

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2026-27

This Waiver of the Procedural Agreement **REGARDING ALL 75-minute early RELEASE DISTRICT/BUILDING DAYS SHALL BE INDIVIDUAL DAYS FOR THE HEALTH SERVICES DEPARTMENT, AND DISTRICT BUILDING TIME WILL BE MOVED TO IN PERSON WEDNESDAY ADMINISTRATOR-DIRECTED MEETING DAYS** shall be effective for the 2026-27 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, the District has a 75-minute early release district building time during the 2026-27 school year; and

WHEREAS, Health Services Staff have different release times on Fridays based on the building they are assigned to; and

WHEREAS, moving the district building time to in-person Wednesday Administrator-directed meeting days allows all Health Services Staff to meet; and

WHEREAS, in-person or via Zoom, the Wednesday Administrator-directed meetings may be held longer on Wednesdays, to account for the difficulty of meeting on Early Release Fridays when staff have different schedules, and

WHEREAS, staff can confer in job-alikes and gather for department information sharing, planning, and development; and

WHEREAS, this change allows for professional development time related to the scope and standards of our nursing practices; and

WHEREAS a vote was taken on **May 6th, 2026**, to request a change in the intent for all health services staff to a calendar for administrator-directed meeting days.

Of those who voted, **23 were in attendance— 23 yes., 0 no., 1 not present.**

Therefore, the parties hereby agree to the following:

1. To revise the 26-27 staff calendar, so that all health services staff have individual time on all 75-minute early release days, and instead meet longer on in-person/Zoom administrator-directed meeting days.

/Andi Nofziger Meadows/
Edmonds Education Association

6/23/2026
Date

/Rob Baumgartner/
Edmonds School District

6/23/2026
Date