



**Rosemead
School District**
Established in 1859

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Press Release

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Rosemead School District Reaches Successful Agreements with the Rosemead Teachers Association and the California School Employees Association and its Rosemead Chapter 9, Regarding Salary, Benefits, and Other Issues

Rosemead, California: The Rosemead School District is pleased to announce that a tentative agreement has been reached with both the Rosemead Teachers Association (RTA) and the California School Employees Association (CSEA) and its Rosemead Chapter 9, marking a significant milestone in the District's ongoing commitment to supporting its teachers and classified employees, establishing conditions for future student success.

Throughout the process, the District remained committed to listening to the RTA and CSEA negotiating teams and to addressing key priorities identified throughout the negotiations process. The resulting agreement **with RTA** includes a 1.4% salary increase retroactive to July 1, 2025, and another 1% increase beginning on July 1, 2026, for a total increase of 2.4% over last year's agreement. **The resulting agreement with CSEA includes a 1.4% salary increase retroactive to July 1, 2025, a .5% salary increase beginning on July 1, 2026, and a .5% increase to the health benefits proration schedule.** The District's commitment to fully cover at least one health care plan for all full-time employees is a clear demonstration of the District's dedication to offering one of the most competitive compensation packages to attract, retain, and support high-quality teachers and staff who play a vital role in the success of Rosemead students.

The District also maintains its fiscal solvency in a responsible manner by exceeding required reserves by double digits for the next two fiscal years, a priority for the Board of Trustees.

"Our teachers and classified staff are at the heart of delivering instruction for student success, and we are proud to have reached an agreement with each unit that reflects our commitment to supporting and valuing their important work. These settlements demonstrate the power of collaboration and our shared dedication to providing the best possible education for every student," shared Board President Ms. Nancy Armenta.

"I am grateful for all the time and hard work that all parties put into arriving at a three-year agreement for both units. The value we place on our teachers and classified staff is evident in the agreements, and the future of our district - its promises and possibilities - will depend on our ability to work together as we have thus far this year," said Superintendent of Schools Dr. Philip D'Agostino.

The tentative agreements will be considered for approval by the Board of Trustees at its August 6, 2026, Board Meeting.

ABOUT THE ROSEMEAD SCHOOL DISTRICT:

Rosemead School District (RSD) serves students who reside in Rosemead, as well as portions of El Monte, San Gabriel, and Temple City. RSD serves 2,431 students in four PK-6 elementary schools (Encinita, Mildred B. Janson, Savannah, and Emma W. Shuey Elementary Schools) and one 7-8 middle

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school (Muscatel Middle School). We are proud partners with the City of Rosemead and deeply value our responsibility to serve our community and its children.

For more information about the Rosemead School District, please visit www.rosemead.k12.ca.us. For more information about school educational programs, please contact the Educational Services Department at (626) 312-2900, extension 213.

To learn more about the Mandarin Dual Language Immersion (DLI) program at Encinita Elementary School, visit <https://www.rosemead.k12.ca.us/domain/321>. We encourage everyone to follow the Rosemead School District through the free Rosemead Mobile App and download it today (for instructions, visit <https://www.rosemead.k12.ca.us>). Stay informed about the great things happening at the Rosemead School District via Twitter [@CommunicateRSD](https://twitter.com/CommunicateRSD) and Instagram [@rosemead_schooldistrict](https://www.instagram.com/rosemead_schooldistrict).

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