

MEMORANDUM OF UNDERSTANDING
between the
ISSAQUAH EDUCATION ASSOCIATION
and the
ISSAQUAH SCHOOL DISTRICT
regarding

Article 4; Section 4.2

The following *Memorandum of Understanding* is made and entered into between the Issaquah School District and the Issaquah Education Association to address the timely access our caregivers have to updating their children's health care plans.

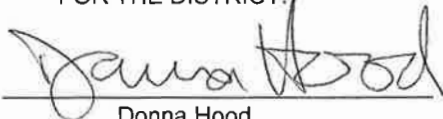
These five (5) days shall be scheduled in collaboration with the Association during calendar bargaining. These dates will occur during the week prior to the first student day. By the last day of school of the previous year, the district will communicate the dates and a broad description of topics with staff. Two (2) will be District-directed days, one (1) will be a building directed day, and two (2) will be staff preparation days. Staff preparation days will be employee-directed. Employees may choose to work in half-day increments and be compensated accordingly on any of these five (5) days.

An exception will be made for the three certificated nurses who may work two day(s) earlier in the month during a window identified by the program administrator and nurses. The intent of the shifting of the two (2) days is to ensure ~~provide~~ parents have access to timely updating of health plans and thereby to ensure support students ~~have~~ access to classroom attendance on the first day of school. These days can be done in hourly increments with prior approval from their program supervisor.

This MOU will sunset on August 31, 2027.

Agreed to this 11th day of June 2026

FOR THE DISTRICT:



Donna Hood

Assistant Superintendent of Human Resources

FOR THE ASSOCIATION:



Derona Uzzle

Issaquah Education Association President