

**Appendix A 2026-27 Office and Technical
Salary Schedule**

	Base (1,2)	Yr 3 (3,4)	Yr 5 (5-9)	Yr 10 (10-14)	Yr 15 (15-19)	Yr 20+
OP 3	\$27.66	\$29.05	\$30.49	\$32.02	\$33.61	\$35.32
OP 4	\$29.87	\$31.37	\$32.94	\$34.61	\$36.32	\$38.12
OP 5	\$32.26	\$33.86	\$35.58	\$37.35	\$39.23	\$41.17
OP 6	\$34.83	\$36.59	\$38.43	\$40.35	\$42.35	\$44.46
Substitute Rate is 90% of base						
2026-27 CBA 4%						