



THE BRITISH SCHOOL OF MILAN (SIR JAMES HENDERSON SCHOOL)

780 students aged 3-18

Member of HMC and accredited by COBIS

Top 50 IB School in World

English National Curriculum to IB Diploma

Not-for-profit school

Role: Primary Cover Teacher

Fixed Term Full-Time

Start Date: September 2026

We are seeking a flexible and enthusiastic Primary School Cover Teacher (Nursery–Year 6) to join our vibrant school community. This full-time role involves delivering high-quality lessons across the Primary phase, ensuring continuity of learning during both planned and unplanned teacher absence. The successful candidate will be adaptable and confident teaching across a range of ages and subjects, able to quickly build positive relationships with pupils and staff while maintaining high standards of behaviour and engagement. They will be required to cover classes across all year groups for scheduled release time, such as subject leadership, as well as at short notice in cases of emergency absence. A strong commitment to safeguarding, collaboration, and fostering a positive learning environment is essential.

About You

The ideal candidate will be an experienced teacher, but with the right temperament and experience we would be happy to consider a Higher Level Teaching Assistant. Candidates should have a proven ability to work effectively with pupil of all ages upholding high standards of teaching and behaviour, and have the flexibility required to adapt to children from EYFS to Year 6. They should be highly organised and be able to work well on a team.

Appointment is subject to checks with previous employers as well as criminal records checks. Applicants must complete the BSM application form available on our website as follows: [Employment Application Form - The British School of Milan \(britishschoolmilan.com\)](https://www.britishschoolmilan.com/employment-application-form)

This role will be suitable for qualified teachers, but we would also welcome applications from Higher Level Teaching Assistants (HLTA), who have the appropriate level of experience.

Deadline for applications is 31 August 2026

Email: employment@bsm.school

Commitment to Safeguarding

- *The British School of Milan is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening, including reference checks with previous employers and a criminal records check.*
- *Our Safeguarding and Child Protection Policy can be found [here](#).*
- *As an equal opportunities employer, The British School of Milan is committed to a culture of diversity, equity and inclusion. We believe that a diverse staff body reflects and supports the diversity of our students and wider society and leads to a cognitive diversity that promotes excellence in all areas.*