

LENNOX SCHOOL DISTRICT

CERTIFICATED UNIVERSITY INTERN SALARY SCHEDULE - 2025/2026

Effective July 1, 2025 (including 3%)

Schedule C

STEP	I	II	III	IV	V
1	64,385	64,385	65,763	69,382	73,002
2	64,385	64,821	68,771	72,679	76,611
3	64,385	67,521	71,762	75,984	80,221
4	65,643	70,207	74,752	79,284	83,830
5	68,022	72,888	77,742	82,584	87,439
6	70,395	75,589	80,739	85,894	91,046
7	72,516	78,259	83,739	89,192	94,663
8	75,142	80,958	86,734	92,494	98,281
9	77,516	83,657	89,722	95,800	101,888
10	79,888	86,332	92,716	99,111	105,493
11			95,714	102,397	109,101
12				105,717	112,720
13					116,319
15	82,141	88,589	97,972	107,976	118,580
20	84,399	90,839	100,276	110,231	120,831
25	86,441	92,875	102,310	112,267	122,872

Column I Bachelor's Degree and teaching credential

Column II Bachelor's Degree, plus 15 semester units

Column III Bachelor's Degree, plus 30 semester units

Column IV Bachelor's Degree, plus 45 semester units or Master's Degree

Column V Bachelor's Degree, plus 60 semester units, including either Masters' Degree or advanced credential in the area of reading, bilingual/bicultural or special education; or Masters' Degree plus 15 units.

Degree must be from accredited institutions of full collegiate grade. New employees will be placed on Column I, Step 1 until official transcripts and verification of employment are submitted in accordance with above.

In order to progress from one step to another, unit members must work one hundred thirty-five (135) student days of their regular work year, exclusive of time worked as a substitute.

To qualify for Step 15, employees must have completed fourteen (14) years of credited teaching experience in the District; for Step 20, nineteen (19) years; and for Step 25, twenty-four (24) years.

Credit for prior teaching experience, not to exceed ten (10) years, shall be granted unit member in initial placement.

Stipends/Other Duty Pay:

1. Non-regular assignment hourly rate.....	\$50.00**
2. National Board Certification.....	\$1,000.00 (yearly)
3. Doctorate Degree.....	\$1,000.00 (yearly)
4. Special Education Teacher.....	\$1,200.00 (yearly)

Calculations may differ due to rounding

Board Approved: 01/20/2026 cm

**Non-regular assignment hourly rate will change to \$55.00
effective July 1, 2026