

Victor Elementary School District
CERTIFICATED SALARY SCHEDULE
2026-2027
(reflects 3% increase)
Reflects 186 Day Work Calendar

	A	B	C	D	E
	Bachelor's Degree and Intern or Emergency Status	Bachelor's Degree And Preliminary Credential	Bachelor's Degree + 30 Approved Semester Units	Bachelor's Degree + 45 Approved Semester Units or Master's Degree	Bachelor's Degree + 60 Approved Semester Units or Master's Degree + 15
1.	72,712	75,008	77,379	79,822	82,345
2.	75,008	77,379	79,822	82,345	84,945
3.	77,379	79,822	82,345	84,945	87,631
4.	79,822	82,345	84,945	87,631	90,399
5.		84,945	87,631	90,399	93,255
6.		87,631	90,399	93,255	96,202
7.		90,399	93,255	96,202	99,243
8.		93,255	96,202	99,243	102,379
9.		96,202	99,243	102,379	105,617
10.		99,243	102,379	105,617	108,950
11.		102,379	105,617	108,950	112,395
12.			108,950	112,395	115,948
13.			112,395	115,948	119,614
14.			115,948	119,614	123,390
15.			119,614	123,390	127,288
16.			123,390	127,288	131,311
17.			127,288	131,311	135,458
18.			131,311	135,458	139,742
19.				139,742	144,154
20.				144,154	148,709

LONGEVITY INCREMENT

At year 20 - \$4,000 added to Base Salary Schedule

At year 25 - \$7,000 added to Base Salary Schedule

A longevity increment at year 20 shall be paid to certificated unit members who have been employed by the District for 19 years.
A longevity increment at year 25 shall be paid to certificated unit members who have been employed by the District for 24 years.

Unit members in Class E with 20 years in Victor Elementary School District have a maximum salary of **\$152,709**.

Unit members in Class E with 25 years in Victor Elementary School District have a maximum salary of **\$155,709**.

CREDIT FOR PRIOR SERVICE: Unit members new to the District shall be allowed up to 10 years credit for previous contract experience on a year for year basis with maximum placement on Step 11. This may include up to 3 years of military experience. (75% of the year or more constitutes full time experience.) Prior service credit is not allowed for experience in a private or parochial school, nor experience secured more than ten years prior to date of employment. Verification of both experience and course work must be submitted. Credit for prior service shall not be used to calculate longevity increments.

Board Approved: 06/24/2026