BOARD MEETING
OF BOARD OF DIRECTORS
4:00 p.m., Wednesday
April 22, 2026
APPROVED MINUTES

VAUGHN | NEXT CENTURY LEARNING CENTER

Public Comment

Members of the public have the right to provide input to the Board regarding agenda & non-agenda items either before or during the meeting for Board consideration of an agenda item. The public is encouraged to raise their hand, sign in for public comment and or submit a chat request for public comment.

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak.
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting.

To learn more about public meeting legislation rules per Brown Act please click here.

Join Zoom Meeting

https://myvaughncharter.zoom.us/j/8469670570?pwd=Tnozb2g5MENIcTlnalN1TmJsUFh1UT09

Meeting ID: 846 967 0570

Passcode: NHMTf6

This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

All board meeting documents may be accessed here: Documents

Call to Order

A. Establish Quorum:

Luis Cervantes	Present
David Cory	Absent
Steve Holle	Absent
Anthony Jackson	Present
Anahi Lara	Present
Suzanne Llamas	Present
Lucia Mier	Present
Leland Tang	Present
Gabriel Ylo	Present

Advisory Student Members (non-voting)
Jonathan Chan
Gradys Cordova

Public Comment

- VISA Teacher, Nicole Mohr addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Jasmine Guerrero addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Zachary Kash addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Caitlyn Feury addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, May Penarroyo via Hilary Hinson addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Jasmine Jamie Dewale the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Lindsay Courtney addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- G3 Teacher, Brian Schonberger addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- MIT Teacher, Cinthia Rodriguez addressed the board regarding agenda item B1 and advocated for a higher COLA increase
- VISA Teacher, Katie Shepley addressed the board regarding agenda item B1 and advocated for a higher COLA increase

March Board Minute Approval

Board member Anthony Jackson motioned to approve the minutes as presented, board member Suzanne Llamas seconded the motion.

Yes	No	Abstain
Luis Cervantes		
Anahi Lara		
Lucia Mier		
Leland Tang		
Gabriel Ylo		

Governance (15 minutes)

G1	**CEO Report:** The CEO will give a presentation of the school's progress, deliverables and school enrollment numbers and attendance rates.	Informational Item	Fidel Ramirez presented current enrollment and ada as well as the continued outreach and the activities that the extended school programs offered our students during Spring break.

Business (60 minutes)

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<tr>
<td>B1</td>
<td>Teacher Pay Scale: The Board will review and act on the proposed Teacher Pay Plan for the 2026-2027 school year</td>
<td>Action Item</td>
<td>Director of HR, Luis Carbajo presented the proposed pay scale changes to the board. The changes were limited to 2 years where the tier increases were set at 0. The proposal is to now have a standard 2% across the tiers from years 14 to 17. Luis shared with the board that the pay scale had been set this way many years ago and proposed to the business committee that it was time to update it.

The board engaged in discussion regarding the agenda item inquiring with the CEO and CFO to ensure sustainability.

Board member Anthony Jackson motioned to approve the action item, board member Lucia Mier seconded the motion
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<tr><td>Yes</td><td>No</td><td>Abstain</td></tr>
<tr><td>Luis Cervantes</td><td></td><td></td></tr>
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<tr><td>B2</td><td>Stipend for VISA's AP Course: AP Literature and AP African American Studies: The Board will move to approve stipends for new AP Literature and AP African American Studies.</td><td>Action Item</td><td>V.I.S.A. director, Leslee Velasquez presented the proposal to the board explaining that other AP course teachers already benefit from the stipend however these two courses do not.

Board member Anthony Jackson motioned to approve the action item, board member Lucia Mier seconded the motion

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<tr><td>B3</td><td>Credentialed School Nurse Pay Scale: The Board will review and act on the proposed pay plan for the Credentialed School Nurse, a key position for student safety.</td><td>Action Item</td><td>Director of Human Resources, Luis Carbajo presented the proposed nurse pay scale. Luis shared that difficulty in finding a credentialed school nurse due to the current scale not being competitive for a nurse requiring to be credentialed by the CTC. In addition Luis shared that the current nurse is retiring at the end of this school year and it has been challenging to find a replacement.

Board member Anthony</td></tr>
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<td>Jackson motioned to approve the action item, board member Gabriel Ylo seconded the motion

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<td>B4</td>
<td>Reduction in Force: The Board will review and approve the Reduction or Elimination of Particular Kinds of Services resolution (RESOLUTION NO. 25/26-01)</td>
<td>Action Item</td>
<td>Director of Human Resources, Luis Carbajo presented the Reduction in Force. Luis shared that there are a total of 19 positions affected 10 of which are currently filled and the other 9 are vacant. Additionally 2 staff members will be retiring and have also received some resignations. As of now, this affects 6 certificated positions and 13 classified.

Board member Lucia Mier motioned to approve the action item, board member Leland Tang seconded the motion

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Curriculum and Instruction (15 minutes)

C1	**Children and Youth Behavioral Health Initiative (CYBHI) Fee Schedule:** The Board will receive an update on the progress of implementation of the CYBHI Fee Schedule.	Informational Item	Director of Mental Health, Hazel Tercero presented the CYBHI and shared with the board the income potential for reimbursement of current services offered to students. She also shared some of the constraints faced and where the program is in terms of billing.
C2	**EL Task Force-** The Board will receive an update and progress report from members of the school-wide EL Task Force.	Informational Item	EL Coordinator, Ana Martinez and Instructional Coach, Juana Hubbard presented the status of the EL Task force. They informed the board that they have identified the mission statement. They shared that currently 92% of the EL students are below standard and 85% are not scoring at a level 4. They also presented the task goals going from February 2026 through July 2027. The board engaged in a discussion to clarify what is the difference between this proposed task force and the current model.

Partnership and School Site Council (10 minutes)

P1	**Governance Committee Updates-** Curriculum and Instruction, Business, and Partnership committee chairs will provide the Board an update on committee initiatives.	Informational Item	Business Chair - Gabriel Ylo shared that the committee discussed the changes to the pay scale, the discussions and that the committee had approved it as well. Curriculum and Instruction Chair - Anahi Lara shared that they are discussing they new science curriculum, the difference between digital vs hardcopy and the school climate survey. Lastly she also shared the EL Task Force initiatives and the progress being made. Partnership Chair, David Cory was not in attendance.
P2	**Student Board Member Update-** The Student Board Members will provide the Board an update of student activities.	Informational Item	Student board member Jonathan Chan shared with the board the climate as a result of the recent passing of classmate Mateo Navarro who died tragically in a car accident. He is thankful to the administration which has allowed for grieving and has acknowledged the impact to the school community.

Board member comments/future agenda items

Adjournment: Board Member Anthony Jackson motioned to adjourn the meeting, board member Suzanne Llamas seconded the motion

Next Board Meetings:

May 20, 2026

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818) 896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting.*