

Lennox School District
Effective July 1, 2025 - 191 days and on 12-month pay basis (Includes 3%)
Schedule E

GRADE	1			2			3			4			5		
	12-23 ECE Units (Associate Teacher)			Must Have ECE Teacher Permit plus up to 35 Units			Must Have ECE Teacher Permit plus 36 units up to 65 units			Must Have ECE Teacher Permit plus 66 units up to 95 units			Must Have ECE Teacher Permit plus Bachelor's Degree		
STEP	Monthly	Daily	Hourly	Monthly	Daily	Hourly	Monthly	Daily	Hourly	Monthly	Daily	Hourly	Monthly	Daily	Hourly
1	2884.22	181.26	22.66	3029.36	190.32	23.79	3180.80	199.85	24.97	3339.84	209.83	26.22	3506.84	220.33	27.55
2	2971.64	186.72	23.33	3120.24	196.03	24.50	3276.22	205.84	25.73	3440.04	216.13	27.02	3612.04	226.93	28.37
3	3060.78	192.30	24.04	3212.66	201.91	25.25	3374.52	212.03	26.49	3543.24	222.61	27.82	3720.40	233.74	29.21
4	3152.62	198.06	24.75	3310.26	207.98	26.00	3475.74	218.38	27.28	3649.52	229.29	28.66	3832.02	240.75	30.10
5	3247.78	204.01	25.51	3409.88	214.23	26.78	3580.08	224.93	28.12	3759.56	236.17	29.51	3947.12	247.97	31.01

GRADE	6			7		
	Must have ECE Teacher Permit plus Bachelor's Degree & Master's Degree			(Site Supervisor) Must Have Bachelor's Degree & Site Supervisor Permit		
STEP	Monthly	Daily	Hourly	Monthly	Daily	Hourly
1	3682.18	231.34	28.91	5069.70	318.52	39.80
2	3792.66	238.28	29.78	5322.70	334.42	41.80
3	3906.40	245.42	30.67	5594.80	351.51	43.94
4	4023.60	252.78	31.60	5878.84	369.35	46.15
5	4145.12	260.38	32.55	6174.84	387.96	48.50

In order to be placed in columns 2, 3, 4, or 5, an employee must possess an ECE Teacher Permit (24 ECE units).

In order to progress from one step to another, the employee must work one hundred thirty-five (135) student days of their regular work year exclusive of time worked as a substitute.

- Unit members completing ten (10) years of service from the date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional \$800 per year on their anniversary date.
- Unit members completing fifteen (15) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional \$1,200 per year on their anniversary date.
- Unit members completing twenty (20) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional \$1,400 per year on their anniversary date.
- Unit members completing twenty-five (25) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional \$1,600 per year on their anniversary date.
- Unit members completing thirty (30) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional \$1,800 per year on their anniversary date.

Longevity payments described above shall be pro-rated for any employees who do not complete their anniversary date.

Eligible part-time employees working less than four (4) hours per day shall receive half (1/2) the amount of longevity bonuses offered to full-time employees.

This salary schedule is based on 191 work days at 8 hours per day. Students are in session 184 days.

Calculations may differ due to rounding