



**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

**AGENDA – REGULAR MEETING TUESDAY, JUNE 30<sup>th</sup>, 2026**

- CALL TO ORDER**  
**PLEDGE TO FLAG**  
**ANNOUNCEMENT BY BOARD SECRETARY**  
**ROLL CALL**  
**STATEMENT BY PRESIDING OFFICE**

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**MAY 19<sup>th</sup>, 2026** Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality In accordance with N.J.S.A. 10:4-12 no longer applies

<b>FROM</b>	<b>TO</b>
Jaqueline Almario	Resignation
Rosemarie Amato	Retirement
Mary Kate Becker	Resignation
Anne Brahm	Resignation
Kari Bryngeirsson	Resignation
Michele Cappiello	Retirement
Christina Conti Rosenger	Resignation
William Farrington	Retirement
Mariann Fernandez	Retirement
Hallie Fernandez	Resignation
Mary Ellen Forker	Retirement
Alfia Gilligan	Retirement
Walter Lamberti	Retirement
Angela Laszkow	Resignation
Daniel Mc Nerney	Retirement
Patricia Monaco	Retirement
Kathleen Nuber	Retirement
Kevin Polanco	Resignation
Catherine Quinn	Retirement
Andrea Resetar	Retirement
Maya Reyes	Resignation
Justice Rivera	Resignation
Arthur Roszczyk	Retirement
Meagan Sabatini	Resignation
Joanne Seitz	Retirement
Gina Sette	Resignation
Patricia Seymore	Retirement
James Simmons	Retirement
Leticia Sisk	Retirement
Victoria Vazquez	Resignation
Mia Verrigni	Resignation
Nancy Walsh	Retirement
Sydney Weber	Resignation
Mary Beth Wilson	Retirement
Cathy Wright	Retirement
Raghda Zidan	Resignation

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

## **AGENDA**

### **SUPERINTENDENTS REPORT**

#### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Virtual or Remote Instruction
- A2. MATTER OF – Hudson County Community College Dual Credit Instructional Program
- A3. MATTER OF – St. Peters University Agreement
- A4. MATTER OF – Social Studies Unique Learning Opportunity
- A5. MATTER OF – Youth Civic Engagement Project
- A6. MATTER OF – Consultants, Conferences, Travel
- A7. MATTER OF – Therapy Dog Program
- A8. MATTER OF – Field Trips
- A9. MATTER OF – Gifted and Talented Field Trips
- A10. MATTER OF – Teacher Appreciation Week Contest
- A11. MATTER OF – Kean Scholar Academy CREATE Summer Program
- A12. MATTER OF – Kean Scholar Academy L.E.A.D. Summer Program

#### **B. Personnel**

- B1. MATTER OF – 2026-2027 Leaves of Absence
- B2. MATTER OF – 2026-2027 Community Education
- B3. MATTER OF – 2026-2027 Coaches/Advisors
- B4. MATTER OF – 2026-2027 Professional Staff Appointment
- B5. MATTER OF – 2026-2027 Professional Staff Appointment
- B6. MATTER OF – 2026-2027 Professional Staff Appointment
- B7. MATTER OF – 2026-2027 Professional Staff Appointment

- B8. MATTER OF – 2026-2027 Professional Staff Appointment
- B9. MATTER OF – 2026-2027 Professional Staff Appointment
- B10. MATTER OF – 2026-2027 Professional Staff Appointment
- B11. MATTER OF – 2026-2027 Professional Staff Appointment
- B12. MATTER OF – 2026-2027 Professional Staff Appointment
- B13. MATTER OF – 2026-2027 Professional Staff Appointment
- B14. MATTER OF – 2026-2027 Professional Staff Appointment
- B15. MATTER OF – 2026-2027 Professional Staff Appointment
- B16. MATTER OF – 2026-2027 Professional Staff Appointment
- B17. MATTER OF – 2026-2027 Professional Staff Appointment
- B18. MATTER OF – 2026-2027 Professional Staff Appointment
- B19. MATTER OF – 2026-2027 Secretary Contracts
- B20. MATTER OF – 2026-2027 Custodian Contracts
- B21. MATTER OF – 2026-2027 Assignments and Reassignments
- B22. MATTER OF – 2026-2027 Administrative Reassignments
- B23. MATTER OF – 2025-2026 Senior Sunrise
- B24. MATTER OF – 2025-2026 AM/PM Duty
- B25. MATTER OF – 2025-2026 Credit Recovery
- B26. MATTER OF – 2025-2026 Fine & Performing Arts
- B27. MATTER OF – 2026-2027 Security Assigned by the District Coordinator of Safety and Security
- B28. MATTER OF – Various Positions
- B29. MATTER OF – Summer Various Positions
- B30. MATTER OF – 2026-2027 Multilingual Intake Center
- B31. MATTER OF – 2026-2027 Curriculum Writing
- B32. MATTER OF – 2026-2027 Home Instruction
- B33. MATTER OF – 2026-2027 Kean Scholar Academy LEAD
- B34. MATTER OF – 2026-2027 Kean Scholar Academy CREATE
- B35. MATTER OF – 2026-2027 High Impact Tutoring
- B36. MATTER OF – 2026 Extended School Year Aides
- B37. MATTER OF – 2026 Extended School Year

- B38. MATTER OF – 2026-2027 Freshman Orientation – Special Services
- B39. MATTER OF – 2026-2027 Student Teachers for ESY
- B40. MATTER OF – 2026-2027 HIB Coordinator
- B41. MATTER OF – 2026-2027 Homeless Liaison
- B42. MATTER OF – 2026-2027 Emergency Medical Situations
- B43. MATTER OF – 2026-2027 Affirmative Action Plan
- B44. MATTER OF – 2026-2027 Orthopedic Doctor
- B45. MATTER OF – 2026-2027 Security Drill Statement of Assurance
- B46. MATTER OF – 2026-2027 Board Discretion Salaries
- B47. MATTER OF – 2026-2027 Board Discretion Stipends
- B48. MATTER OF – 2026-2027 Approval of County Approved Central Office Contracts
- B49. MATTER OF – 2025-2026 Paid Administrative Leave
- B50. MATTER OF – 2025-2026 Termination of Employment
- B51. MATTER OF – 2025-2026 3 Month Summary HIB
- B52. MATTER OF – May/June HIB Report

## **ADDENDUM ITEMS**

### **BUSINESS ADMINISTRATORS REPORT**

#### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments Report
- C5. MATTER OF – Donation
- C6. MATTER OF – 2026-2027 Insurance Renewal
- C7. MATTER OF – 2026-2027 Integrated Pest Management Services
- C8. MATTER OF – 2026-2027 Emergency Transportation Contracts
- C9. MATTER OF – Out of District Tuition Contracts
- C10. MATTER OF – Annual Comprehensive Financial Report (ACFR) June 30, 2025
- C11. MATTER OF – 2026-2027 Shared Service Agreement

- C12. MATTER OF – Elementary and Secondary Education Act (ESEA) Grant Application
- C13. MATTER OF – School Based Youth Services Program Grant Approval
- C14. MATTER OF – High Impact Tutoring Program
- C15. MATTER OF – Tutored by Teachers Contract Approval

**ADDENDUM ITEMS**

**Superintendent’s Report (Curriculum/Personnel)**

<b><u>Superintendent’s Report (Curriculum/Personnel)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**Business Administrators Report (Finance)**

<b><u>Business Administrators Report (Finance)</u></b>	
<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

**ADJOURNMENT**

**MOVED BY:**

**SECONDED BY:**

**AYE:**

**NAY:**

**ABSTAIN:**

**ABSENT:**

**JUNE 30<sup>th</sup>, 2026**

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY

June 30, 2026

WHEREAS, the New Jersey Department of Education remains at the ready to assist every local educational agency (LEA) in returning to full-time, in-person instruction for school year (SY) 2026-2027. This includes providing LEAs with guidance in the event of declared emergencies resulting in a district-wide closure, and

WHEREAS, in April 2020, Governor Murphy issued an executive order that became P.L.2020, c.27. This law provides for the continuity of instruction in the event of a public-health related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9, and

WHEREAS, in order to provide transparency and ensure that New Jersey students continue to receive high quality, standards-based instruction, each school district, charter school, renaissance school project and Approved Private School for Students with Disabilities (APSSDs) must annually submit its proposed program for virtual or remote instruction (Plan) to the New Jersey Commissioner of Education, and

WHEREAS, this plan would be implemented during an LEA closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure, and

WHEREAS, LEAs must include the statutory and regulatory requirements listed in the "LEA Guidance for Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2026-2027 SY" in plans for virtual or remote instruction for the 2026-2027 school year, and

BE IT RESOLVED, that the Bayonne Board of Education hereby approves the Emergency Virtual or Remote Instruction Program for the 2026-2027 school year, as presented.

ADOPTED AT BOARD MEETING JUNE 30, 2026.

Office of Curriculum and Instruction (cd)  
5/12/2026 - 3:00PM

A large, stylized handwritten signature in black ink, appearing to be the initials 'DB' or similar, located at the bottom right of the page.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, the Bayonne Board of Education (BBOED) seeks to provide enhanced academic opportunities for students enrolled at Bayonne High School (BHS) by offering dual credit instruction in selected college courses; and

**WHEREAS**, Hudson County Community College (HCCC) and the BBOED desire to enter into an agreement to deliver dual credit instruction leading to an Associate of Arts in Liberal Arts General Degree for BHS students; and

**WHEREAS**, under this Agreement, eligible BHS students will have the opportunity to earn HCCC credits for selected college courses taught either by approved high school instructors during or after school, or by HCCC faculty on-campus or through a remote modality; and

**WHEREAS**, participating students must meet all prerequisites, demonstrate proficiency for college-level work, and meet minimum required scores on the College Placement Test; and

**WHEREAS**, the approved course offerings for the 2026-2027 academic year include:

- Basic French I – MLF-101 (3 Credits)
- Basic French II – MLF-102 (3 Credits)
- College Algebra – MAT-100 (3 Credits)
- College Chemistry I – CHP-111 (4 Credits)
- College Composition I – ENG-101 (3 Credits)
- College Student Success – CSS-100 (1 Credit)
- Cultures and Values – HUM-101 (3 Credits)
- Introduction to Computers – CSC-100 (3 Credits)
- Introduction to Psychology – PSY-101 (3 Credits)
- Introduction to Sociology – SOC-101 (3 Credits)
- Precalculus – MAT-110 (4 Credits)
- Principles of Macroeconomics – ECO-201 (3 Credits)
- Speech – ENG-112 (3 Credits)

**WHEREAS**, HCCC shall directly invoice BBOED for student tuition at a rate of \$45.28 per credit, per student for courses taught by approved high school instructors during the school day as part of their regular teaching responsibilities, and at a rate of \$90.56 per credit, per student (plus applicable course-specific fees) for courses taught by HCCC faculty during or after the school day; and

**WHEREAS**, HCCC will waive non-tuition fees (including admission, registration,

technology, and student activity fees) for the courses covered under this agreement, while BBOED shall be responsible for purchasing required textbooks directly through the HCCC Bookstore; and

**WHEREAS**, this Agreement shall be effective from July 1, 2026, through June 30, 2027, and may be renewed annually by mutual execution of a separate agreement;

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the Dual Credit Instruction Agreement with Hudson County Community College for the 2026-2027 academic year; and

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools, John J. Niesz, or his designee is authorized to execute the final Agreement and any subsequent necessary documents on behalf of the Bayonne Board of Education.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of Student Personnel Services  
6/2/26 - 11:40 a.m.

*RBW*



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it desirous and necessary to enter into the following agreement with Saint Peter's University to:

- provide educational opportunities for Bayonne Public School students.
- Students who apply for and are accepted into the Accelerated College Experience (ACE) program by the University with the advice and recommendation of the school will be eligible to participate in a program that allows for the accumulation of 18 credits at a college level. Students accepted into the program will pay a reduced tuition fee of \$75 per credit (\$225 for a 3-credit course) for the 2026-2027 academic year. This agreement will be reviewed and revised on an annual basis on or before August 15 by both Bayonne Public Schools and Saint Peter's University.
- See attached for additional details.

**WHEREAS**, this Board of Education enters into an agreement with Saint Peter's University to provide these services starting September 2026. This Agreement may be renewed upon the mutual written consent of the Parties, and therefore

**BE IT FURTHER RESOLVED**, that this Board of Education approves this agreement

**TRUSTEE** \_\_\_\_\_ moved that the foregoing resolution be adopted.

**Seconded by Trustee** \_\_\_\_\_.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Social Studies Office  
5/11/2026  
08:30AM

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it desirable to support the following unique learning opportunity for Social Studies teachers and students:

- Teachers and students in Bayonne High School and Dr. Walter F. Robinson Community School will partner on the Hudson County Latine Foodways Project with Saint Peter’s University professors, Dr. Jennifer Ayala and Dr. Alex Trillo. As partners in this project, staff and students may do some or all of the following: catalogue Latine restaurants and food stores, collect recipes, take photos, film cooking videos, collect oral histories, design a community display to celebrate the foods and cultures of the Latine and Spanish communities. Students and staff will work independently and collaboratively to gather this information and materials. See attached for additional information about the Hudson County Latine Foodways Project.

**WHEREAS**, this Board of Education supports this initiative and understands that teachers, students and Mr. Ward will remain involved throughout the 2026-2027 school year, and therefore

**BE IT FURTHER RESOLVED**, that this Board of Education approves of this educational opportunity for its students at no cost to the District.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Social Studies Office  
5/20/2026  
9:00AM

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it desirable to support the following unique learning opportunity for select Social Studies students at Bayonne H.S.:

- Bayonne High School students and teachers will continue to be involved in the Youth Civic Engagement Project by acting as Research Assistants and website developers to Rutgers Political Scientist, Dr. Eric Davis. Under Dan Ward's supervision, students will help to create a database and a website containing information of organizations engaged in youth civic engagement activities. Research Assistants and Web developers will also develop an understanding of the 17 United Nations Sustainable Development Goals (SDGs), 2015-2030. Rutgers University students may also help to develop the Youth Civic Engagement Project website. Bayonne Board of Education students will work independently and collaboratively with one another to gather this information and transform it into a researchable database. Over the course of the year, students may visit the Rutgers campus to meet with Dr. Davis and to tour relevant facilities such as the Eagleton Institute. Annual visits will take place under the supervision of Mr. Ward.

**WHEREAS**, this Board of Education supports this initiative and understands that students and Mr. Ward will remain involved for the 2026-2027 school year, and therefore

**BE IT FURTHER RESOLVED**, that this Board of Education approves of this educational opportunity for its students at no cost to the District.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Social Studies Office  
5/20/2026  
9:00AM



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

June 30, 2026

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Kaitlin Hickey	Title I / Supervisor of ESEA, Federal & State Programs	NJPSA/FEA: I'm in Charge of Grants	Virtual	June 29, 2026	\$150.00	11-000-223-580-034-001	No
2	Dr. Wachera Ragland-Brown	Central Office	District Administration Leadership Institute: Executive Cabinet Retreat	Omni La Costa Resort & Spa 2100 Costa Del Mar Rd Carlsbad, California 92009	July 8-9, 2026	No cost to district	N/A	No
3	Dr. Karen Fiermonte Dr. Gary Malta	Walter F. Robinson School Central Office	NJPSA/FEA: The 3rd Annual Chronic Absenteeism Summit 2026	12 Centre Drive Monroe Township, New Jersey 08831	July 21, 2026	195.00 per person	11-000-223-320-010-251	No
4	Jolene Bergantino	Central Office	LinkIt Data Forward Summer Institute	Paramus NJ	July 22-23, 2026	\$350.00	11-000-223-320-010-251	No
5	Edith Kuczynski	Bayonne High School Guidance Department	Lighthouse Counseling & Sandplay Training	Virtual	6/29/26, 7/19/26, 7/22/26, 8/5/26, 8/26/26	\$825.00 Previously approved 4/28/26	Title IV	No

6/24/26 - 10:30 am

ADOPTED AT BOARD MEETING HELD June 30, 2026

A6

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**RESOLUTION APPROVING THE CONTINUATION OF THE THERAPY DOG PROGRAM**

**WHEREAS**, the Bayonne Board of Education recognizes the educational, social, emotional, and therapeutic benefits that animal-assisted interventions can provide to students, staff, and school communities; and

**WHEREAS**, Max, a trained and certified therapy dog, has successfully served within the Department of Special Services and has provided support to students through therapeutic, educational, behavioral, and social-emotional activities; and

**WHEREAS**, the presence of a therapy dog has been shown to promote student engagement, improve communication and social interaction, reduce anxiety, and support positive school experiences; and

**WHEREAS**, Max provides services throughout the Bayonne School District and travels to schools and programs as needed to support students receiving services through the Department of Special Services; and

**WHEREAS**, the District wishes to continue utilizing Max during the Extended School Year (ESY) Program and throughout the 2026–2027 school year; and

**WHEREAS**, all therapy dog activities shall be conducted in accordance with Board policies, administrative regulations, health and safety requirements, and all applicable state and federal laws;

**NOW, THEREFORE, BE IT RESOLVED** that the Bayonne Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of Max as the District's therapy dog within the Department of Special Services for the period of July 1, 2026 through June 30, 2027.

**BE IT FURTHER RESOLVED** that Max is authorized to provide therapeutic and educational support services during the District's Extended School Year (ESY) Program and throughout the 2026–2027 school year at schools and programs throughout the District, as determined by the Department of Special Services.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools or designee shall ensure that all certifications, vaccinations, insurance requirements, and program procedures remain current and in compliance with applicable regulations.

Office Of The Assistant Superintendent Of Special Services  
And The Special Services Department

Date: 6/9/2026  
Time: 11:55AM  
L.D.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Handwritten signature and initials in black ink, consisting of a stylized signature and a circled set of initials.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**RESOLUTION APPROVING FIELD TRIPS FOR THE 2026–2027 SCHOOL YEAR**

**WHEREAS**, the Board of Education of the City of Bayonne (the "Board") recognizes that educational field trips provide valuable enrichment opportunities, enhance classroom curriculum, and offer students practical, real-world learning experiences that support the New Jersey Student Learning Standards (NJSLS); and

**WHEREAS**, the school administration, in consultation with building principals and department supervisors, has compiled a comprehensive list of proposed educational field trips for the 2026–2027 school year; and

**WHEREAS**, the proposed field trips have been reviewed to ensure compliance with New Jersey Department of Education regulations, district safety protocols, fiscal responsibility, and appropriate student-to-chaperone ratios; and

**WHEREAS**, the Superintendent of Schools has reviewed the attached schedule of field trips and recommends its approval to the Board;

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby officially approves the list of educational field trips for the 2026–2027 school year.

**BE IT FURTHER RESOLVED**, that the school administration is authorized to take all necessary and proper actions to plan, organize, and execute these field trips, including securing transportation and obtaining required parental/guardian consent forms, in strict accordance with Board Policy and New Jersey Administrative Code.

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools or their designee retains the authority to cancel, postpone, or modify any approved field trip should conditions arise regarding student safety, logistical conflicts, or budgetary constraints.

**ADOPTED AT BOARD MEETING HELD ON June 30, 2026**

Office of the Chief Academic Officer  
5/19/2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**Approval of Gifted & Talented Enrichment Field Trips**

**WHEREAS**, the Bayonne Board of Education recognizes that enrichment field trips are an essential component of the Gifted & Talented program, providing students with opportunities to extend and deepen learning beyond the classroom; and

**WHEREAS**, the Board further recognizes the importance of ensuring proper supervision and guidance during such trips and directs the Superintendent of Schools and/or designee to provide appropriate oversight; and

**WHEREAS**, the Board acknowledges that, in light of current security concerns, any scheduled trip may be modified or canceled should the Board or Administration determine that the health, safety, or well-being of students and staff may be at risk;

**NOW, THEREFORE, BE IT RESOLVED** that the Bayonne Board of Education approves all Gifted & Talented enrichment field trips scheduled during the 2026–2027 school year at an approximate total cost of **\$23,710 plus associated barbecue expenses**, to be funded through local funds.

**ADOPTED AT BOARD MEETING HELD ON June 30, 2026**

Office of the Chief Academic Officer  
5/19/2026  
Acct. #: TBD

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**RESOLUTION ACCEPTANCE OF DONATION – DIFFIT TEACHER APPRECIATION WEEK  
CONTEST PRIZE**

**WHEREAS**, the Bayonne School District’s Gifted and Talented Coaches and District Teachers actively participated in the nationwide Diffit Teacher Appreciation Week contest; and

**WHEREAS**, the dedicated educators of the Bayonne School District demonstrated exceptional commitment to student learning by creating the most educational resources of any participating district, totaling over 350 specialized resources; and

**WHEREAS**, as a result of this outstanding achievement, the Bayonne School District secured a **First Place** finish in the national contest; and

**WHEREAS**, Diffit has awarded the Bayonne School District a prize consisting of a **\$500.00 gift certificate** intended to treat the educators in the top resource-creating schools to donuts as a gesture of appreciation for their dedication to differentiated instruction; and

**WHEREAS**, pursuant to New Jersey Statute *N.J.S.A. 18A:20-4*, a Board of Education may accept any gift or grant of land, money, or personal property;

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby gratefully accepts the donation of the \$500.00 gift certificate from Diffit; and

**BE IT FURTHER RESOLVED**, that the Board extends its formal congratulations and highest commendations to the Gifted and Talented Coaches and all participating District Teachers for their creativity, hard work, and "sweet win" in showcasing Bayonne's commitment to educational excellence.

**ADOPTED AT THE BOARD MEETING HELD ON June 30, 2026**

**Office of the Chief Academic Officer**  
Date: June 1, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**Resolution Authorizing a Memorandum of Understanding (MOU) with Kean University for the Kean Scholar Academy CREATE Summer Program**

**WHEREAS**, the Bayonne School District is committed to providing public secondary school education programs and enhanced educational and artistic development opportunities to the students of Bayonne School District; and

**WHEREAS**, Kean University has established the Kean Scholar Academy (“KSA”) initiative, a K-12 educational program that prepares students for a seamless transition into the University's colleges; and

**WHEREAS**, the District and Kean University wish to develop a collaboration that builds upon the special strengths of both institutions for the co-education of selected students of the District; and

**WHEREAS**, the KSA CREATE Summer '26 program introduces students to equity in the arts through the theme “The Declaration of Art,” offering instruction across two distinct tracks: “The Art Makers” and “The Groundbreakers”; and

**WHEREAS**, the program is designed for twenty (20) Bayonne students in grades 7 through 10, running from July 6 through July 16, 2026 (Monday – Thursday), from 9:00 AM to 3:00 PM at the Liberty Hall Academic Center Gallery, with Kean University providing lunch and materials; and

**WHEREAS**, the cost of the program is \$600.00 per student, with the total cost to the District not to exceed \$12,000.00, and transportation to be provided by the Bayonne School District;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the City of Bayonne hereby approves the Memorandum of Understanding between Kean University and the Bayonne Public Schools for the KSA CREATE Summer '26 program; and

**BE IT FURTHER RESOLVED**, that the appropriate District officials are authorized to execute the Memorandum of Understanding and any other necessary documents on behalf of the Bayonne School District to finalize this agreement.

**ADOPTED AT THE BOARD MEETING HELD ON June 30, 2026**

**Office of the Chief Academic Officer**

Date: June 8, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**Resolution Authorizing a Memorandum of Understanding (MOU) with Kean University for the Kean Scholar Academy L.E.A.D. Summer Program**

**WHEREAS**, the Bayonne School District is committed to providing comprehensive educational and leadership development opportunities to enhance the secondary school education programs for its students; and

**WHEREAS**, Kean University has established the Kean Scholar Academy (“KSA”) initiative, a K-12 educational program designed to prepare students for a seamless transition into higher education; and

**WHEREAS**, Kean University and the District desire to collaborate to build upon the special strengths of both institutions for the co-education of selected student athletes; and

**WHEREAS**, the KSA Leadership, Education, Academics, and Determination (L.E.A.D.) Summer '26 program is specifically designed to engage 16 rising 9th-grade male and female student athletes from Bayonne in learning and developing crucial leadership, academic, and time-management skills to foster a seamless transition into high school; and

**WHEREAS**, the program will run from July 6 through July 9, 2026, from 9:00 AM to 1:00 PM (Monday – Thursday) at Hynes Hall on the Kean University campus, with Kean University providing lunch and materials; and

**WHEREAS**, the cost of the program is \$375 per student, with the total tuition cost to the District not to exceed \$6,000.00, and the District providing necessary student transportation;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the City of Bayonne hereby approves the Memorandum of Understanding between Kean University and the Bayonne Public Schools for the KSA L.E.A.D. Summer '26 program; and

**BE IT FURTHER RESOLVED**, that Superintendent John J. Niesz is authorized to execute the Memorandum of Understanding and any other necessary documents on behalf of the Bayonne School District to finalize this agreement.

**ADOPTED AT THE BOARD MEETING HELD ON June 30, 2026**

Office of the Chief Academic Officer  
Date: June 8, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**MARY KESSLER** – Teacher

GRANTED – Unpaid Medical Leave of absence from June 8, 2026 to June 30, 2026

**ELIZABETH CORTESE** – Perm Substitute Teacher

GRANTED – Unpaid Medical Leave of absence from April 17, 2026 to May 29, 2026

**KRISTY DUFFY** – Teacher

REVISED – Unpaid Medical Leave of absence from May 4, 2026 to June 12, 2026

**ANDREA SCHACK** – Teacher

GRANTED – Unpaid Family Leave of absence from September 14, 2026 to December 11, 2026

**EVA WASILEWSKI** – Teacher

REVISED – Unpaid Family Leave of absence from September 1, 2026 to September 25, 2026

**KATHERINE GREGORIAN** – Teacher

REVISED – Unpaid Family Leave of absence from September 1, 2026 to September 18, 2026

**ANA GARCIA** – Teacher

REVISED – Unpaid Family Leave of absence from September 1, 2026 to September 4, 2026

**SAMANTHA ROSE** – BCBA

REVISED – Unpaid Family Leave of absence from September 1, 2026 to September 11, 2026

**AMANDA CALAFIORE** – Therapist

REVISED – Unpaid Family Leave of absence from September 1, 2026 to October 2, 2026

**VANESSA MARKO** – Attendance Office

REVISED – Unpaid Medical Leave of absence from May 14, 2026 to May 29, 2026

**KELSEY NARDONE** – Instructional Coach

GRANTED – Unpaid Family Leave of absence from September 28, 2026 to December 18, 2026

**TINA GOMEZ** – Classroom Aide

GRANTED – Unpaid Leave of absence from September 1, 2026 to September 22, 2026

GRANTED – Unpaid Family Leave of absence from September 23, 2026 to December 16, 2026

**EVELYN NUNEZ** - Bus Driver

GRANTED – Unpaid Leave of absence from June 10, 2026 to June 19, 2026

**JULIA SEVERINO** – Classroom Aide

REVISED – Unpaid Medical Leave of absence from April 22, 2026 to June 30, 2026

**DANIEL HUNDLEY** – Plumber

GRANTED – Unpaid Medical Leave of absence from June 8, 2026 to July 31, 2026

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**June 30th, 2026**

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD JUNE 30TH, 2026.**

June 30th, 2026

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION

June 2026

Joulian, Sebastian	CE YE - Jr. Bees Soccer (Rate Adjustment)	\$24./hr.
Danilowicz, Kasper	CE YE - Jr. Bees Girls Soccer	\$15.92/hr.
Blicharz, Tyler	CE YE - Jr. Bees Girls Soccer	\$15.92/hr.
Gamble, Benjamin	CE YE - Basketball	\$30./hr.

BHS FOOTBALL 2026-2027  
(Weightroom: July - August 2026)

Hayes, Jerome	CE Youth Enrichment/Sports Program	\$30./hr.
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JR. BEES FOOTBALL 2026-2027  
(Begin July and run through Fall)

Jaworski, Kenneth	CE Youth Enrichment/Sports Program	\$30./hr.
Getchell, Dereck	CE Youth Enrichment/Sports Program	\$30./hr.
Nevith, Robert M	CE Youth Enrichment/Sports Program	\$15.92./hr.

JR. BEES ALL SPORTS 2026-2027

Lewkowitz, Scott	CE Youth Enrichment/Sports Program	\$30./hr.
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Media 2026-2027

Power, Tracey	CE Event Staff 2026-2027	\$30./hr.
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JUNIOR BEES GIRLS SOCCER 2026-2027(Begin July and run through Fall - Including Tryouts in the Spring)

Blicharz, Tyler	CE Youth Enrichment/Sports Program	\$15.92/hr.
Figluzzi, Anthony	CE Youth Enrichment/Sports Program	\$30./hr.
Perez, Claudia	CE Youth Enrichment/Sports Program	\$30./hr.

JUNIOR BEES BOYS SOCCER 2026-2027(Begin July and run through Fall - Including Tryouts in the Spring)

Namyou, Kion	CE Youth Enrichment/Sports Program	\$15.92/hr.
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JUNIOR BEES GIRLS VOLLEYBALL 2026-2027(Begin July and run through Fall - Including Tryouts in the Spring)

Casais, Karly	CE Youth Enrichment/Sports Program	\$30./hr.
Feuer, Kayla	CE Youth Enrichment/Sports Program	\$30./hr.

JR. BEES CROSS COUNTRY TRACK PROGRAM 2026-2027(Begin July and run through Fall)

DelCollo, Gino	CE Youth Enrichment/Sports Program	\$30./hr.
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ELEMENTARY SOFTBALL CLINICS 2026-2027(Begin July and run through Fall)

Napier, Tracy	CE Youth Enrichment/Sports Program	\$30./hr.
Petti, Jessica	CE Youth Enrichment/Sports Program	\$30./hr.

JR. BEES WRESTLING CLINICS 2026-2027(Begin July and run through Fall)

Jones, Marcus	CE Youth Enrichment/Sports Program	\$24./hr.
Wersinger, Peter	CE Youth Enrichment/Sports Program	\$30./hr.

JR. BEES BASKETBALL CLINICS 2026-2027  
(Begin July and run through Fall)

Callaway, Rashad	CE Youth Enrichment/Sports Program	\$24./hr.
Young, Courtney	CE Youth Enrichment/Sports Program	\$30./hr.

BHS FOOTBALL EVENT STAFF 2026-2027  
(Begin August and run through Fall)

Hoffman, David	CE Event Staff - Announcer	\$30./hr.
Devaney, Ashley	CE Event Staff - Chain Crew	\$30./hr.
Pecoraro, Michael	CE Event Staff - Chain Crew/Announcer	\$30./hr.
Rickard, Tyler	CE Event Staff - Chain Crew	\$30./hr.
Griffin, David Jr.	CE Event Staff - Clock/Announcer	\$30./hr.
Halsey, Leigh Ann	CE Event Staff - Gate	\$30./hr.
Paiz, Charlene	CE Event Staff - Gate	\$30./hr.
Schaefer, Donna	CE Event Staff - Gate	\$30./hr.
Topolewski, James	CE Event Staff - Scoreboard	\$30./hr.
Power, Tracey	CE Event Staff - Social Media	\$30./hr.
Drago, Robert	CE Event Staff - Announcer	\$30./hr.

ELEMENTARY BASKETBALL  
(11/9/26-2/15/27)

Approximately 65 Games - 4 to 5 hours per Games

On-site Supervisor/Clock Operator/Scorebook Operator/Front Door Attendant/Officials

Del Collo, Gino	\$30./hr.
Drago, Robert	\$30./hr.
Eckert, Christopher	\$30./hr.
Jaworski, Kenneth	\$30./hr.
Lewkowitz, Scott	\$30./hr.
McNamara, Ryan	\$30./hr.
Mullins, Jon	\$30./hr.
Russell, Stephen	\$30./hr.
Russell, Tanya	\$30./hr.
Topolewski, James	\$30./hr.
Valencia, Darius	\$16.13
Wilson, Rodney	\$30./hr.
Zasowski, William	\$30./hr.

BHS STUDENT MANAGERS 2026-2027

Hernandez, Michelle	CE Event Staff 2026-2027 - Boys' Basketball	\$15.92/hr.
Puzycki, Mariana	CE Event Staff 2026-2027 - Wrestling	\$15.92/hr.
Quintero, Andrea	CE Event Staff 2026-2027 - Boys' Basketball	\$15.92/hr.
Salas, Melanny	CE Event Staff 2026-2027 - Girls Soccer	\$15.92/hr.

COMMUNITY EDUCATION BEFORE/AFTER CARE STAFF

9/1/26-6/30/27

Personnel listed on the attached Excel Sheet

COMMUNITY EDUCATION ADMINISTRATOR IN CHARGE PE/CE CENTER

(7/1/2026-6/30/2027)

Personnel listed on the attached Excel Sheet

COMMUNITY EDUCATION AEROBICS/KARATE/YOGA INSTRUCTOR

(7/1/2026-6/30/2027)

Personnel listed on the attached Excel Sheet

JT/lc

James Turner

Assistant Supervisor of Community Education

JT/lc

Name	Job ID#	POSITION	Rate
Acerra, Jason	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Alvarez, Christine	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Baccarella, PJ	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Bergantino, Jolene	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Biscaldi, Maria	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Brown, Brian	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Bullock, Monique	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Cannon, Vincent	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Carroll, Kelly	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Cirillo, Leslie	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Costello, Alexa	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Costello, Areta	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Craig, Timothy	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Fiermonte, Karen	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Furmaniak, Tara	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Gallaqher-Indles, Diane	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Giordano, Stephen	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Hester, Katherine	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Hoffman, Michael	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Hoffmann, David	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Janeczko, Stacey	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Jaros, Luisa	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Kazimir, Maria	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Laszkow, Angela	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Leonard, Denise	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Malanowski, Carolyn	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
McCormick, Albert	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Mecka, Jessica	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Monique, Bullock	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Nichols, Stephanie	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Nolan, Michelle	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Nowak, Gina	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Raslowsky, Danielle	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Romano, Christopher	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Ruttler, Matthew	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Ryan, Alana	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Scudder, Jason	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Serpe, Alissa	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Smith, Jamie	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Torres, Giselle	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Zalis, Heather	#3988	CE Adm in Charge 2026-2027-After Care	\$41./hr.
Coll, James	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Craig, Timothy	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Griffin, David	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Lewkowitz, Scott	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Ruane, Nancy	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Ryan, Eric	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Scudder, Jason	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Smith, Jamie	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Turner, James	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Ward, Daniel	#3988	CE Adm in Charge 2026-2027-PE/CE Center	\$41./hr.
Andrade, Kathleen	#4040	CE Aerobics/Karate/Yoga Instructor 2026-2027	\$30./hr.
Hudacko, Brian	#4040	CE Aerobics/Karate/Yoga Instructor 2026-2027	\$30./hr.
Hudacko, Thomas	#4040	CE Aerobics/Karate/Yoga Instructor 2026-2027	\$30./hr.
O'Driscoll, Donna	#4040	CE Aerobics/Karate/Yoga Instructor 2026-2027	\$30./hr.
Ravetier, Christine	#4040	CE Aerobics/Karate/Yoga Instructor 2026-2027	\$30./hr.
Abdelmaseh, Maqy	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Abdou, Maria	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Abousamra, Wafaa	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Antczak, Deborah	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Awad, Margreet	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Baran, Joanne	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Baranek, Alyssa	#4041	CE Before/After Care Aide 2026-2027	\$30./hr.
Baskharon, Wedad	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Bermudez, Lisa	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Beshai, Shereen	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Beshara, Remonda	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Beshay, Neama	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Boktor, Mariam	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Cestero, Nelvy	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Davis, Rachelle	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Elbatanouni, Lamia	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Fajardo, Maqda	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Faltaous, Maryam	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Faraq, Enas	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Faraq, Rita	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Garcia, Kisha	#4041	CE Before/After Care Aide 2026-2027	\$30./hr.
Ghalv, Mariana	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Giampaola, Michele	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Gilson, Nina	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Hanna, Samy	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Hildebrandt, Alena	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Holmes, Tiffany	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Ibrahim, Marv	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Ishak, Sherin	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Jarmolinski, Tammy	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Koudil, Mariem	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Laqman-Lopez, Aida	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Lema, Luce	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Makar, Maryam	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.

McHugh, Loretta	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Melad, Hanaa	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Plaskon, Michael	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Rezk, Samia	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Saad, Nancy	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Shenoda, Triz	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Sourval, Naqlaa	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Squitiere, Catherine	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Tanaqho, Nermin	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Torres, Jackeline	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
VanSant, Jennifer	#4041	CE Before/After Care Aide 2026-2027	\$30./hr.
Yacoub, Hani	#4041	CE Before/After Care Aide 2026-2027	\$16.13/hr.
Youssef, Marina	#4041	CE Before/After Care Aide 2026-2027	\$15.92/hr.
Baranok, Alyssa	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Boyle, Michelle	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Dugan, Jamie	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Giordano, Stephen	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Greene, Tara	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Hester, Katherine	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Hosmer, Rebecca	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Jaworski, Kenneth	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Macklin, Rachel	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
McCabe, Tara	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Mecka, Jessica	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Mullin, Jonathan	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Murphy, Brianne	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
O'Mara, Christine	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Petrakian, Michele	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Raslowky, Danielle	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Ruttler, Matthew	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Savo, Jessica	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Scriven, Justin	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Serkin, Elaine	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Smith, Jamie	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Sweeney, Kelly	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Zasowski, William	#4042	CE Before/After Care Coordinator 2026-2027	\$30./hr.
Aboushawally, Maqda	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Adamyan, Tamara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Allbright, Danetta	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Amaro Sherise	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Arnone, Vanessa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ashe, Shannon	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Bailey, Aanyah	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ballance, Kaitlyn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Barbarise, Jaclyn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Barbarise, Laura	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Barresi, Rosemary	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Bermudez, Mercedes	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Blake, Robert	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Bowen, Lisa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Boyle, Michelle	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Brown, Brianne	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Brown, Mackenzie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Bryant-Rosario, Alicia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Campbell, Ryan	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Chambers, Jymere	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Christie, Samantha	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Clarkin, Rebecca	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Corballs, Nancy	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Cummings, Alysse	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Davis, Brooke	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
DeAngelo, Jason	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
DeAngelo, Vanessa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
DeCanto, Dena	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
DeFreitas, Rosania	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Devaney, Ashley	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Diaz, Lisa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Dobrowolska, Malgorzata	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Dugan, Jamie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Fleck, Stephanie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Frahi, Rachida	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Frasso, Marissa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Gelayder, Susanne	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Giordano, Stephen	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Giordano, Tanva	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Gomez, Adriana	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Gomez, Tina	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Gonzalez, Tamara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Greene, Darvl	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Greene, Tara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Guarino, Dayna	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Hampton, Brian	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Hanna, Martha	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Hanna, Nermin	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Hester, Katherine	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Higgins, Kaylee	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Hightower, Kim	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Hundley, Donna	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Jaworski, Kenneth	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Kahle, Stephanie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Key Armstrong, Susan	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.

Koudil, Meriem	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Kwiatkowski, Anna	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Lane, Joshua	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Locascio, Jenna	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Lopez, Abigail	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Lynch, Cynthia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Macklin, Rachel	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McCabe, Tara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McCann, Barbara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McCormick Sabo, Tanva	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McGrath, Vanessa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
McNerney, Martin	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Mecka, Jessica	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Meyer-Zoon, Kimberly	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Miraqliotta, Nicole	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Mueller, Ashley	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Mullin, Jonathan	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Munoz, Dania	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Murillo-Miller, Tracie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Murphy, Brianne	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Murray, Jazmeen	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Nally, Clara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Napier, Tracy	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
O'Mara, Christine	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ortiz, Lauren	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Perez, Crystal	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Petrakian, Michele	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Piniero, Tiffany	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ramos Rodriguez, Alicia	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Raslowsky, Danielle	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Rentas, Esther	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Rich, Heather	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Rizk, Neveen	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Romeo, Melissa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Romero, Jocelyn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ruttler, Matthew	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Ryan, Kathryn	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Said, Naqlaa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Salas, Nina	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Sami, Ereny	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Sanchez, Lindsay	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Savo, Jessica	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Schaefer, Leigh Ann	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Schumann, Lauren	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Scriven, Justin	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Scudder, Jason	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Serkin, Elaine	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Serpe, Alissa	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Squardelis, Sara	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Sinen, Danielle	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Smarz, Anne	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Soloway, Jessica	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Sosa, Jessica	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Szleszynski, Damian	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Tagliareni, Lindsay	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Tarantino, Jennifer	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Vazquez, Stephanie	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Wadea, Marco	#4043	CE Before/After Care Teacher 2026-2027	\$16.13/hr.
Weir-Ozak, Kathleen	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Wilson, Betty	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Yannaccone, Robert Jr.	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Yannaccone, Sherri	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.
Zasowski, William	#4043	CE Before/After Care Teacher 2026-2027	\$30./hr.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED**, that the following coaches are hereby appointed for the **school year 2026-2027** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Fall	Para/Aide	B Soccer	Calcaterra	Ian	returning	---	
Fall	Asst Coach	G Soccer	Lopez-Viamonte	Luciano	new	\$6,026	
Fall	Asst Coach	G Volleyball	Oliver	Altagracia	new	\$6,026	0
Fall	Asst Coach	Football	Gomez	Justin	returning	\$7,853	
Fall	Asst Coach	Football	Nevith	Robert M.	returning	\$7,853	
ALL YEAR	Athletics	Trainer	Power	Tracey	returning	\$20,237	19
ALL YEAR	Athletics	Trainer	Davidson	Kemoy	returning	\$20,237	2

**ADOPTED AT BOARD MEETING HELD ON JUNE 30, 2026**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Francesca Turi	Teacher of Students with Disabilities	\$68,387	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**  
Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Vincent Calandruccio	Teacher of Students with Disabilities	\$78,837	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**  
**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Robert Lee	Teacher of Students with Disabilities	\$68,387	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**  
**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Elizabeth Polizzotti	Teacher of Students with Disabilities	\$74,937	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Justyna Flynn	School Psychologist	\$105,670	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Penny Santangelo	School Counselor	\$70,100	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Samantha Hanley	School Counselor	\$69,500	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Emmanuel Aurelio	Teacher of Technology	\$67,000	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Suzanne Cavanaugh	School Nurse	\$81,337	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Matteo Capurso	Teacher of Health	\$67,000	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**  
**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Ella Jones	Teacher of English	\$67,000	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Nora O'Connell	Speech Language Pathologist	\$69,500	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Stephen Matos	Teacher of Business	\$79,387	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Ashley Zweig	Teacher of Students with Disabilities	\$70,787	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review and receipt of certification; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification and receipt of certification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

EMPLOYEE NAME	POSITION	ANNUAL SALARY	APPOINTMENT DATE
Beth Varano	Preschool Instructional Coach	\$100,895	September 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that a vacancy exists in certain disciplines in the Bayonne Public School District, and

**WHEREAS**, the Superintendent of Schools, Mr. John Niesz , has recommended the appointment of the below staff, pending criminal history review; now, therefore

**BE IT RESOLVED**, that pending fingerprint verification, the below named staff are hereby appointed at the salaries adjacent to their names and on the effective dates indicated:

<b>EMPLOYEE NAME</b>	<b>POSITION</b>	<b>ANNUAL SALARY</b>	<b>APPOINTMENT DATE</b>
Alyssa Sita	12 Month School Secretary	\$49,800	July 1, 2026

<b>EMPLOYEE NAME</b>	<b>From</b>	<b>To</b>	<b>ANNUAL SALARY</b>	<b>APPOINTMENT DATE</b>
Joanne Mack	10 Month Secretary	12 Month Secretary	\$52,326	July 1, 2026

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** there is a need for contracted Custodians, Engineers, Repair Department Personnel, and Bus Drivers'

**WHEREAS,** the Superintendent of Schools, Mr. John J. Niesz has recommended that new contracts be tendered; now, therefore,

**BE IT RESOLVED,** that the attached named custodians are hereby appointed for the period of July 1, 2026 through June 30, 2027 and as per the contracts annexed hereto:

**BE IT FURTHER RESOLVED,** that the President and Secretary of this Board of Education are hereby authorized to execute the above-mentioned contracts on behalf of this Board; and that Board Counsel approve same as to form; and

**BE IT HEREBY RESOLVED,** that all of the attached named Custodians, Engineers, Repair Department Personnel, and Bus Drivers report to the Superintendent of Schools for assignment.

Name	Assignment	Salary	Effective
David Nunez Toribio	Bus Driver	\$48,479	July 1, 2026 26-27 Salary Guide

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

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**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached **assignment(s) and reassignment(s)** are hereby made effective for the 2026-2027 school year, all **assignments/reassignments** are made without change in salary unless otherwise indicated.

**See Attached**

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

2026-2027 Transfers			
Last Name	First Name	From	To
Sugrue	Kristy	Teacher of English at Dr. Walter F. Robinson School	Teacher of Preschool through Grade 3 at Mary J. Donohoe School
Leonard	Denise	Elementary School Teacher at Woodrow Wilson Community School	Elementary School Teacher at William Shemin Midtown Community School
Timpanaro	Lauren	Elementary School Teacher at William Shemin Midtown Community School	Elementary School Teacher at Nicholas Oresko Community School
Garcia	Elvia	Elementary School Teacher at Nicholas Oresko Community School	Elementary School Teacher at Woodrow Wilson School
Melc	Tanya	Elementary School Teacher at Mary J. Donohoe School	Elementary School Teacher at William Shemin Midtown Community School
Hanna	Martha	Teacher of English at Bayonne High School	Teacher of English at Woodrow Wilson School
Sinen	Danielle	Preschool through Grade 3 at Horace Mann School	Preschool through Grade 3 at William Shemin Midtown Community School
Penn	Michael	Teacher of Physical Education at Horace Mann School	Teacher of Physical Education at Henry E. Harris
Abadir	Magdy	Teacher of Preschool through grade 3 at Lincoln Community School	Teacher of Preschool through grade 3 Dr. Walter F. Robinson School
Boven	Lisa	Teacher of Preschool through grade 3 at Lincoln Community School	Teacher of Preschool through grade 3 at John M. Bailey School
Perez	Crystal	Preschool through Grade 3 at William Shemin Midtown Community School	Teacher of Elementary School K-6 at Philip G. Vroom School
O'Donnell	Liam	Teacher of Computer Science Technology at William Shemin Midtown Community School	Teacher of Computer Science Technology at Washington Community School
Purino	Julian Rae	Teacher of Elementary K-6 at Washington Community School	Teacher of Elementary K-6 at Dr. Walter F. Robinson School
Scanlon	Melissa	12 Month Secretary Assigned to the Food Service Department	12 Month Secretary assigned to The Child Study Team at Henry E. Harris School
Ghobrial	Narges	Teacher of Bilingual Education at Dr. Walter F. Robinson School	Teacher of ESL at Dr. Walter F. Robinson School
Debenedictis	Barbara	Elementary School Teacher at Nicholas Oresko School	Teacher of Science at Horace Mann School
Gray	Lee	Teacher of Science at Horace Mann School	Teacher of Science at Nicholas Oresko School
Hayes	Angeline	School Counselor at Bayonne High School	School Counselor at Washington Community School
Schaefer	Leigh Ann	Acting Coordinator of Home Instruction	Coordinator of Home Instruction
Kahle	Stephanie	Teacher of Preschool through Grade 3 at Nicholas Oresko School	Teacher of Students with Disabilities at Nicholas Oresko School
Ponce	Mikaela	Teacher of Preschool through Grade 3 at Nicholas Oresko School	Teacher of Students with Disabilities at Nicholas Oresko School
Wachulec	Jacqueline	Teacher of Music at Washington Community School	Teacher of Students with Disabilities at Nicholas Oresko School
Labbe	Skyler	Teacher of Students with Disabilities at Woodrow Wilson School	Teacher of Students with Disabilities at Lincoln Community School
Harrison	Jannette	LDTC at William Shemin Midtown Community School	Teacher of Students with Disabilities at Washington Community School
Miller	Caitlin	Teacher of Students with Disabilities at Nicholas Oresko School	Teacher of Students with Disabilities at William Shemin Midtown Community School
Torres	Barbara	Teacher of the Handicapped at William Shemin Midtown Community School	Teacher of the Handicapped at Nicholas Oresko School
Vazquez	Stephanie	Teacher of Students with Disabilities at Washington Community School	Teacher of Students with Disabilities at Woodrow Wilson School
Daddio	Gina	Teacher of Students with Disabilities at Woodrow Wilson School	Elementary School Teacher at Henry E. Harris School
Smarz	Anne	Elementary School Teacher at Philip G. Vroom School	Elementary School Teacher at Dr. Walter F. Robinson School
Matus	Katherine	Teacher of Preschool through Grade 3 at Nicholas Oresko School	Teacher of Preschool through Grade 3 at Woodrow Wilson School
Pollio	Kari	Teacher of Students with Disabilities at Woodrow Wilson School	Teacher of Students with Disabilities at Philip G. Vroom School
Ammirato	Dana	Teacher of the Handicapped at Nicholas Oresko School	Teacher of the Handicapped at Woodrow Wilson School
Spano	Toni	Elementary School Teacher at Dr. Walter F. Robinson School	Elementary School Teacher at John M. Bailey School
Calverley	Margaret	Teacher of Technology at Washington Community School	Teacher of Technology at Dr. Walter F. Robinson School and Henry E. Harris School

2026-2027 New Assignments			
Last Name	First Name	Position	To
Aurelio	Emmanuel	Teacher of Technology	Washington Community School
Calandrucchio	Vincent	Teacher of Students with Disabilities	John M. Bailey School
Capurso	Matteo	Teacher of Health	Bayonne High School
Carey	Amanda	Teacher of Students with Disabilities	John M. Bailey School
Cavanaugh	Suzanne	School Nurse	Bayonne High School
DiGiorgio	Kevin	Teacher of Physical Education	Bayonne High School
Flynn	Justyna	School Psychologist	Bayonne High School
Hanley	Samantha	School Counselor	John M. Bailey School
Jones	Ella	Teacher of English	Dr. Walter F. Robinson School
Martinez	Geomara	Teacher of Spanish	Bayonne High School
Lee	Robert	Teacher of Students with Disabilities	Woodrow Wilson School
Matos	Stephen	Teacher of Business	Bayonne High School
Martinez	Geomara	Teacher of Spanish	Bayonne High School
Mendoza	Martha	Teacher of Spanish	Henry E. Harris School, John M. Bailey School, and Mary J. Donohoe School
Murray	Jazmeen	Teacher of Students with Disabilities	Nicholas Oresko School
Polizzotti	Elizabeth	Teacher of Students with Disabilities	Woodrow Wilson School
Rodriguez	Jenny	Teacher of Students with Disabilities	Woodrow Wilson School
Santangelo	Penny	School Counselor	Bayonne High School
Sita	Alyssa	School Secretary	Woodrow Wilson School
Turi	Francesca	Teacher of Students with Disabilities	Woodrow Wilson School
Varano	Beth	Preschool Instructional Coach	Washington Community School

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

B22

**WHEREAS**, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be appointed and/or assigned to the position next to their name;

**BE IT FURTHER RESOLVED**, that this board approve the recommendations of the Superintendent of Schools to appoint/assign the personnel listed below at the salary and effective dates indicated:

**2026-2027 REASSIGNMENTS:**

<b>NAME</b>	<b>From</b>	<b>TO</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Maureen Brown	12 Month Principal of Climate and Culture	12 Month Principal of Horace Mann School	No Change	7/1/2026

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**Resolution Authorizing Staff Supervision for Senior Sunrise**

WHEREAS, the Bayonne Board of Education recognizes the importance of providing appropriate supervision and support for student activities and events; and

WHEREAS, it has been determined that the following staff members are needed to provide supervision for the Senior Sunrise event; and

WHEREAS, the Superintendent of Schools recommends the assignment of the staff members listed below for this purpose;

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby approves the following staff members to provide supervision for the Senior Sunrise event for three (3) hours:

<b>Name</b>	<b>Employer</b>	<b>Hourly Rate</b>
Karen Russo	BBOED	\$26.38
Amany Beshay	BBOED	\$26.17
Hayet Samid	BBOED	\$26.17
Nacera Afir	BBOED	\$26.17

BE IT FURTHER RESOLVED, that all costs associated with these assignments shall be paid through District Funds.

Office Of The Assistant Superintendent Of Special Services  
And The Special Services Department

Date: 6/22/2026

Time: 12:10 PM

L.D.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** the Bayonne Board of Education recognizes the importance of utilizing staff for student arrivals and departures at the community schools each day.

**WHEREAS,** teachers and assistants are need to meet the need of each building to provide a safe entrance and dismissal at the community schools

**BE IT FURTHER RESOLVED,** the Bayonne Board of Education hereby approves the following staff to be assigned the duties of morning and dismissal duty at each building at the rate approved in the collective bargaining contract.

Name	Position	Hourly Rate	School
Karen Russo	AM Duty	\$30.00	Henry E. Harris School

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**WHEREAS**, there is a need for credit recovery staff (**program model: in person**) in the Bayonne School District for the Bayonne High School Credit Recovery Program for 2025-2026; and

**WHEREAS**, sessions will be held on the following dates: June 29, June 30, July 1, July 7, July 8, July 9, July 13, July 14, July 15, July 16, July 20, July 21, July 22, July 23, July 27, July 28, July 29, July 30, August 3, August 4, August 5 & August 6, 2026 (22 days); and

**NOW, THEREFORE, BE IT RESOLVED** that the following personnel listed below will serve as credit recovery staff based upon enrollment **as needed** paid with LOCAL funds.

Art / Music / Business Ed. / Personal Financial Literacy	Alessio Napoletano Donna Schaefer Laura Smith  <b>(as needed)</b>	\$100.00 per session
Language Arts Literacy	Barbara Henry Nicole Narese Angelica Rivera  <b>(as needed)</b>	\$100.00 per session
Mathematics	Martin McNerney Marit Mowannas Rachael Mazzarella Altagracia Pimentel  <b>(as needed)</b>	\$100.00 per session
Science	Gina Morgan Siobhan Rios Amy Lavender Feiby Abdelnoor Veronica George Rana Abuhega Patty Hosmer  <b>(as needed)</b>	\$100.00 per session
Social Studies	Stephanie Fleck Timothy Ryan Odaliz Vazquez Frank Lebron Colleen Rushnak  <b>(as needed)</b>	\$100.00 per session

Special Education	Andrea Mantone David Griffin Kathleen McNaught Judy Smith  (as needed)	\$100.00 per session
Technology	Leigh Ann Schaefer  (as needed)	\$100.00 per session
Physical Education	Christian Del Piano  (as needed)	\$100.00 per session
ESL/Bilingual	Alicia Pineiro Ana Janiszewski  (as needed)	\$100.00 per session
Counselor	<b>Michael Vazquez</b>	\$10.00.00 per session

**ADOPTED AT BOARD MEETING HELD June 30, 2026**

Office of Assistant Superintendent of Curriculum & Instruction/mv  
4/21/26 8:45 AM  
Acct. #11-422-100-101-000-555

**BOARD OF EDUCATION OF THE CITY OF BAYONNE BOARD OF EDUCATION**  
**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey deems it necessary to hire Fine & Performing Arts and Business Education teachers to be club advisors for the International Thespian Society Troupe 5093.

**BE IT RESOLVED**, that this Board of Education approves the following instructors listed below to be paid \$2161.00 each from the Bayonne Board of Education to provide various aspects of theatre, such as acting, singing, dancing, and technical work to earn points for induction into the Thespian Honor Society for the students of Bayonne. The following instructors to be approved:

**Lauren Alexander**

**Brendan Whalers**

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Music, Art, & Business Department

June 30, 2026

TC

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education operates various afterschool programs; and

**WHEREAS**, there is a need for security to be assigned to those programs by the District Coordinator of Safety and Security for the 2026-2027 school year; now, therefore

**BE IT RESOLVED**, the Superintendent of Schools hereby recommends the below-listed staff at the rate of \$24 July 1, 2026 through June 30, 2027 per hour unless otherwise indicated.

**SECURITY STAFF 2026-2027  
ASSIGNED BY THE DISTRICT COORDINATOR OF SAFETY AND SECURITY**

Otis Harris, Jerome (\$41)  
Harris, Jerome  
Parsley, Tami  
Parsley, William

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

<b>Name</b>	<b>Position</b>
Basem Ebeed	Per-Diem Bus Driver

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been determined that staff is needed to undertake and complete several school district activities; and

**WHEREAS**, the Superintendent of Schools, John J. Niesz, has recommended the following persons to be assigned to the attached programs; now, therefore

**BE IT RESOLVED**, that the attached name personnel are appointed on a per diem basis and at the salaries listed for Summer 2026 programs and projects based on the school district's needs.

**SUMMER NURSES (As Needed)**

Rate: 1/200<sup>th</sup> of pay  
Names:

Stephanie Lucci  
Laudonia Larwa

**BUS ATTENDANTS (As Needed)**

Rate: As per 2026-2027 contractual hourly rate.  
Names:

Melinda Gonzalez

**CTE STAFFING (As Needed)**

Rate: \$30 hourly rate.  
Names:

James Topolewski  
Christopher Eckert  
Robert Blake

Steven Turner  
James Powers

**Student Maintenance Workers (As Needed Rotating Schedule)**

Rate: \$15.92 hourly rate.

Names:

Abdelwahab, Asmaa	Garcia Hiraldo, Sebastian	Ousmaal, Wassim
Abdelwahab, Eslam	Garcia, Reynaliz	Perez Santana, Thiara
Acevedo, Kathelyn	Gerges, Kerolos	Petrillo, Agostino
Adly, Eriny	Gomez, Alicia	Pico, Jailyn
Alvarez, Matthew	Hardaway, David	Plaskon, Patrick
Averanga, Nino	Hassan, Hager	Plaskon, Thomas
Awad, Ameer	Herrera, Sara	Ponce, Dennis
Barrios, Madison	Hiraldo, Juan	Price, Conner
Bazile, Caleb	Hiraldo, Luis	Ramirez, Daniel
Bereka, Mohamed	Ibrahim, Abdelrahmab	Rizk, Christian
Borges, Matthew	Jaros, David	Rodriguez, Julian
Botros, Kerolus	Jimenez, Nicole	Rodriguez, Samuel
Bowen-Dillon, Daniel	Jiminian, Luis	Rodriguez, Tamyra
Brown, Caliyah	Karwan, Pida	Rojas, Luis
Brown, Madyline	Khadrage, Yassmin	Rosario, Jonathan
Brown, Nathaniel	Khazem, Ryan	Sabel, Mohamed Amin
Bullock, Eli	Kirby, Kourtney	Safner, Erick
Burke, Darren	Komisar, Andrea	Sajid, Abdullah
Burke, Nino	Krupa, Amber	Salas, Melanny
Caez, Xavier	Leon Vidal, Andrea	Sanchez, Abril
Cassidy, Isabella	Lin, Lindsey	Santana, Miguel
Cherchio, Liliana	Lopez, Kendry	Scibetta, Francesco
Chrzanowski, Avery	Lopez, Kiantony	Sedrak, Eriny
Clark, Omar	Maher, Kerolos	Stovall, Jada
Conde, Elaj	Marzouk, Theodora	Sullivan, Jake
Crawford, Aydrion	Mateo, Jillian	Szostecki, Anthony
Cunningham, Sarai	McAlary, Jack	Taha, Ahmed
Davis, Christopher	McKnight, Jade	Tawfik, Myvin
De Leon, Libni	Mendoza, Allister	Turner, Marcus
Dorlus, Ruth	Mickael, Abanob	Umer, Ayaan
Duverglas, Olivia	Mulcahy, Braxton	Vanderbeck, Dakota
Ebeid, Philopater	Nan, Joshua	Wilson, Malachi
Edwards, Jared	Navarro, Darwin	Yewakim, Karas
Faheem, David	Navarro, Jayden	Yewakim, Kerolos
Farber, Eric	Núñez, Arilexis	Yewakim, Klara
Fearon, Jaiden	Nyamayawo, Tiara	Yuscavitch, Conlin
Flett, Noah	Ortiz, Adiel	

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**June 30th, 2026**

**WHERE AS,** the Bayonne Board of Education deems it necessary to have a Multilingual Intake Center to assist families with school registration, language assessment, and program eligibility for all English Language Learners.

**BE IT RESOLVED,** that the Board of Education approves the following personnel listed below in the Multilingual Intake Center for Summer 2026/School Year 2026-2027 on an as needed basis and will be paid by local funds.

Staff Member	July 1, 2026 - June 30, 2027
Shawn Ramsy (Guidance)	1/200th of salary
Sally Mentias (Nurse)	1/200th of salary
Tamara Adamyan (Teacher)	\$30.00 p/hr.
Sherise Amaro (Teacher)	\$30.00 p/hr.
Naomi Anton (Teacher)	\$30.00 p/hr.
Ashley Burgos (Teacher)	\$30.00 p/hr.
Saony Camilo (Teacher)	\$30.00 p/hr.
Marisa Cortes (Teacher)	\$30.00 p/hr.
Nehal Elrahamaway (Teacher)	\$30.00 p/hr.
Nansy Fanous (Teacher)	\$30.00 p/hr.
Susanne Gelayder (Teacher)	\$30.00 p/hr.
Narges Ghobrial (Teacher)	\$30.00 p/hr.
Adriana Gomez (Teacher)	\$30.00 p/hr.
Karla Guembes (Teacher)	\$30.00 p/hr.

Rachel Mizrak (Teacher)	\$30.00 p/hr.
Mariam Narouz (Teacher)	\$30.00 p/hr.
Melissa Reyes (Teacher)	\$30.00 p/hr.
Ereny Sami (Teacher)	\$30.00 p/hr.
Martha Solano (Teacher)	\$30.00 p/hr.
Dalia Soliman (Parent Liaison/Secretary)	\$30.00 p/hr.
Michael Buncek (Teacher)	\$30.00 p/hr.

\*\* Not to exceed 20 hours per week from July 1, 2026 through August 31, 2026.

\*\* Not to exceed 6 hours per week from September 1st, 2026 through June 30th, 2027

\*\* Not to exceed 5 teachers per testing session from July 1, 2026 through June 30, 2027.

**ADOPTED AT THE BOARD MEETING HELD JUNE 30TH, 2026**

Account #  
(World Language/ML Office - June 11 th, 2026 @ 11:42AM JB)

A large, stylized handwritten signature or set of initials, possibly 'JB', written in dark ink.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

June 30, 2026

WHEREAS, the Bayonne Board of Education is desirous to continue Curriculum Writing from July 1, 2026 to June 30, 2027; therefore,

BE IT RESOLVED that the following personnel listed below will supervise and/or write the curriculum and will be paid by LOCAL funds, not to exceed each department's allocation:

ALLOCATION/DEPARTMENT	NAME	BASE 7/1/26 - 6/30/27
<b><i>\$1,900 Art/Music/Business Ed:</i></b>		
Director	Tim Craig	\$41.00 p/hr.
Teacher	Kelli McGovern	\$50.00 p/hr.
Teacher	Laura Smith	\$50.00 p/hr.
<b><i>\$1,900 Language Arts Literacy:</i></b>		
Director	Nancy Ruane	\$41.00 p/hr.
Teacher	Alexandria Constantine	\$50.00 p/hr.
Teacher	Jennie David	\$50.00 p/hr.
Teacher	Jason DeAngelo	\$50.00 p/hr.
Teacher	Tamara Gonzalez	\$50.00 p/hr.
Teacher	Priya Jhaveri	\$50.00 p/hr.
Teacher	Robert Lombardi	\$50.00 p/hr.
Teacher	Mary Paone Colon	\$50.00 p/hr.
Teacher	Maria Pardo	\$50.00 p/hr.
Teacher	Tanya Russell	\$50.00 p/hr.
Teacher	Yuliana Sorial	\$50.00 p/hr.
Teacher	Kristy Sugrue	\$50.00 p/hr.
Teacher	Donna Weiss	\$50.00 p/hr.
Teacher	Jenna Wilkowski	\$50.00 p/hr.
Teacher	Stefanie Woods	\$50.00 p/hr.
<b><i>\$1,900 World Language/ESL-Bilingual:</i></b>		
Director	Monica Flynn	\$41.00 p/hr.
Asst. Director/ESL Coordinator	Juana Basile	\$41.00 p/hr.
Teacher	Tamara Adamyan	\$50.00 p/hr.
Teacher	Sherise Amaro	\$50.00 p/hr.
Teacher	Saony Camilo	\$50.00 p/hr.
Teacher	Susanne Gelayder	\$50.00 p/hr.
Teacher	Karla Guembes	\$50.00 p/hr.
Teacher	Madison Mendler	\$50.00 p/hr.
Teacher	Rachel Mizrak	\$50.00 p/hr.
Teacher	Ereny Sami	\$50.00 p/hr.
Teacher	Giuseppina Walsh	\$50.00 p/hr.
<b><i>\$ 500 Early Childhood:</i></b>		
Director	Monica Flynn	\$41.00 p/hr.
Assistant Supervisor	Janine Becker	\$41.00 p/hr.
Assistant Supervisor	Kathryn Cuttruff	\$41.00 p/hr.
Teacher	Danielle Tocci-Attar	\$50.00 p/hr.
Teacher	Dana Lawson	\$50.00 p/hr.
Teacher	Kelsey Nardone	\$50.00 p/hr.
Teacher	Catherine Lincoln	\$50.00 p/hr.
Teacher	Michele Nolan	\$50.00 p/hr.
Teacher	Vanessa McGrath	\$50.00 p/hr.
Teacher	Stephanie Khale	\$50.00 p/hr.
Teacher	Nehal Elrahamawy	\$50.00 p/hr.
Teacher	Kristy Sugrue	\$50.00 p/hr.
Teacher	Alyssa Baran	\$50.00 p/hr.
Teacher	Rachel Macklin	\$50.00 p/hr.
<b><i>\$1,900 Mathematics:</i></b>		
Director	Dawn Aiello	\$41.00 p/hr.
Teacher	Kathryn Kim	\$50.00 p/hr.
Teacher	Heather Natoli	\$50.00 p/hr.

Teacher	Martin McNerney	\$50.00 p/hr.
Teacher	Danny Ng	\$50.00 p/hr.
Teacher	Amy Hunter	\$50.00 p/hr.
<b>ALLOCATION/DEPARTMENT</b>	<b>NAME</b>	<b>BASE 7/1/26 - 6/30/27</b>
<b><i>\$1,900 Science:</i></b>		
Director	Tara Degnan	\$41.00 p/hr.
Teacher	Larissa Drennan	\$50.00 p/hr.
Teacher	Patricia Hosmer	\$50.00 p/hr.
Teacher	James Doolan	\$50.00 p/hr.
Teacher	Kristy Sugrue	\$50.00 p/hr.
Teacher	Feiby Abdelnoor	\$50.00 p/hr.
Teacher	Keith Tassitano	\$50.00 p/hr.
Teacher	Komila Patel	\$50.00 p/hr.
Teacher	Jamie Lavery	\$50.00 p/hr.
Teacher	Kelsey Burnett	\$50.00 p/hr.
Teacher	Gina Morgan	\$50.00 p/hr.
Teacher	Aric Hall	\$50.00 p/hr.
<b><i>\$1,900 Social Studies:</i></b>		
Director	Dan Ward	\$41.00 p/hr.
Teacher	Kelly Sweeney	\$50.00 p/hr.
Teacher	Thomas DiGregorio	\$50.00 p/hr.
Teacher	Dana Payer	\$50.00 p/hr.
Teacher	James Doolan	\$50.00 p/hr.
Teacher	John Hall	\$50.00 p/hr.
Teacher	Kaitlyn Rivera	\$50.00 p/hr.
Teacher	Kelsey Burnett	\$50.00 p/hr.
Teacher	Michael Hoffman	\$50.00 p/hr.
Teacher	Stephanie Fleck	\$50.00 p/hr.
Teacher	Priya Jhaveri	\$50.00 p/hr.
<b><i>\$700 Student Personnel Services / Social Emotional Learning (SEL):</i></b>		
Director	Rena Bush	\$41.00 p/hr.
Supervisor, Mental Health Services	Christy Glock	\$41.00 p/hr.
Counselor	Kaitlyn Ballance	\$50.00 p/hr.
Counselor	Lauren Battaglino	\$50.00 p/hr.
Counselor	Leslie Cirillo	\$50.00 p/hr.
Counselor	Amanda Cohen	\$50.00 p/hr.
Counselor	Madison Fruchter	\$50.00 p/hr.
Counselor	Cailey Kirby	\$50.00 p/hr.
Counselor	Edith Kuczynski	\$50.00 p/hr.
Counselor	Shawn Ramsay	\$50.00 p/hr.
Counselor	Michael Vazquez	\$50.00 p/hr.
Counselor	Dana Vincent	\$50.00 p/hr.
<b>ALLOCATION/DEPARTMENT</b>	<b>NAME</b>	<b>BASE 7/1/26 - 6/30/27</b>
<b><i>\$900 Technology:</i></b>		
Director	Karee McAndrew, Ed.D.	\$41.00 p/hr.
Assistant Director	Susan Rusnak	\$41.00 p/hr.
Teacher	Margaret Calverley	\$50.00 p/hr.
Teacher	Bessa Wahba	\$50.00 p/hr.
<b><i>\$800 Vocational/Health/Community Ed/Physical Ed:</i></b>		
Director	Tom Jacobson	\$41.00 p/hr.
Teacher	Christine Staunch	\$50.00 p/hr.
Teacher	James Topolewski	\$50.00 p/hr.
<b><i>\$700 Special Services:</i></b>		
Teacher	Kristi Pflug	\$50.00 p/hr.

ADOPTED AT BOARD MEETING HELD ON JUNE 30, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

**WHEREAS**, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

**BE IT RESOLVED**, that all professional staff are to be paid \$40.00 an hour effective September 1, 2025 for Home Instruction hours worked throughout the Bayonne Public School District.

**HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2026-2027** (as needed)

Danetta Albright	Nansy Fanous	Alyssa Marrero	Laura Smith
Aanyah Bailey	Sanaa Farag	Jennifer McDonough	Kelly Sweeney
Ernesto Baret	Stephanie Fleck	Kathleen McNaught	Susan Sweeney
Sonia Barton	Veronica George	Suzanna Mladenovic	Danielle Tocci-Attar
Adriana Bonetti	Rosalie Giorgio	Gina Morgan	James Topolewski
LaVacía Bryant	Tara Greene	Alessio Napoletano	Danielle Traina
Maggie Caley	David Henry	Charlene Paiz	Ereny Twadros
Jymere Chambers	Patricia Hosmer	Margaret Peretti	Michael Vazquez
Dr. Raquan Clinton	Rebecca Hosmer	Alicia Pineiro	Kerry Weinstein
James Coll	Stephanie Kahle	Alicia Ramos Rodriguez	Anthony Weimmer
Dana D'Angelo	Keirsten Lasher	Ereny Sami	
Dena DeCanto	Scott Lewkowitz	Donna Schaefer	
Mona Elmilligy	Lisette Maldonado-Lawson	Leigh Ann Schaefer	
Nehal Elrahamawy	Andrea Mantone	Thalia Silvers	

**ADOPTED AT BOARD MEETING HELD ON JUNE 30, 2026**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**Resolution Authorizing the Appointment of Staff for the Kean Scholar Academy  
L.E.A.D. Summer Program**

**WHEREAS**, the Bayonne School District is committed to providing comprehensive educational, leadership development, and enrichment opportunities to enhance student learning and foster future educational success; and

**WHEREAS**, the Board of Education has approved a partnership with Kean University for the Kean Scholar Academy Leadership, Education, Academics, and Determination (L.E.A.D.) Summer '26 program; and

**WHEREAS**, this program is specifically designed to engage 16 rising 9th-grade male and female student athletes from Bayonne in crucial leadership, academic, and time-management skills to ensure a seamless transition into high school; and

**WHEREAS**, qualified staff members are required to coordinate, supervise, and ensure the safe transport of participating Bayonne student athletes to and from the Kean University campus;

**NOW, THEREFORE, BE IT RESOLVED** That the Bayonne Board of Education hereby appoints teaching staff members, at a rate of \$30 per hour, and nurses, at a rate of 1/200 of their salary, to support and accompany Bayonne students participating in the Kean Scholars Academy, not to exceed three teaching staff members and one nurse per Saturday.

Veronica George  
Martin McNerney  
Ereny Twadros

Shannon Anwander  
Lisa Gomez  
Tamara Adamyan

Tracey Chrzanowski  
Amber Castillo

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of the Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**Resolution Authorizing the Appointment of Staff for the Kean Scholar Academy  
CREATE Summer Program**

**WHEREAS**, the Bayonne School District is committed to providing comprehensive educational, leadership development, and enrichment opportunities to enhance student learning and foster future educational success; and

**WHEREAS**, Kean University has established the Kean Scholar Academy (“KSA”) initiative, a K-12 educational program designed to prepare students for a seamless transition into the University's colleges; and

**WHEREAS**, the KSA CREATE Summer '26 program introduces twenty (20) Bayonne students in grades 7 through 10 to equity in the arts through the theme “The Declaration of Art,” offering specialized instruction across two distinct tracks: “The Art Makers” and “The Groundbreakers”; and

**WHEREAS**, qualified staff members are required to coordinate, supervise, and ensure the safe transport of participating Bayonne student athletes to and from the Kean University campus;

**NOW, THEREFORE, BE IT RESOLVED** That the Bayonne Board of Education hereby appoints teaching staff members, at a rate of \$30 per hour, and nurses, at a rate of 1/200 of their salary, to support and accompany Bayonne students participating in the Kean Scholars Academy, not to exceed three teaching staff members and one nurse per Saturday.

Ereny Sami  
Rana Abuhega  
Xiomara Nunez  
Ereny Twadros  
Tamara Adamyan

Kerry Sullivan  
Raymond Greaves  
Alicia Fernandez  
Shannon Anwander  
Martin McNerney

Amber Castillo  
Tracey Chrzanowski  
Veronica George  
Lisa Gomez

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of the Assistant Superintendent of Personnel

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

June 30, 2026

**WHEREAS**, the Bayonne Board of Education will utilize funds from the High Impact Tutoring Grant for the 2026 School Year to students entering grades 3–7 who demonstrate a need for additional support in English Language Arts and/or Mathematics, in a summer program setting, and

**WHEREAS**, the Superintendent of Schools has approved the following staff to be assigned to the High Impact Tutoring Program, at a rate of \$30 per hour, not to exceed 12 hours per week, 4 hours per day, three days per week, as needed, and

**WHEREAS**, the Superintendent of Schools has also recommended a Coordinator to oversee all aspects of the Program, at a rate of \$41 per hour for a total of 15 hours per week, NOW

**THEREFORE, BE IT RESOLVED**, that the following personnel are assigned to the program, **paid from the HIGH IMPACT TUTORING GRANT FUNDS:**

**ACCT# Teachers - 20-451-100-100-010-251**

**ACCT# Coordinator - 20-451-200-100-010-251**

**Coordinator**

Dr. Jamie Smith

**Teachers**

Karly Casais

Angelica Rivera

Kathy Matus

Samantha Pecoraro

Denise DeRocco

Dena DeCanto

Susan Armstrong

Michaela Straley

Michelle Hoy

Alicia Fernandez

Julia Smith

Jaclyn Barbarise

Lisa Santopietro

Kierstin Lasher

Ed Molloy

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY

WHEREAS, the Bayonne Board of Education will continue the (ESY) Extended School Year Program, AND

WHEREAS, it has been determined that the attached list of staff have applied for the teacher assistant position in the program, NOW

THEREFORE, BE IT RESOLVED, that the Superintendent hereby approves the following to be assigned accordingly in the Extended School Year Program, July 6<sup>th</sup>- 30<sup>th</sup> **All staff** will start 8:15-2:45 at a rate of 1/200<sup>th</sup> of salary.  
PAID BY DISTRICT FUNDS.

Teacher Aides:

- Mary Habib
- Amany Zakher
- Samy Hanna
- Elizabeth Saba
- Lamia Elbatanouni



ADOPTED AT BOARD MEETING HELD JUNE 30, 2026

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

June 30, 2026

WHEREAS, the Bayonne Board of Education will continue the (ESY) Extended School Year Program, AND

WHEREAS, it has been determined that the attached list of staff have applied for various positions in the program,  
NOW

THEREFORE, BE IT RESOLVED, that the Superintendent hereby approves the following to be assigned accordingly in the Extended School Year Program, dates July 1st 8:30-12:30 (for Certified staff only) - paid at an hourly rate of 1/200th of salary. All staff will start 8:15-2:45 on July 6th-- July 30, 2025, at a rate of 1/200th of salary.

PAID BY DISTRICT FUNDS.

Teacher:

Emily Perlmutter

Office Of The Assistant Superintendent Of Special Services  
And The Special Services Department

Date: 6/9/2026  
Time: 11:10 AM  
L.D.

ADOPTED AT BOARD MEETING HELD JUNE 30, 2026

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**Approval of BBOED Aides for Freshman Orientation Day – Special Services Students**

**WHEREAS**, the Bayonne Board of Education will conduct Freshman Orientation Day in August 2026 to assist incoming ninth-grade students with the transition to high school; and

**WHEREAS**, students receiving Special Services may require additional support and supervision to ensure meaningful participation in orientation activities; and

**WHEREAS**, the district has identified the need for additional staff to provide such support during Freshman Orientation Day; now, therefore,

**THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education, upon the recommendation of the Superintendent of Schools, approves the following BBOED Aides to work Freshman Orientation Day in August 2026 in support of Special Services students at a rate of \$26.58 per hour:

PAID BY DISTRICT FUNDS.

Teacher Aides:

**Hayat Samid**

**Amany Beshay**

Office Of The Assistant Superintendent Of Special Services  
And The Special Services Department

Date: 6/9/2026

Time: 10:26AM

L.D.



**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education in cooperation with colleges and universities has determined that there is a need for the placement of student teachers/junior practicum in our district; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendation of the Superintendent of Schools and assigns the attached individuals as listed.

**STUDENT TEACHERS ASSIGNED FOR THE 2026 EXTENDED SCHOOL YEAR**

LAST NAME	FIRST NAME	COLLEGE
Osama	Veronia	University of Saint Augustine

**ADOPTED AT THE BOARD MEETING HELD ON JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education, including **Anti-Bullying Bill of Rights Act (P.L. 2010, c. 122)** mandates that each school district appoint an Anti-Bullying Coordinator to oversee the district's efforts to prevent, identify, and respond to incidents of harassment, intimidation, and bullying (HIB); and

**WHEREAS**, the HIB Coordinator shall serve as the primary school district official responsible for coordinating and strengthening the school district's policies to prevent, identify, and address HIB of students; and

**WHEREAS**, the HIB Coordinator shall collaborate with each school's HIB Specialist and the district's School Safety Team(s) to support compliance with statutory requirements;

**NOW, THEREFORE, BE IT RESOLVED** that the Bayonne Board of Education, at its regular meeting held on June 30, 2026, hereby designates the **Christy Glock** as the District HIB Coordinator for the 2026-2027 school year

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of Assistant Superintendent of Personnel

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Chief School Administrator of each school district shall identify a school district liaison for the education of homeless children, and

**BE IT FURTHER RESOLVED**, that the liaison shall work closely with the Division of Child Protection & Permanency to ensure that the children of homeless parents/guardians receive educational services,

**NOW, THEREFORE BE IT RESOLVED**, that the Chief School Administrator appoints, Thomas Fogu, Assistant Superintendent, as Homeless Liaison for the Bayonne Board of Education.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education of the City of Bayonne deems it necessary in emergency medical situations to pay staff members to accompany a student to the hospital when it exceeds normal school hours; now

**BE IT RESOLVED**, that the Bayonne Board of Education approves hereby approves all staff to be paid, when needed, at their hourly rate to accompany a student on a medical emergency.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON, COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education appoints the Affirmative Action Officers for the 2026-2027 school year for Personnel, Contract, School and Classroom Practices and 504 Transition Plan. The appointees are:

1. Thomas Fogu, Affirmative Action Officer for Personnel, Office of the Assistant Superintendent of Personnel, Administration Building, 669 Avenue A, Bayonne, New Jersey, 201-858-5847;
2. Dr. Dennis Degnan, Affirmative Action Officer for School and Classroom Practices, Office of the Assistant Superintendent for Curriculum and Instruction, Administration Building, 669 Avenue A, Bayonne, New Jersey, 201-858-5826;
3. Jennifer Vecchiarelli, 504 Officer, Assistant Superintendent of Special Services, Administration Building, 669 Avenue A, Bayonne, New Jersey, 201-858-5870;
4. Daniel Castles, Public Agency Compliance Officer, Office of the School Business Administrator, Administration Building, 669 Avenue A, Bayonne, New Jersey, 201-858-5560;

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education of the City of Bayonne deems it necessary to acquire the services of Dr. Jeffrey Augustin, 526 Broadway, Bayonne, NJ 07002 as the Bayonne Board of Education’s recommended orthopedic doctor; now

**BE IT RESOLVED**, that the Bayonne Board of Education enters into a contract with Dr. Jeffrey Augustin, 526 Broadway, Bayonne, NJ 07002 for a fixed term running from September 1, 2026 through June 30, 2027; and

**BE IT FURTHER RESOLVED**, that the School Business Administrator of this Board of Education is hereby authorized to execute said contract in the name of this Board; and that the Board Council approves the same.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**Office of Assistant Superintendent of Personnel**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education, Pursuant to 18A:41-1, every principal of a school shall have at least one fire drill and one school security drill each month within the school hours, including any summer months during which the school is open for instructional programs. In addition, schools are required to hold annually a minimum of **two** of each of the following security drills: active shooter, evacuation (non-fire), bomb threat and lockdown. Once the above requirements are met, additional security drills relating to shelter-in-place, reverse evacuation, evacuation to relocation site, testing of school's notification system and procedures, testing of school's communication system and procedures, tabletop exercise and full-scale exercise can be practiced to fulfill the requirements of this law. Districts are required to annually submit a statement to their County Officer of Education by June 30<sup>th</sup> of each year; now therefore,

**BE IT RESOLVED**, that the Board of Education, on the recommendation of the Superintendent of Schools, agrees to submit the Security Drill Statement of Assurance to the Hudson County Superintendent of Schools.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**



## School Security Drill Statement of Assurance

Annually, in accordance with N.J.A.C. 6A:30, Appendix A, districts are required to submit a statement of assurance attesting to the completion of school security drills to their County Office of Education by June 30 of each school year.

The County Office of Education shall send an informational copy to the respective county prosecutor's office. Nonpublic schools are required to submit this statement of assurance annually to the respective county prosecutor's office by June 30 of each school year.

Upon completion, send this Statement of Assurance document and retain the Security Drill Record Form for your records.

### Certification

I, SOHAN S. NIESE, being the Chief School Administrator of

BAYONNE SCHOOL DISTRICT, do hereby certify that, pursuant to N.J.S. 18A:41-1, all requirements have been met relating to the practicing of school security drills for the time period in which school facilities were subject to the drill law based on occupancy.

Date: 5/22/20

BOARD DISCRETION	2026-2027
EMPLOYEE NAME - DUTY	
<b>Physical Therapists</b>	
Cathy Trapani	\$ 155,571
Nancy Brauer	\$ 107,997
Christine Gaul	\$ 107,997
Thomas Greene	\$ 105,477
Angelina Liao	\$ 107,997
Christa Shinnars	\$ 105,477
<b>Behaviorist</b>	
Matthew Brown	\$ 65,731
Jessica Hernandez	\$ 65,731
<b>Occupational Therapists</b>	
Sara Angrosina	\$ 105,477
Daniella Attanasio	\$ 105,477
Tara Attisano	\$ 102,977
Santina Bambaci	\$ 105,477
Tracy Barbossa	\$ 102,977
Mary Katherine Becker	\$ 105,477
Larissa Elk	\$ 105,477
Emma Franconeri	\$ 105,477
Diane Hall	\$ 102,977
Latisha Harris	\$ 105,477
Caitlin Hoehlein	\$ 105,477
Gordana Issa	\$ 102,977
Jaqueline Magee	\$ 105,477
Gianna Muli	\$ 105,477
Sarwat Naseem	\$ 102,977
Nicole Perez	\$ 105,477
Anne Rose	\$ 105,477
Jamie Szweada	\$ 105,477
Abigail Seidman	\$ 105,477
Rebecca Seidman	\$ 105,477
Dawn Maratta-Kielb	\$ 63,286
Naomi Korbman	\$ 63,286
Yaffa Walzman	\$ 87,381
<b>PreSchool Interventionist</b>	
Brianna Galvin	\$ 105,477
<b>BCBA</b>	
Jillian Lissenden	\$ 106,737

Jennifer Mensing	\$ 105,477
Stefanie Baldovin	\$ 106,737
Christie Pflug	\$ 106,737
Mackenzie Brown	\$ 105,477
Jasmine Hernandez	\$ 63,286
Samantha Rose	\$ 105,477
Michael Schmidt	\$ 105,477
Brielle Fiore	\$ 105,477
<i>Attendance - Office Manager</i>	
Eileen Gill	\$ 64,135
<i>Executive Administrative Assistants</i>	
Anne Wzorek	\$ 84,486
Annette Magee	\$ 59,526
Carol Donovan	\$ 85,086
Christina Ellerson	\$ 66,426
Christina Ramirez	\$ 70,626
Christina Pallitto	\$ 53,626
Elizabeth Fiadini	\$ 96,486
Frainar Corrigan	\$ 52,386
Frances Alessi	\$ 85,086
Iwona Furmaniak	\$ 76,966
Kasandra Bolowski	\$ 83,886
Laureen Mariano	\$ 83,886
Margaret Sarria	\$ 95,886
Maria Figliuzzi	\$ 84,486
Maria Traba	\$ 85,086
Maria Vodychko	\$ 59,526
Marie Bozewski	\$ 85,086
Susan Percella	\$ 83,886
<i>Chief Medical Examiner</i>	
John T. Dedousis, M.D.	\$ 64,783
<i>Medical Inspector</i>	
Vincent J. Serafino, M.D.	\$ 50,720
<i>Supervisors - Repair Department</i>	
Vincent Caiola	\$ 107,903
<i>2nd Shift Transportation Supervisor</i>	
Robert Hrychyszyn	\$ 87,425
<i>Director of Facilities, Buildings, and Grounds</i>	

Louis Pacyna	\$ 161,037
<b>Chief Academic Officer</b>	\$ 225,573
Wachera Ragland Brown	
<b>Assistant to the Superintendent</b>	
Gary Maita	\$ 115,160
<b>Computer Support Technician</b>	
Dylan Irizarry	\$ 81,647
Michael Figliuzzi	\$ 57,557
Anthony Figluzzi	\$ 57,557
Vincent Leone	\$ 81,647
Cody Schlanger	\$ 68,407
Daniel Vicente	\$ 68,407
<b>Network Systems Support Specialist</b>	
Louis Irizarry	\$ 88,675
<b>Community Education Accountant</b>	
Emmily Valado	\$ 66,200
<b>Admininstrator of Network Systems</b>	
Ralph Delapa	\$ 143,434
<b>Assistant Business Administrator</b>	\$ 197,314
John Phillips	
<b>Bookkeeper</b>	
Laura Zielaznicki	\$ 128,428
<b>Student Center 12 month School Counselor/Program Manager</b>	
Patricia Smith	\$ 133,315
<b>Student Center 12 month Professional School Counselor</b>	
Maura Cangiano	\$ 106,605
<b>Testing Liaison</b>	
Jolene Bergantino	\$ 128,795
<b>Technology Support Specialist</b>	
Mary Moore	\$ 133,315
<b>Technology Facilitator/District Communications Manager</b>	
Colleen Damian	\$ 120,737
<b>PIRT Communicaty Parent Liaisons</b>	

Camille High	\$ 71,987
Stefania DeRos	\$ 73,187
Cassandra Fiadini	\$ 72,087
Ana Pineiro	\$ 70,787
Vanessa Hughes	\$ 70,787
<i>Supervisor of Pensions and Benefits and Accounts Payable</i>	
Courtney Young	\$ 147,995
<i>Food Services Manager</i>	
Anissa Detto	\$ 132,771

### Food Service Managers

	3%
<i>MANAGERS &amp; SUPERVISORS</i>	<i>INCREASE</i>
Aquirre, Marie	\$ 22.44
Bizukiewicz, Susan	\$ 18.73
Boyle, Jeanne	\$ 22.44
Calamanco, Noreen	\$ 22.45
Cerbone, Deborah	\$ 36.26
DeFranconeri, Maria	\$ 17.77
Elgammel, Cynthia	\$ 27.59
Rodriguez-Garcia, Carlos	\$ 21.69
Mackiewicz, Dawn	\$ 24.27
Maldonado, Kimberly	\$ 24.10
McGady, David	\$ 35.01
Mullin, Mary	\$ 22.44
Perez, Karla	\$ 21.84
Persaud Singh, Sheila	\$ 24.28
Rizzi, Maria	\$ 21.23
Romeo, Marie	\$ 20.03
Salaverria, Samantha	\$ 19.32
Santiago, Richard	\$ 27.59
Sawers, Christina	\$ 17.43
Scanlon, David	\$ 21.69
Tinnirello, Josephine	\$ 18.17
Traver, Marie	\$ 22.44

<b>BOARD DISCRETION STIPENDS</b>	<i>2026-2027</i>
<b>EMPLOYEE NAME - DUTY</b>	
<b><i>Go Guardian</i></b>	
Karee McAndrew	\$8,700
<b><i>Assistant Supervisor - Payroll, Pension &amp; Benefits</i></b>	
Kasandra Bolowski	\$13,644
<b><i>Human Resource Specialist</i></b>	
Christina Pallitto	\$15,000
<b><i>Child Care Program Coordinator</i></b>	
Laureen Mariano	\$12,000
<b><i>District Communications Manager</i></b>	
Colleen Damian	\$12,731
<b><i>Board Secretary</i></b>	
Daniel Castles	\$32,500
<b><i>Coordinator of Service Learning Program</i></b>	
Daniel Ward	\$3,766
<b><i>Bayonne High School Fund Manager</i></b>	
Linda Carroll	\$7,903
<b><i>Executive Administrative Assistants</i></b>	
Anne Wzorek	\$4,800
Annette Magee	\$4,800
Carol Donovan	\$4,800
Christina Ellerson	\$4,800
Fraimar Corrigan	\$4,800
Christina Ramirez	\$4,800
Christina Pallitto	\$4,800
Elizabeth Fiadini	\$4,800
Frances Alessi	\$4,800
Iwona Furmaniak	\$4,800
Kasandra Bolowski	\$4,800
Laureen Mariano	\$4,800
Margaret Sarria	\$4,800
Maria Figliuzzi	\$4,800
Maria Traba	\$4,800
Maria Vodychko	\$4,800
Marie Bozewski	\$4,800
Susan Percella	\$4,800

<i>Armed Security***STAFF ID</i>	
10400	\$5,438
10397	\$5,438

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education seeks to have in place employment agreements for its Central Office Administrators: and

**WHEREAS**, pursuant to N.J.A.C. 6A:23A-1 employment contracts for the positions of Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator must be reviewed by the Executive County Superintendent of Schools prior to approval by the Board of Education; and

**WHEREAS**, the Board of Education submitted the contracts for its Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator to the Hudson County Office of the Department of Education for its review; and

**WHEREAS**, the Board of Education was recently notified by the Hudson County Office of the Department of Education that it has reviewed and approved the employment contracts for the Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator; now, therefore

**BE IT HEREBY RESOLVED** this 30th day of June 2026 that the Bayonne Board of Education approves the employment contracts for the Deputy Superintendent, Assistant Superintendent of Curriculum & Instruction/Federal & State Programs, Assistant Superintendent for Personnel, Assistant Superintendent of Special Services and School Business Administrator for the 2026-2027 school year and authorizes the Board President and Board Secretary to execute said contracts on behalf of the Bayonne Board of Education.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of the Assistant Superintendent of Personnel

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 30th day of June 2026, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

Office of Assistant Superintendent of Personnel

SCHEDULE A

Staff ID #35236 effective **May 27, 2026**

Staff ID #9686 effective **June 8, 2026**

Staff ID #35246 effective **June 15, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education terminate the employment of the per-diem staff member named on the attached Exhibit A effective June 30, 2026.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to terminate the employment of the per-diem staff member effective June 30, 2026 now therefore,

**BE IT RESOLVED** this 30th day of June 2026, that the employment of the per-diem staff member named on Schedule A will be terminated effective June 30, 2026.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

SCHEDULE A

STAFF ID #35331

**H.I.B. – Report to the Board of Education**  
**3 Month Summary**  
**March, April, May**

SCHOOL	# of Cases	# of Confirmed Cases
Henry E. Harris	2	1
Philip G. Vroom	2	2
Dr. Walter F. Robinson	5	0
Mary J. Donohoe	0	0
Lincoln Community	3	3
Horace Mann	4	3
William Shemin Midtown Community	6	3
Washington Community	2	1
Woodrow Wilson Community	6	3
John M. Bailey	2	0
Nicholas Oresko	1	0
Bayonne High	1	0
Bayonne Alternative High	0	0
<b>TOTAL</b>	<b>34</b>	<b>16</b>

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOLVED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **May/June** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**





**BAYONNE PUBLIC SCHOOLS**  
**Administration Building**  
**669 Avenue A**  
**Bayonne, New Jersey 07002**

CI

**DANIEL M. CASTLES**  
*School Business Administrator*

Telephone: 201-858-5560  
 Fax: 201-858-5599

**\*\*MONTHLY CHECKS RECEIVED - MAY 2026\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/05/26	School Employees	Medical insurance	Refund	\$350.00
05/05/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$495.96
05/05/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$1,393.77
05/05/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$331.50
05/05/26	School Parents	Chromebook reimbursements	Miscellaneous	\$680.00
05/05/26	School Parents	Chromebook reimbursements	Miscellaneous	\$100.00
05/05/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,083.86
05/05/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$582.00
<b>Subtotal</b>				<b>\$6,017.09</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/07/26	School Employees	Medical insurance	Refund	\$1,300.00
05/07/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$150.00
05/07/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$317.48
05/07/26	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
05/07/26	Tipalti-HUDL	Athletic event reimbursements	Miscellaneous	\$505.35
05/07/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$970.96
05/07/26	Community Education	Ice time rental fees	Current O/R	\$395.00
05/07/26	Community Education	Facility rental fees	Current O/R	\$100.00
05/07/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,214.84
<b>Subtotal</b>				<b>\$15,196.91</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/11/26	School Employees	Medical insurance	Refund	\$250.00
05/11/26	N.J.S.I.G.	Workers compensation - teacher aide	Refund	\$1,022.32
05/11/26	School Employee	Mentor teacher program	Refund	\$1,000.00
05/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$18,412.97
05/11/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$18,124.41
<b>Subtotal</b>				<b>\$38,809.70</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/13/26	School Employees	Medical insurance	Refund	\$450.00
05/13/26	KPH Healthcare Services Inc.-ProAct	Rebate	Refund	\$481,645.65
05/13/26	School Parents	Chromebook reimbursements	Miscellaneous	\$530.00
05/13/26	CSM Cost Solutions	Food Services Rebate	Miscellaneous	\$1,307.30
05/13/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$960.00
05/13/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$7,242.99
<b>Subtotal</b>				<b>\$492,135.94</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/19/26	School Employees	Medical insurance	Refund	\$650.00
05/19/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$754.80
05/19/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$238.96
05/19/26	Bayonne Board of Education	Medical insurance	Refund	\$242,573.84
05/19/26	School Employee	Mentor teacher program	Refund	\$1,000.00
05/19/26	School Employee	Mentor teacher program	Refund	\$1,000.00
05/19/26	School Parents	Chromebook reimbursements	Miscellaneous	\$120.00
05/19/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$418.55
05/19/26	Food Distributors of Nevada/Fun Foods	Food Services rebate	Miscellaneous	\$1,000.00
05/19/26	Latin Social Organization	Adopt-A-School - #1 Henry Harris	Special Programs	\$1,200.00
05/19/26	Community Education	Ice time rental fees	Current O/R	\$395.00
05/19/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,875.00
05/19/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,380.40
<b>Subtotal</b>				<b>\$264,606.55</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/26/26	School Employees	Medical insurance	Refund	\$1,450.00
05/26/26	Gente Services LLC COBRA	Medical insurance - COBRA reimb.	Refund	\$5,406.56
05/26/26	N.J.S.I.G.	Workers compensation - bus aide	Refund	\$799.62
05/26/26	School Employee	Mentor teacher program	Refund	\$1,000.00
05/26/26	School Employee	Mentor teacher program	Refund	\$1,000.00
05/26/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$438.13
05/26/26	School Parents	Chromebook reimbursements	Miscellaneous	\$60.00
05/26/26	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,019.00
<b>Subtotal</b>				<b>\$11,173.31</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
05/28/26	School Employees	Medical insurance	Refund	\$1,195.00
05/28/26	School Employee	Medical insurance - Leave reimbursement	Refund	\$952.38
05/28/26	Bayonne Board of Education	Medical insurance	Refund	\$241,562.76
05/28/26	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$342.69
<b>Subtotal</b>				<b>\$244,052.83</b>

**GRAND TOTAL \$1,071,992.33**

**ADOPTED AT BOARD MEETING HELD JUNE 30th, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report May 2026

Report of School Monies May 2026

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD JUNE 30<sup>th</sup>, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

**WHEREAS**, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

**BE IT HEREBY RESOLVED**, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

**BE IT FURTHER RESOLVED**, that the **May 15<sup>th</sup>, 2026 regular** payroll and all taxes in the amount of **\$7,411,741.53** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **May 29<sup>th</sup>, 2026 regular** payroll and all taxes in the amount of **\$6,648,853.39** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **June 15<sup>th</sup>, 2026 regular** payroll and all taxes in the amount of **\$8,136,448.85** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **June 26<sup>th</sup>, 2026 for 10 month staff – 2<sup>nd</sup> half** payroll and all taxes in the amount of **\$5,211,549.69** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **June 30<sup>th</sup>, 2026 for 12 month staff – 2<sup>nd</sup> half** payroll and all taxes in the amount of **\$2,110,643.75** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the purchase orders presented for review at the workshop **May 19<sup>th</sup>, 2026** are hereby accepted.

**ADOPTED AT BOARD MEETING HELD JUNE 30<sup>th</sup>, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2025-2026 school years are sufficient to meet the anticipated expenditures; and

**WHEREAS,** the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **April & May 2026** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED,** that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2025-2026 school year budgets.

**ADOPTED AT BOARD MEETING HELD JUNE 30<sup>th</sup>, 2026**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**June 30, 2026**

**WHEREAS**, the Bayonne Board of Education deems it necessary to continue to provide property and casualty insurance coverages for the district;

**NOW, THEREFORE, BE IT RESOLVED**, that the insurance coverages for property and casualty provided by the District Broker- Fairview Insurance Agency Associates Inc. – be until such time as the Board of Education shall deem it in its best interest to place the provided as follows for the period commencing July 1, 2026 and through June 30, 2027;

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that dental coverage provided by Delta Dental for employees under the minimum premium be paid through the Bayonne Board of Education, General Fund account on a monthly basis is an estimated average annual premium of \$1,000,000 for the 2026/2027 School Year.

All insurance bound through Fairview Insurance Agency Associates, Inc.

**BE IT HEREBY RESOLVED**, that the Board President and Board Secretary are hereby authorized to execute said Agreement in the name, and on behalf of this Board.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

JUNE 30, 2026

**WHEREAS**, the Board of Education of the City of Bayonne, Hudson County, New Jersey requires Integrated Pest Management Services; and

**WHEREAS**, Bayonne Exterminating Company, indicated that the required Integrated Pest Management Services can be performed for a total cost not to exceed \$24,900.00,

**NOW THEREFORE, BE IT RESOLVED**, that this Board of Education enter into a contract beginning July 1, 2026 through June 30, 2027, with Bayonne Exterminating Company; and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary execute the Contract in the name and on behalf of this Board, and the Board Counsel approve same as to form.

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**







**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 101207	Banyan Upper School	2025-2026 S/Y	\$79,650.62	District/IDEA-B Grant
2	Student: 899729	Banyan Upper School	2025-2026 S/Y	\$79,650.620	District/IDEA-B Grant
3	Student: 823536	Benway School	2025-2026 S/Y	\$91,990.80	District/IDEA-B Grant
4	Student: 912933	Bergen County SSSD	2025-2026 S/Y	ESY: \$6850 Ex Svs: \$4900 Add'l Ther: \$260	District/IDEA-B Grant
5	Student: 86607	Celebrate the Children	2025-2026 S/Y	\$100,485 Rel Svs: \$42,630	District/IDEA-B Grant
7	Student: 100907	ESC - Center for Lifelong Learning	2025-2026 S/Y	ESY: \$10,701 S/Y: \$111,780	District/IDEA-B Grant
8	Student: 879532	The Jardine Academy - The Cerebral Palsy League, Inc.	2025-2026 S/Y	\$94,957.80	District/IDEA-B Grant
9	Student: 921832	The Jardine Academy - The Cerebral Palsy League, Inc.	2025-2026 S/Y	\$94,957.80	District/IDEA-B Grant
10	Student: 832438	The Jardine Academy - The Cerebral Palsy League, Inc.	2025-2026 S/Y	\$94,957.80	District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

C9

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 980926	Collier School	2025-2026 S/Y	\$85,260.00	District/IDEA-B Grant
2	Student: 827739	The Deron School of New Jersey	2025-2026 S/Y	\$89,890.50 Rel Svs: \$52,500	District/IDEA-B Grant
3	Student: 97307	The Deron School of New Jersey	2025-2026 S/Y	\$78,467.40	District/IDEA-B Grant
4	Student: 802927	ECLC of New Jersey, Chatham Campus	2025-2026 S/Y	\$92,314.00	District/IDEA-B Grant
5	Student: 875832	The Felician School for Exceptional Children	2025-2026 S/Y	\$77,075.04	District/IDEA-B Grant
7	Student 820235	First Children, LLC	2025-2026 S/Y	\$98,550 Rel Svs: \$39,420	District/IDEA-B Grant
8	Student: 802834	First Children, LLC	2025-2026 S/Y	\$98,550.00	District/IDEA-B Grant
9	Student: 803929	The Forum School	2025-2026 S/Y	\$98,010 Rel Svs: \$52,470	District/IDEA-B Grant
10	Student: 974425	The Gramon School	2025-2026 S/Y	\$109,180.00	District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

C9

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 966031	Hawkswood School	2025-2026 S/Y	\$91,975.80 Rel Svs: \$58,590	District/IDEA-B Grant
2	Student: 849630	Lakeview Learning Center	2025-2026 S/Y	\$103,950.00	District/IDEA-B Grant
3	Students: 854727, 918931	Mountain Lakes - Lake Drive School	2025-2026 S/Y	ESY: \$8550 Ea.	District/IDEA-B Grant
4	Student: 911134	Mountain Lakes - Lake Drive School	2025-2026 S/Y	ESY: \$12,450	District/IDEA-B Grant
5	Student: 823135	Mountain Lakes - Lake Drive School	2025-2026 S/Y	ESY: \$12,715	District/IDEA-B Grant
7	Student: 804128	The Phoenix Center	2025-2026 S/Y	\$94,138 Rel Svs: \$47,400	District/IDEA-B Grant
8	Student: 804028	The Phoenix Center	2025-2026 S/Y	\$94,138 Rel Svs: \$47,400	District/IDEA-B Grant
9	Student: 802928	The Phoenix Center	2025-2026 S/Y	\$84,724.20 Rel Svs: \$42,660	District/IDEA-B Grant
10	Student: 800437	Pillar Care Continuum-Pillar Elementary Sch	2025-2026 S/Y	\$90,323.10	District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

C9

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 840031	Pillar Care Continuum-Pillar Elem Sch	2025-2026 S/Y	\$90,323.10 Rel Svs \$57,716.40	District/IDEA-B Grant
2	Student: 805930	Pillar Care Continuum-Pillar Elem Sch	2025-2026 S/Y	\$90,323.10 Rel Svs \$57,716.40	District/IDEA-B Grant
3	Student: 900324	Regional Day Schools	2025-2026 S/Y	\$64,623. Rel Svs \$42,150 ESY \$3,303	District/IDEA-B Grant
4	Student: 103107	Rutgers-New Brunswick Douglass Developmental Disabilities Center	2025-2026 S/Y	\$187,117.32	District/IDEA-B Grant
5	Student: 925333	St. Joseph's School for the Blind	2025-2026 S/Y	\$123,887.40 Rel Svs \$42,000	District/IDEA-B Grant
7	Student: 903524	St. Joseph's School for the Blind	2025-2026 S/Y	\$123,887.40	District/IDEA-B Grant
8	Student: 919425	Titusville Academy	2025-2026 S/Y	\$78,716.82 ESY \$12,975.30	District/IDEA-B Grant
9	Student: 894028	Northern Region ESC	2025-2026 S/Y	\$45,000 Rel Svs \$30,000 ESY-NTE \$5,000	District/IDEA-B Grant
10	Student: 816729	The Bridge Academy	2025-2026 S/Y	\$58,696.20	District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 849630	Lakeview Learning Center	2025-2026 SY	\$12,870	District/IDEA-B Grant
2	Student 810038	Windsor Bergen Academy	2025-2026 SY	\$8,168	District/IDEA-B Grant
3	Student: 823536	Benway School	2025-2026 SY	\$12,563.46	District/IDEA-B Grant
4	Student: 802328	NJCU - A.Harry Moore	2025-2026 SY	\$15,972.18	District/IDEA-B Grant
5	Student: 981326	UCESC - Lamberts Mill Academy	2025-2026 SY	\$15,000.00	District/IDEA-B Grant
7					
8					
9					
10					

**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

C9

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 965927	Essex Valley School	2025-2026 S/Y	\$105,848.00	District/IDEA-B Grant
2	Student: 864629	Essex Valley School	2025-2026 S/Y	\$94,320,000	District/IDEA-B Grant
3	Student: 849530	Essex Valley School	2025-2026 S/Y	\$105,848.00	District/IDEA-B Grant
4	Student: 843830	Essex Valley School	2025-2026 S/Y	\$105,848.00	District/IDEA-B Grant
5	Student: 800128	Bancroft, A New Jersey Non Profit Corp	2025-2026 S/Y	\$106,642.20 Rel Svs \$61,950.	District/IDEA-B Grant
7			2025-2026 S/Y		District/IDEA-B Grant
8			2025-2026 S/Y		District/IDEA-B Grant
9			2025-2026 S/Y		District/IDEA-B Grant
10			2025-2026 S/Y		District/IDEA-B Grant



**ADOPTED AT BOARD MEETING HELD JUNE 30, 2026**

C9

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education accepts the Annual Comprehensive Financial Report (ACFR) and the Auditors' Management Report on the financial findings, compliance and performance for the year ending **June 30<sup>th</sup>, 2025**. The Board of Education accepts this report with no material weaknesses: and now

**THEREFORE, BE IT RESOLVED**, that this Board of Education approves the School Business Administrator to complete the following Corrective Action Plan actions, as per the attached Corrective Action Plan.

**ADOPTED AT BOARD MEETING HELD ON JUNE 30<sup>th</sup>, 2026**

**SHARED SERVICES AGREEMENT  
BETWEEN CITY OF BAYONNE  
AND BAYONNE BOARD OF EDUCATION**

**THIS AGREEMENT** effective as of the \_\_\_\_ day of **March, 2026**, between the **CITY OF BAYONNE**, a municipal corporation of the State of New Jersey with offices at 630 Avenue C, Bayonne, New Jersey 07002 (the “City”) and the **BAYONNE BOARD OF EDUCATION**, a public body corporate and politic and an agency and instrumentality of the City and State of New Jersey with offices at 669 Avenue A, Bayonne, New Jersey 07002 (the “BBOE”) (collectively the “Parties”).

**WITNESSETH:**

**WHEREAS**, in order to serve the citizens of the **City of Bayonne** in the most efficient and cost-effective manner, the **City of Bayonne (the “City”)** and the **Bayonne Board of Education (the “BBOE”)** determined that it was in the best interests of the citizens of the City to provide solid waste collection services to the **BBOE** for the collection of solid waste from the **BBOE’s** Grammar and High Schools five (5) days per week (“Solid Waste Collection Services”); and

**WHEREAS**, the **City** and **BBOE** desire to enter into a Shared Services Agreement setting forth the rights and obligations of both the City and the BBOE in connection with said Solid Waste Collection Services for a three (3) year period retroactively from **January 1, 2026 through December 31, 2028** under the terms and conditions as stated herein with two (2) possible one (1) year options to renew same at the City’s sole discretion; and

**WHEREAS**, by way of **Municipal Council Resolution 26-02-18-097 adopted on February 18, 2026**, the **City** and the **BBOE** have respectively authorized the preparation and execution of this Agreement by and between the Parties;

**NOW, THEREFORE** in consideration of the mutual covenants, provisions, promises and terms contained herein the Parties agree as follows:

1. **Scope of Services:** The **City** has provided and shall continue to provide **Solid Waste Collection Services** to the **BBOE** pursuant to the terms and conditions as stated herein.
2. **Term:** The term of this Agreement is **three (3) years** commencing as of **January 1, 2026 and ending December 31, 2028**.
3. **Extension of Time:** The **City** shall have the option to extend this Agreement for **two (2) additional one (1) year periods** with each one (1) year option period commencing January 1<sup>st</sup> of each consecutive option year at the City’s sole discretion.
4. **Financial Terms:** The **BBOE** agrees to reimburse the **City** for solid waste collection services **five (5) days per week commencing January 1, 2026 through**

**December 31, 2028** for the annual amount of **\$362,384.64** (“**Initial Solid Waste Collection Services**”), billed at a **monthly rate of \$30,198.72**.

**5. Indemnification and Hold Harmless:** The BBOE shall defend, indemnify and hold harmless the City against any and all claims and suits arising out of the services provided, including reasonable attorney’s fees and costs incurred in defending any such claims or suits.

**6. Termination:** In the event either Party seeks to terminate this Agreement, said Party shall provide at least ninety (90) days written notice in advance of the effective date of termination.

**7. Insurance:** During the term of this Agreement, both Parties will keep in force, at its cost and expense, public liability insurance, including contractual liability, in minimum limits of \$1,000,000.00 on account of bodily injuries or death and property damage. Each Party shall provide the other Party a certificate of insurance naming the other Party as an additional insured and stating that the policy cannot be canceled except within thirty (30) days written notice to the other Party.

**8. Entire Agreement/Modifications:** This agreement supersedes any and all prior or other oral or written agreements between the Parties. This Agreement may be altered, modified or amended only in writing executed by both of the Parties hereto. This Agreement contains the entirety of the Agreement between the Parties; there are no other oral agreements or representations binding the Parties hereto. If any of the terms or provisions of this Agreement shall be determined to be invalid or illegal, then all of the other terms and provisions hereof shall remain in full force and effect.

**9. No Waiver:** The failure of any Party to this Agreement to enforce any obligation or covenant created by this Agreement, or the waiver or any breach of any obligation or covenant created by this Agreement shall not be deemed a waiver of the obligation or covenant or the right to enforce the same thereafter as to any breach thereof, but the same shall constitute and remain in full force and effect as if no such forbearance or waiver had occurred. Any waiver made by any Party subject to this Agreement must be duly made in writing in order to be considered a waiver of any provision of the Agreement.

**10. Governing Law:** This Agreement shall be governed by the laws of the State of New Jersey.

**11. Execution:** This Agreement may be executed in counterparts, each of which shall be deemed a duplicate original, but all of which together shall constitute one and the same instrument so long as it is signed by all Parties.

**12. Notices:** All notices or other communications hereunder shall be in writing and shall be deemed to be duly given if delivered personally or by certified mail to:

Notice to the City of Bayonne:

City Clerk  
Municipal Building  
630 Avenue C  
Bayonne, New Jersey 07002

Copy to:

Director of Public Works  
Municipal Building  
630 Avenue C  
Bayonne, New Jersey 07002

Notice to the Bayonne  
Bayonne Board of Education:

Daniel Castles  
School Business Administrator  
City of Bayonne School District  
669 Avenue A  
Bayonne NJ, 07002

13. Pursuant to N.J.S.A. 40A:65-4(b), a copy of the executed Shared Services Agreement shall be filed with the Division of Local Government Services in the Department of Community Affairs together with a copy of the Resolutions adopted by the City and the BBOE.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized officers as of the date first set forth above.

**CITY OF BAYONNE**

**BAYONNE BOARD OF EDUCATION**

By: \_\_\_\_\_  
Robert M. Kubert, Mayor

By: \_\_\_\_\_  
Daniel Castles, School Business Administrator

ATTEST:

By: \_\_\_\_\_  
Madeline Medina, City Clerk

By: \_\_\_\_\_

Approved as to form:

\_\_\_\_\_  
Donna M. Russo, Esq.  
Law Director

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY

June 30, 2026

WHEREAS, the Bayonne Board of Education directs the Superintendent of Schools, John J. Niesz, or his designee, to file the necessary 2026-2027 Elementary and Secondary Education Act (ESEA) Consolidated Formula Sub-Grant Application, now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby approve the Elementary and Secondary Education Act (ESEA) Consolidated Formula Sub-Grant Application for the 2026-2027 school year, and hereby authorizes the filing of said application to Federal, State and County officials. The application is for Federal funds for the programs listed below:

TITLE I	- PART A IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATIONAL AGENCIES (LEAs)	\$ <u>5,457,773.</u>
TITLE I	- PART A SCHOOL IMPROVEMENT AWARD (SIA)	\$ <u>0.</u>
TITLE II	- PART A SUPPORTING EFFECTIVE INSTRUCTION	\$ <u>556,462.</u>
TITLE III	- PART A ENGLISH LANGUAGE ACQUISITION AND ACADEMIC ACHIEVEMENT	\$ <u>144,771.</u>
TITLE III	- SUPPLEMENTAL IMMIGRANT STUDENT AID	\$ <u>0.</u>
TITLE IV	- PART A STUDENT SUPPORT AND ACADEMIC ENRICHMENT (SSAE) PROGRAM	\$ <u>388,449.</u>
TOTAL ALLOCATIONS.....		\$ <u>6,547,455.</u>

ADOPTED AT BOARD MEETING HELD JUNE 30, 2026.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has been awarded funding in the amount of \$302,427 for the 2026-2027 school year from the New Jersey Department of Children and Families Services to operate the School Based Youth Services Program from July 1, 2026 through June 30, 2027

**BE IT RESOLVED**, that the Bayonne Board of Education approves funding in the amount of \$302,427 allocated under the New Jersey Department of Children and Families School Based Youth Services Program for the fiscal year July 1, 2026 to June 30, 2027.

**TRUSTEE** \_\_\_\_\_ moved that the foregoing resolution be adopted.

Seconded by **TRUSTEE** \_\_\_\_\_.

**ADOPTED AT BOARD MEETING HELD June 30, 2026**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has been awarded funding in the amount of \$269,432 for the 2026-2027 school year from the New Jersey Learning Acceleration Program operate the High Impact Tutoring Program for Targeted Summer Supplemental Support Program from July 1, 2026 through August 30, 2026.

**BE IT RESOLVED**, that the Bayonne Board of Education approves funding in the amount of \$302,427 allocated under the New Jersey Learning Acceleration Program operate the High Impact Tutoring Program for Targeted Summer Supplemental Support Program from July 1, 2026 through August 30, 2026.

**TRUSTEE** \_\_\_\_\_ moved that the foregoing resolution be adopted.

Seconded by **TRUSTEE** \_\_\_\_\_.

**ADOPTED AT BOARD MEETING HELD June 30, 2026**

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, the State of New Jersey has set forth guidance on State Approved Vendors to provide tutoring services as part of the New Jersey Learning Acceleration Program: High Impact Tutoring Grant.

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey has vetted said vendors and decided it is in the best interest of the District to move forward with one of these State Approved vendors.

BE IT RESOLVED, this Board of Education of the City of Bayonne, Hudson County, New Jersey enters into an agreement with Tutored by Teachers to provide tutoring services for Bayonne students at a cost not to exceed \$231,000, which will be fully funded through the High Impact Tutoring Grant.

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to request that the above named group provide said service in the 2026-2027 School Year and this agreement is approved by the School Board President.

TRUSTEE \_\_\_\_\_ moved  
Moved that the foregoing resolution be adopted.

SECONDED BY TRUSTEE \_\_\_\_\_

ADOPTED AT BOARD MEETING HELD JUNE 30, 2026