

Lake Elsinore Unified School District C
Management Salary Schedule 2025-26
Effective July 1, 2025

Position Title	Classification	Days	STEP					
			1	2	3	4	5	6
Supervisor I	Classified	244	72,013.09	74,173.67	76,399.14	78,690.58	81,051.22	83,483.23
Supervisor I	Certificated	221	72,013.09	74,173.67	76,399.14	78,690.58	81,051.22	83,483.23
Supervisor II	Classified	244	80,131.47	82,534.76	85,010.85	87,560.78	90,187.73	92,893.81
Supervisor II	Certificated	221	80,131.47	82,534.76	85,010.85	87,560.78	90,187.73	92,893.81
Supervisor III	Classified	244	92,201.54	94,967.09	97,815.30	100,750.97	103,773.33	106,886.35
Supervisor III	Certificated	221	92,201.54	94,967.09	97,815.30	100,750.97	103,773.33	106,886.35
Supervisor IV	Classified	244	114,646.60	118,086.54	121,628.47	125,277.73	129,035.98	132,907.48
Supervisor IV	Certificated	221	114,646.60	118,086.54	121,628.47	125,277.73	129,035.98	132,907.48
Assistant Director I	Classified	244	121,525.45	125,171.53	128,926.28	132,793.91	136,778.64	140,881.54
Assistant Director I	Certificated	218	121,525.45	125,171.53	128,926.28	132,793.91	136,778.64	140,881.54
Assistant Principal - Elementary	Certificated	207	134,152.75	138,176.52	142,322.67	146,592.25	150,989.49	155,519.66
Assistant Director II	Classified	244	136,455.87	140,549.55	144,766.05	149,109.02	153,582.29	158,189.87
Assistant Director II	Certificated	218	136,455.87	140,549.55	144,766.05	149,109.02	153,582.29	158,189.87
Assistant Principal - K-8/MS	Certificated	210	138,215.55	142,361.70	146,633.40	151,031.69	155,562.92	160,230.24
Program Specialist	Certificated	218	139,532.19	143,718.43	148,030.22	152,470.71	157,045.19	161,755.77
Coordinator I	Classified	244	144,415.79	148,748.67	153,211.32	157,807.96	162,541.74	167,417.95
Coordinator I	Certificated	218	144,415.79	148,748.67	153,211.32	157,807.96	162,541.74	167,417.95
Coordinator II	Classified	244	147,304.38	151,723.77	156,275.04	160,964.52	165,792.20	170,766.52
Coordinator II	Certificated	218	147,304.38	151,723.77	156,275.04	160,964.52	165,792.20	170,766.52
Assistant Principal - HS & Alt. Ed	Certificated	215	148,133.61	152,578.32	157,154.91	161,869.71	166,725.87	171,727.63
Principal - Elementary	Certificated	212	153,187.06	157,782.64	162,515.37	167,391.58	172,413.38	177,584.99
Assistant Director III	Classified	244	157,522.05	162,248.45	167,115.17	172,128.53	177,292.75	182,612.06
Assistant Director III	Certificated	218	157,522.05	162,248.45	167,115.17	172,128.53	177,292.75	182,612.06
Director I	Classified	244	161,707.16	166,558.39	171,554.94	176,701.32	182,003.73	187,464.01
Director I	Certificated	221	161,707.16	166,558.39	171,554.94	176,701.32	182,003.73	187,464.01
Principal - K-8/MS	Certificated	216	162,923.65	167,811.47	172,845.93	178,031.25	183,372.72	188,873.49
Principal - Alternative Education	Certificated	220	164,418.59	169,351.77	174,431.59	179,665.45	185,055.44	190,606.85
Principal - HS	Certificated	220	172,308.93	177,478.43	182,803.02	188,286.91	193,935.38	199,753.70
Director II	Classified	244	177,171.43	182,486.52	187,960.91	193,599.89	199,407.66	205,389.51
Director II	Certificated	221	177,171.43	182,486.52	187,960.91	193,599.89	199,407.66	205,389.51
Director III	Classified	244	185,226.35	190,783.04	196,506.41	202,401.75	208,474.33	214,728.37
Director III	Certificated	221	185,226.35	190,783.04	196,506.41	202,401.75	208,474.33	214,728.37

Benefits above standard package:

1. Annual educational incentive of \$1,200 for doctorate upon receipt of posted transcript prorated into equal installments paid monthly.
2. Longevity pay will be paid over twelve (12) months in equal monthly installments.
3. Initial step placement shall be established by the Superintendent or Designee. Annual step movement based upon satisfactory evaluation by Superintendent or designee.
4. The current district maximum annual contribution for management Health and Welfare is \$11,500.
5. Managers who have provided ten (10) continuous years of management service to the District and a minimum of 55 years of age, the maximum annual contribution fixed at the time of retirement shall be granted to the age of 65.
6. Group Life Insurance coverage of \$150,000 shall be issued to full time managers. Managers who continue H/W benefits through LEUSD post-retirement, shall have this benefit maintained by the district until 65 years of age.
7. a. Classified Managers shall be granted 22 days of vacation per fiscal year; a maximum of 22 days of vacation may be carried over.
b. Certificated managers shall be granted non-work days based on their designated work year, in accordance with their position title for each fiscal year.

Longevity Years From	Longevity Years To	%
5	10	1.50%
10	15	2.50%
15	20	4.00%