

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2026-27

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **CHANGES TO START TIME FOR CERTIFICATED STAFF AT MOUNTLAKE TERRACE ELEMENTARY** is effective September 1, 2026 through June 30, 2027, and is supplemental to the 2025-28 Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, currently, Mountlake Terrace Elementary is a mid start school (8:45 a.m.); and

WHEREAS, the proposed adjusted times for the 2026-27 school year would allow teachers and specialists enough time to prepare for their work day, for staff meetings and staff commitments, as well as collaborate with colleagues; and

WHEREAS, each school day takes into consideration a total of 80 minutes of certificated contract time (before/after school) based on the EEA/District bargained agreement; and

WHEREAS, using an online ballot system, 26 Mountlake Terrace Elementary teachers, specialists and psychologists participated in the vote and 96.2% of those participating voted in favor of adjusting the certificated start time to 45 minutes prior to the start of school and 35 minutes at the end of the school day except on Wednesdays.

THEREFORE, the parties agree as follows:

1. For the 2026-27 school year, the schedule for **Monday** through **Friday** will be
 - 8:00-8:45 a.m. (45 minutes prior to the start of school)
 - 3:15 – 3:50 p.m. (35 minutes at the end of the school day)
2. For the 2026-27 school year, the schedule for the two admin directed **Wednesdays** each month will be
 - 8:25 -8:45 a.m. (20 minutes prior to the start of the school day)
 - 3:15- 4:15 p.m. (60 minutes at the end of the school day)

/Andi Nofziger Meadows/
Edmonds Education Association

6/23/2026
Date

/Rob Baumgartner/
Edmonds School District

6/23/2026
Date