

An Open Letter to the Governor Mifflin School District Community
The 2025-2026 Evaluation Summary for Dr. Lisa Hess, Superintendent

One of the primary responsibilities of a school board is the hiring and annual evaluation of the Superintendent. In accordance with this responsibility—and pursuant to legislation requiring annual public notice summarizing the evaluation—on behalf of the Governor Mifflin School District Board of School Directors, I submit the following summary of the evaluation for Dr. Lisa Hess, Superintendent of Schools.

The 2025–2026 fiscal year marked the completion of Dr. Hess's third year in the role of Superintendent. Based on the successful achievement of both quantitative and qualitative goals, and supported by a substantial body of evidence and data, the Board affirms that Dr. Hess has demonstrated exceptional leadership. Her accomplishments during the evaluation period include, but are not limited to, the following:

Developing and Implementing Shared Vision, Goals, and Annual Measurable Objectives

Dr. Hess is a collaborative, data-driven leader who uses stakeholder input and performance data to establish clear district goals and priorities. Her inclusive approach helped shape the district's 2026–2029 Comprehensive Plan, while her commitment to transparency keeps the Board and community informed of progress.

Student Growth and Achievement

Dr. Hess promotes a culture of continuous learning by using data and research-based practices to guide decision-making and improve student achievement. She is committed to supporting the academic, personal, and career development of all students while maintaining transparency with the Board and community regarding performance and progress. Continued growth in academic achievement remains a district priority.

Governance and Administration

Dr. Hess maintains a strong, transparent relationship with the Board through proactive communication and collaboration. She works diligently to ensure the Board functions effectively as a unified leadership team while supporting governance, strategic planning, and ongoing board development.

Effective Management: District Operations

Dr. Hess provides strong operational leadership by strategically aligning the district's financial, personnel, technological, and facility resources with organizational goals. She has successfully overseen major district initiatives, including facility improvements and safety enhancements.

Effective Management: Personnel

Dr. Hess fosters a positive and supportive workplace culture by prioritizing professional growth, recognition, and alignment with the district's core values. Through leadership development, staff recognition programs, and transparent human resource practices, she has strengthened organizational capacity and employee engagement.

Summary

The Board concludes that Dr. Hess has successfully met her goals as Superintendent. Her collaborative, data-driven leadership has produced positive outcomes for students and the organization while advancing the district's strategic priorities. Through a commitment to transparency, continuous improvement, operational excellence, and staff development, she has effectively positioned the district for continued success.

Looking ahead, the Board, in partnership with Dr. Hess and her administrative team remains dedicated to strategic planning that supports continuous academic improvement. As Dr. Hess's tenure continues, the Board is confident in her leadership and optimistic about the district's ongoing progress and performance in the years to come.

In Service,

A handwritten signature in black ink, appearing to read "Lisa Peterson", with a long horizontal flourish extending to the right.

Dr. Lisa Peterson
President, Governor Mifflin Board of School Directors