

LENNOX SCHOOL DISTRICT
CLASSIFIED EMPLOYEE'S SALARY SCHEDULE - 2025/2026
Effective July 1, 2025 (Including 3%)
Schedule N

Grade		I	II	III	IV	V
9	Monthly	3307.02	3474.86	3647.12	3854.70	4034.94
9	Hourly	18.67	19.75	20.72	21.90	22.93
14	Monthly	3637.52	3816.86	4018.58	4226.44	4434.32
14	Hourly	20.67	21.68	22.84	24.01	25.19
15	Monthly	3742.20	3919.36	4116.18	4330.38	4551.52
15	Hourly	21.26	22.26	23.39	24.62	25.85
17	Monthly	3918.74	4114.38	4330.38	4552.50	4772.58
17	Hourly	22.26	23.38	24.62	25.86	27.12
18	Monthly	4018.58	4226.44	4434.32	4658.46	4894.84
18	Hourly	22.84	24.01	25.19	26.46	27.81
19	Monthly	4116.42	4330.38	4546.38	4772.58	5013.06
19	Hourly	23.39	24.62	25.83	27.12	28.48
20	Monthly	4226.44	4434.32	4664.58	4894.84	5145.50
20	Hourly	24.01	25.19	26.50	27.81	29.24
21	Monthly	4330.38	4546.38	4772.58	5013.06	5273.88
21	Hourly	24.62	25.83	27.12	28.48	29.96
22	Monthly	4434.32	4658.46	4894.84	5143.46	5400.22
22	Hourly	25.19	26.46	27.81	29.22	30.69
24	Monthly	4658.46	4894.84	5143.46	5400.22	5671.28
24	Hourly	26.46	27.81	29.22	30.69	32.23
26	Monthly	4894.84	5143.50	5400.22	5671.28	5954.52
26	Hourly	27.81	29.22	30.69	32.23	33.84
29	Monthly	5273.88	5530.64	5805.76	6103.28	6413.02
29	Hourly	29.96	31.43	32.99	34.68	36.44
31	Monthly	5811.72	5961.38	6225.34	6541.28	6869.66
31	Hourly	33.02	33.88	35.37	37.17	39.04
32	Monthly	6551.60	6722.76	7018.24	7374.88	7745.78
32	Hourly	37.22	38.20	39.88	41.90	44.01

Work year is as follows:

9- month	180-182 days
10- month	183-203 days
11- month	204-223 days
12- month	224-250 days

Calculations may differ due to rounding

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Grade Business & Accounting

24 Accounting Clerk
 24 Child Nutrition Accounting Clerk Payroll Clerk
 26 Clerk Payroll Clerk
 26 Purchasing Assistant
 29 Accounting Technician

Clerical

14 Clerk
 14 Receptionist I
 17 District Reproduction Clerk
 17 Clerk Typist*
 17 Child Nutrition Services Clerk
 17 Receptionist II
 17 Personnel Technician
 22 Secretary I
 22 Categorical Project Assistant
 22 Clerk Middle School Attendance
 22 Receptionist III
 24 Secretary II
 26 Secretary III

Food Services

9 Child Nutrition Assistant*
 20 Cafeteria Manager

Grade Health

21 Health Specialist I*

Instructional

14 Instructional Aide
 14 Parent Liaison
 15 District Translator/Interpreter
 18 Library Technician*
 21 Campus Supervisor
 21 Middle School Library Technician
 26 Instructional Aide - RBT

Maintenance, Operations & Grounds

19 Custodian
 19 Part-Time ELOP Custodian*
 19 District Driver*
 19 Groundsman
 22 Head Custodian
 24 Head Groundsman
 24 Warehouse Worker
 29 General Maintenance II
 31 General Maintenance - Electrician

Technology

14 Technology Aide
 29 Technology Technician
 32 Information Systems Specialist I

* These are 3-3/4-8 hour positions and will be paid at a prorated share of the monthly rate as appropriate.

District substitutes employed for each of the above classifications shall be paid an hourly rate commensurate with the first step of the classification in which they are used. District employees placed as substitutes in a position will be placed on the first step constituting an increase in salary after they have served five consecutive days in the position. This increase shall be made retroactive to the first day of service for this substitute assignment. Should the length of substitute service be 5 or less days, the salary shall be the District employee's current rate.

- Unit members completing ten (10) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional total amount of \$800 per year compensated in monthly increments in accordance with the unit member's work calendar.
- Unit members completing fifteen (15) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional total amount of \$1,200 per year compensated in monthly increments in accordance with the unit member's work calendar.
- Unit members completing twenty (20) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional total amount of \$1,400 per year compensated in monthly increments in accordance with the unit member's work calendar.
- Unit members completing twenty-five (25) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional total amount of \$1,600 per year compensated in monthly increments in accordance with the unit member's work calendar.
- Unit members completing thirty (30) years of service from their date of hire with the Lennox School District, working four (4) or more hours per day, shall receive an additional total amount of \$1,800 per year compensated in monthly increments in accordance with the unit member's work calendar.
- Eligible part-time employee working fewer than four hours per day shall receive half (1/2) the amount of longevity pay offered to full-time employee, compensated in monthly increments in accordance with the unit member's work calendar.