RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

May 11, 2026
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

MINUTES

1. Call to Order - Roll Call 7:03 PM

_Absent__ Mr. DeLaite
_7:04 PM__ Ms. Kiel
_✅ __ Mr. Kinney
_✅ __Mr. Lovelace
_Absent__ Ms. Souders
_✅ __ Ms. Underfer
_✅ __ Mr. Valenti
_✅ __Mr. Bogdansky, Vice President
_✅ __ Ms. Koulikourdis, President

2. Closed Session 7:03 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 11th day of May, 2026 at 7:03 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Koulikourdis

_Absent__ Mr. DeLaite
_✅ __ Ms. Kiel
_✅ __ Mr. Kinney
_✅ __Mr. Lovelace
_Absent__ Ms. Souders
_✅ __ Ms. Underfer
_✅ __ Mr. Valenti
_✅ __Mr. Bogdansky, Vice President
_✅ __ Ms. Koulikourdis, President

Closed session was concluded at 8:10 PM, at which time the Board recessed and subsequently reconvened into public session at 8:13 PM.

3. Board President's Announcement 8:13 PM

The meeting was called to order by the Board President at 8:13 P.M. Ms. Koulikourdis thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

_Absent__ Mr. DeLaite	_✅ __Mr. Lovelace	_✅ __ Mr. Valenti
_7:04__ Ms. Kiel	_Absent__ Ms. Souders	_✅ __Mr. Bogdansky, Vice President
_✅ __ Mr. Kinney	_✅ __ Ms. Underfer	_✅ __ Ms. Koulikourdis, President

5. Pledge of Allegiance

Ms. Koulikourdis led the Pledge of Allegiance.

6. Board President's Report

Madelyn Kincel- Indian Hills High School- Ms. Kincel introduced himself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Madeline Saxton- Ramapo High School- Ms. Saxton introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

The Board president thanked all for joining the meeting. She thanked the student government representatives for their detailed report on school happenings.
Additionally Ms. Koulikourdis commented on the following items:

- Retirements on the agenda
- All agenda items reviewed and recommended for approval

7. Superintendent's Report

Ms. DeMarco reported on the following:

- Spring FLOW Leadership Roundtable
- Enrollment in both schools
- Appointment of Principal at RHS
- Reappointment of staff
- Recognition of retirees
- Continued planning for instructional and operational needs

- Non-renewal staff recognition
- NJSLA and AP testing
- Important calendar updates

8. Business Administrator's Report

- Mr. Bouldin review the bid awards on the agenda

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - No report
Education & Personnel -The chair reported the committee met to have a brief discussion on personnel
Finance & Facilities - The chair reported the committee met on May 7, 2026 and highlighted the following:

- Capital improvement projects
- Fundraising opportunities for new scoreboards
- Community outreach
- Tree replacement plans for IHHS
- Bathroom renovations at RHS
- Prof service contracts renewed june mtg
- Next meeting June 25, 2026

Negotiations - The chair reported the committee met on May 4, 2026 and highlighted the following:

- Annual increases on agenda for non-affiliated staff
- Next meeting in the fall
- The chair reported the committee has not met and there are no updates at this time

Policy - The committee has not met and there are no updates at this time
Ad- hoc Board Goals - The chair provided a presentation on the potential board goals for the 2026-27 school year.

10. Public Comment 8:47 PM

- No comments

11. Open Board Discussion

- No discussion

12. Action Items

Move to approve the following Meeting **Minutes**:

- April 27, 2026 Closed & Regular

13. Personnel

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P26, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREES

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing/ Discussion	Effective Date
a.	Edward Salaski	Resignation	Science Teacher		RHS				06/30/26
b.	Ashley Gross-Green	Resignation	Science Teacher		RHS				06/30/26

a. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, *Gregory Hudak has dedicated himself to the Ramapo Indian Hills Regional High School District for 27 years as a Science teacher, lacrosse coach, and an advisor of a myriad of clubs and activities, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

WHEREAS, *the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Gregory Hudak has provided our children,*

NOW, THEREFORE, BE IT RESOLVED THAT *the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Gregory Hudak in recognition of his exemplary service to our school district.*

b. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, *Lee Barber has dedicated himself to the Ramapo Indian Hills Regional High School District for 26 years as a Mathematics teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

WHEREAS, *the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Lee Barber has provided our children,*

NOW, THEREFORE, BE IT RESOLVED THAT *the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Lee Barber in recognition of his exemplary service to our school district.*

B. ADMINISTRATION

P2. Move to approve the following District Administrators appointment, as follows:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Claudia Dargento	Principal	Non-Tenured	RHS	N/A	$196,000	05/12/26 - 06/30/27
					Longevity	$4,000	05/12/26 - 06/30/27

P3. Move to approve the following reappointments:

District Administrators, effective for the period July 1, 2026 - June 30, 2027, as follows:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Matthew Bushta	Assistant Principal	Tenured	IHHS	N/A	$156,533	07/01/26- 06/30/27
					Longevity	$3,000	07/01/26- 06/30/27
b.	Daniel Guido	Assistant Principal	Tenured	IHHS	N/A	$171,478	07/01/26- 06/30/27
					Longevity	$3,000	07/01/26- 06/30/27
c.	Luke Miller	Assistant Principal	Non-Tenured	RHS	N/A	$134,447	07/01/26- 06/30/27
d.	Dr. Gregory Vacca	Principal	Tenured	IHHS	N/A	$201,320	07/01/26- 06/30/27
					Doctorate Stipend	$4,000	07/01/26- 06/30/27
					Longevity	Prorated $3,000	08/22/26- 06/30/27

P4. **BE IT RESOLVED** that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the Board) appoints Mr. Matthew Bouldin (hereinafter referred to as "Bouldin"), as the School Business Administrator/Board

Secretary for the Ramapo Indian Hills Regional High School District effective July 1, 2026 ending on June 30, 2027; at the salary of $218,360.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Bouldin for the position of the School Business Administrator/Board Secretary.

C. INSTRUCTIONAL

P5. Move to approve the following New Hires, Non-Tenured Certificated Staff for the 2026-27 School Year:

INSTRUCTIONAL

	Name	Nature of Action	Position	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacing/ Discussion	Effective Date
a.	Jill Ribinsky	Appoint	Leave Replacement, Art	N/A	RHS	BA/2	$62,165		09/01/26-06/30/27

P6. Move to approve the following reappointments of Fourth-Year Non-Tenured Certificated Staff, Approaching Tenure for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Aidan Cole	Teacher, Business	BA	RHS	BA/5	$63,915	09/01/26- 06/30/27
b.	Nicole Curtin	Teacher, Business	BA+15	District	BA+15/20	$96,182	09/01/ 26- 06/30/27
c.	Yasette Rodriguez	Teacher, English	MA+30	IHHS	MA+30/18	$101,764	09/01/26- 06/30/27
d.	Elizabeth Michels	Teacher, English	~~MA+15~~ MA+30	RHS	~~MA+15~~ MA+30/18	$101,764	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
e.	Sean Maldonato	Teacher, Health & Physical Education	BA	RHS	BA/6	$65,065	09/01/26- 06/30/27
f.	Erica Vitale	Teacher, Mathematics	MA+30	RHS	MA+30/10	$77,031	09/01/26- 06/30/27
g.	Eric Sloezen	Teacher, Music	BA	RHS	BA/5	$63,915	09/01/26- 06/30/27
h.	William DiMauro	Teacher, Science	MA+15	RHS	MA+15/20	$105,854	09/01/26- 06/30/27
i.	Stephen Harvey	Teacher, Social Studies	MA+15	RHS	MA+15/20	$105,854	09/01/26- 06/30/27
j.	Monica Vega	Teacher, Special Education	MA+15	IHHS	MA+15/7	$72,485	09/01/26- 06/30/27
k.	Jordana Tarlowe	Teacher, Special Education	BA+15	IHHS	BA+15/5	$65,475	09/01/26- 06/30/27
l.	David Babuska	Teacher, Special Education	MA+15	RHS	MA+15/7	$72,485	09/01/26- 06/30/27
m.	Daniel D'Amico	Teacher, Special Education	MA	RHS	MA/7	$71,198	09/01/26- 06/30/27

P7. Move to approve the following reappointments of Third-Year Non-Tenured Certificate Staff for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Keri Myones	Teacher,	MA+30	IHHS	MA+30/19	$106,039	09/01/26-

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
		English					06/30/27
					Longevity (MA tier)	$5,000	09/01/26-06/30/27
					Longevity Step A	$1,625	09/01/26-06/30/27
b.	Trevor Hedges	Teacher, English	MA	RHS	MA/20	$103,882	09/01/26-06/30/27
c.	Melissa Liebau	Teacher, Family & Consumer Science	BA	District	BA/19	$88,940	09/01/26-06/30/27
d.	Andrew Dimetrosky	School Psychologist	MA+30	IHHS	MA+30/12	$79,187	09/01/26-06/30/27
e.	Meredith McCambley	Teacher, Special Education	MA+30	IHHS	MA+30/17	$97,540	09/01/26-06/30/27
f.	Priya Basak	School Social Worker	MA	IHHS	MA/20	$103,882	09/01/26-06/30/27
g.	Alexandra Brown	Teacher, World Languages, Spanish	MA+15	District	MA+15/20	$105,854	09/01/26-06/30/27

P8. Move to approve the following reappointments of Second-Year Non-Tenured Certificated Staff for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Christina Canonaco	Teacher, Science	BA+15	IHHS	BA+15/8	$70,149	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
b.	Kristin Colucci	Teacher, Special Education	MA+30	RHS	MA+30/20	$110,439	09/01/26- 06/30/27
c.	Maria Garo	Teacher, English	MA	District	MA/18	$94,442	09/01/26- 06/30/27
d.	Brittany Hudson	Teacher, Special Education	MA	IHHS	MA/15	$83,470	09/01/26- 06/30/27
e.	Tracy Ismailovski	Teacher, Special Education	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
f.	Amber Liebau	Teacher, Special Education	BA	IHHS	BA/7	$66,215	09/01/26- 06/30/27
g.	Lisamarie Sanchez	Teacher, Science	MA+30	IHHS	MA+30/20	$110,439	09/01/26- 06/30/27
h.	Carolyn Ross	Teacher, English	MA+30	RHS	MA+30/18	$101,764	09/01/26- 06/30/27
i.					Doctorate Stipend	$1,871	09/01/26- 06/30/27
j.	Christy Kicinski	Teacher, Family & Consumer Science	MA+30	RHS	MA+30/12	$79,187	09/01/26- 06/30/27
k,	Nicholas Guttuso	Teacher, Health & Physical Education	MA+30	RHS	MA+30/19	$106,039	09/01/26- 06/30/27
l.					Longevity Step A	$1,625	09/01/26- 06/30/27
m.	Steve Gilgur	Teacher, Science	MA+30	RHS	MA+30/20	$110,439	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
n.	Anna Rubenchik	Teacher, Science	MA+30	RHS	MA+30/19	$106,039	09/01/26- 06/30/27
o.	Kylie Klimek	School Nurse	BA+15	RHS	BA+15/19	$99,099	09/01/26- 06/30/27
p.	Robert Dolce	Teacher, Social Studies	MA+30	RHS	MA+30/19	$106,039	09/01/26- 06/30/27

P9. Move to approve the following reappointments of First-Year Non-Tenured Certificated Staff for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Paula Bishop	Teacher, Business	MA	IHHS	MA/17	$90,575	09/01/26- 06/30/27
b.	Ada Braqi	Teacher, Social Studies	BA	RHS	BA/ 3	$62,665	09/01/26- 06/30/27
c.	Kelsey Campanile	School Counselor	MA	IHHS	MA/8	$72,570	09/01/26- 06/30/27
d.	Camila Campo	Teacher, World Languages, Spanish	BA	IHHS	BA/17	$82,490	09/01/26- 06/30/27
e.	Annie Casamento	School Nurse	BA+15	IHHS	BA+15/ 16	$82,665	09/01/26- 06/30/27
f.	Rebecca Cornell	Student Assistance Counselor	MA+30	RHS	MA+30/ 17	$97,540	09/01/26- 06/30/27
g.	Janine Fraino	Teacher, Family &	BA	RHS	BA/ 6	$65,065	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
		Consumer Science					
h.	Andrew Imperatore	School Counselor	MA+30	IHHS	MA+30 /12	$79,187	09/01/26- 06/30/27
i.	Michael Ippolito	Teacher, Physical Education and Health	BA	RHS	BA/15	$76,415	09/01/26- 06/30/27
j.	Donald Keating	Teacher, Mathematics	BA	RHS	BA/4	$63,165	09/01/26- 06/30/27
k.	Heather Lazoff	Teacher, Mathematics	MA	RHS	MA/14	$79,054	09/01/26- 06/30/27
l.	Yanfei Li-McGurrin	Teacher, World Languages, Chinese	MA+15	RHS	MA+15/ 19	$100,960	09/01/26- 06/30/27
m.	Stephen Palombo	Teacher, Mathematics	BA	IHHS	BA/5	$63,915	09/01/26- 06/30/27
n.	Amber Reed	Teacher, Physical Education and Health	BA	IHHS	BA/5	$63,915	09/01/26- 06/30/27
o.	Alexander Richey	Teacher, Social Studies	BA	RHS	BA/ 13	$71,915	09/01/26- 06/30/27
p.	Rhonda Williams	Teacher, Family & Consumer Science	MA+30	District	MA+30/1 8	$101,764	09/01/26- 06/30/27

P10. Move to approve the following reappointments of Instructional Aides for the 2026-27 School Year:

	Name	Department	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Fabio Arias Giraldo	Special Education	N/A	IHHS	Step 2	$34,986	09/01/26- 06/30/27
b.	Guy Bertola	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend	$500	09/01/26- 06/30/27
c.	Nina Calvin	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend Associates Degree Stipend	$500 $200	09/01/26- 06/30/27
d.	Bettina Curtiss	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
e.	Jaclyn Fearon	Special Education	N/A	RHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend Associates Degree Stipend	$500 $200	09/01/26- 06/30/27
f.	Anna Frodella	Special Education	N/A	RHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend	$500	09/01/26- 06/30/27

	Name	Department	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
					BA Degree Stipend	$300	
g.	Stephen Janiszak	Special Education	N/A	District	Step 3	$35,836	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
h.	Michael Levy	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
i.	Laurie Lydecker	Special Education	N/A	RHS	Step 4	$36,686	09/01/26- 06/30/27
					Longevity	$900	09/01/26- 06/30/27
j.	Brian Macchiarelli	.60 Special Education	N/A	IHHS	Step 2	$20,245.20	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
k.	James Miller	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree	$500	09/01/26- 06/30/27

	Name	Department	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
					Stipend	$300	
l.	Kathryn Munley	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
m.	Christa Rauch	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend MA Degree Stipend	$500 $400	09/01/26- 06/30/27
n.	Deborah Rioux-Van Dine	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Longevity	$900	09/01/26- 06/30/27
o.	Raymond Soff	Special Education	N/A	RHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27
p.	Nadia Stampone	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27

	Name	Department	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
q.	Rosaleen Welsh	Special Education	N/A	IHHS	Step 4	$36,686	09/01/26- 06/30/27
					Certification Stipend BA Degree Stipend	$500 $300	09/01/26- 06/30/27

P11. Move to approve the following reappointments of Tenured Certificated Staff for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
a.	Kimberly Batti-Valovina	Teacher, Art	MA+30	IHHS	MA+30 /17	$97,540	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
b.	Kenneth Bellottie	Teacher, Mathematics	MA+30	IHHS	MA+30 /20	$110,439	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
c.	Elisa Britnell	Teacher, World Languages, Italian	MA+30	IHHS	MA+30 /20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
d.	Adnan Brkovic	Teacher, Science	MA	IHHS	MA /15	$83,470	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
e.	Julie Buccino	Teacher, Physical Education and Health	MA+30	IHHS	MA+30 /15	$86,996	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
f.	Sylvanna Budesheim	Teacher, Special Education	MA+15	RHS	MA+15/16	$88,746	09/01/26- 06/30/27
g.	Hanna Cantwell	Teacher, Mathematics	MA+30	IHHS	MA+30 /16	$91,199	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
h.	Michelle Clancy	Teacher, Special Education	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
i.	Marc Conley	Teacher, Special Education	MA+15	IHHS	MA+15 /20	$105,854	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
j.	Christopher Cornetto	Teacher, Science	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity Step A	$1,625	09/01/26- 06/30/27
k.	Lauren Damstrom	Teacher, Mathematics	MA+30	IHHS	MA+30/15	$86,996	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
l.	Olivia De Diego	Teacher, World Languages, Spanish	MA+15	IHHS	MA+15 /20	$105,854	09/01/26- 06/30/27
m.	Natalie Deming	Teacher, World Languages, French	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
n.	Angela DiBlasio-Funk	Teacher, Social Studies	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
o.	Jennifer Dinan	Teacher, Mathematics	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
p.	Alyssa Durfee	Teacher, Social Studies	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
q.	Jill Fackleman	Teacher, Physical Education and Health	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
r.	John Fazio	Teacher, Applied Technology	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
s.	Dan Ferat	Teacher, English	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
t.	Danielle Ferrara	Teacher, Social Studies	MA	IHHS	MA /8	$72,570	09/01/26- 06/30/27
u.	Nicole Fischetto	Teacher, Mathematics	MA+30	IHHS	MA+30 /10	$77,031	09/01/26- 06/30/27
v.	Mark Friedman	Teacher, Music	BA	IHHS	BA/20	$92,340	09/01/26- 06/30/27
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
w.	Marisa Frissora	Teacher, English	MA+30	IHHS	MA+30 /17	$97,540	09/01/26- 06/30/27
x.	Debora Greene	Teacher, Business	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
y.	Jessica Griffin	Teacher, English	MA	IHHS	MA /14	$79,054	09/01/26- 06/30/27
z.	Carly Hausch	Teacher, Mathematics	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
a1.	Susan Heerema	Teacher, Music	BA	IHHS	BA/20	$92,340	09/01/26- 06/30/27
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
b1.	Ronald Heusser	Teacher, Social Studies	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
c1.	George Hill	Teacher, Physical Education and Health	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$7,560	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
d1.	Kevin Hogan	Teacher, Special Education	MA+30	IHHS	MA+30 /14	$82,901	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
e1.	Samantha Janiszak	Teacher, Special Education	MA+30	IHHS	MA+30/15	$86,996	09/01/26- 06/30/27
f1.	Elizabeth Johnson	Teacher, Social Studies	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
g1.	Christopher Jolin	Teacher, Science	MA	IHHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
h1.	Rikki Kagan	LDT-C	MA+30	IHHS	MA+30 /18	$101,764	09/01/26- 06/30/27
i1.	Karen Klingner	School Counselor	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
j1.	Maryann Kopp	Teacher, Special Education	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
k1.	Edith La Chac	Teacher, English	MA+30	IHHS	MA+30/ 14	$82,901	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
l1.	Graziella Lazzara	Teacher, World Languages, Italian	BA+15	IHHS	BA+15 /18	$88,997	09/01/26- 06/30/27
m1.	Shannon Luke	Teacher, Social Studies	BA	IHHS	BA /15	$76,415	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
n1.	Jutta Marateo-Gonzalez	Teacher, Science	MA+15	IHHS	MA+15 /20	$105,854	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
o1.	Kimberly Marino	.71 Admin. Asst., Grade 2 (10 Months)		IHHS	Step 10	$45,487.57	09/01/26- 06/30/27
		.20 Teacher, English	BA+15		BA+15 11	$14,280	09/01/26- 06/30/27
p1.	Courtney McDonough	Teacher, Science	MA+30	IHHS	MA+30 /19	$106,039	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
q1.	Sarah McGowan	Teacher, Mathematics	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
r1.	Cherie McLaughlin	Teacher, World Languages, Spanish	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
s1.	Kathleen Miller	Teacher, Science	MA+30	IHHS	MA+30 /18	$101,764	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
t1.	Julie Montero	Teacher, Special Education	BA+15	IHHS	BA+15 /19	$92,527	09/01/26- 06/30/27
u1.	Dominic Mulieri	Teacher, Physical Education and Health	MA+15	IHHS	MA+15 /11	$75,173	09/01/26- 06/30/27
v1.	Ashley Murphy	Teacher, Science	MA+30	IHHS	MA+30 /14	$82,901	09/01/26- 06/30/27
w1.	Richard Ohren	Teacher, Physical Education and Health	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
x1.	Michael Paravati	Teacher, Social Studies	MA+30	IHHS	MA+30 /12	$79,187	09/01/26- 06/30/27
y1.	Michelle Patrickio	Teacher, English	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
z1.	Thomas Russo	Teacher, Physical Education and Health	MA+30	IHHS	MA+30 /16	$91,199	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
a2.	Andrea Saladino	Student Assistance Counselor	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
b2.	Lauren Smalley	Teacher, Social Studies	MA+30	IHHS	MA+30 /17	$97,540	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
c2.	Dianna Smith	Teacher, English	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
d2.	Shelly Storzum	School Nurse	MA+30	IHHS	MA+15 /15	$84,996	09/01/26- 06/30/27
e2.	Rosemarie Sturm	Teacher, Special Education	BA+15	IHHS	BA+15 /20	$96,182	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
f2.	Melissa Van Kampen	Teacher, Art	MA+30	IHHS	MA+30 /11	$77,031	09/01/26- 06/30/27
g2.	Joseph Verdon	Teacher, English	MA+30	IHHS	MA+30/15	$86,996	09/01/26- 06/30/27
h2.	Timothy Walkowich	Teacher, Science	MA+30	IHHS	MA+30 /13	$81,017	09/01/26- 06/30/27
i2.	Elba Zakrzewski	School Counselor	MA+30	IHHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
j2.	Cassandra Zalarick	Teacher, Mathematics	MA	IHHS	MA /9	$73,821	09/01/26- 06/30/27
k2.	Kim Angerson	Teacher, Science	MA+15	RHS	MA+15 /20	$105,854	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
l2.	Laura Astorina	Teacher, World Languages, Italian	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
m2.	Marisa Barnes	Teacher, Science	BA	RHS	BA/20	$92,340	09/01/26- 06/30/27
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
n2.	Thomas Basili	Teacher, English	BA+15	RHS	BA+15 /19	$92,527	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
o2.	Karli Basilicato	Teacher, Health Education	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
p2.	Christina Berens	Teacher, World Languages, Spanish	MA	RHS	MA /15	$83,470	09/01/26- 06/30/27
q2.	Emily Biunno	Teacher, Mathematics	MA	RHS	MA /7	$71,198	09/01/26- 06/30/27
r2.	Sevana Bohchalian	School Social Worker	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
s2.	Jenna Calderon	Teacher, Special Education	BA+15	RHS	BA+15 /10	$71,400	09/01/26- 06/30/27
t2.	Megan Casey	Teacher, English	MA+15	RHS	MA+15 /15	$84,996	09/01/26- 06/30/27
u2.	Leonardo Castano	Teacher, World Languages, Italian	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
v2.	Matthew Caulfield	Teacher, Mathematics	MA	RHS	MA /15	$83,470	09/01/26- 06/30/27
w2.	Luz Ciprian	Teacher, World Languages, Spanish	BA	RHS	BA /18	$85,665	09/01/26- 06/30/27
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
x2.	Catherine Copeland	Teacher, Special Education	BA+15	RHS	BA+15 /11	$71,400	09/01/26- 06/30/27
y2.	Teresita Crane	Teacher, Social Studies	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
z2.	Chris Csengeto	Teacher, Special Education	MA+30	RHS	MA+30 /18	$101,764	09/01/26- 06/30/27
a3.	Kimberly Deamer	Teacher, Mathematics	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
b3.	Justin Defeo	Teacher, Business	MA+15	RHS	MA+15 /17	$92,359	09/01/26- 06/30/27
c3.	Tanushree Desai	School Psychologist	MA+30	RHS	MA+30 /12	$79,187	09/01/26- 06/30/27
d3.	Laura Dondero	School Counselor	MA	RHS	MA /13	$76,971	09/01/26- 06/30/27
e3.	Tereena Elias	School Nurse	BA	RHS	BA /19	$88,940	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
f3.	Ornella Eustice	Teacher, English	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
g3.	Concepcion Fernandez-Vil aseca	Teacher, World Languages, Spanish	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
h3.	Melissa Ferro	Teacher, English	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
i3.	Alexandra Fylstra	Teacher, Mathematics	MA	RHS	MA /14	$79,054	09/01/26- 06/30/27
j3.					Longevity Step A	$1,625	09/01/26- 06/30/27
k3.	John Gaccione	Teacher, Mathematics	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
l3.	Lauren Gallo	LDT-C	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
m3.	Lauren Gibson	Teacher, Art	MA+30	RHS	MA+30 /18	$101,764	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
n3.	Sandra Gordon	Teacher, Physical	MA+30	RHS	MA+30 /18	$101,764	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
		Education and Health					
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
o3.	Hailee Gregory	Teacher, Social Studies	MA+15	RHS	MA+15 /11	$75,173	09/01/26- 06/30/27
p3.	Lisa Higbie	Teacher, Art	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
q3.	Scott Jackson	Teacher, Social Studies	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
r3.	Thomas Jaeger	Teacher, Science	MA	RHS	MA /17	$90,675	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
s3.	Aaron Kalman	Teacher, Mathematics	MA+30	RHS	MA+30 /13	$81,017	09/01/26- 06/30/27
t3.	Peter Kanefke	Teacher, Science	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Doctorate Stipend	$1,871	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
u3.	Lindsey Kaplan	School Psychologist	MA+30	RHS	MA+30 /10	$77,031	09/01/26- 06/30/27
v3.	Sharon Katz	School Counselor	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
w3.	Maria La Barbiera	Teacher, Special Education	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
x3.	Daniel Laner	Teacher, Social Studies	MA+15	RHS	MA+15 /17	$92,359	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
y3.	Cari Laughman	Teacher, Special Education	MA+30	RHS	MA+30 /13	$81,017	09/01/26- 06/30/27
z3.	Kimberly Lobello	Teacher, Social Studies	MA+15	RHS	MA+15 /20	$105,854	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
a4.	Susan Loccke	Teacher, English	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity Step A	$1,625	09/01/26- 06/30/27
b4.	Melissa Maki	School Counselor	MA+15	RHS	MA+15 /15	$84,996	09/01/26- 06/30/27
c4.	Jasmen Mantashian	Student Assistance Counselor	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
d4.	Corrin Manzo	Teacher, English	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
e4.	Heather Manzo	Teacher, English	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
f4.	William Manzo	Teacher, English	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
g4.	Jill Matcovich	Teacher, Special Education	MA+30	RHS	MA+30 /14	$82,901	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
h4.	Traci Maturo	Teacher, Art	MA+15	RHS	MA+15 /12	$76,687	09/01/26- 06/30/27
i4.	Danielle Migliacci	Teacher, Business	BA	RHS	BA/20	$92,340	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
j4.	Giuseppina Monterey	Teacher, Special Education	MA+30	RHS	MA+30 /19	$106,039	09/01/26- 06/30/27
k4.	Michael Nangle	Teacher, Social Studies	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
l4.	Meredith Noah	Teacher, Social Studies	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
m4.	Matthew Occhipinti	Teacher, Special Education	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
n4.	Jongwong Park	Teacher, Mathematics	BA	RHS	BA /9	$68,615	09/01/26- 06/30/27
o4.	Vincenzina Piccinno	School Counselor	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
p4.	Daniel Poalillo	Teacher, Science	BA+15	RHS	BA+15 /19	$92,527	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
					Longevity (BA Tier)	$4,300	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
q4.	Sean Quirk	Teacher, Art	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
r4.	Emily Reitter	Teacher, Music	MA	RHS	MA /13	$76,971	09/01/26- 06/30/27
s4.	Angela Rodriguez	Teacher, World Languages, Spanish	MA+30	RHS	MA+30/20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
t4.	Dennis Rowley	School Counselor	MA	RHS	MA /11	$73,821	09/01/26- 06/30/27
u4.	David Russell	Teacher, Science	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
v4.	John Russo	Teacher, Applied Technology	BA+15	RHS	BA+15 /20	$96,182	09/01/26- 06/30/27
w4.	Susan Sautner	.80 Teacher, Special Education	MA	RHS	MA/20	$83,105.60	09/01/26- 06/30/27
					Longevity (MA tier)	$4,400	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
x4.	Richard Sawyer	Teacher, Applied Technology	MA	RHS	MA /11	$73,821	09/01/26- 06/30/27
y4.	John Schilstra	Teacher, Applied Technology	BA	RHS	BA/20	$92,340	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
z4.	Kaitlin Schutte	Teacher, Special Education	MA+15	RHS	MA+15 /13	$78,376	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
a5.	Deborah Schwarz	Teacher, English	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
b5.	Meghan Shaara	Teacher, Physical Education and Health	MA	RHS	MA /10	$73,821	09/01/26- 06/30/27
c5.	Pamela Sibilia	Teacher, Social Studies	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
d5.	Diana Silva	School Counselor	MA+30	RHS	MA+30 /17	$97,540	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
e5.	Nicoletta Slovinski	Teacher, Mathematics	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
f5.	Jamie Sporn	Teacher, English	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
g5.	Leslie Stephen	Teacher, Physical Education and Health	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$7,560	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
h5.	Maria Tombalakian	Teacher, World Languages, French	MA+30	RHS	MA+30 /16	$91,199	09/01/26- 06/30/27
					Doctorate Stipend	$1,871	09/01/26- 06/30/27
i5.	David Van Hook	Teacher, Physical Education and Health	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
j5.	Cynthia Vander Molen	Teacher, Social Studies	MA+15	RHS	MA+15 /19	$100,960	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
k5.	Daniel Vander Molen	Teacher, Social Studies	MA	RHS	MA/20	$103,882	09/01/26- 06/30/27
					Longevity (MA tier)	$5,500	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
l5.	Michael Verdon	Teacher, Social Studies	MA+30	RHS	MA+30 /10	$77,031	09/01/26- 06/30/27
m5.	Crista Vigeant	Teacher, Special Education	MA+15	RHS	MA+15 /13	$78,376	09/01/26- 06/30/27
n5.	Christine Vita	Teacher, Business	BA	RHS	BA /9	$68,615	09/01/26- 06/30/27
o5.	Marc Vogel	Teacher, Science	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
p5.	Tyler Wadhams	Teacher, Science	MA	RHS	MA /9	$73,821	09/01/26- 06/30/27
q5.	Michael Walty	School Counselor	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
r5.	Kevin Weydig	Teacher, Mathematics	MA+30	RHS	MA+30 /9	$77,031	09/01/26- 06/30/27
s5.	Michael Yasosky	Teacher, Physical Education and Health	MA+30	RHS	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Longevity (MA tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

P12. Move to approve the following Change in Assignment of Tenured Certificated Staff for the 2026-27 School Year:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Effective Date
a.	Kathleen Steier	From 1.00 Teacher, English to .60 Teacher, English	MA+30	RHS	MA+30 /12	$47,512	09/01/26- 06/30/27
					Longevity (MA tier)	$3,000	09/01/26- 06/30/27
					Longevity Step A	$975	09/01/26- 06/30/27

P13. Move to approve the following reappointments of District Level Supervisors for the 2026-27 School Year:

	Name	Position	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date

a.	Nancy Blomquist	District Level Supervisor, English	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
					Summer Stipend	$10,160	09/01/26- 06/30/27
b.	Richard Burton	District Level Supervisor, Health & Physical Education/Nurses	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Summer Stipend	$10,040	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$5,000	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
c.	Susan Confrancisco	District Level Supervisor, Special Education Programming	MA+30	District	MA+30/ 20	$110,439	09/01/26- 12/31/26
					Supervisor Stipend	$31,996	09/01/26- 12/31/26
					Summer Stipend	$9,594	09/01/26- 12/31/26
d.	Karen Davidson	District Level Supervisor, Visual, Performing and Applied Arts	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor	$31,996	09/01/26- 06/30/27

					Stipend		
					Longevity (MA Tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
					Summer Stipend	$10,160	09/01/26- 06/30/27
e.	Joseph DelBuono	District Level Supervisor, Social Studies	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$6,000	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
					Summer Stipend	$10,160	09/01/26- 06/30/27
f.	Michael Kaplan	District Level Supervisor, Math	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
					Summer Stipend	$9,704	09/01/26- 06/30/27
g.	Angela Manzi	District Level Supervisor, Science	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$7,560	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27

					Summer Stipend	$10,265	09/01/26- 06/30/27
h.	Erika McGavin	District Supervisor, Curriculum, Instruction, and Articulation-Humanities	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$5,500	09/01/26- 06/30/27
					Longevity Step B	$2,400	09/01/26- 06/30/27
					Summer Stipend	$10,126	09/01/26- 06/30/27
i.	Kathleen Robinson	District Supervisor School Counseling	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity ~~Step A~~ (MA Tier)	$5,000	09/01/26- 06/30/27
					Summer Stipend	$10,040	09/01/26- 06/30/27
					Longevity Step A	1,625.00	09/01/26- 06/30/27
j.	Michele Thomas	District Level Supervisor, World Languages and MLL	MA+30	District	MA+30/ 20	$110,439	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity (MA Tier)	$5,500	09/01/26- 06/30/27
					Longevity	$2,400	09/01/26- 06/30/27

					Step B		
					Summer Stipend	$10,126	09/01/26- 06/30/27
k.	Amanda Zielenkievicz	District Supervisor, Curriculum, Instruction, and Articulation-STEM	MA+30	District	MA+30/19	$106,039	09/01/26- 06/30/27
					Supervisor Stipend	$31,996	09/01/26- 06/30/27
					Longevity Step A	$1,625	09/01/26- 06/30/27
					Longevity (MA Tier)	$5,000	09/01/26- 06/30/27
					Summer Stipend	$9,742	09/01/26- 06/30/27

* Non-Tenured

P14. Move to approve the following New Hires, Non-Tenured Staff for the 2026-27 School Year:

NON-INSTRUCTIONAL

	Name	**Nature of Action**	**Position**	**Tenure Track/LOA or LT Replacement**	**Location**	**Guide/ Step**	**Salary**	**Replacing/ Discussion**	**Effective Date**
c.	Jake Aguero	Appoint	Substitute Custodian	N/A	District		$24/hr		07/01/26- 06/30/27

P15. Move to approve the following reappointments of non-affiliated staff for the 2026-27 school year:

	Name	**Position**	**Location**	**Guide/ Step**	**Salary**	**Effective Date**
a.	Brian Belthoff	Information and Systems Coordinator	District	N/A	$129,093	07/01/26- 06/30/27
b.	Yomarie Burgos	Bus Driver (10 Months)	District	N/A	$47,972	07/01/26- 06/30/27

	Name	Position	Location	Guide/ Step	Salary	Effective Date
c.	John Chang	Director of Technology	District	N/A	$163,960	07/01/26-06/30/27
d.	Mario Cofini	Coordinator of Facilities and Operations	District	N/A	$164,285	07/01/26-06/30/27
e.	Angela Demetriou	Executive Asst. to the Superintendent	District	N/A	$147,850	07/01/26-06/30/27
f.	James Dunbar	Network Administrator	District	N/A	$114,341	07/01/26-06/30/27
g.	Jon Duncan	Athletic Director	IHHS	N/A	$159,105	07/01/26-06/30/27
h.	Mark Fasciana	Director of Human Resources	District	N/A	$177,160	07/01/26-06/30/27
i.	Carrie Fohlinger	Confidential Secretary to the Business Administrator/ Board Secretary	District	N/A	$111,410	07/01/26-06/30/27
j.	Karen Karosy	Athletic Trainer	IHHS	N/A	$95,158	07/01/26-06/30/27
k.	Darren Groh	Director of Curriculum Instruction & Articulation	District	N/A	$208,060	07/01/26-06/30/27
l.	Ralph Kesenheimer	Building Foreman	RHS	N/A	$96,599	07/01/26-06/30/27
m.	Keely Leggour*	District Staff Development Coordinator	District	N/A	$163,170	07/01/26-06/30/27
n.	Daniel Marangi	F/T Permanent Substitute	IHHS	N/A	$61,831	07/01/26-06/30/27
o.	Dr. Frank Mauriello	Director of Special Education	District	N/A	$214,791	07/01/26-06/30/27
				Doctorate Stipend	$4,000	07/01/26-06/30/27

	Name	Position	Location	Guide/ Step	Salary	Effective Date
p.	Mary Moscarello	Part-time Coordinator of Content and Communications	District	N/A	$40,510	07/01/26-06/30/27
q.	Sammy Ochoa	Building Foreman	IHHS	N/A	$93,786	07/01/26-06/30/27
r.	Bernice Parrella	Asst. Business Administrator	District	N/A	$160,129	07/01/26-06/30/27
s.	Karen Spiridakis	Coordinator of Payroll Services	District	N/A	$93,812	07/01/26-06/30/27
t.	Tony Vukicevic	District Transportation Supervisor	District	N/A	$96,267	07/01/26-06/30/27
u.	Charles Wolff	District School Security Coordinator	District	N/A	$126,003	07/01/26-06/30/27

* Tenured "unrecognized" position

P16. Move to approve the following reappointments:

Ten and twelve-month non-tenured Administrative Assistants, for the 2026-27 school year as follows:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
	Theresa Alvarez	Administrative Assistant	Grade III/ 12 Month	IHHS	Grade III/ 10	$78,614	07/01/26- 06/30/27
a.	Sharon Kozuch*	Administrative Assistant	Grade II/ 10 Month	IHHS	Grade II/ 10	$64,067	09/01/26- 06/30/27
b.	Anisa Murataj	Central Office Administrative Asst.	Grade II/12 Month	District	Grade II/ 6	$70,080	07/01/26- 06/30/27
c.	Sari Prata*	.71 Administrative	Grade II/ 10 Month	RHS	Grade II/ 6	$45,487.57	09/01/26- 06/30/27

		Assistant					

* Approaching tenure

P17. Move to approve the following reappointments:

Ten and twelve-month tenured Administrative Assistants for the 2026-27 school year as follows:

	Name	**Position**	**Tenure Track/ LOA or LT Replacement**	**Location**	**Guide/ Step**	**Salary**	**Effective Date**
a.	Rosemarie Ambrose	Administrative Assistant	Grade III/12 Month	RHS	Grade III/10	$78,614	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
b.	Patricia Arbucci	Administrative Assistant	Grade II/12 Month	District	Grade II/ 7	$71,688	07/01/26- 06/30/27
		Transportation Support (Stipend)		District		$12,000	
c.	Margaret Belger	Administrative Assistant	Grade II/10 Month	RHS	Grade II/10	$64,067	09/01/26- 06/30/27
d.	Lisa Blackowski	Administrative Assistant	Grade IV/12 Month	District	Grade IV/10	$81,349	07/01/26- 06/30/27
e.	Jane Castor	Administrative Assistant	Grade IV/12 Month	District	Grade IV/10	$81,349	09/01/26- 06/30/27
f.	Karen Chamberlin	Administrative Assistant	Grade III/12 Month	IHHS	Grade III/10	$78,614	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
g.	Connie Cheff	Administrative Assistant	Grade II/ 10 Month	IHHS	Grade II/ 9	$62,570	09/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
h.	Caren Fassbender	Administrative Assistant	Grade II/ 10 Month	IHHS	Grade II/ 6	$62,570	09/01/26- 06/30/27

	Name	Position	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
i.	Janet Foley	Administrative Assistant	Grade II/10 Month	RHS	Grade II/10	$64,067	09/01/26- 06/30/27
j.	Teona Hargadon	Administrative Assistant	Grade IV/12 Month	District	Grade IV/10	$81,349	07/01/26- 06/30/27
k.	Gina Huerta-Caro	Administrative Assistant	Grade IV/12 Month	IHHS	Grade IV/10	$90,123 (Salary Locked)	07/01/26- 06/30/27
l.	Gina Iannacone-Puig	Administrative Assistant	Grade IV/ 12 Month	RHS	Grade IV/ 10	$90,123 (Salary Locked)	07/01/26- 06/30/27
m.	Daniella Kesting	Administrative Assistant	Grade III/12 Month	IHHS	Grade III/10	$78,614	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
n.	Virginia Labinski	Administrative Assistant	Grade II/10 Month	RHS	Grade II/10	$64,067	09/01/26- 06/30/27
o.	Tyffany Mendez	Administrative Assistant	Grade II/12 Month	District	Grade II/ 3	$65,652	07/01/26- 06/30/27
p.	Jennifer Mola	Administrative Assistant	Grade III/12 Month	RHS	Grade III/10	$78,614	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
q.	Jorgelina Moya	Administrative Assistant	Grade II/10 Month	IHHS	Grade II/10	$64,067	09/01/26- 06/30/27
r.	Denise Pellegrino	Administrative Assistant	Grade III/12 Month	RHS	Grade III/10	$81,587 (Salary Locked)	09/01/26- 06/30/27
s.	Kristen Peterson	Administrative Assistant	Grade III/12 Month	RHS	Grade III/10	$78,614	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
t.	Cathy Pezzuti	Administrative	Grade III/12	IHHS	Grade III/	$78,614	07/01/26- 06/30/27

	Name	Position	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
		Assistant	Month		10		
					Longevity	$1,800	07/01/26- 06/30/27

P18. Move to approve the following reappointments:

District Custodial and Maintenance personnel for the 2026-27 school year as follows:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Greg Aug	Custodial/ Grounds	N/A	IHHS	9	$79,230	07/01/26- 06/30/27
					Longevity	$3,100	07/01/26- 06/30/27
					Black Seal License	$750	07/01/26- 06/30/27
b.	Agim Ballolli	Custodial/ Maintenance	N/A	IHHS	9	$82,742	07/01/26- 06/30/27
					Black Seal License	$750	07/01/26- 06/30/27
					Electrical License	$500	07/01/26- 06/30/27
c.	Vincent Bulzomi	Custodial/ Grounds	N/A	RHS	9	$79,230	07/01/26- 06/30/27
					Black Seal License	$750	07/01/26- 06/30/27
					HVAC License	$500	07/01/26- 06/30/27
d.	John Carey	Custodial/ Bus Driver	N/A	RHS	9	$73,922	07/01/26- 06/30/27
					2nd Shift	$250	07/01/26-

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
					Bonus		06/30/27
					Black Seal License	$750	07/01/26-06/30/27
e.	Rockie Christopher	Custodial/ Bus Driver		IHHS	6	$67,082	07/01/26-06/30/27
					Black Seal Stipend	$750	07/01/26-06/30/27
f.	Anthony Gesimondo	Custodial/ Maintenance	N/A	IHHS	9	$82,742	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27
g.	Hank Gregory	Custodial/ Grounds	N/A	IHHS	9	$79,230	07/01/26-06/30/27
					Longevity	$3,100	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27
h.	Dennis Ledermann	Custodial/ Maintenance	N/A	District	9	$82,742	07/01/26-06/30/27
					Plumbing License	$500.00	07/01/26-06/30/27
i.	John Maguire	Custodial/ Grounds	N/A	RHS	9	$79,230	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27
j.	Dritan Murataj	Custodial/ Bus Driver	N/A	RHS	9	$73,922	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27
k.	Aleksander	Custodial/	N/A	RHS	7	$69,362	07/01/26-

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
	Nushi	Bus Driver					06/30/27
					Black Seal License	$750	07/01/26-06/30/27
l.	Steven Sanderson	Custodial/ Maintenance	N/A	District	9	$82,742	07/01/26-06/30/27
m.	Irfan Shalari	Custodial/ Maintenance	N/A	District	9	$82,742	07/01/26-06/30/27
					HVAC License	$500	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27
n.	John Williams	Custodial/ Bus Driver	N/A	IHHS	9	$73,922	07/01/26-06/30/27
					Longevity	$3,100	07/01/26-06/30/27
					Black Seal License	$750	07/01/26-06/30/27

P19. Move to approve the following reappointments:

Part-time, ten-month Security Aides for the 2026-27 school year as follows:

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	Daniel Devaney	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27
b.	Ronald Dubiel	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27
c.	Thomas Johnson	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27
d.	Joseph Mandarino	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27

	Name	Position	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
e.	Anthony Mikatarian	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27
f.	Brian Mosca	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27
g.	Kevin Mosca	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27
h.	Richard Osenbruck	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27
i.	Emanuel Pereira	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27
j.	Robert Picioccio	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27
k.	Osbaldo Rosa	.85 Security Aide	N/A	RHS	4	$26,507.25	09/01/26- 06/30/27
l.	John Zahn	.85 Security Aide	N/A	IHHS	4	$26,507.25	09/01/26- 06/30/27

P20. Move to approve the following reappointments:

District Technology Support Specialists for the 2026-27 school year as follows:

	Name	Position	Tenure Track/ LOA or LT Replacement	Location	Guide/ Step	Salary	Effective Date
a.	David Conca	Technology Support Specialist	N/A	IHHS	11	$83,266	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26- 06/30/27
b.	Joel Reid	Technology Support Specialist	N/A	RHS	11	$83,266	07/01/26- 06/30/27
					Longevity	$1,800	07/01/26-

							06/30/27
c.	Samuel Salvi	Technology Support Specialist	N/A	IHHS	11	$83,266	07/01/26-06/30/27
d.	Matthew Zmigrodski	Technology Support Specialist	N/A	RHS	11	$83,266	07/01/26-06/30/27
					Longevity	$1,800	07/01/26-06/30/27

P21. Move to approve the following reappointments of substitute bus drivers at the rate of $35/hour, for the 2026-2027 school year:

Vincent De Gennaro

SungHoon Lee

Laurie Lydecker

Diane Maskley

Guven Nuralis

David Van Hook

P22. Move to approve the following staff to work Extended School Year during the summer of 2026 as follows:

Name	**Nature of action**	**Position**	**Location**	**Salary**	**Hours**	**Effective date**
Annie Casamento	Appoint	Extended School Year Nurse	IHHS	Contractual Hourly Rate	Not to exceed 4.5 hrs a day (8 days) 54 hours	Summer 2026
Shelly Storzum	Appoint	Extended School Year Nurse	IHHS	Contractual Hourly Rate	Not to exceed 4.5 hrs a day (12 days) 36 hours	Summer 2026

Maria LaBarbiera	Appoint	Extended School Year Teacher	IHHS	Contractual Hourly Rate	Not to exceed 90 hours	Summer 2026
Amber Liebau	Appoint	Extended School Year Teacher	IHHS	Contractual Hourly Rate	Not to exceed 90 hours	Summer 2026
Laurie Lydecker	Appoint	Extended School Year Aide	IHHS	Contractual hourly Rate	Not to exceed 80 hours	Summer 2026
Tracey Ismailovski	Appoint	Extended School Year Teacher Sub	IHHS	Contractual Hourly Rate	As needed	Summer 2026

P23. Move to approve the revised job description, Head Teacher.

P24. Move to approve the revised job description, Supervisor Special Education.

P25. Move to approve the following for bedside instruction at the rate of $60/hour for the 2025-26 school year:

Staff Member
Danielle Mc Cartan

P26. Move to approve the employment of temporary summer staff, for a maximum of 35 hours/week, effective May 12, 2026, as follows:

Name	*Department*	*Location*	*Hourly Rate*
Zane Zmigrodski	ITC	District	$17.00

14. Education

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E6, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

Location	*Group*	*Date(s)*	*Cost*
Academic Decathlon Nationals	Academic Decathlon	Amend from 04/22- 04/26/26	0

Competition, Garden Grove, CA		to 04/25-04/29/26	
Corner Stone Church, Wyckoff	Marching Band	05/25/26	$552.44
The Metropolitan Museum of Art, NYC	French Club	06/01/26	$728.65
Union Cemetery, Wyckoff	Archeological Dig	06/05/26	0
Six Flags	Teens Needing Teens	06/09/26	0

E2. Move to approve District **student field trips and transportation costs** for the 2026-27 School Year as follows:

Location	*Group*	*Date(s)*	*Cost*
Universal Studios, Orlando FL	District Band, Choir, Orchestra	03/18-03/22/27	0

E3. Move to amend the Agreement between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Staffing Consultant Services for the Autism Program in the amount of $717,940.00 for the 2026-2027 school year.

E4. Move to amend the Agreements between Bergen County Special Services and the Ramapo Indian Hills Regional High School District Board of Education to provide Physical Therapy and Occupational Services in the amount of $102,655.00 for the 2026-2027 School Year.

E5. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

Student Number	*Placement*	*Tuition*
428016	Paradigm Therapeutic High School	$20,972.34[1]

[1]Prorated tuition 47 days at $466.22 per day

E6**.** Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports

imposed during the 2025-26 School Year as a result of HIB Investigation for the following HIB investigation(s):

IHHS 003

15. Operations

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP2 as described below:

OP1. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education advertised for bids for the Bulk Sale of the following computers::

-13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 8GB Memory, 128GB Storage (Quantity: 2,175)
-13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 8GB Memory, 256GB Storage (Quantity: 375)

WHEREAS, the District received six (6) bid responses for the purchase; and

WHEREAS, the following bid amounts were received:

COMPANY	BID AMOUNT
Diamond Assets	$515,100.00
Second Life Mac	$623,250.00
Total Technology	$572,925.00
Bright World	$568,500.00
Betco Sales Corp.	***$655,134.75***
iBuy Distribution LLC.	$631,125.00

WHEREAS, the bid provided by Betco Sales Corp. in the amount of $655,134.75 is compliant with the specifications;

NOW THEREFORE BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for the bulk sale and erasure and sanitization of the computers to Betco Sales Corp. in the amount of $655,134.75 in accordance with the terms and conditions of the specifications.

BE IT FURTHER RESOLVED that, the School Business Administrator is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

OP2. Move to approve the resolution as follows:

WHEREAS, the Board duly advertised a Bid for the project Delta Program Space HVAC Upgrades at Indian Hills High School ("The Project"); and

WHEREAS, on May 1, 2026, the Board received two (2) bids, which were opened at the public bid opening; and

WHEREAS, the following bid amounts, which includes an allowances of $10,000 were received for the project:

COMPANY	BID AMOUNT	Allowance #1	Allowance #2	TOTAL BID
Reiner Group, Inc.	***$153,000***	***$5,000***	***$5,000***	***$163,000***
Teo Technologies, Inc.	$156,000	$5,000	$5,000	$166,000

WHEREAS, the Board has determined Reiner Group Inc. to be the lowest responsive and responsible bidder and wishes to award the contract for The Project to Reiner Group Inc.; and

NOW, THEREFORE, BE IT RESOLVED that, in accordance with N.J.S.A. 18A:18A-1 et. seq., the Public School Contracts Law, the Board hereby awards the bid contract for The Project to Reiner Group, Inc. in the amount of $163,000 ; and

BE IT FURTHER RESOLVED that, the School Business Administrator is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

16. Finance

Motion by Mr. Bogdansky, seconded by Mr. Kinney, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F3 , as described below:

F1. Move to authorize approval of bills drawn on the current account for the period April 22 - 30, 2026, in the total amount of $1,627,062.77 for materials received and/or services rendered, including the April 30, 2026 payroll, having been audited by the Business Administrator, be approved by the Board.
Report of Summary Check Register April 22-30, 2026

F2. Move to authorize approval of bills drawn on the current account on April 17, 2026 in the total amount of $10,000 for materials received and/or services having been audited by the Business Administrator, be approved by the Board.
Report of Summary Check Register April 17 2026

F3. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.,* that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

Req. No.	*Employee*	*Conference*	*Date*	*Expenses*
IH27-01	Kimberly Batti-Valovina	The Art of Education University: NOW Conference; virtual	July 31 - August 2, 2026	$159.00

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Mr. Bogdansky Seconded by Mr. Kinney

	Yes	No	Abstain	Absent
Mr. DeLaite				X
Ms. Kiel (via zoom)	X			
Mr. Kinney	X			
Mr. Lovelace	X			
Ms. Souders				X
Ms. Underfer	X			

	Yes	No	Abstain	Absent
Mr. Valenti	X			
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

Kiel-Abstained on Minutes

17. Public Comment

- No comments

18. Board Comments

19. Anticipated Future Meeting Dates

- Monday, June 15, 2026, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

20. Adjournment

Moved by Mr. Bogdansky Seconded: Mr. Kinney adjourned the meeting at 8:50 P.M.

_Absent__ Mr. DeLaite
_✅ __ Ms. Kiel
_✅ __ Mr. Kinney
_✅ __Mr. Lovelace
_Absent__ Ms. Souders
_✅ __ Ms. Underfer
_✅ __ Mr. Valenti
_✅ __Mr. Bogdansky, Vice President
_✅ __ Ms. Koulikourdis, President

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary