

Lake Elsinore Unified School District
Confidential Salary Schedule
2025-26
Effective July 1, 2025

Positions	Dept	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Superintendent's Secretary	SUPERINTENDENT	70	102,614.16	106,715.16	110,998.32	115,437.72	120,059.40	124,863.36
			8,551.18	8,892.93	9,249.86	9,619.81	10,004.95	10,405.28
Administrative Assistant	SUPERINTENDENT	63	92,667.84	96,378.12	100,231.80	104,254.56	108,420.60	112,755.84
			7,722.32	8,031.51	8,352.65	8,687.88	9,035.05	9,396.32
Administrative Secretary	ALL DEPARTMENTS	59	81,719.04	84,986.76	88,384.68	91,925.76	95,597.04	99,424.56
			6,809.92	7,082.23	7,365.39	7,660.48	7,966.42	8,285.38
Personnel Specialist	PERSONNEL	52	74,324.28	77,279.64	80,378.04	83,606.76	86,926.56	90,402.60
			6,193.69	6,439.97	6,698.17	6,967.23	7,243.88	7,533.55

Benefits above standard package:

1. Work years are established at 244 days.
2. Initial step placement shall be established by the Superintendent or Designee; step advancement is annual with a satisfactory rating by the Superintendent or Designee.
3. Effective July 1, 2005, 22 days of vacation shall be granted per fiscal year; a maximum of 22 days of vacation may be carried over.
5. Longevity salary increases shall be identical to those provided in the management salary schedule.
6. The District maximum annual contribution for Group Insurance is \$11,500 per employee per year.
7. Retiree Group Insurance Benefits shall be provided for employees who have 10 continuous years of service and a minimum 55 years of age; the maximum annual contribution fixed at the time of retirement shall be granted to age 65.