,921	69,634	75,098
6	65,678	71,621	77,303
7	67,050	73,171	79,024
8	69,169	75,565	81,682
9,10	70,646	77,234	83,533
11,12	72,166	78,952	85,440
13,14	73,732	80,722	87,405
15,16	75,345	82,545	89,427
17,18	77,007	84,422	91,511
19,20	78,718	86,356	93,657
21+	80,479	88,347	95,868

Middle School Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	77,560	83,275	88,738
6	79,319	85,261	90,943
7	80,690	86,811	92,664
8	82,808	89,204	95,322
9,10	84,284	90,872	97,174
11,12	85,806	92,591	99,080
13,14	89,429	94,360	101,045
15,16	90,032	96,184	103,067
17,18	90,647	98,061	105,150
19,20	92,357	99,995	107,296
21+	94,119	101,987	109,508

High School Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	97,750	103,983	109,944
6	99,668	106,150	112,348
7	101,164	107,840	114,226
8	103,475	110,452	117,126
9,10	105,086	112,272	119,145
11,12	106,744	114,146	121,225
13,14	108,452	116,077	123,368
15,16	111,353	118,065	125,574
17,18	112,025	120,113	127,847
19,20	113,891	122,223	130,189
21+	115,812	124,396	132,601

High School Assistant Principal--200 Days

Years of Experience	Level 5	Level 6	Level 7
5	66,014	71,727	77,191
6	67,772	73,714	79,396
7	69,143	75,264	81,117
8	71,262	77,658	83,775
9,10	72,739	79,327	85,626
11,12	74,259	81,045	87,533
13,14	75,825	82,815	89,498
15,16	78,484	84,638	91,520
17,18	79,100	86,515	93,604
19,20	80,811	88,449	95,750
21+	82,572	90,440	97,961

High School Assistant Principal--230 Days

Years of Experience	Level 5	Level 6	Level 7
5	79,618	85,332	90,796
6	81,376	87,319	93,001
7	82,748	88,869	94,722
8	84,866	91,263	97,380
9,10	86,344	92,932	99,231
11,12	87,864	94,650	101,138
13,14	89,429	96,420	103,102
15,16	92,089	98,243	105,125
17,18	92,704	100,120	107,209
19,20	94,415	102,054	109,355
21+	96,177	104,045	111,566

Alternative School Principal

Years of Experience	Level 5	Level 6/7
5	79,687	85,518
6	81,481	87,546
7	82,881	89,128
8	85,043	91,571
9,10	86,551	93,274
11,12	88,103	95,028
13,14	89,700	96,834
15,16	92,414	98,695
17,18	93,043	100,611
19,20	94,789	102,585
21+	96,587	104,617

Literacy Grant Coordinator

Years of Experience	Level 5	Level 6	Level 7
5	78,062	84,006	89,688
6	79,892	86,071	91,981
7	81,318	87,683	93,771
8	83,520	90,172	96,535
9,10	85,055	91,907	98,461
11,12	86,638	93,695	100,443
13,14	90,406	95,534	102,487
15,16	91,033	97,431	104,590
17,18	91,673	99,383	106,756
19,20	93,451	101,395	108,988
21+	95,180	103,466	111,288

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step OR

Annual salary based on 200 days per year; 8 hours per day

Minimum of 126 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM

Dean of Students

Annual Salary Schedule

STEP	
0	38,738
1	39,529
2	40,336
3	41,159
4	41,999
5	42,856
6	43,730
7	44,623
8	45,534
9	46,463
10	47,411
11	48,379
12	49,366
13	50,373
14	51,401
15	52,450
16	53,521
17	54,613
18	55,728

FLSA Category: Non Exempt

Annual salary based on 230 days per year at 49% employment

Minimum of 145 days at 49% employment required to advance to next step

Salary Schedule is based on 49% employment

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM

Bus Driver

Annual Salary Schedule

STEP	SALARY
0	14,962
1	15,070
2	15,181
3	15,296
4	15,420
5	15,554
6	15,690
7	15,841
8	15,998
9	16,163
10	16,340
11	16,528
12	16,725
13	16,932
14	17,154
15	17,389
16	17,482
17	17,580
18	17,677

FLSA Category: Non-Exempt

**Annual salary based on 180 days per year/approved
work schedule; 4 hours per day**

Minimum of 113 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM

Bus Monitor

Annual Salary Schedule

STEP	SALARY
0	8,863
1	9,018
2	9,176
3	9,336
4	9,501
5	9,667
6	9,835
7	10,008
8	10,183
9	10,361
10	10,543
11	10,727
12	10,914
13	11,105
14	11,300
15	11,498
16	11,726
17	11,961
18	12,201

FLSA Category: Non-Exempt

**Annual salary based on 180 days per year/approved
work schedule; 4 hours per day**

Minimum of 113 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
Finance Specialist /District Data Clerk/
Public Relations Coordinator
Annual Salary Schedule

STEP	SALARY
0	\$38,426
1	\$39,520
2	\$40,647
3	\$41,806
4	\$42,990
5	\$45,358
6	\$46,639
7	\$47,951
8	\$49,303
9	\$50,689
10	\$52,110
11	\$55,225
12	\$56,765
13	\$58,347
14	\$59,549
15	\$60,935
16	\$62,365
17	\$63,837
18	\$64,846
19	\$66,143
20	\$66,143
21	\$67,466
22	\$67,466
23	\$68,815
24	\$68,815
25	\$70,191

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM

Human Resources Specialist

Annual Salary Schedule

STEP	SALARY
0	47,039
1	48,402
2	49,802
3	51,246
4	52,734
5	54,265
6	55,842
7	57,467
8	59,139
9	59,141
10	60,864
11	62,639
12	64,467
13	65,724
14	67,005
15	68,310
16	69,643
17	71,002
18	72,388

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
Information Services Clerk-Diagnostics
Annual Salary Schedule

STEP	SALARY
0	20,157
1	20,691
2	21,241
3	21,803
4	22,380
5	22,974
6	23,582
7	24,207
8	24,850
9	25,508
10	26,183
11	26,877
12	27,589
13	28,322
14	29,071
15	29,842
16	30,438
17	31,048
18	31,669

FLSA Category: Non-Exempt

Annual salary based on 190 days per year; 8 hours per day

Minimum of 120 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
Maintenance Technician
Annual Salary Schedule

STEP	SALARY
0	11,200
1	11,546
2	11,904
3	12,271
4	12,651
5	13,043
6	13,446
7	13,861
8	14,290
9	14,732
10	15,188
11	15,657
12	16,142

FLSA Category: Non-Exempt

**Annual salary based on 230 days per year/approved
work schedule;**

8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM **Maintenance Annual Salary Schedule**

STEP	GRADE	
	II	III
	Apprentice	Skilled
	Maintenance	Maintenance
	Worker	Worker
	230 days	230 days
0	25,000	37,500
1	25,000	37,500
2	25,750	39,500
3	25,750	39,500
4	26,522	40,560
5	26,522	40,560
6	26,522	42,182
7	26,522	42,182
8	26,522	43,869
9	26,522	43,869
10	26,522	45,624
11	26,522	45,624
12	26,522	47,449
13	26,522	47,449
14	26,522	49,347
15	26,522	49,347
16	26,522	51,321
17	26,522	51,321
18	26,522	53,374
19	26,522	53,374
20	26,522	55,509
21	26,522	55,509
22	26,522	57,729
23	26,522	57,729
24	26,522	60,038
25	26,522	60,038
26	26,522	62,440
27	26,522	62,440
28	26,522	64,938
29	26,522	64,938
30	26,522	67,536

FLSA Category: Non Exempt (Apprentice Maint., and Skilled Maint.)

Annual salary based on 230 days per year; 8 hours per day Minimum of 145 days required to advance to next step.

Apprentice Maint. Can move to Step 0 "Skilled" after 2 to 3 years of BCSS training and/or outside certifications

BUTTS COUNTY SCHOOL SYSTEM
Mechanics
Annual Salary Schedule

STEP	GRADE	
	II	III
	Mechanic	Skilled Mechanic/ Supervisor
	Utility Worker	Plus \$2400 On-Call Supplement
0	31,320	38,497
1	32,117	39,480
2	32,937	40,487
3	33,777	41,517
4	34,638	42,577
5	35,522	43,663
6	36,428	44,777
7	37,356	45,919
8	38,309	47,089
9	39,286	48,290
10	40,289	49,523
11	41,316	50,784
12	42,142	51,800
13	42,985	52,836
14	43,845	53,894
15	44,721	54,971
16	45,616	56,070
17	46,528	57,191
18	47,459	58,335

FLSA Category: Non Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
Network and System Analyst
Annual Salary Schedule

STEP	SALARY
0	63,931
1	64,536
2	65,143
3	65,748
4	66,353
5	66,960
6	67,565
7	68,170
8	68,777
9	69,382
10	69,987
11	70,593
12	71,199
13	71,804
14	72,895
15	73,472
16	74,048
17	74,625
18	75,201

FLSA Category: Non-Exempt

**Annual salary based on 230 days per year/approved
work schedule; 8 hours per day**

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
NJROTC-Navy Jr. ROTC Instructor
Annual Salary Schedule

STEP	Non-Commissioned	Officer
0	2,499	2,687
1	2,649	2,847
2	2,809	3,018
3	2,977	3,200
4	3,156	3,391
5	3,345	3,594
6	3,545	3,810
7	3,759	4,039
8	3,985	4,282
9	4,224	4,539
10	4,477	4,811
11	4,746	5,100
12	5,030	5,406
13	5,333	5,729
14	5,653	6,075
15	5,992	6,439
16	6,111	6,568

FLSA Category: Exempt

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
Paraprofessional
Annual Salary Schedule

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	19,425	19,772	20,119	20,466	20,813
1	19,911	20,266	20,622	20,977	21,333
2	20,408	20,773	21,137	21,502	21,866
3	20,919	21,292	21,666	22,039	22,413
4	21,442	21,824	22,207	22,590	22,973
5	21,978	22,370	22,763	23,155	23,547
6	22,527	22,929	23,332	23,734	24,136
7	23,090	23,503	23,915	24,327	24,740
8	23,667	24,090	24,513	24,935	25,358
9	24,259	24,692	25,126	25,559	25,992
10	24,866	25,310	25,754	26,198	26,642
11	25,487	25,942	26,398	26,853	27,308
12	26,124	26,591	27,057	27,524	27,990
13	26,778	27,256	27,734	28,212	28,690
14	27,447	27,937	28,427	28,917	29,408
15	28,133	28,636	29,138	29,640	30,143
16	28,837	29,351	29,866	30,381	30,896
17	29,557	30,085	30,613	31,141	31,669
18	30,296	30,837	31,378	31,919	32,460

FLSA Category: Non-Exempt

Annual salary based on 185 days per year; 7.50 hours per day

Minimum of 117 days required to advance to next step

*** 45 Quarter Hours of College Credit = 1 Year of College**

*** 30 Semester Hours of College Credit = 1 Year of College**

LBOE Approved: June 16,2026

BUTTS COUNTY SCHOOL SYSTEM
Paraprofessional-Pre K Assistant Teacher
Annual Salary Schedule

STEP	RANK 4	RANK 5	RANK 6	RANK 7	RANK 8
	HS Diploma/GED	1 Year College	2 Years College	3 Years College	4 Years College
0	25,741	25,741	25,741	25,741	25,741
1	25,741	25,741	25,741	25,741	25,741
2	25,741	25,741	25,741	25,741	25,741
3	25,741	25,741	25,741	25,741	25,741
4	25,741	25,741	25,741	25,741	25,741
5	25,741	25,741	25,741	25,741	25,741
6	25,741	25,741	25,741	25,741	25,741
7	25,741	25,741	25,741	25,741	26,385
8	25,741	25,741	25,741	25,741	27,045
9	25,741	25,741	25,741	26,385	27,721
10	25,741	25,741	25,741	27,045	28,414
11	25,741	25,741	26,385	27,721	29,124
12	25,741	25,741	27,045	28,414	29,852
13	25,741	26,385	27,721	29,124	30,598
14	26,385	27,045	28,414	29,852	31,363
15	27,045	27,721	29,124	30,598	32,147
16	27,721	28,414	29,852	31,363	32,951
17	28,414	29,124	30,598	32,147	33,775
18	29,124	29,852	31,363	32,951	34,619

FLSA Category: Non-Exempt

***Annual salary based on 190 days per year (or the equivalency of) and will follow the teacher work schedule; 7.50 hrs per day**

***Minimum annual salary is determined by the Bright from the Start Grant Guidelines for each fiscal year and is contingent upon state funding**

Minimum of 120 days required to advance to next step

*** 45 Quarter Hours of College Credit = 1 Year of College**

*** 30 Semester Hours of College Credit = 1 Year of College**

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM
School Nurse
Annual Salary Schedule

STEP	Health Care Worker I	Health Care Worker II	Health Care Worker III		
	HS Diploma or GED	Some College (No Degree)	2 yr Degree (Not LPN)	LPN	RN
0	14,317	14,678	15,117	29,924	37,539
1	14,567	14,933	15,383	30,718	38,535
2	14,824	15,195	15,650	31,531	39,555
3	15,083	15,461	15,924	32,367	40,603
4	15,347	15,731	16,201	33,224	41,681
5	15,616	16,008	16,486	34,105	42,785
6	15,890	16,286	16,776	35,008	43,917
7	16,167	16,572	17,067	35,936	45,081
8	16,450	16,862	17,368	35,936	45,081
9	16,738	17,157	17,672	36,889	46,276
10	17,032	17,457	17,981	36,889	46,276
11	17,330	17,764	18,295	37,866	47,503
12	17,632	18,074	18,615	37,866	47,503
13	17,940	18,389	18,940	38,869	48,761
14	18,254	18,713	19,272	38,869	48,761
15	18,574	19,039	19,610	39,902	50,052
16	18,900	19,372	19,954	39,902	50,052
17	19,230	19,712	20,303	40,957	51,380
18	19,615	20,107	20,707	40,957	51,380
19	20,006	20,509	21,120	41,777	52,407

FLSA Category: Non Exempt

Annual salary based on 180 days per year; 7.50 hours per day

Minimum of 113 days required to advance to next step

LBOE Approved: June 16,2026



BUTTS COUNTY SCHOOL SYSTEM

School Office Personnel Annual Salary Schedule

STEP	CLASS	
	I	II
		Secretary
		(High School)
	200 days	230 days
0	21,750	27,266
1	22,294	27,947
2	22,851	28,645
3	23,422	29,361
4	24,008	30,095
5	24,608	30,849
6	25,223	31,621
7	25,854	32,410
8	26,500	33,219
9	27,163	34,051
10	27,842	34,903
11	28,538	36,874
12	29,251	37,797
13	29,983	38,741
14	30,732	39,708
15	31,500	40,702
16	32,288	41,720
17	33,095	42,762
18	33,923	43,830

FLSA Category: Non Exempt

Annual salary based on 200 days per year; 7.5 hours per day

Minimum of 126 days required to advance to next step

OR

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM
School Nutrition Program Lead Manager
Annual Salary Schedule

STEP	GRADE
0	36,691
1	37,425
2	38,173
3	38,937
4	39,716
5	40,510
6	41,320
7	42,146
8	42,989
9	43,849
10	44,726
11	45,621
12	46,533
13	47,464
14	48,413
15	49,381
16	50,369
17	51,376
18	52,404

FLSA Category: Non Exempt

**Annual salary based on 200 days per year/approved work
schedule; 8 hours per day**

Plus \$500 Supplement (On-Call)

**School Nutrition Association Certification receives \$200
supplement**

Minimum of 126 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM
School Nutrition Program Managers
Annual Salary Schedule

STEP	GRADE	
	I	II
	Elementary	High
	and Middle	School
	School	SNP Manager
	SNP Managers	
0	27,194	30,689
1	27,738	31,303
2	28,293	31,929
3	28,858	32,567
4	29,436	33,219
5	30,024	33,883
6	30,625	34,561
7	31,237	35,252
8	31,862	35,957
9	32,499	36,676
10	33,149	37,410
11	33,812	38,158
12	34,489	38,921
13	35,178	39,699
14	35,882	40,493
15	36,600	41,303
16	37,332	42,129
17	38,078	42,972
18	38,840	43,831

FLSA Category: Non Exempt

**Annual salary based on 185 days per year/approved
work schedule; 8 hours per day**

Plus \$500 Supplement (On-Call)

**School Nutrition Certification receives \$200
supplement**

Minimum of 117 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM

School Nutrition Program Personnel

STEP	HOURS PER DAY										
	2	3	4	4.5	5	5.5	6	6.5	7	7.5	8
0	4,684	7,026	9,369	10,540	11,710	12,876	14,129	14,944	16,396	17,567	18,738
1	4,778	7,167	9,556	10,751	11,944	13,134	14,412	15,243	16,724	17,918	19,113
2	4,873	7,310	9,748	10,966	12,183	13,396	14,700	15,548	17,058	18,277	19,495
3	4,971	7,456	9,942	11,185	12,427	13,664	14,994	15,859	17,400	18,642	19,885
4	5,070	7,605	10,141	11,409	12,675	13,937	15,294	16,176	17,748	19,015	20,283
5	5,172	7,757	10,344	11,637	12,929	14,216	15,600	16,499	18,103	19,395	20,688
6	5,275	7,912	10,551	11,870	13,187	14,500	15,912	16,829	18,465	19,783	21,102
7	5,380	8,071	10,762	12,107	13,451	14,790	16,230	17,166	18,834	20,179	21,524
8	5,488	8,232	10,977	12,349	13,720	15,086	16,554	17,509	19,211	20,583	21,955
9	5,598	8,397	11,197	12,596	13,995	15,388	16,885	17,859	19,595	20,994	22,394
10	5,710	8,565	11,421	12,848	14,274	15,696	17,223	18,217	19,987	21,414	22,842
11	5,824	8,736	11,649	13,105	14,560	16,010	17,568	18,581	20,386	21,842	23,298
12	5,940	8,911	11,882	13,367	14,851	16,330	17,919	18,953	20,794	22,279	23,764
13	6,059	9,089	12,120	13,635	15,148	16,656	18,277	19,332	21,210	22,725	24,240
14	6,180	9,271	12,362	13,907	15,451	16,990	18,643	19,718	21,634	23,179	24,724
15	6,304	9,456	12,609	14,185	15,760	17,329	19,016	20,113	22,067	23,643	25,219
16	6,430	9,645	12,862	14,469	16,075	17,676	19,396	20,515	22,508	24,116	25,723
17	6,559	9,838	13,119	14,759	16,397	18,030	19,784	20,925	22,958	24,598	26,238
18	6,690	10,035	13,381	15,054	16,725	18,390	20,180	21,344	23,418	25,090	26,762

FLSA Category: Non-Exempt

Annual salary based on 184 days per year/approved work schedule;

Work day based on position and need (2 to 8 hours)

Minimum of 116 days required to advance to next step

Assistant Manager/Manager-in-Training position receives \$900 Supplement

Head Cashier/Lead Cook position receives \$600 Supplement

Cashier position receives \$500 Supplement

Manager ServSafe Certification receives \$200 Supplement

Back-up Cashiers = +\$0.10/hr

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM
SNP Utility Worker Annual Salary Schedule

STEP	GRADE
	I
	SNP
	Utility
	Worker
	184 Days
0	14,381
1	14,741
2	15,110
3	15,487
4	15,874
5	16,271
6	16,678
7	17,095
8	17,522
9	17,960
10	18,409
11	18,870
12	19,341
13	19,825
14	20,321
15	20,829
16	21,349
17	21,883
18	22,430

FLSA Category: Non Exempt (SNP Utility Worker, Reg Maint., and Skilled Maint.) FLSA Category: Exempt (Director)
Annual salary based on 184 days per year; 4 hours per day Minimum of 116 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM
System Office Personnel
Annual Salary Schedule

STEP	GRADE					
	I	II	III	IV	V	VI
	Clerical/ Central Level Clerk	Clerical	Clerical/ Secretary	Clerical/ Financial	Executive Secretary	Secretary to Superintendent
	200 days	200 days	230 days	230 days	230 days	230 days
0	19,654	22,332	27,266	29,129	29,393	34,490
1	20,155	22,922	27,947	29,855	30,128	35,354
2	20,668	23,529	28,645	30,602	30,882	36,237
3	21,196	24,154	29,361	31,366	31,652	37,141
4	21,737	24,795	30,095	32,151	32,443	38,070
5	22,291	26,070	30,849	32,957	33,255	39,023
6	22,860	26,762	31,621	33,777	34,087	39,998
7	23,442	27,472	32,410	34,624	34,941	40,999
8	24,040	28,198	33,219	35,487	35,813	42,022
9	24,655	28,946	34,051	36,377	36,708	43,074
10	25,282	29,714	34,903	37,284	37,625	44,149
11	25,926	31,392	36,874	39,390	39,752	46,646
12	26,590	32,224	37,797	40,378	40,745	47,811
13	27,267	33,078	38,741	41,386	41,765	49,007
14	27,812	33,952	39,708	42,421	42,808	50,231
15	28,286	34,854	40,702	43,481	43,879	51,487
16	28,768	35,779	41,720	44,568	44,974	52,773
17	29,255	36,725	42,762	45,683	46,100	54,094
18	29,753	37,460	43,830	46,824	47,254	55,446

FLSA Category: Non Exempt

Annual salary based on 200 days per year; 7.50 hours per day

Minimum of 126 days required to advance to next step (Grade I, II)

OR

Annual salary based on 230 days per year; 7.50 hours per day

Minimum of 145 days required to advance to next step (Grade III, IV, V)

OR

Annual salary based on 230 days per year; 8 hours per day

Minimum of 145 days required to advance to next step (Grade VI)

Any employee that has reached 18 years of experience can be moved into the next column to the right but at a lower number of years to allow growth

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM

Teacher/Professional Staff Annual Salary Schedule

Years of		LEVEL OF CERTIFICATION									
Creditable	Salary										
Experience	Step	1	2	PROV 4	PROF 4	PROV 5	PROF 5	PROV 6	PROF 6	PROV 7	PROF 7
0, 1, 2	0	44,299	45,264	44,299	46,230	48,796	51,781	54,749	57,374	60,683	62,736
3	1	45,368	46,362	44,373	47,357	50,032	53,105	56,135	58,839	62,247	64,362
4	2	46,497	47,521	44,477	48,546	51,273	54,439	57,560	60,344	63,855	66,034
5	3	47,636	48,691	44,560	49,747	52,584	55,846	59,028	61,897	65,512	67,756
6	4	48,834	49,921	44,670	51,393	54,312	57,704	61,012	63,995	67,751	70,085
7	5	50,071	51,191	44,786	52,706	55,683	59,176	62,620	65,691	69,562	71,967
8	6	51,600	52,753	45,161	54,931	58,040	61,691	65,250	68,460	72,536	75,048
9, 10	7	52,892	54,080	45,265	56,324	59,526	63,287	66,971	70,279	74,480	77,067
11, 12	8	54,258	55,482	45,407	57,793	61,059	64,933	68,726	72,133	76,459	79,124
13, 14	9	55,868	57,128	45,756	59,508	62,876	66,864	70,733	74,243	78,699	81,444
15, 16	10	57,541	58,840	46,131	61,292	64,742	68,851	72,794	76,409	80,999	83,825
17, 18	11	59,103	60,439	46,354	62,965	66,483	70,716	74,756	78,480	83,162	86,073
19, 20	12	60,694	62,070	46,567	64,673	68,301	72,661	76,805	80,641	85,389	88,388
21+	13	62,248	63,664	46,701	66,346	70,084	74,574	78,843	82,793	87,685	90,773

FLSA Category: Exempt

Annual salary based on 190 days per year; 8 hours per day

Minimum of 120 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM
Technology Specialist
Annual Salary Schedule

STEP	SALARY
0	32,843
1	33,778
2	34,741
3	35,731
4	36,743
5	38,768
6	39,862
7	40,984
8	42,140
9	43,324
10	44,538
11	47,201
12	48,518
13	49,870
14	50,897
15	52,081
16	53,303
17	54,562
18	55,425

FLSA Category: Non-Exempt

Annual salary based on 230 days per year; 8 hrs per day

Minimum of 145 days required to advance to next step

LBOE Approved: June 16, 2026



BUTTS COUNTY SCHOOL SYSTEM Substitute Salary Schedule

2026-2027

SUBSTITUTE TEACHER POSITIONS:

Valid or expired <i>Professional</i> GA teaching certificate or completing Education Teaching Internship from an accredited college/university	\$125.00/Day
Bachelor's degree or higher	\$ 100.00/Day
Possession of High School Diploma/GED	\$ 85.00/Day

**Official college transcripts must be provided from an
an accredited institution.*

Note: Substitute teachers who hold only a high school
diploma or GED certificate are prohibited by
State Board Policy from working in any one
classroom more than ten consecutive days.

**Any PSC certified substitute covering a classroom for
more than 10 consecutive days will be paid at a daily rate
of \$145.00 for each day worked beyond the 10th
consecutive day.*

SUBSTITUTE CLASSIFIED POSITIONS:

Bus Driver	\$80.00/Day; \$20.00/Hr
Cafeteria Personnel	\$10.50/Hr
Bus Monitor	\$10.00/Hr

HOURLY RATE FOR CURRENT EMPLOYEES:

Hospital Homebound Teacher: Direct Instruction	\$22.50/Hr
Planning (for every 3 hours of Direct Instruction)	\$14.00/Hr

LBOE Approved: June 16, 2026