

WAIVER OF THE PROCEDURAL AGREEMENT

between the

EDMONDS SCHOOL DISTRICT

and the

EDMONDS EDUCATION ASSOCIATION

2026-27

This Waiver of the Procedural Agreement **REGARDING A CHANGE OF SUPPLEMENTAL DAYS FOR the HEALTH SERVICES DEPARTMENT** shall be effective for the 2026-27 school year and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, changing August **31st** to an Individual/Individual Day, and January **25th** to a full District Building Day will allow the Health Services department Staff to complete certain health services duties that are a high priority for the first month of the school year to ensure the welfare of the students; and

WHEREAS, the August **31st** can be worked from home if needed; and

WHEREAS, January **25th** will be a dedicated professional development time and District Building time; and

WHEREAS, a vote was taken on **May 6th, 2026**, to request a change in the intent of the supplemental day for health services staff.

Of those who voted, **23 were in attendance– 22 yes., 1 no., 1 not present.**

THEREFORE, the parties hereby agree as follows:

1. Revise the supplemental days of August 31, 2026, to an individual/ individual day that can be worked from home if needed, and January 25, 2027, as a district-building day for professional development.

/Andi Nofziger Meadows/
Edmonds Education Association

6/23/2026
Date

/Rob Baumgartner/
Edmonds School District

6/23/2026
Date