



School Plan for Student Achievement (SPSA)

School Name		County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Northwood School	Elementary	28662666026892	May 12, 2026	June 25, 2026

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to

develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Northwood Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Northwood Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Northwood Elementary is a community-focused school committed to educating the whole child through rigorous and relevant coursework as well as enriching experiential learning. We expect that all students will be safe, respectful, responsible learners who will become productive, character-minded citizens. At the heart of Northwood's success are our school pride, community spirit, and close partnership with parents and the surrounding community. Northwood Elementary School is committed to supporting all children as they strive to become successful students. This is achieved through the integration of a wide array of strategies and routines, designed to foster student skills, along with rigorous core instruction using a district-adopted curriculum for all students. Our Coordination of Services Team (COST) ensures all students receive targeted interventions in core academic areas, as well as a focus on social-emotional wellness and behavioral support. Our vision at Northwood is: "Every Child Known, Safe, Encouraged, Challenged, and Inspired."

Educational Partner Involvement

How, when, and with whom did Northwood Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The Draft SPSA was codeveloped by the principal, site leadership team, and shared with teaching staff for input. The draft is shared with the English Learner Advisory Committee and the School Site Council, for input and approval. Updates on actions and progress toward goals are reviewed at School Site Council meetings throughout the school year.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

In ELA, two subgroups, Hispanic and Socioeconomically Disadvantaged, scored in the "Orange" performance category. In Math, one subgroup, Hispanic, scored in the "Orange" performance category.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

In ELA, "Overall" students scored in the "Yellow" performance category. No subgroups scored in the "Red" performance category. In Math, "Overall" students scored in the "Yellow" performance category. No subgroups scored in the "Red" performance category.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

School and Student Performance Data

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Northwood Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	23-24	24-25	25-26	23-24	24-25	25-26
American Indian	0.27%	0.26%	0.26%	1	1	1
African American	0.27%	0.52%	1.04%	1	2	4
Asian	0.81%	2.36%	2.34%	3	9	9
Filipino	0.81%	0.52%	0.52%	3	2	2
Hispanic/Latino	41.67%	44.62%	44.79%	155	170	172
White	48.92%	44.88%	43.75%	182	171	168
Multiple/No Response	6.99%	6.82%	7.29%	26	26	28
Total Enrollment				372	381	384

Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	23-24	24-25	25-26
Transitional Kindergarten		35	37
Kindergarten	48		58
Grade 1	53		61
Grade 2	64		53
Grade3	48		56
Grade 4	71		67
Grade 5	56		52
Total Enrollment	372		384

School and Student Performance Data

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	23-24	24-25	25-26	23-24	24-25	25-26
English Learners	64	57	59		17.2%	15.4%
Fluent English Proficient (FEP)	22	28	31		5.9%	8.1%

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	68	45	54	66	43	51	66	43	51	97.1	95.6	94.4
Grade 4	51	69	48	48	65	47	48	65	47	94.1	94.2	97.9
Grade 5	73	52	69	72	48	66	72	48	66	98.6	92.3	95.7
All Grades	192	166	171	186	156	164	186	156	164	96.9	94	95.9

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	2417.	2415.	2446.	19.70	13.95	35.29	22.73	34.88	19.61	33.33	20.93	21.57	24.24	30.23	23.53
Grade 4	2465.	2471.	2466.	27.08	24.62	27.66	25.00	27.69	21.28	16.67	18.46	21.28	31.25	29.23	29.79
Grade 5	2514.	2539.	2512.	26.39	25.00	25.76	29.17	47.92	27.27	23.61	10.42	28.79	20.83	16.67	18.18
All Grades	N/A	N/A	N/A	24.19	21.79	29.27	25.81	35.90	23.17	25.27	16.67	24.39	24.73	25.64	23.17

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	16.67	13.95	15.69	57.58	65.12	62.75	25.76	20.93	21.57
Grade 4	25.00	30.77	19.15	52.08	50.77	65.96	22.92	18.46	14.89
Grade 5	23.61	18.75	21.21	68.06	77.08	60.61	8.33	4.17	18.18
All Grades	21.51	22.44	18.90	60.22	62.82	62.80	18.28	14.74	18.29

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	19.70	4.65	27.45	46.97	62.79	50.98	33.33	32.56	21.57
Grade 4	16.67	4.62	8.70	58.33	69.23	65.22	25.00	26.15	26.09
Grade 5	13.89	25.00	15.15	68.06	64.58	71.21	18.06	10.42	13.64
All Grades	16.67	10.90	17.18	58.06	66.03	63.19	25.27	23.08	19.63

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	12.12	11.63	9.80	69.70	79.07	78.43	18.18	9.30	11.76
Grade 4	14.58	12.31	8.51	66.67	72.31	78.72	18.75	15.38	12.77
Grade 5	15.28	22.92	15.15	68.06	66.67	74.24	16.67	10.42	10.61
All Grades	13.98	15.38	11.59	68.28	72.44	76.83	17.74	12.18	11.59

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	16.67	9.30	27.45	60.61	69.77	52.94	22.73	20.93	19.61
Grade 4	18.75	18.46	23.40	64.58	72.31	65.96	16.67	9.23	10.64
Grade 5	19.44	37.50	27.27	68.06	52.08	60.61	12.50	10.42	12.12
All Grades	18.28	21.79	26.22	64.52	65.38	59.76	17.20	12.82	14.02

School and Student Performance Data

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	68	45	54	66	44	51	66	44	51	97.1	97.8	94.4
Grade 4	51	69	48	49	66	47	49	66	47	96.1	95.7	97.9
Grade 5	73	52	69	71	49	67	71	49	67	97.3	94.2	97.1
All Grades	192	166	171	186	159	165	186	159	165	96.9	95.8	96.5

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	2441.	2431.	2472.	19.70	15.91	39.22	31.82	31.82	33.33	30.30	34.09	13.73	18.18	18.18	13.73
Grade 4	2492.	2476.	2478.	22.45	19.70	12.77	36.73	27.27	38.30	16.33	34.85	34.04	24.49	18.18	14.89
Grade 5	2497.	2536.	2511.	19.72	32.65	22.39	12.68	28.57	28.36	38.03	18.37	23.88	29.58	20.41	25.37
Grade 11															
All Grades	N/A	N/A	N/A	20.43	22.64	24.85	25.81	28.93	32.73	29.57	29.56	23.64	24.19	18.87	18.79

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	24.24	15.91	35.29	54.55	52.27	52.94	21.21	31.82	11.76
Grade 4	28.57	27.27	27.66	48.98	51.52	57.45	22.45	21.21	14.89
Grade 5	11.27	30.61	19.40	57.75	44.90	46.27	30.99	24.49	34.33
Grade 11									
All Grades	20.43	25.16	26.67	54.30	49.69	51.52	25.27	25.16	21.82

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	28.79	18.18	43.14	53.03	63.64	45.10	18.18	18.18	11.76
Grade 4	28.57	15.15	17.02	48.98	66.67	68.09	22.45	18.18	14.89
Grade 5	16.90	34.69	16.42	67.61	51.02	61.19	15.49	14.29	22.39
All Grades	24.19	22.01	24.85	57.53	61.01	58.18	18.28	16.98	16.97

Communicating Reasoning Demonstrating ability to support mathematical conclusions									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Grade 3	24.24	20.45	31.37	54.55	59.09	62.75	21.21	20.45	5.88
Grade 4	18.37	18.18	12.77	65.31	59.09	53.19	16.33	22.73	34.04
Grade 5	12.68	18.37	23.88	63.38	67.35	59.70	23.94	14.29	16.42
All Grades	18.28	18.87	23.03	60.75	61.64	58.79	20.97	19.50	18.18

School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](https://www.cde.ca.gov/ta/tg/eng/elpac/) web page or the [ELPAC.org](https://elpac.org) website for more information about the ELPAC.

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	1422.6	1441.4	*	1443.9	1442.5	*	1372.8	1438.9	*	14	20	10
1	*	*	*	*	*	*	*	*	*	5	8	9
2	*	*	*	*	*	*	*	*	*	8	9	7
3	*	*	*	*	*	*	*	*	*	6	8	*
4	*	*	*	*	*	*	*	*	*	4	5	7
5	*	*	*	*	*	*	*	*	*	10	4	5
All Grades										47	54	40

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	14.29	35.00	*	42.86	25.00	*	28.57	15.00	*	14.29	25.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	12.77	31.48	7.50	36.17	22.22	22.50	34.04	20.37	32.50	17.02	25.93	37.50	47	54	40

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	28.57	25.00	*	35.71	45.00	*	21.43	15.00	*	14.29	15.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	36.17	37.04	10.00	36.17	25.93	37.50	17.02	18.52	20.00	10.64	18.52	32.50	47	54	40

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K		35.00	*		10.00	*		25.00	*		30.00	*		20	*
1		*	*		*	*		*	*		*	*		*	*
2		*	*		*	*		*	*		*	*		*	*
3		*	*		*	*		*	*		*	*		*	*
4		*	*		*	*		*	*		*	*		*	*
5		*	*		*	*		*	*		*	*		*	*
All Grades	0.00	25.93	5.00	19.15	16.67	12.50	38.30	20.37	35.00	42.55	37.04	47.50	47	54	40

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	35.71	35.00	*	50.00	40.00	*	14.29	25.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	25.53	33.33	20.00	63.83	40.74	45.00	10.64	25.93	35.00	47	54	40

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	21.43	25.00	*	64.29	60.00	*	14.29	15.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	42.55	37.04	15.00	46.81	44.44	55.00	10.64	18.52	30.00	47	54	40

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	0.00	35.00	*	85.71	35.00	*	14.29	30.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.26	22.22	5.00	53.19	38.89	42.50	42.55	38.89	52.50	47	54	40

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
K	7.14	45.00	*	78.57	25.00	*	14.29	30.00	*	14	20	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	8.51	31.48	12.50	59.57	37.04	55.00	31.91	31.48	32.50	47	54	40

School and Student Performance Data

Student Population

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2024-25 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
381	50.1%	15%	0.8%
Total Number of Students enrolled in Northwood Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2024-25 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	57	15%
Foster Youth	3	0.8%
Homeless	9	2.4%
Socioeconomically Disadvantaged	191	50.1%
Students with Disabilities	79	20.7%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	2	0.5%
American Indian	1	0.3%
Asian	9	2.4%
Filipino	2	0.5%
Hispanic	170	44.6%
Two or More Races	26	6.8%
Pacific Islander	0	0.0%
White	171	44.9%

School and Student Performance Data

Overall Performance

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



2025 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
English Language Arts  Yellow	Chronic Absenteeism  Red	Suspension Rate  Green
Mathematics  Yellow		
English Learner Progress  No Performance Color		

School and Student Performance Data

Academic Performance English Language Arts

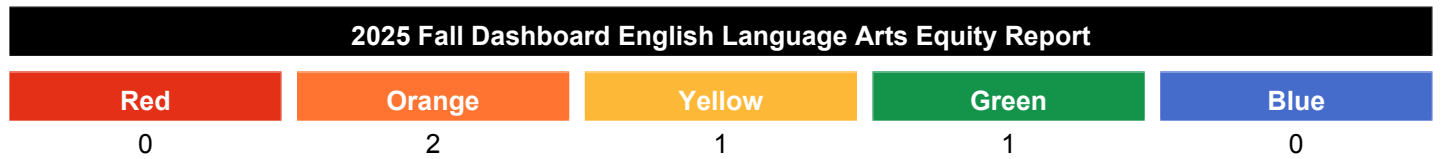
The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard English Language Arts Performance for All Students/Student Group		
All Students  Yellow 6.9 points above standard Maintained 2.1 points 174 Students	English Learners  No Performance Color 48.8 points below standard Declined 7.3 points 32 Students	Long-Term English Learners
Foster Youth  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Homeless  No Performance Color Fewer than 11 students - No Data for Privacy 4 Students	Socioeconomically Disadvantaged  Orange 14.4 points below standard Maintained 0.7 points 81 Students

Students with Disabilities  Yellow 48.2 points below standard Increased 31.8 points 35 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color 0 Students
Asian  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Filipino  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Hispanic  Orange 21 points below standard Declined 4.5 points 73 Students
Two or More Races  No Performance Color 22.5 points above standard Increased 76.7 points 17 Students	Pacific Islander  No Performance Color 0 Students	White  Green 29.3 points above standard Increased 3.4 points 80 Students

School and Student Performance Data

Academic Performance Mathematics

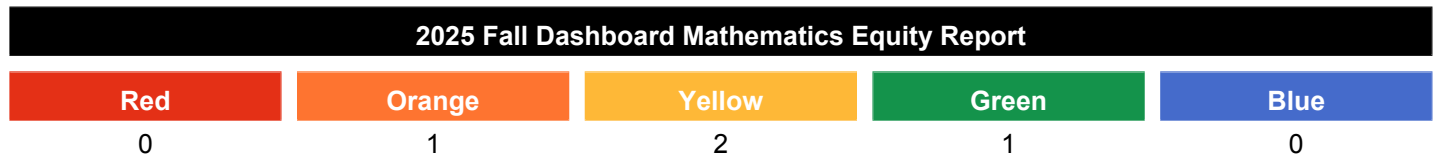
The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard Mathematics Performance for All Students/Student Group		
All Students  Yellow 0.4 points below standard Maintained 1.7 points 177 Students	English Learners  No Performance Color 66.9 points below standard Declined 23.3 points 34 Students	Long-Term English Learners
Foster Youth  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Homeless  No Performance Color Fewer than 11 students - No Data for Privacy 6 Students	Socioeconomically Disadvantaged  Yellow 22.7 points below standard Maintained 0.1 points 84 Students

Students with Disabilities  Yellow 56.2 points below standard Increased 23 points 35 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color 0 Students
Asian  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Filipino  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Hispanic  Orange 35.1 points below standard Declined 8.8 points 75 Students
Two or More Races  No Performance Color 25.1 points above standard Increased 69.3 points 17 Students	Pacific Islander  No Performance Color 0 Students	White  Green 26.3 points above standard Increased 8 points 81 Students

School and Student Performance Data

Academic Performance Science

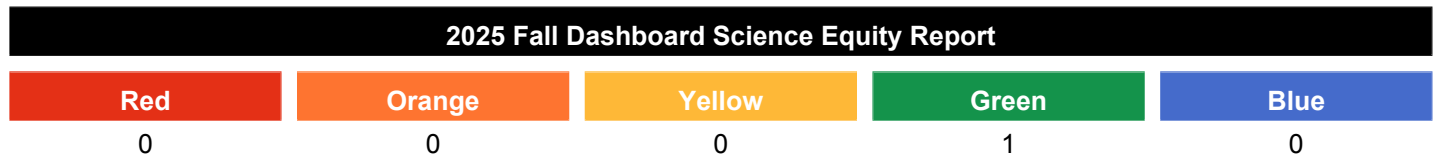
The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Science assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2025 Fall Dashboard Science Performance for All Students/Student Group		
All Students  Green 56.6 science points Declined 4.6 points 69 Students	English Learners  No Performance Color 42.8 science points 14 Students	Long-Term English Learners  No Performance Color 0 Students
Foster Youth  No Performance Color 0 Students	Homeless  No Performance Color Fewer than 11 students - No Data for Privacy 5 Students	Socioeconomically Disadvantaged  No Performance Color 50.7 science points Declined 10.7 points 30 Students

Students with Disabilities  No Performance Color 33.8 science points 12 Students	African American  No Performance Color 0 Students	American Indian  No Performance Color 0 Students
Asian  No Performance Color 0 Students	Filipino  No Performance Color 0 Students	Hispanic  No Performance Color 50.3 science points Declined 7 points 30 Students
Two or More Races  No Performance Color Fewer than 11 students - No Data for Privacy 7 Students	Pacific Islander  No Performance Color 0 Students	White  Green 59.7 science points Declined 2.1 points 33 Students

School and Student Performance Data

Academic Performance English Learner Progress

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2025 Fall Dashboard English Learner Progress Indicator	
English Learner Progress	Long-Term English Learner Progress
 No Performance Color 25 making progress. Number Students: 24 Students	 No Performance Color making progress. Number Students: 0 Students

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2025 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
39.1%	34.8%	0%	26.1%

School and Student Performance Data

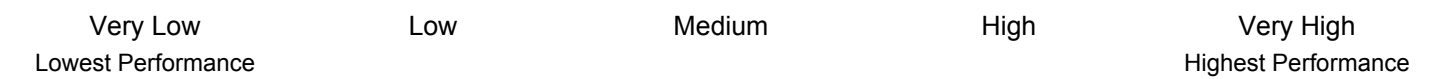
Academic Performance College/Career Report

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.



This section provides number of student groups in each level.



Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2025 Fall Dashboard College/Career Performance for All Students/Student Group		
All Students	English Learners	Long-Term English Learners
Foster Youth	Homeless	Socioeconomically Disadvantaged
Students with Disabilities	African American	American Indian
Asian	Filipino	Hispanic
Two or More Races	Pacific Islander	White

School and Student Performance Data

Academic Engagement Chronic Absenteeism

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



Red

Lowest Performance



Orange



Yellow



Green



Blue

Highest Performance

This section provides number of student groups in each level.

2025 Fall Dashboard Chronic Absenteeism Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2025 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group

All Students



Red

22.3% Chronically Absent

Increased 4.4

390 Students

English Learners



Orange

25.8% Chronically Absent

Declined 7.1

62 Students

Long-Term English Learners

Foster Youth



No Performance Color

Fewer than 11 students - No Data for Privacy

3 Students

Homeless



No Performance Color

21.4% Chronically Absent

0

14 Students

Socioeconomically Disadvantaged



Red

30.3% Chronically Absent

Increased 1.9

208 Students

Students with Disabilities  Red 41.3% Chronically Absent Increased 6.7 92 Students	African American  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	American Indian  No Performance Color Fewer than 11 students - No Data for Privacy 1 Student
Asian  No Performance Color Fewer than 11 students - No Data for Privacy 9 Students	Filipino  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	Hispanic  Red 31.3% Chronically Absent Increased 0.5 176 Students
Two or More Races  No Performance Color 23.1% Chronically Absent Increased 11.5 26 Students	Pacific Islander  No Performance Color 0 Students	White  Red 14.4% Chronically Absent Increased 7.3 174 Students

School and Student Performance Data

Academic Engagement Graduation Rate

The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”

Red Orange Yellow Green Blue
 Lowest Performance Highest Performance

This section provides number of student groups in each level.

2025 Fall Dashboard Graduation Rate Equity Report

Red

Orange

Yellow

Green

Blue

This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2025 Fall Dashboard Graduation Rate for All Students/Student Group

All Students

English Learners

Long-Term English Learners

Foster Youth

Homeless

Socioeconomically Disadvantaged

Students with Disabilities

African American

American Indian

Asian

Filipino

Hispanic

Two or More Races

Pacific Islander

White

School and Student Performance Data

Conditions & Climate Suspension Rate

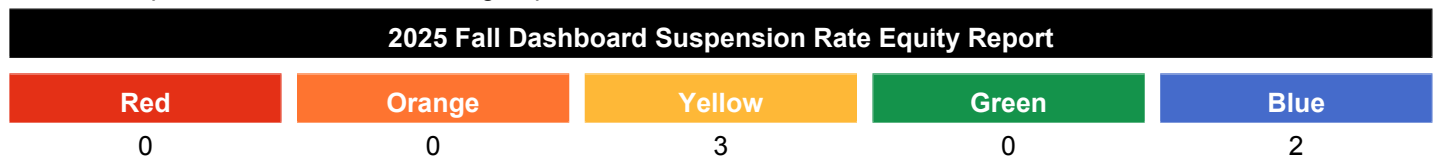
The 2025 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."



This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2025 Fall Dashboard Suspension Rate for All Students/Student Group		
All Students  Green 0.8% suspended at least one day Declined 0.3% 397 Students	English Learners  Blue 0% suspended at least one day Maintained 0% 63 Students	Long-Term English Learners
Foster Youth  No Performance Color Fewer than 11 students - No Data for Privacy 3 Students	Homeless  No Performance Color 6.7% suspended at least one day 15 Students	Socioeconomically Disadvantaged  Yellow 0.9% suspended at least one day Increased 0.4% 215 Students

Students with Disabilities  Yellow 1.1% suspended at least one day Maintained -0.2% 93 Students	African American  No Performance Color Fewer than 11 students - No Data for Privacy 2 Students	American Indian  No Performance Color Fewer than 11 students - No Data for Privacy 1 Student
Asian  No Performance Color Fewer than 11 students - No Data for Privacy 9 Students	Filipino  No Performance Color Fewer than 11 students - No Data for Privacy 3 Students	Hispanic  Blue 0% suspended at least one day Declined 0.6% 181 Students
Two or More Races  No Performance Color 0% suspended at least one day Maintained 0% 26 Students	Pacific Islander  No Performance Color 0 Students	White  Yellow 1.7% suspended at least one day Maintained 0.1% 175 Students

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

All student groups will increase achievement in ELA and Math, as measured by Star/Renaissance performance.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Graduate College- and/or Career- Ready

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The following student group has been identified as performing below standard in ELA based on the CA School Dashboard: Students with Disabilities (Yellow), Socioeconomically Disadvantaged (Orange), and Hispanic (Orange). The following student group has been identified as performing below standard in Math based on the CA School Dashboard: Students with Disabilities (Yellow), Socioeconomically Disadvantaged (Yellow), and Hispanic (Orange).

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Renaissance/Star Reading (Winter/December 2025)	Using State of California performance levels, 56.8% of Northwood students are performing at/above Proficiency Level in Reading, as measured by the Winter Star/Renaissance Assessment. Using National performance levels, 75.2% performed at/above Proficiency Level.	Using State of California performance levels, 60% of Northwood students will perform at/above grade level in Reading, as measured by the Winter/December 2026 Star/Renaissance assessment.
Renaissance/Star Math (Winter/December 2025)	Using State of California performance levels, 48.4% of Northwood students are performing at/above Proficiency Level in Math, as measured by the Winter Star/Renaissance Assessment. Using National performance levels, 66.8% performed at/above Proficiency Level.	Using State of California performance levels, 55% of Northwood students will perform at/above grade level in Math, as measured by the Winter/December 2026 Star/Renaissance assessment.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Each grade level will prioritize opportunities for the development of reading, writing, listening and speaking skills, utilizing the Benchmark curriculum, including supplementary resources (Benchmark	All students will receive daily targeted small group instruction for reading based on	

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
	intervention and Benchmark Phonics, Heggerty and UFLI), in addition to Designated English Language Development instruction and Integrated English Language Development strategies.	individual needs and goals, with a focus on supporting English Learner students.	
1.2	All students in general education Kindergarten will participate in smaller group learning, through our "Early Eagle/Late Eagle" schedule. Students in general education First Grade and Kindergarten, who score significantly below grade level in Reading, will participate in small group reading intervention with our Transitional Kindergarten teachers for 30 minutes, four days per week. Students in general education Second and Third Grades, who score significantly below grade level in Reading, will participate in small group reading intervention with our Interventionist for 30 minutes, two to three days per week. Students in all classrooms will participate in small group reading instruction, with some support from a skilled Instructional Support Aide.	All Kindergarten students, and all students in grades 1 - 5 who consistently score significantly below grade level on reading assessments, will receive enhanced support in a small group setting.	
1.3	Kindergarten through fifth grade general education teachers will support student learning in the area of Writing, which will be a focus during monthly faculty meetings. The teachers will use The Writing Revolution 2.0 as a guide in professional development, which will have a positive impact on students' writing skills. The professional development will provide opportunities for teacher to discuss strategies that meet the needs of the Hispanic, English Learner, Students with Disabilities, and Socioeconomically Disadvantaged subgroups.	All general education students in kindergarten through the fifth grade will benefit from explicit instruction in the area of Writing.	400 0003 - Supplemental 4000-4999: Books And Supplies Purchase The Writing Revolution 2.0 for use in professional development
1.4	All students will participate fully in grade level Math instruction, using all components of the adopted curriculum.	All students will receive daily targeted instruction in Math, based on individual needs and goals. They will receive high-quality differentiated instruction from teachers who have participated in focused professional development and training, and who collaborate with site colleagues regularly regarding student progress within their Professional Learning Communities. All components of the Bridges curriculum will be utilized with fidelity in every General Education classroom.	
1.5	Kindergarten through fifth grade general education teachers will participate in Professional	All students in kindergarten through	1723 0003 - Supplemental

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
	Development in Math, with a focus on high impact instructional strategies, priority standards, pacing, grade level collaboration, and vertical articulation. The professional development will provide opportunities for teacher to discuss strategies that meet the needs of the Hispanic, English Learner, Students with Disabilities, and Socioeconomically Disadvantaged subgroups.	fifth grade will benefit from this professional development focus.	1000-1999: Certificated Personnel Salaries Substitute to provide time during the professional day for professional development
1.6	One upper grade teacher will participate in the second year of a two-year professional development opportunity: NVUSD's High Impact Instructional Team (HIIT). This team began in the fall of 2025 and will continue to enable the HITT teacher to provide site level professional development with all General Education teachers.	All students enrolled in General Education classes, from kindergarten through the fifth grade, will benefit from this strategy.	

Annual Review

SPSA Year Reviewed: 2025-26

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Star/Renaissance data from the Winter 2024-25 Consolidated Assessment Proficiency Report shows that student growth remained the same (57%) in reading, and has increased by 3% in math (45.4% to 48.4%), as compared to Star/Renaissance data from Winter 2024-25. There is more opportunity for continued growth toward our goals in both areas.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

None

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

None

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Multilingual learners will be provided integrated and designated ELD to accelerate language acquisition and will be reclassified as Fluent-English Proficient while they are still in the elementary school setting.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Experience Responsive, Engaging Pedagogy

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

15% of the students at Northwood are English Learners. English Learner progress data reveals the following areas of need in both English Language Arts and Mathematics. On the Spring 2025 Summative ELPAC, 26.1% of our English Learners progressed at least one ELPI level, 34.8% of our English Learners maintained the same ELPI level as the previous spring, and 39.1% decreased at least one ELPI level.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Renaissance/Star Reading Scores (Winter 2025-26)	5.6% of Northwood's English Learner students met or exceeded State Benchmark in Reading. This percentage reflects one of the eighteen English Learners who participated in the Star Reading Assessment.	In Winter 2026, 10% of our English Learner students will be meeting or exceeding State Benchmark in Reading.
Renaissance/Star Math Scores (Winter 2025-26)	7.1% of Northwood's English Learner students met or exceeded State Benchmark in Math. This percentage reflects two of the twenty eight English Learners who participated in the Star Math Assessment.	In Winter 2026, 10% of our English Learner students will be meeting or exceeding State Benchmark in Math.
Reclassification Rate (2025-26 School Year)	6.7% of Northwood's English Learner students have been reclassified as Fluent-English Proficient during the 2025-26 school year.	8% of Northwood's English Learner students will be reclassified as Fluent-English Proficient during the 2026-27 school year.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
2.1	All teachers will engage in monthly Professional Learning in order to ensure that strategies that enhance reading and writing skills are implemented consistently in every classroom.	All students will receive daily opportunities to increase their skills in	

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
	The Interventionist will facilitate bi-monthly Professional Learning with the Instructional Assistant who will be providing academic support to students at targeted grade levels.	Reading, Writing, Listening and Speaking.	
2.2	Teachers at each grade level (Kindergarten through Fifth Grade) will prioritize specific standards, differentiate instruction according to student needs, use supplemental Benchmark curriculum resources (e.g. Benchmark Intervention and Benchmark Phonics), and implement integrated English Language Development strategies.	All students in Kindergarten through Fifth Grade	
2.3	Newcomer students will participate in small group designated ELD with our Interventionist and/or a trained instructional assistant, using the Benchmark Hello curriculum.	Newcomer English Learner students	

Annual Review

SPSA Year Reviewed: 2025-26

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Northwood's percentage of students classified as English Learners has remained nearly identical, from 12.4% in the 2024-25 school year, to 13% in the 2025-26 school year. English Learners who are performing at/above grade level are likely to become Reclassified as Fluent-English Proficient, and thus are no longer considered English Learners. Of the 17 English Learners in our third, fourth and fifth grade classes, fourteen have multiple factors that impact their ability to become reclassified as Fluent-English Proficient. The vast majority of our students who are English Learners and have attended school in the United States for at least three years, are reclassified as Fluent-English Proficient by the end of their second grade year.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

None.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

None.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Grow and strengthen family engagement in support of improvements in student achievement for all student groups.

MLL Master Plan Objective 5: Leverage the ELAC structure to engage families in decision making related to school and district programs in support of multilingual learner academic and social/emotional needs.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Families will experience Robust Communication, Community Engagement and Advocacy

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Multilingual learners continue to perform below other student groups in both ELA and Math, on state and local measures. Needs assessment data indicates a need to increase opportunities for the families of MLL students to advise the principal and school staff on the school's program for multilingual learners.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Agendas, Minutes, Attendance Sheets from meetings and events	2025-26 Agendas, Minutes, Attendance Sheets from meetings and events indicate that 95% of the Parent Faculty Club Executive Board attends every PFC meeting, 95% of the parents on the School Site Council attend every SSC meeting, and 5% of the parents of our English Learners attend the English Learner Advisory Committee Meetings.	Agendas and minutes from School Site Council, Parent Faculty Club, English Learner Advisory Committee will reflect a 75% rate of participation from the parents invited. Stakeholders will be represented at each meeting and event. Parent Conferences and Back to School Night will be attended by 95% of all parents. Open House will be attended by 90% of all parents. Approximately 60% of the Northwood parents will attend community events, such as Family Picnic/BBQs in the Fall and Spring, and Carnival in the Spring.
ParentSquare school-home communication platform usage	100% of parents are able to be contacted through ParentSquare.	All teachers and office staff will continue to utilize ParentSquare as a primary means to communicate effectively with families. ParentSquare offers information in most languages that families speak at home.
Parents access to skilled interpreters who communicate fluently in parents' home language.	Professional interpreting services are provided when parents or staff members advocate for it. Interpreting	100% of parents will be able to communicate verbally with teachers

	in Spanish is readily available, but interpreting for other home languages (e.g. ASL, Turkish, Arabic, French, Italian, Tagalog or Farsi) requires the use of contracted professional agencies.	and other school staff with the use of interpreters in all home languages.
Individualized Education Plan (IEP) meetings will continue to be compliant with the expectation that General Education teachers will attend and contribute to a plan that addresses the needs of, and supports for, students.	IEP meeting notes and signature pages, which document the names of all participants.	All IEP meetings of students in a General Education setting will include a General Education teacher.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Teachers will use ParentSquare to communicate with parents through group posts at least every two weeks. The principal will send out weekly communication to parents, along with a monthly newsletter, through ParentSquare. Parents, Teachers, and Office Staff will communicate via ParentSquare messaging.	All students will benefit from improved communication between their teacher and their family regarding ongoing academic progress, along with a high level of parent participation in school site/community events.	
3.2	All school staff will provide a welcoming and supportive atmosphere on campus for parents who come to school to volunteer, meet, or participate in events. In addition to in-person, on-campus meetings, participation in some meetings will be available via Zoom.	All students will benefit from family engagement in school activities, meetings, and events.	
3.3	Northwood's Bilingual Parent & Community Liaison will be available two days per week to communicate with parents in person, on the telephone, or via Zoom.	All families, including those who primarily speak Spanish, will be able to communicate effectively with school staff, obtain information about resources, and advocate for their children.	
3.4	Northwood's Bilingual Parent & Community Liaison, Principal, ELAC President, and DELAC Representative will collaborate when creating appealing and engaging agendas for site English Learner Advisory Committee (ELAC) meetings.	All parents of English Learners will be invited via ParentSquare, by telephone and by text, and will be encouraged to participate in upcoming opportunities for parent involvement and parent leadership.	
3.5	All General Education teachers who have students with Individualized Education Programs (IEPs) enrolled in their classrooms will attend and fully participate in IEP meetings during their contractual day. During the IEP meeting, the General Education teachers will share pertinent information regarding student progress, and will collaborate with the IEP team regarding accommodations and	Students with IEPs who are enrolled in General Education classes will participate in grade level instruction with accommodations and modifications from which they benefit and make	5500. 0003 - Supplemental 1000-1999: Certificated Personnel Salaries 1258. 0003 - Supplemental

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
	modifications which will be implemented within their classrooms. This collaboration will enhance the achievement of the students who have identified special needs.	progress toward their goals.	3000-3999: Employee Benefits
3.6	Parents who communicate in languages other than English or Spanish will have access to parent/teacher conferences with the support of a professional interpreter. The interpreter may provide services in person or via Zoom.	Parents whose primary form of communication is a language other than English or Spanish (e.g. American Sign Language, Turkish, Arabic, French, Italian, Tagalog or Farsi)	450. 0003 - Supplemental 5000-5999: Services And Other Operating Expenditures

Annual Review

SPSA Year Reviewed: 2025-26

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

The number of parents who attended Back to School Night and Fall Parent Conferences has consistently been very high. We look forward to meeting the language interpreting needs of all parents, particularly those who speak languages other than English or Spanish.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

None.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

None.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 4

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Regular, on time attendance will increase, resulting in a reduction in chronic absenteeism.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Students Thrive Socially, Emotionally and Academically

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

According to the California School Dashboard, Chronic Absenteeism is an issue which impacts all students, with 22.3% chronically absent. English Learners are in the "Orange" category, with 25.8% chronically absent. Four subgroups are in the "Red" category, with 31.3% of Hispanic students, 30.3% of Socioeconomically Disadvantaged students, 41.3% of Students with Disabilities, and 14.4% of White students being chronically absent.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Strengths & Difficulties Questionnaire (SDQ) Data	The SDQ is completed by Fourth and Fifth Grade students, with positive parent permission, at least once per year.	The MTSS Team will use data from the SDQ, in combination with parent and teacher input, to determine which students will be referred for additional social/emotional support.
Attendance Records (Aeries)	During the 2025-26 school year, the attendance rate has been 93.26%.	During the 2026-27 school year, Northwood students will maintain an attendance rate of at least 95%.
Aeries Documentation and Referrals to the Coordination of Services Team (COST)	Teachers document interventions in Aeries and then refer students to the MTSS team for problem-solving if little progress has been made.	100% of the referrals to the MTSS team will be addressed with a plan for the student/family, along with communication and follow-up with the referring party.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
4.1	The COST will meet weekly to examine data, and to create plans for support and intervention. Intervention may include parent contact, Student Success Team (SST) meetings, Student Attendance Review Team (SART) meetings, or placement in an academic Intervention group.	All students will benefit from appropriate levels of support that addresses their academic and attendance needs.	

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
4.2	All teachers will use both the Toolbox Tools and Second Step curriculum to promote Social/Emotional Learning - the development of empathy, conflict resolution, anger management, and inclusion. All staff members use Positive Behavior, Intervention and Support (PBIS) strategies to encourage behavior expectations, implement Restorative Practices, and emphasize character development through the "Eagle Attitudes."	All students	
4.3	Attendance letters will be sent to every student who is absent 10% or more of the school year. The principal will hold School Attendance Review Team (SART) meetings with the parents (and students, as appropriate) to address and problem-solve chronic absence issues. Students who do not show marked improvement in their attendance after the SART meeting will be referred to NVUSD's Student Attendance Review Board (SARB) for further intervention.	All chronically absent students	
4.4	The Art Enrichment Specialist will work on campus from September through May. Every class will have up to 50 minutes per week of instruction about Art, and engage in Visual Art activities, using a grade level, progressive curriculum. After school, students will have the opportunity to participate within the structure of our After-School Childcare programs (NCOE COOL School and NVUSD Childcare) to further explore Visual Art activities, including larger-scale projects that benefit the Northwood community, such as mural painting.	All students	10,743. 6770 - Prop 28 4000-4999: Books And Supplies Visual Arts Materials and Supplies 42,974. 6770 - Prop 28 2000-2999: Classified Personnel Salaries Enrichment Specialist to Facilitate Learning & Guide Visual Art Activities

Annual Review

SPSA Year Reviewed: 2025-26

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Northwood's attendance rate increased incrementally, from 93.03% in the 2024-25 school year, to 93.26% in the 2025-26 school year.

The percentage of students who are chronically absent (absent on more than 10% of school days) has increased overall, and in every measurable subgroup (Hispanic, Socioeconomically Disadvantaged, Students with Disabilities, and White).

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

None.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

None.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$63,048.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
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Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
0003 - Supplemental	\$9,331.00
6770 - Prop 28	\$53,717.00

Subtotal of state or local funds included for this school: \$63,048.00

Total of federal, state, and/or local funds for this school: \$63,048.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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Expenditures by Funding Source

Funding Source	Amount
0003 - Supplemental	9,331.00
6770 - Prop 28	53,717.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	7,223.00
2000-2999: Classified Personnel Salaries	42,974.00
3000-3999: Employee Benefits	1,258.00
4000-4999: Books And Supplies	11,143.00
5000-5999: Services And Other Operating Expenditures	450.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	0003 - Supplemental	7,223.00
3000-3999: Employee Benefits	0003 - Supplemental	1,258.00
4000-4999: Books And Supplies	0003 - Supplemental	400.00
5000-5999: Services And Other Operating Expenditures	0003 - Supplemental	450.00
2000-2999: Classified Personnel Salaries	6770 - Prop 28	42,974.00
4000-4999: Books And Supplies	6770 - Prop 28	10,743.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	2,123.00
Goal 3	7,208.00

Goal 4

53,717.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

1 School Principal

3 Classroom Teachers

1 Other School Staff

5 Parent or Community Members

Name of Members	Role
Suzanne Flint	Principal
Sandra Renfro	Classroom Teacher
Bonnie Picetti	Classroom Teacher
Catherine Wigington	Classroom Teacher
Silvia Angel	Other School Staff
Stacy Marks	Parent or Community Member
Shannon LoGrasso	Parent or Community Member
Debbie Anderson	Parent or Community Member
Leslie Myers	Parent or Community Member
Brooke Roche	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 12, 2026.

Attested:



Principal, Suzanne Flint on May 12, 2026



SSC Chairperson, Stacy Marks on May 12, 2026

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- **Strategy/Activity #:** Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- **Description:** Describe the strategy/activity.
- **Students to be Served:** Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- **Proposed Expenditures:** List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to *EC* Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- **Funding Sources:** List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

Additional CSI Planning Requirements:

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Note: *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

Additional ATSI Planning Requirements:

Note: *Federal funds for CSI shall not be used in schools eligible for ATSI.*

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- **CSI Planning Requirements** (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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